

Charlton Wanderers Football Club



Club Development Plan 2024/25

As an England Football Accredited club, we are committed to creating a sustainable development plan to ensure the long-term success and community impact of Charlton Wanderers Football Club. This planner will assist us in effectively running the club for the 2024/25 season.

- 1) Why We Exist
- 2) Roles and Responsibilities
- 3) Key Dates
- 4) Club Finances
- 5) Safeguarding policy

Why We Exist

Charlton Wanderers Football Club is more than just a Sunday league football team; we are a community built around a shared passion for the game. Our purpose is to create a positive environment where talented footballers can come together, not just to compete, but to play as a team, work hard, and support one another both on and off the pitch.

While winning is always a goal, our true success lies in the camaraderie we foster, the friendships we build, and the collective effort we make towards achieving our best. We believe in playing with integrity, encouraging each other, and creating a space where everyone feels valued and motivated to improve. Socialising and enjoying the journey together is as important as the game itself, making our club a thriving part of the community.

Competitions

- CWFC First team will be competing in Division 2 of the Andover & District Sunday Football League.
- CWFC Reserves will be competing in Division 3 of the Andover & District Sunday Football League.
- Both teams will be competing in the below competitions for the 2024/25 season:
 - Sunday John Ward Cup
 - Anniversary Cup
 - Junior Challenge Cup
 - Memorial Open Challenge Cup
 - Hampshire Vase

Roles and Responsibilities

Club Chairman and First Team Manager

George Porter - 07788 464415 / gtporter111@gmail.com

Club Secretary, Club Treasurer, Welfare Officer and Social Media Manager

Michael Ashmore - 07891453292 / ashmore.mike@gmail.com

Reserve Team Manager

Chris House - 07801 090209 / Chris.house@housetelemedia.co.uk

Club Committee Members

Michael Ashmore, Dave Cockcroft, Harry Coughlin, Chris House, Christian McGregor and John Mcseveney

Key Dates

June 2024	<ul style="list-style-type: none"> - Open Training Sessions - Charity matches - Recruitment drive - Open conversations with current players about future plans - Organising kit - Taking stock of equipment - Club Committee Meeting
July/August 2024	<ul style="list-style-type: none"> - Pre-season matches - Recruitment drive - Social - Registration of players - Weekly training sessions - Club Committee Meeting
September 2024	<ul style="list-style-type: none"> - Start of the season - Weekly training sessions
October 2024	<ul style="list-style-type: none"> - League/Cup Matches - Weekly training sessions - Halloween Club Social
November 2024	<ul style="list-style-type: none"> - League/Cup Matches - Weekly training sessions - Club Committee Meeting
December 2024	<ul style="list-style-type: none"> - League/Cup Matches - Weekly training sessions - Christmas Social
January/February 2025	<ul style="list-style-type: none"> - League/Cup Matches - Weekly training sessions - Club Committee Meeting
March 2025	<ul style="list-style-type: none"> - League/Cup Matches - Weekly training sessions - Spring Social
April 2025	<ul style="list-style-type: none"> - League/Cup Matches - Weekly training sessions - End of season
May 2025	<ul style="list-style-type: none"> - Club Awards Night - Club Committee Meeting - End of Season finances review - End of season review

Finances

Anticipated Cost	
Training Costs	£384
Friendly Costs	£1,364
League/Cup Costs	£2,850
Dry cleaning	£500
Card Machine	£49
Sponsorship	£100
Online Training	£30
Kitty	£55
Wolversdene Food	£540
Wolversdene Membership	£950
League/Cup Entry & Insurance	£451
Player Registration	£250
Balls/Training equipment	£163
Awards evening	£400
	£8,086
Anticipated Revenue	
Membership Fee (Adult)	£1,490
Membership Fee (Youth)	£125
Training	£553
Friendly SUBS	£1,379
League/Cup SUBS	£3,500
Wolversdene	£1,500
	£8,547

Safeguarding policy

Charlton Wanderers Football Club (CWFC) acknowledges its responsibility to safeguard the welfare of every child and young person entrusted to its care. The club is committed to providing a safe environment for all members, especially those under the age of 18 involved in any club football activity. We fully subscribe to The Football Association's Safeguarding Children – Policy and Procedures and endorse the Policy Statement contained therein.

