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Army ncoer support form pdf

ATTENTION DA Form 2166-8-1, NCOER Counseling and Support Form, is a document required for an NCO yearly evaluation along with DA Form 2166-8, NCO Evaluation Report. An NCO report is an annual evaluation of a Non-Commissioned Officer in the United States Army. The latest version of the form - sometimes mistakenly referred to as DD Form 2166-8-1 - was issued on October 1, 2011, by the U.S. Department of the Army (DA). An up-to-date fillable DA Form 2166-8-1 is available for download below or can be found on the Army Publications Directorate website. Although the DA 2166-8-1 used to be an evaluation report, it is now being referred to as a "Counseling and Support Form" in and of itself and has to be completed by a team of supervising officers just like the main report.

a. CHARACTER: (Army Values, Empathy, Warriors Ethos/Service Ethos, Discipline. Fully supports SHARP, EO, and EEO) INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES: o support the Army's SHARP and EO programs o be considerate of all team members, show respect to senior NCOs, support the unit o participate in all unit runs and events if not working o demonstrate Army values and maintain standards and discipline on and off-duty LIST SIGNIFICANT CONTRIBUTIONS AND ACCOMPLISHMENTS: b. PRESENCE: (Military and professional bearing, Fitness, Confidence, Resilience) INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES: o meet APFT standards (score 290 with 90 points in each event) o complete XXXX and attend available military schools to be competitive for next rank o always be 10 minutes early for work and all formations, keep uniforms sharp o complete all mission critical objectives in support of operation XXXX LIST SIGNIFICANT CONTRIBUTIONS AND ACCOMPLISHMENTS: c.

Although the DA 2166-8-1 used to be an evaluation report, it is now being referred to as a "Counseling and Support Form" in and of itself and has to be completed by a team of supervising officers just like the main report. Other DA 2166-8-1 related forms include the following: The NCOER Counseling and Support Form is regulated by the Department of the Army Pamphlet 623-3, Evaluation Reporting System. Filing procedures are as follows:Part I requires basic identifying information about the non-commissioned officer being evaluated. Part II is used for identifying the evaluating officer, senior raters, and reviewers who will then be responsible for signing off the evaluation report before it is submitted. The NCO being evaluated is required to put their initials in Box D of Part II to affirm their superiors. Part III covers the NCO's duty title, the scope of daily tasks, physical fitness, and military bearing, and any areas of special emphasis for the evaluating year. Part IV calls for an assessment of the NCO's compliance with core U.S. Army values. The evaluator will be then asked to report on five areas of performance: responsibility and accountability, competence, physical fitness, training, and leadership. After completion, DA Form 2166-8-1 is ready for submission to the appropriate officials along with all other required paperwork. The Counseling and Support Form can also be filed online through the AKO website. Go to "Forms," select the "Inbox" tab, and type "2166" into the search bar. Click on the "NCOER Counseling and Support Form," then click the box next to the option titled "Complete NCOER and Support form using wizard format." Choose the appropriate component and the status code and you are ready to file. a. CHARACTER: (Army Values, Empathy, Warriors Ethos/Service Ethos, Discipline. Fully supports SHARP, EO, and EEO) INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES: o support the Army's SHARP and EO programs o be considerate of all team members, show respect to senior NCOs, support the unit o participate in all unit runs and events if not working o demonstrate Army values and maintain standards and discipline on and off-duty LIST SIGNIFICANT CONTRIBUTIONS AND ACCOMPLISHMENTS: b. PRESENCE: (Military and professional bearing, Fitness, Confidence, Resilience) INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES: o meet APFT standards (score 290 with 90 points in each event) o complete XXXX and attend available military schools to be competitive for next rank o always be 10 minutes early for work and all formations, keep uniforms sharp o complete all mission critical objectives in support of operation XXXX LIST SIGNIFICANT CONTRIBUTIONS AND ACCOMPLISHMENTS: c. INTELLECT: (Mental agility, Sound judgment, Innovation, Interpersonal tact, Expertise) INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES: o be prepared for all eventualities, cross-train with other MOSs after qualification o share knowledge and work as a team o identify skill or training shortfalls and take initiative to develop training LIST SIGNIFICANT CONTRIBUTIONS AND ACCOMPLISHMENTS: d. LEADS: (Leads others, Builds trust, Extends influence beyond the chain of command, Communicates) INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES: o choose improvement projects that fit your leadership style o set the example in appearance and behavior; support leadership decisions and help enforce standards o volunteer for additional duties and improve them o maintain good relationships with all team members LIST SIGNIFICANT CONTRIBUTIONS AND ACCOMPLISHMENTS: e. DEVELOPS: (Creates a positive workplace environment, Fosters esprit de corps, Prepares self, Develops others) INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES: o focus on trainees; incorporate After Action Reports in training o include all workcenter members in improvement efforts and training events o always follow directions, use TM, and observe all safety guidelines o pursue off-duty and professional education LIST SIGNIFICANT CONTRIBUTIONS AND ACCOMPLISHMENTS: f. ACHIEVES: (Gets results) INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES: o set goals or milestones and periodically review to ensure progress toward objectives o arrive at work on time, well rested, and ready to work o anticipate requirements and prepare for them o become 100% qualified within 1 year; record and report inadequate training aids LIST SIGNIFICANT CONTRIBUTIONS AND ACCOMPLISHMENTS: