



Employee Exit Survey

Your Input Matters

As you leave our organization, we want to hear from you and appreciate your thoughts and input. Please let us know any suggestions or concerns that you may have. Also below are a few questions that solicit your input. You can be assured that your feedback is completely anonymous as it is managed by an outside third party. Thank you for your candid insights.

What is your reason for leaving?

- | | | |
|---|---|---|
| <input type="radio"/> Higher pay at another job | <input type="radio"/> Better career opportunity | <input type="radio"/> Poor job fit |
| <input type="radio"/> Retiring | <input type="radio"/> Long commute to work. | <input type="radio"/> Family circumstances |
| <input type="radio"/> Health reasons | <input type="radio"/> I did not like the schedule | <input type="radio"/> Personal circumstances |
| <input type="radio"/> I did not like the job | <input type="radio"/> Legal troubles | <input type="radio"/> The job was too difficult |
| <input type="radio"/> Other | | |
-

Please let us know about any suggestions that you may have for improvement in the operation and management of the company.

Company - I would consider returning to work at the company.

Strongly Disagree

Strongly Agree

1

2

3

4

5

Company - I would feel comfortable referring a friend or relative to work here.

Strongly Disagree

1

2

3

4

5

Strongly Agree

Company - I was treated fairly and without regard to race, gender, age, sexual orientation, or other backgrounds.

Strongly Disagree

1

2

3

4

5

Strongly Agree

Job Related Questions

Job Support - The company provided the support, resources, training, and information necessary for me to perform my job duties.

Strongly Disagree

1

2

3

4

Strongly Agree

5

Job Support - Processes and procedures for all of my job duties were made clear and understandable.

Strongly Disagree

1

2

3

4

Strongly Agree

5

Job Support - My work environment was safe and clean.

Strongly Disagree

1

2

3

4

Strongly Agree

5

Direct Supervisor

Please rate your direct supervisor on the following items.

Management Support - My manager clearly communicated job expectations.

Strongly Disagree

①

②

③

④

Strongly Agree

⑤

Management Support- My manager appropriately recognized my efforts and contributions.

Strongly Disagree

①

②

③

④

Strongly Agree

⑤

Management Support - My manager provided opportunities for my growth and development.

Strongly Disagree

①

②

③

④

Strongly Agree

⑤

Management Support - My manager created and managed a work schedule that appropriately accommodated my work-life balance needs.

Strongly Disagree

①

②

③

④

Strongly Agree

⑤

Other Comments