

SUMMARY ANNUAL REPORT

FOR

BSA-ILA PENSION PLAN

THIS IS A SUMMARY OF THE ANNUAL REPORT FOR THE BSA-ILA PENSION PLAN, (EMPLOYER IDENTIFICATION NO. 04-2034907, PLAN NO. 006) FOR THE PERIOD OCTOBER 1, 2017 TO SEPTEMBER 30, 2018. THE ANNUAL REPORT HAS BEEN FILED WITH THE EMPLOYEE BENEFITS SECURITY ADMINISTRATION, AS REQUIRED UNDER THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974 (ERISA).

BASIC FINANCIAL STATEMENT

BENEFITS UNDER THE PLAN ARE PROVIDED BY A TRUST (BENEFITS ARE PROVIDED IN WHOLE FROM TRUST FUNDS). PLAN EXPENSES WERE \$8446493. THESE EXPENSES INCLUDED \$710609 IN ADMINISTRATIVE EXPENSES AND \$7735884 IN BENEFITS PAID TO PARTICIPANTS AND BENEFICIARIES. A TOTAL OF 643 PERSONS WERE PARTICIPANTS IN OR BENEFICIARIES OF THE PLAN AT THE END OF THE PLAN YEAR, ALTHOUGH NOT ALL OF THESE PERSONS HAD YET EARNED THE RIGHT TO RECEIVE BENEFITS.

THE VALUE OF PLAN ASSETS, AFTER SUBTRACTING LIABILITIES OF THE PLAN, WAS \$100945187 AS OF SEPTEMBER 30, 2018 COMPARED TO \$98378108 AS OF OCTOBER 1, 2017. DURING THE PLAN YEAR THE PLAN EXPERIENCED AN INCREASE IN ITS NET ASSETS OF \$2567079. THIS INCREASE INCLUDES UNREALIZED APPRECIATION OR DEPRECIATION IN THE VALUE OF PLAN ASSETS; THAT IS, THE DIFFERENCE BETWEEN THE VALUE OF THE PLAN'S ASSETS AT THE END OF THE YEAR AND THE VALUE OF THE ASSETS AT THE BEGINNING OF THE YEAR, OR THE COST OF ASSETS ACQUIRED DURING THE YEAR. THE PLAN HAD TOTAL INCOME OF \$11013572, INCLUDING EMPLOYER CONTRIBUTIONS OF \$3562085, GAINS OF \$2099719 FROM THE SALE OF ASSETS, EARNINGS FROM INVESTMENTS OF \$5343335 AND OTHER INCOME OF \$8433.

MINIMUM FUNDING STANDARDS

AN ACTUARY'S STATEMENT SHOWS THAT ENOUGH MONEY WAS CONTRIBUTED TO THE PLAN TO KEEP IT FUNDED IN ACCORDANCE WITH THE MINIMUM FUNDING STANDARDS OF ERISA.

YOUR RIGHTS TO ADDITIONAL INFORMATION

YOU HAVE THE RIGHT TO RECEIVE A COPY OF THE FULL ANNUAL REPORT, OR ANY PART THEREOF, ON REQUEST. THE ITEMS LISTED BELOW ARE INCLUDED IN THAT REPORT:

1. AN ACCOUNTANT'S REPORT;
2. ASSETS HELD FOR INVESTMENT;

3. TRANSACTIONS IN EXCESS OF 5 PERCENT OF THE PLAN ASSETS;
4. INFORMATION REGARDING ANY COMMON OR COLLECTIVE TRUST, POOLED SEPARATE ACCOUNTS, MASTER TRUSTS OR 103-12 INVESTMENT ENTITIES IN WHICH THE PLAN PARTICIPATES; AND
5. ACTUARIAL INFORMATION REGARDING THE FUNDING OF THE PLAN.

TO OBTAIN A COPY OF THE FULL ANNUAL REPORT, OR ANY PART THEREOF, WRITE OR CALL THE OFFICE OF

DENNIS MINISCALCO, CONTROLLER
BSA-ILA PENSION PLAN
CHARLESTOWN NAVY YARD, 197 8TH ST., SUITE 775
CHARLESTOWN, MA 02129-4208

OR THE PLAN ADMINISTRATOR

YOU ALSO HAVE THE RIGHT TO RECEIVE FROM THE PLAN ADMINISTRATOR, ON REQUEST AND AT NO CHARGE, A STATEMENT OF THE ASSETS AND LIABILITIES OF THE PLAN AND ACCOMPANYING NOTES, OR A STATEMENT OF INCOME AND EXPENSES OF THE PLAN AND ACCOMPANYING NOTES, OR BOTH. IF YOU REQUEST A COPY OF THE FULL ANNUAL REPORT FROM THE PLAN ADMINISTRATOR, THESE TWO STATEMENTS AND ACCOMPANYING NOTES WILL BE INCLUDED AS PART OF THAT REPORT. THESE PORTIONS OF THE REPORT ARE FURNISHED WITHOUT CHARGE.

YOU ALSO HAVE THE LEGALLY PROTECTED RIGHT TO EXAMINE THE ANNUAL REPORT AT THE MAIN OFFICE OF THE PLAN:

BSA-ILA PENSION PLAN
CHARLESTOWN NAVY YARD, 197 8TH ST., SUITE 775
BOSTON, MA 02129-4208

AND AT THE FOLLOWING ADDRESS:

BSA-ILA PENSION PLAN
CHARLESTOWN NAVY YARD, 197 8TH ST, SUITE
CHARLESTOWN, MA 02129-4208

AND AT THE U.S. DEPARTMENT OF LABOR IN WASHINGTON, D.C., OR TO OBTAIN A COPY FROM THE U.S. DEPARTMENT OF LABOR UPON PAYMENT OF COPYING COSTS. REQUESTS TO THE DEPARTMENT SHOULD BE ADDRESSED TO: U.S. DEPARTMENT OF LABOR, EMPLOYEE BENEFITS SECURITY ADMINISTRATION, PUBLIC DISCLOSURE ROOM, 200 CONSTITUTION AVENUE, NW, SUITE N-1513, WASHINGTON, D.C. 20210.