

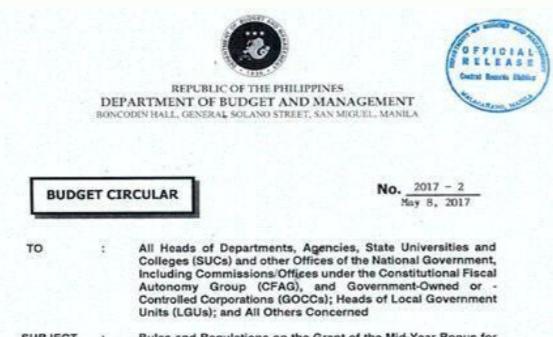
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Dbm mid year bonus guidelines 2020

Published May 13, 2016 3:01pm The Department of Budget and Management (DBM) has reiterated some provision of the guidelines covering the mid-year bonus of government employees. "We have been receiving queries on the guidelines for the grant of mid-year bonus, particularly for government employees who qualify based on their length of service, but have not yet received a performance rating by their respective agencies," the department said on Friday. A Budget Circular issued by Budget Secretary Florencio Abad on April 28, 2016 specified the rules for government workers to qualify for a mid-year bonus payable on May 15, 2016. In line with Budget Circular 2016-3, a government employee must have rendered at least four months of service from July 1, 2015 to May 5, 2016 to qualify.

Length of Service	Percentage of the Year-End Bonus and Cash Gift
4 months but less than 5 months	50%
5 months but less than 6 months	60%
6 months but less than 7 months	70%
7 months but less than 8 months	80%
8 months but less than 9 months	90%
9 months but less than 10 months	95%

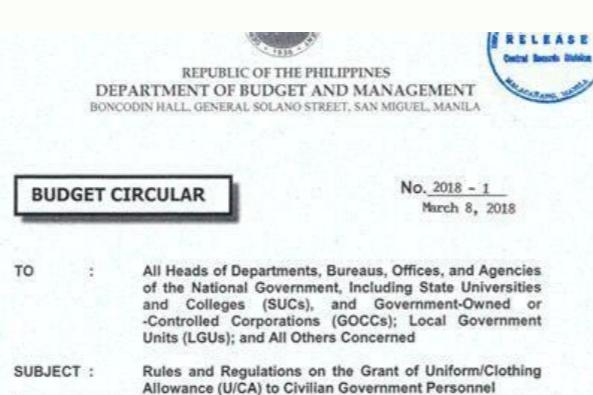
A worker should have received at least a satisfactory performance rating in the immediately preceding rating period, the DBM emphasized. According to Memorandum Circular No. 6, s.



REPUBLIC OF THE PHILIPPINES
OFFICIAL SEAL
DEPARTMENT OF BUDGET AND MANAGEMENT
MONUMENTAL, LUNA, MANILA, PHILIPPINES
BUDGET CIRCULAR
No. 2017 - 2
Rev. 5, 2017

TO : All Heads of Departments, Agencies, State Universities and Colleges (SUCs) and other Offices of the National Government; Including the Constitutional Commissions and other Constitutional Offices, State Universities and Colleges (SUCs), and Government-Owned or -Controlled Corporations (GOCCs); Local Government Units (LGUs); and All Others Concerned
SUBJECT : Rules and Regulations on the Grant of the Mid-Year Bonus for FY 2017 and Years Thereafter

