ANNUAL FINANCIAL REPORT

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM
OF LOUISIANA
BATON ROUGE, LOUISIANA

DECEMBER 31, 2024 AND 2023

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA

INDEX TO ANNUAL FINANCIAL REPORT

DECEMBER 31, 2024 AND 2023

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INDEPENDENT AUDITOR'S REPORT

June 13, 2025

Board of Trustees
Parochial Employees' Retirement System of Louisiana
Baton Rouge, Louisiana

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of the Parochial Employees' Retirement System of Louisiana (the System), as of and for the years ended December 31, 2024 and 2023, and the related notes to the financial statements, which collectively comprise the Parochial Employees' Retirement System of Louisiana's basic financial statements as listed in the index to annual financial report.

In our opinion, the financial statements referred to above present fairly, in all material respects, the fiduciary net position of the Parochial Employees' Retirement System of Louisiana as of December 31, 2024 and 2023, and the respective changes in fiduciary net position for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the System and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the System's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the System's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the System's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and other required supplementary information, as listed in the index to annual financial report, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Parochial Employees' Retirement System's basic financial statements. The accompanying other supplementary information, as listed in the index to annual financial report, is presented for the purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the other supplementary information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Emphasis of Matter

As disclosed in Note 4 to the financial statements, the total pension liability for the Parochial Employees' Retirement System was $5,103,465,936 and $4,847,819,779 for Plan A and $470,768,606 and $442,186,112 for Plan B, respectively, as of December 31, 2024 and 2023. The actuarial valuations were based on various assumptions made by the System's actuary. Because actual experience may differ from the assumptions used in the actuarial valuation, there is a risk that the total pension liability at December 31, 2024 and 2023 could be understated or overstated.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated June 13, 2025, on our consideration of the Parochial Employees' Retirement System of Louisiana's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the System's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering internal control over financial reporting and compliance of the Parochial Employees' Retirement System of Louisiana.

Duplantier, Hrapmann, Hogan and Maher, LLP

New Orleans, Louisiana

The Management's Discussion and Analysis of the Parochial Employees' Retirement System's financial performance presents a narrative overview and analysis of the Parochial Employees' Retirement System's financial activities for the year ended December 31, 2024. This document focuses on the current year's activities, resulting changes, and currently known facts in comparison with the prior year's information. Please read this document in conjunction with the information contained in the Parochial Employees' Retirement System's financial statements, which begin on page 11.

FINANCIAL HIGHLIGHTS:

- Parochial Employees' Retirement System's assets and deferred outflows exceeded its liabilities and deferred inflows at the close of fiscal year 2024 by $5,691,866,696, which represents an increase from last fiscal year. The net position restricted for pension benefits increased by $498,136,123 or 9.59%. The increase is primarily due to favorable investment returns during 2024.
- Contributions to the System by members and employers totaled $173,400,018, an increase of $11,471,288 or 7.08% over the prior year.
- The net appreciation in the fair value of investments was $517,194,531 for 2024, compared to net appreciation of $521,432,164 in 2023, a decrease of 0.81%.
- The rate of return on the System's investments was 11.43% for Plan A and Plan B based on the market value. This represents a decrease from the 2023 results in both plans.
- Pension benefits including DROP paid to retirees and beneficiaries increased by $15,713,472 or 5.95% as a result of the increase in the number of retirees and the larger benefit amounts generally paid to newer retirees.
- Administrative expenses totaled $2,797,048, an increase of $421,407 or 17.74%.
- The cost of administering the System per member during 2024 was $70 per individual. This figure is derived by dividing total administrative expenses by the sum of active and retired employees, survivors, and terminated employees eligible for a refund or benefit.

OVERVIEW OF THE FINANCIAL STATEMENTS:

The discussion and analysis are intended to serve as an introduction to the System's basic financial statements, which are comprised of three components:

- Statement of fiduciary net position,
- Statement of changes in fiduciary net position, and
- Notes to financial statements.

This report also contains required supplementary information in addition to the basic financial statements themselves.

OVERVIEW OF THE FINANCIAL STATEMENTS: (Continued)

The statement of fiduciary net position reports the System's assets, deferred outflows of resources, liabilities, deferred inflows of resources, and resultant net position restricted for pension benefits. It discloses the financial position of the System as of December 31, 2024 and 2023.

