



Sample Employee Feedback Form

Your Input Matters

Success in a company requires the management support of its team members. Below is a comment form and a few short questions related to this responsibility. We want to hear from you and appreciate your thoughts and input. Please let us know how we are doing and any suggestions or concerns that you may have. Your input is critical to all of our success. You can be assured that your feedback is completely anonymous as it is managed by an outside third party.

Thank you for your candid insights on how we can help to make your organization a better place to work.

Please let us know about any suggestions that you may have for improvement in the operation and management of the company.

Please tell us about any issue or concern that you have.

In what way does your suggestion or concern best enhance the company.

- | | | |
|---------------------------------------|---|--|
| <input type="radio"/> Safety | <input type="radio"/> Cost Savings | <input type="radio"/> Customer Service |
| <input type="radio"/> Teamwork | <input type="radio"/> Quality | <input type="radio"/> Waste Reduction |
| <input type="radio"/> Discrimination | <input type="radio"/> Diversity, Equity and Inclusion | <input type="radio"/> Misuse of Company Assets |
| <input type="radio"/> Fair Treatment | <input type="radio"/> Environmental Health | <input type="radio"/> Communication |
| <input type="radio"/> Company Culture | <input type="radio"/> Other | |
-

Feedback Questionnaire

To help us better understand your organization and how they might better support your needs, your help to answer the following questions is requested and greatly appreciated. Thank you for your support.

Job Support - My company provides the support, resources, training, and information necessary for me to perform my job duties.

Strongly Disagree

①

②

③

④

Strongly Agree

⑤

Job Support - Processes and procedures for all of my job duties are made clear and understandable.

Strongly Disagree

①

②

③

④

Strongly Agree

⑤

Job Support - My work environment is safe and clean.

Strongly Disagree

①

②

③

④

Strongly Agree

⑤

Team Support - Communication with team members is clear. My manager facilitates communication among team members.

Strongly Disagree

1

2

3

4

5

Strongly Agree

Team Support - My team members resolve problems and challenges quickly and respectfully.

Strongly Disagree

1

2

3

4

5

Strongly Agree

Team Support - My team members work together to make effective group decisions.

Strongly Disagree

1

2

3

4

5

Strongly Agree

Team Support - My team members help, support, and care about each other.

Strongly Disagree

1

2

3

4

5

Strongly Agree

Management Support- My manager appropriately recognizes my efforts and contributions.

Strongly Disagree

1

2

3

4

5

Strongly Agree

Management Support - My manager provides opportunities for my growth and development.

Strongly Disagree

Strongly Agree

1

2

3

4

5

Management Support - My manager creates and manages a work schedule that accommodates my work-life balance needs.

Strongly Disagree

Strongly Agree

1

2

3

4

5

Company Values - Management demonstrates and promotes the values and vision of the company.

Strongly Disagree

Strongly Agree

1

2

3

4

5

Company Values - I am treated fairly and without regard to race, gender, age, sexual orientation, or other backgrounds.

Strongly Disagree

Strongly Agree

1

2

3

4

5

Other Comments