A worker should have received at least a satisfactory performance rating in the immediately preceding rating period, the DBM emphasized. According to Memorandum Circular No. 6, s. 2012, a performance evaluation shall be regularly conducted by all agencies twice a year or once every semester following the guidelines prescribed by the Civil Service Commission. "However, if the organizational needs of the agency concerned require a shorter or longer period, the minimum evaluation period shall be at least 90 days or three months," DBM noted. The mid-year bonus is considered as 14th month pay, equivalent to a month's basic salary under Executive Order No. 201, signed by President Benigno Aquino III in February. - Ted Cordero/VDS, GMA News 2023 Budget Circular No. 2023-1 November 10, 2023 Guidelines on the Grant of the Collective Negotiation Agreement (CNA) Incentive for FY 2023 Budget Circular No. 2022-1A March 1, 2023 Supplemental Guidelines on the Acquisition, Use, Rental, and Replacement of Government Motor Vehicles 2022 Budget Circular No. 2022-5 December 28, 2022 Guidelines on the Grant of the Gratuity Pay to Contract of Service (COS) and Job Order (JO) Workers in Government for FY 2022 Budget Circular No. 2022-4 Guidelines on the Grant of Service Recognition Incentive (SRI) to Government Employees for FY 2022 December 20, 2022 Budget Circular No. 2022-3 October 19, 2022 Guidelines on the Grant of the Collective Negotiation Agreement (CNA) Incentive for FY 2022 Budget Circular No. 2022-2 April 5, 2022 Index of Occupational Services, Occupational Groups, Classes and Salary Grades, CY 2022 Edition Budget Circular No. 2022-1 February 11, 2022 Omnibus Guidelines on the Acquisition, Use, Rental, and Replacement of Government Motor Vehicles 2021 Budget Circular No. 2021-5 December 31, 2021 Guidelines on the Grant of Gratuity Pay to Contract of Service and Job Order Workers in Government for FY 2021 Budget Circular No. 2021-4 December 28, 2021 Guidelines on the Grant of Service Recognition Incentive to Government Employees for FY 2021 Budget Circular No. 2021-3 November 17, 2021 Guidelines on the Grant of the Collective Negotiation Agreement (CNA) Incentive for FY 2021 Budget Circular No. 2021-2 August 25, 2021 Modification of Nurse Positions Budget Circular No. 2021-1 April 15, 2021 Amendment to the List of Documentary Requirements for the Release of Funds Covering the Payment of Retirement Benefits of Personnel Devolved to Local Government Units (LGUs) 2020 Budget Circular No. 2020-6 December 22, 2020 Guidelines on the Grant of the One-Time Service Recognition Incentive to Government Employees for FY 2020 Budget Circular No. 2020-5 November 4, 2020 Guidelines on the Grant of the Collective Negotiation Agreement (CNA) Incentive for FY 2020 Budget Circular No. 2020-4 July 17, 2020 Upgrading of the Entry Level of Nurse Positions Budget Circular No. 2020-3 July 7, 2020 Guidelines on the Grant of the COVID-19 Duty Allowance to Government Personnel Who Volunteer for Deployment to the COVID-19 Mega Swabbing Facilities Budget Circular No. 2020-2 March 24, 2020 Guidelines on the Grant of Special Risk Allowance to Frontline Public Health Workers During the Period of Enhanced Community Quarantine Relative to the COVID-19 Outbreak Budget Circular No. 2020-1 March 24, 2020 Guidelines on the Grant of the COVID-19 Hazard Pay 2019 Budget Circular No. 2019-6 November 7, 2019 Guidelines on the Grant of the One-Time Service Recognition Incentive for FY 2019 Budget Circular No. 2019-5 November 7, 2019 Guidelines on the Grant of Collective Negotiation Agreement (CNA) Incentive for FY 2019 Budget Circular No. 2019-4 July 5, 2019 Clarification on the Grant of Mid-Year Bonus to Government Employees on Scholarship Budget Circular No. 2019-3 May 16, 2019 Guidelines to Implement the Centralized Procurement of Government Motor Vehicles pursuant to Administrative Order No. 14, s.