The statement of changes in fiduciary net position reports the results of the System's operations during the year disclosing the additions to and deductions from the fiduciary net position. It supports the change that has occurred to the prior year's net position value on the statement of fiduciary net position.

FINANCIAL ANALYSIS OF THE FUND:

Parochial Employees' Retirement System provides benefits to all eligible parish employees in 61 of the 64 parishes in the State of Louisiana. Employee contributions, employer contributions, and earnings on investments fund these benefits.

	Condensed Statements of Fiduciary Net Position		
	2024	2023	2022
Cash and investments	$ 5,672,035,398	$ 5,178,096,979	$ 4,653,803,432
Receivables	47,345,612	44,416,857	40,604,577
Capital assets & right-of-use assets, net	805,480	570,449	582,998
Total assets	5,720,186,490	5,223,084,285	4,694,991,007
Deferred outflows of resources	108,422	112,170	33,342
Total liabilities	28,336,211	29,322,764	29,989,517
Deferred inflows of resources	92,005	143,118	242,471
Net Position Restricted for Pension Benefits	$ 5,691,866,696	$ 5,193,730,573	$ 4,664,792,361

Fiduciary net position increased by $498,136,123 or 9.59% ($5,691,866,696 compared to $5,193,730,573). Assets are restricted to provide monthly retirement allowances to members who contributed to the System as employees and their beneficiaries. The increase in fiduciary net position in 2024 was due primarily to favorable market returns during 2024.

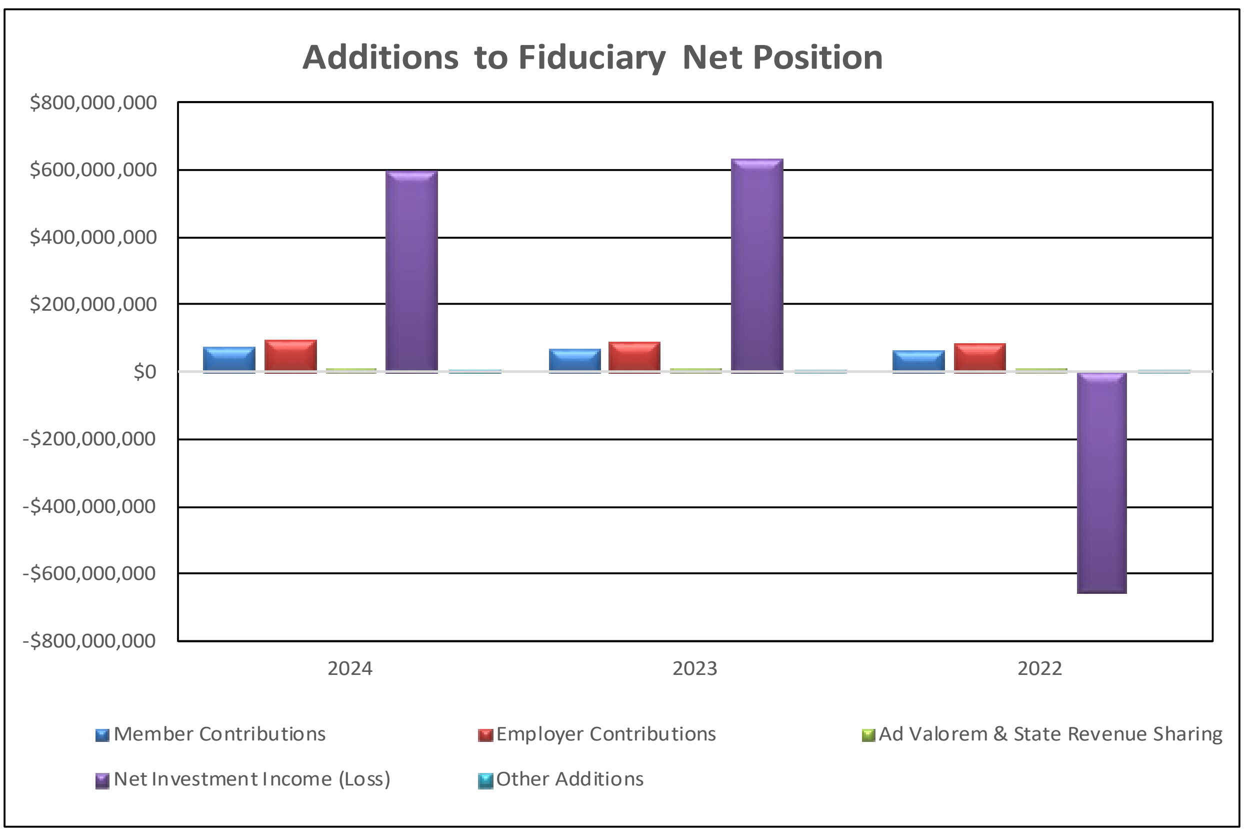
	Condensed Statements of Changes in Fiduciary Net Position		
	2024	2023	2022
Additions:			
Contributions	$ 185,650,581	$ 173,584,838	$ 162,551,915
Net investment income (loss)	602,582,883	636,143,878	(649,651,053)
Other	8,477,338	5,281,062	4,182,603
Total	796,710,802	815,009,778	(482,916,535)
Total deductions	(298,574,679)	(286,071,566)	(277,720,766)
Increase (Decrease) in Fiduciary Net Position	$ 498,136,123	$ 528,938,212	$ (760,637,301)