Key Safeguarding Principles

The key principles of The FA Safeguarding Children Policy are as follows:

- **The child's welfare is, and must always be, the paramount consideration.**
- **All children and young people have the right to be protected from abuse, regardless of their age, gender, disability, culture, language, racial origin, religious beliefs, or sexual orientation.**
- **All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately.**
- **Working in partnership with other organisations, children, young people, and their parents/carers is essential.**

We believe that every child or young person participating in football should enjoy a safe and supportive environment, free from poor practice and abuse. CWFC recognises that safeguarding the welfare of all children and young people is the responsibility of every adult involved in our club.

Safeguarding Roles and Responsibilities

CWFC has a crucial role in protecting children and young people from physical, sexual, or emotional harm, neglect, and bullying. We fully adhere to The Football Association's Child Protection Regulation, applicable to everyone in football.

DBS Compliance

CWFC will ensure that all team officials working with under-18s have an up-to-date, FA-approved DBS check. These officials will be registered on the FA's Whole Game System, ensuring transparency and accountability.

Reporting Concerns and Whistleblowing

Any adult or young person with concerns about a club member can use the whistleblowing process by contacting The FA's safeguarding team at 0800 169 1863 or via email at safeguarding@TheFA.com. Alternatively, concerns can be reported directly to the Police, Children's Social Care, the Child Protection in Sport Unit (cpsu@nspcc.org.uk), or the NSPCC Helpline (0808 800 5000 or help@nspcc.org.uk).

Club Welfare Officer (CWO)

Charlton Wanderers Football Club has appointed a Club Welfare Officer (CWO) following The FA's role profile and training requirements, including the Safeguarding Children and Welfare Officers Workshop. The CWO serves as the first point of contact for all club committee members regarding

concerns about the welfare of any child or young person. The CWO will liaise directly with the County FA Safeguarding Officer and be well-versed in referral procedures. They will also actively promote awareness of respect, poor practice, and abuse among club members.

Club Welfare Officer (CWO):

Michael Ashmore

Contact: 07891453292 / ashmore.mike@gmail.com

Reporting Child Welfare Concerns

Safeguarding is everyone's responsibility. If you are concerned about the welfare of a child or young person, it is vital that you report your concerns.

1. **Report to the Club Welfare Officer (CWO):**
 - For issues of poor practice, the CWO will either handle the matter or seek advice from the Hampshire FA.
 - For serious concerns, such as potential child abuse, contact the Hampshire FA first, then immediately inform the Police or Children's Social Care.
2. **Immediate Medical Attention:**
 - If a child requires immediate medical treatment, take them to a hospital or call an ambulance, and inform them of the child protection concern. Notify the CWO of your actions, who will inform the Hampshire FA.
3. **Inability to Contact CWO:**
 - If you cannot reach the CWO, or if the situation is clearly serious, you can:
 - Contact The FA Safeguarding Team at 0800 169 1863 or safeguarding@TheFA.com.
 - Contact the Police or Children's Social Care.
 - Call the NSPCC 24-hour Helpline at 0808 800 5000 or text 88858 or email help@nspcc.org.uk.

Know your rights

Know Your Rights is a guide provided by The FA to inform young players of their rights within football. You can access it here:

<https://www.thefa.com/-/media/cfa/manchesterfa/files/kids-corner/16-17-yr-olds---know-your-rights-in-football.ashx>

Further safeguarding advice

Further safeguarding advice and contacts for Hampshire County FA can be found below:

Shantell Woodward | Designated Safeguarding Officer

Telephone: 01256 853012

Email: Shantell.Woodward@HampshireFA.com / safeguarding@hampshirefa.com

The FA's Safeguarding Children Policy and Procedures are available on the FA website, providing detailed guidance on reporting concerns about child welfare. For more information on safeguarding training and resources, contact your County Welfare Officer.

Charlton Wanderers Football Club is dedicated to ensuring the welfare of all its players and maintaining the highest standards of safeguarding in football.