REPUBLIC OF THE PHILIPPINES
BUDGET CIRCULAR
No. 2018 - 1
March 8, 2018
TO : All Heads of Departments, Boards, Offices, and Agencies of the National Government; Including the Constitutional Commissions and other Constitutional Offices, State Universities and Colleges (SUCs), and Government-Owned or -Controlled Corporations (GOCCs); Local Government Units (LGUs); and All Others Concerned
SUBJECT : Rules and Regulations on the Grant of Uniform/Clothing Allowance (UCA) to Civilian Government Personnel

2018 Budget Circular No. 2018-2 March 4, 2019 Guidelines Implementing Certain Provisions Of Administrative Order No. 14, S. 2018 Budget Circular No. 2019-1 February 12, 2019 Salary Rules and Regulations Applicable to Human Resource, Position Classification and Staffing Actions 2018 2017 Budget Circular No. 2017-5 December 11, 2017 Reiterating the Existing Laws, Rules, Regulations and Other Issuances Relative to the Judicious and Prudent Use of Government Funds in Line with the Issuance of Administrative Order (AO) No. 61, s. 2017 Budget Circular 2017-4 December 4, 2017 Guidelines on the Grant of the Productivity Enhancement Incentive (PEI) to Government Employees for Fiscal Year (FY) 2017 and Years Thereafter Budget Circular No. 2017-3 November 16, 2017 Guidelines on the Grant of Collective Negotiation Agreement (CNA) Incentive for FY 2017 Budget Circular 2017-2 May 8, 2017 Rules and Regulations on the Grant of the Mid-Year Bonus for FY 2017 and Years Thereafter Budget Circular No. 2017-1 April 26, 2017 Amending Budget Circular (BC) No. 2016-05 Entitled, "Revised Guidelines On The Acquisition And Use Of Government Motor Vehicles" Dated August 22, 2016 2016 Budget Circular 2016-7 December 1, 2016 Guidelines on the Grant of Collective Negotiation Agreement (CNA) Incentive for FY 2016 Budget Circular 2016-6 October 3, 2016 Guidelines on the Grant of Combat Duty Pay and Combat Incentive Pay for FY 2016 and Thereafter Budget Circular 2016-5 August 22, 2016 Revised Guidelines on the Acquisition and Use of Government Motor Vehicles Budget Circular 2016-4 April 28, 2016 Updated Rules and Regulations on the Grant of the Year-End Bonus and Cash Gift for FY 2016 and Years Thereafter Budget Circular 2016-3 April 28, 2016 Rules and Regulations on the Grant of the Mid-Year Bonus for FY 2016 Budget Circular 2016-2 March 29, 2016 Computation and Funding of Terminal Leave Benefits and Monetization of Leave Credits Budget Circular 2016-1 March 7, 2016 Clarification on the Grant of the Productivity Enhancement Incentive (PEI) to Government Employees for FY 2015 2015 Budget Circular 2015-2 November 23, 2015 Guidelines on the Grant of Collective Negotiation Agreement (CNA) Incentive for FY 2015 Budget Circular 2015-1 November 9, 2015 Clarification on the Procedure for the Release of Year-End Bonus (YEB) and Cash Gift for FY 2015 2014 Budget Circular 2014-3 December 2, 2014 Guidelines on the Grant of the Productivity Enhancement Incentive (PEI) to Government Employees for FY 2014 Budget Circular 2014-2 December 2, 2014 Guidelines on the Grant of Collective Negotiation Agreement (CNA) Incentive for FY 2014 Budget Circular 2014-1 March 5, 2014 Clarification on the Documentary Requirement Prescribed Per Budget Circular (BC) No. 2013-1 2013 Budget Circular No. 2013-2 November 13, 2013 Advance Payment of the Remaining Half Balance or Balance of the Year - End Bonus and/or Cash Gift to National Government Personnel for FY 2013 Budget Circular No. 2013-3 November 21, 2013 Guidelines on the Advance Payment of the Productivity Enhancement Incentive (PEI) to Government Employees for Fiscal Year (FY) 2013 Budget Circular No. 2013-2 November 13, 2013 Advance Payment of the Remaining Half Balance or Balance of the Year - End Bonus and/or Cash Gift to National Government Personnel for FY 2013 Budget Circular No. 2013-1 May 3, 2013 Clarification on Annex A of Budget Circular No. 2013-1 Re: Guidelines Prescribing the Documentary Requirements and Procedures in Processing/Payment of Retirement Benefits of Government Employees Budget Circular No. 2013-1 April 12, 2013 Allocation Guidelines Prescribing the