FINANCIAL ANALYSIS OF THE FUND: (Continued)

Additions to Fiduciary Net Position:

Additions to the System's fiduciary net position were derived from member and employer contributions and net investment income. During the year ended December 31, 2024, member contributions increased by $5,488,411 or 7.94% and employer contributions increased by $5,982,877 or 6.45%. During the year ended December 31, 2023, member contributions increased by $4,356,976 or 6.73% and employer contributions increased by $5,931,631 or 6.83%. During the year ended December 31, 2024, the System experienced net investment income of $602,582,883 compared to net investment income of $636,143,878 in 2023. During the year ended December 31, 2023, the System experienced net investment income of $636,143,878 compared to a net investment loss of $649,651,053 in 2022.

	2024	2023	2022
Member Contributions	$ 74,630,056	$ 69,141,645	$ 64,784,669
Employer Contributions	98,769,962	92,787,085	86,855,454
Ad Valorem & State Revenue Sharing	12,250,563	11,656,108	10,911,792
Net Investment Income (Loss)	602,582,883	636,143,878	(649,651,053)
Other Additions	8,477,338	5,281,062	4,182,603
Total	$ 796,710,802	$ 815,009,778	$ (482,916,535)

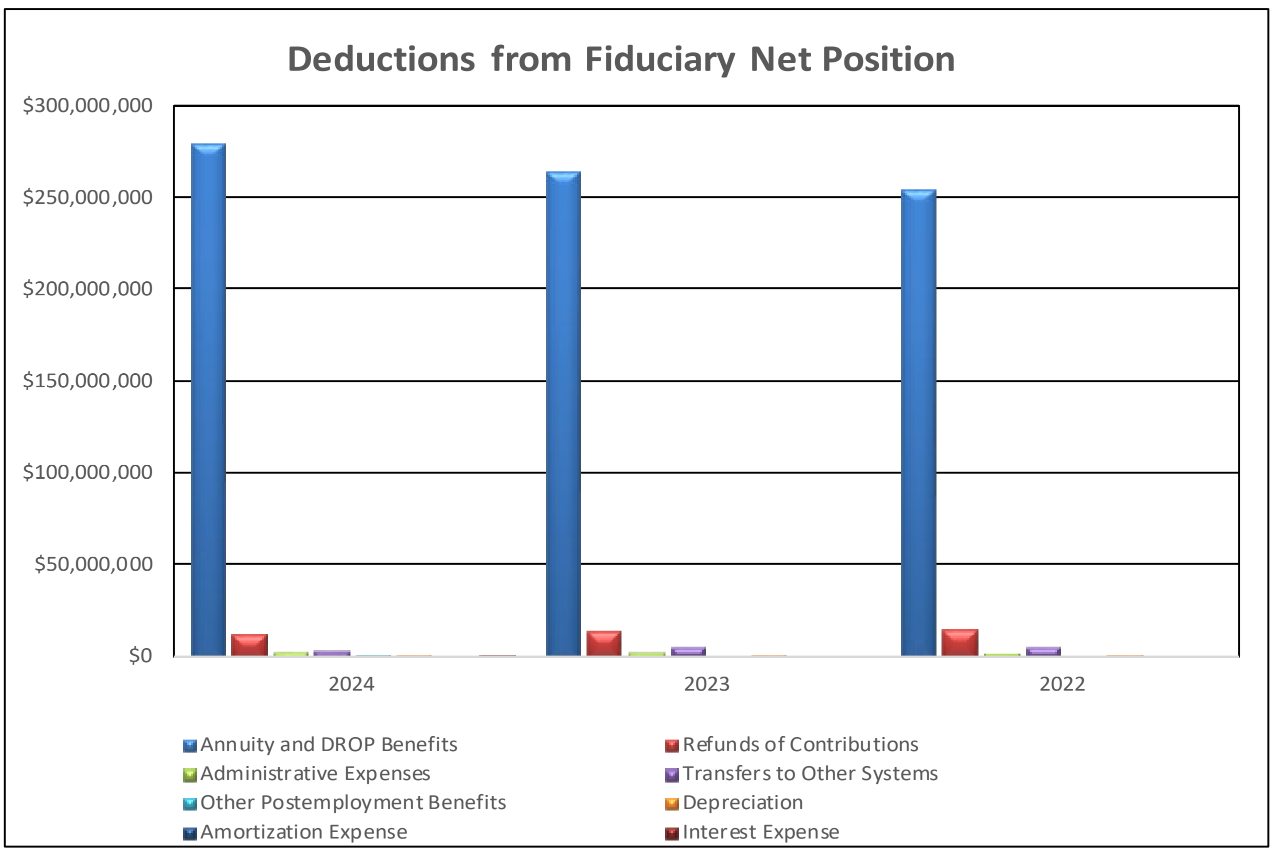


