



ATTENTION MANAGERS & SUPERVISORS



STOP TELLING EMPLOYEES "THERE IS NO UNION."



**THE UNION
HAS SOMETHING
TO SAY.**



Before advising employees about their rights,
**CHECK WITH LABOR RELATIONS,
HUMAN RESOURCES, OR YOUR LEGAL OFFICE.**
Do not give employees incorrect information.

EEO-AFFECTED EMPLOYEES STILL HAVE OPTIONS FOR:

- ❌ Personal Representation
- ❌ Reasonable Accommodation
- ❌ EEO Complaints
- ❌ Workers' Compensation
- ❌ MSPB Appeals
- ❌ Office of Special Counsel Matters
- ❌ Disciplinary and Adverse Actions
- ❌ Employment-Related Guidance
- ❌ And More

TO MANAGEMENT:

Executive Orders, agency guidance, litigation,
or political noise do **NOT** erase the Union.
Know the facts before you speak.

THE UNION IS STILL HERE.

EMPLOYEE RIGHTS STILL MATTER.

MEMBERS STILL HAVE REPRESENTATION.



THE FACTS:

- ✓ AFGE Local 987 **HAS NOT BEEN DECERTIFIED.**
- ✓ The Union still exists.
- ✓ Employees still have rights.
- ✓ Members still have representation.
- ✓ Employees may choose representation
where permitted by law and policy.

WHO WE REPRESENT

AFGE Local 987 continues to assist
and represent Union members.

ALL WAGE GRADE EMPLOYEES (TRADES)



Members-Only Representation



Personal Representation



EEO Assistance



Reasonable Accommodation Guidance



Employment-Related Assistance



Guidance and Support for Union Members

**STOP THE MISINFORMATION.
IT HURTS EMPLOYEES AND
CREATES LIABILITY.**

**DON'T SPREAD RUMORS. KNOW THE FACTS.
THE UNION HAS SOMETHING TO SAY.**

**CHECK WITH YOUR
LEGAL OFFICE
BEFORE SPEAKING
ABOUT EMPLOYEE
RIGHTS.**



**AFGE
LOCAL 987**
STILL HERE. STILL INFORMING.
STILL REPRESENTING.



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Local987.com



**WE
STAND
TOGETHER.
WE FIGHT
TOGETHER.
WE WIN
TOGETHER.**