Documentary Requirements and Procedures in Processing/Payment of Retirement Benefits of Government Employees 2012 2011 Budget Circular No. 2011-5 December 26, 2011 Supplemental Guidelines on the Grant of Collective Negotiation Agreement (CNA) Incentive for Fiscal Year (FY) 2011 Budget Circular No. 2011-4 December 5, 2011 Guidelines on the Grant of Productivity Enhancement Incentive (PEI) to Government Employees for Fiscal Year (FY) 2011 Budget Circular No. 2011-2 September 26, 2011 Amending Rules on the Grant of the Personnel Economic Relief Allowance (PERA) Budget Circular No. 2011-1 August 12, 2011 Re-allocation of Dentist Positions 2010 2009 Budget Circular No. 2009-5 December 15, 2009 Guidelines on the Grant of the Productivity Enhancement Incentive (PEI) for Fiscal Year 2009 Budget Circular No. 2009-4A October 6, 2009 Cash Allocation for the Advance Payment of the Balance of the Year-End Bonus and/or Cash Gift for National Government Personnel for FY 2009 Budget Circular No. 2009-3 August 18, 2009 Rules and Regulations on the Grant of the Personnel Economic Relief Allowance at P2,000 per Month Budget Circular No. 2009-1 March 10, 2009 Guidelines for the Release of the Kilos Asenso Support Fund 2008 2006 Budget Circular No. 2006-3 May 17, 2006 Updated Index of Occupational Services, Occupational Groups, Classes and Salary Grades By GISELLE OMBAY, GMA Integrated News Published May 14, 2023 10:17am All qualified government personnel are set to receive their midyear bonus starting Monday, May 15, the Department of Budget and Management (DBM) announced Sunday. In a statement, DBM said that the midyear bonus is equivalent to one-month basic pay as of May 15, and shall be given to entitled civil servants who have rendered at least a total or aggregate of four months of service from July 1, 2022 to May 15, 2023. The personnel should also be in the government service as of May 15, and obtain at least a satisfactory performance rating in the immediately preceding rating period or the applicable performance appraisal period. DBM Secretary Amenah Pangandaman said that the midyear bonus is provided in the agency-specific allocation under the 2023 General Appropriations Act (GAA). "Alam naman po natin na isa ito sa mga inaabangan ng ating mga kapwa kawani ng gobyerno na talagang makatutulong sa kanilang araw-araw na pangangalungan," she said. (We know that our fellow government employees are looking forward to this as it will really help in their daily needs.) "So, we are reminding all government agencies and offices to ensure the timely release of cash gifts to their employees or as stipulated in our existing rules and regulations, simula May 15 po 'yan (starting May 15)," she added. The midyear bonus will be given to all positions for civilian personnel whether regular, casual, or contractual, appointive or elective, fulltime or part-time, now existing or hereafter created in the Executive, Legislative, and Judicial branches, the Constitutional Commissions and other Constitutional Offices, State Universities and Colleges (SUCs), and Government-Owned or -Controlled Corporations (GOCCs) covered by the Compensation and Position Classification System (CPGS), and in local government units (LGUs). Entitled personnel to receive the mid-year bonus also include the military personnel of the Armed Forces of the Philippines under the Department of National Defense and uniformed personnel of the Philippine National Police, Philippine Public Safety College, Bureau of Fire Protection, and Bureau of Jail Management and Penology of the Department of Interior and Local Government, Bureau of Corrections of the Department of Justice, Philippine Coast Guard of the Department of Transportation, and National Mapping and Resource Information Authority of the Department of Environment and Natural Resources. DBM said the grant of mid-year bonuses for personnel of covered GOCCs shall be determined by their respective governing boards. Meanwhile, those for personnel of provinces, cities, municipalities, and barangays shall be determined by their respective sanggunian. —LBB, GMA Integrated News