FINANCIAL ANALYSIS OF THE FUND: (Continued)

Deductions from Fiduciary Net Position:

Deductions from fiduciary net position include mainly retirement, death and survivor benefits and administrative expenses. Deductions from fiduciary net position totaled $298,574,679 in fiscal year 2024, an increase of $12,503,113 or 4.37%. Annuity benefits including DROP increased by $15,713,472 as a result of the increase in the number of retirees and the larger benefit amounts generally paid to newer retirees. Deductions from fiduciary net position totaled $286,071,566 in fiscal year 2023, an increase of $8,350,800 or 3.01%. Annuity benefits, including DROP, increased by $9,110,550 as a result of the increase in the number of retirees and the larger benefit amounts generally paid to newer retirees.

	2024	2023	2022
Annuity and DROP Benefits	$ 279,808,547	$ 264,095,075	$ 254,984,525
Refunds of Contributions	12,646,160	14,201,432	15,212,155
Administrative Expenses	2,797,048	2,375,641	2,113,304
Transfers to Other Systems	3,259,205	5,379,805	5,391,070
Other post employment benefits expense	29,365	-	-
Depreciation and amortization expense	31,782	19,613	19,712
Interest Expense	2,572	-	-
Total	$ 298,574,679	$ 286,071,566	$ 277,720,766

