

Employee Exit Survey

Your Input Matters

As you leave our organization, we want to hear from you and appreciate your thoughts and input. Please let us know any suggestions or concerns that you may have. Also below are a few questions that solicit your input. You can be assured that your feedback is completely anonymous as it is managed by an outside third party. Thank you for your candid insights.

What is your reason for leaving?

\bigcirc	Higher pay at another job	\bigcirc	Better career opportunity	\bigcirc	Poor job fit
\bigcirc	Retiring	\bigcirc	Long commute to work.	\bigcirc	Family circumstances
\bigcirc	Health reasons	\bigcirc	l did not like the schedule	\bigcirc	Personal circumstances
\bigcirc	l did not like the job	\bigcirc	Legal troubles	\bigcirc	The job was too difficult
\bigcirc	Other				

Please let us know about any suggestions that you may have for improvement in the operation and management of the company.



Company - I would consider returning to work at the company.

Strongly Disagree Strongly Agree 2 1 5

Company - I would feel comfortable referring a friend or relative to work here.

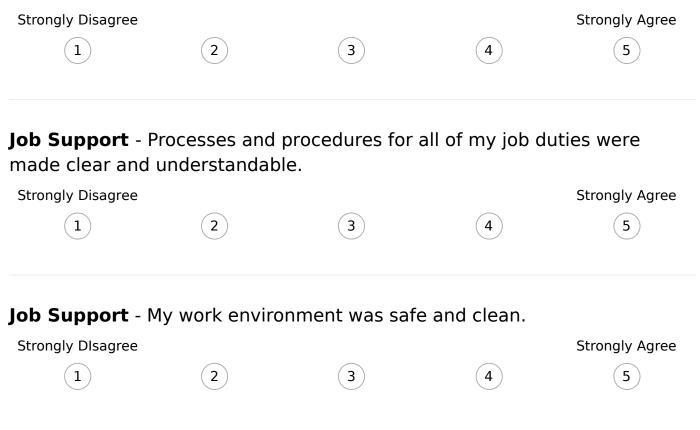
Strongly Disagree				Strongly Agree
	2	3	4	5

Company - I was treated fairly and without regard to race, gender, age, sexual orientation, or other backgrounds.

Strongly Disagree				Strongly Agree
1	2	3	4	5

Job Related Questions

Job Support - The company provided the support, resources, training, and information necessary for me to perform my job duties.



Direct Supervisor

Please rate your direct supervisor on the following items.

Management Support - My manager clearly communicated job

expectations.				
Strongly Disagree				Strongly Agree
	2	3	4	5
Management S and contribution		manager approp	priately recogni	zed my efforts
Strongly Disagree				Strongly Agree
	2	3	4	5
Management S growth and deve Strongly Disagree		manager provic	led opportuniti	es for my Strongly Agree
Management S schedule that ap		-	-	
Strongly Disagree			,	Strongly Agree
1	2	3	4	5
Other Commen	its			