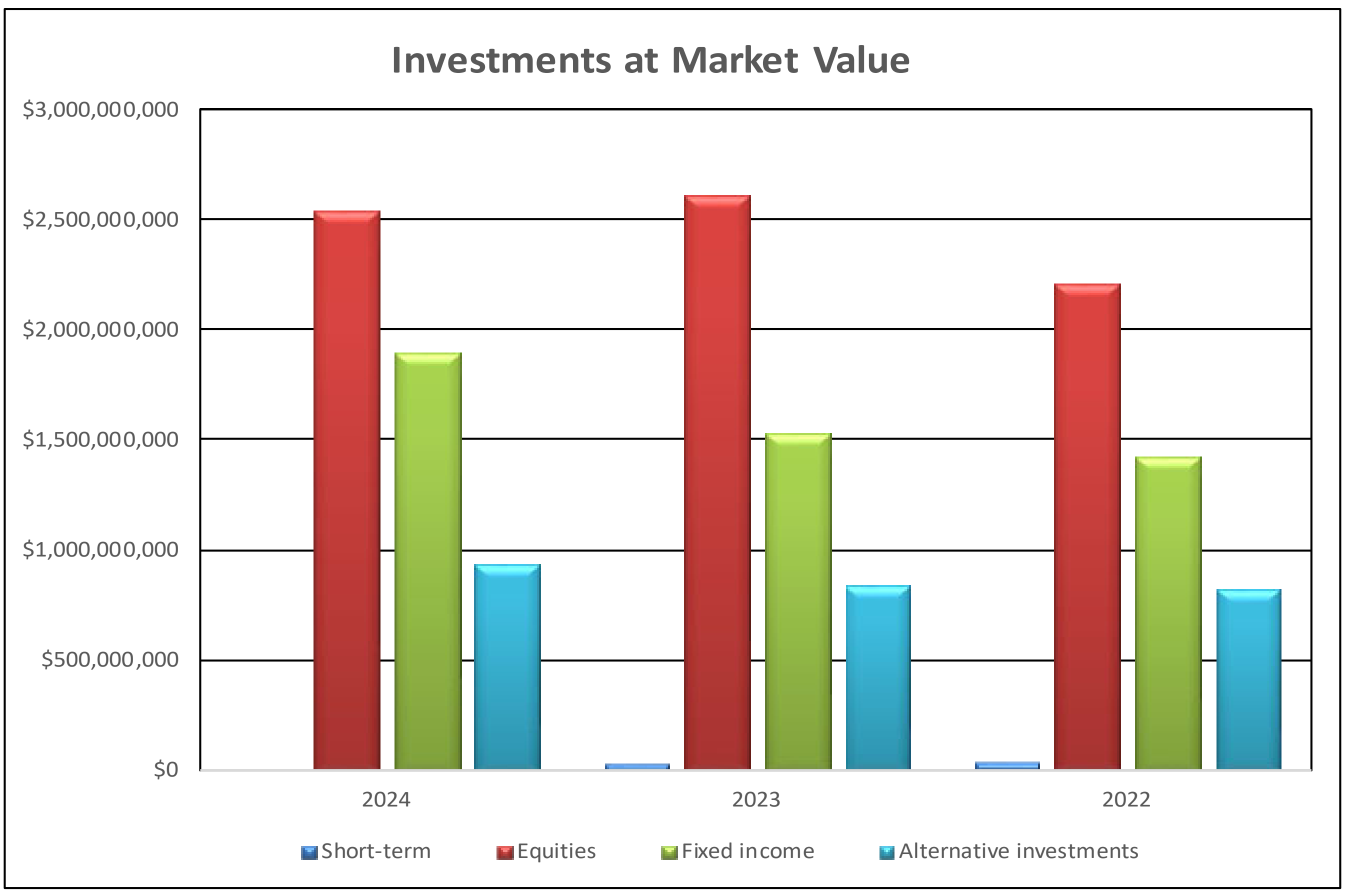


FINANCIAL ANALYSIS OF THE FUND: (Continued)

Investments:

Parochial Employees' Retirement System is responsible for the prudent management of funds held in trust for the exclusive benefits of their members' pension benefits. Funds are invested to achieve maximum returns without exposing retirement assets to unacceptable risks. Total fair value of investments at December 31, 2024 was $5,383,118,739 as compared to $5,021,907,875 at December 31, 2023, which is an increase of $361,210,864 or 7.19%. Total fair value of investments at December 31, 2023 was $5,021,907,875 as compared to $4,506,277,300 at December 31, 2022, which is an increase of $515,630,575 or 11.44%. The System's investments in various markets at the end of the 2024, 2023, and 2022 fiscal years are indicated in the following table:

	2024	2023	2022
Short-term	$ -	$ 34,871,240	$ 38,100,861
Equities	2,546,144,521	2,615,719,302	2,217,819,398
Fixed income	1,895,155,956	1,528,684,562	1,421,315,774
Alternative investments	941,818,262	842,632,771	829,041,267
Total	$ 5,383,118,739	$ 5,021,907,875	$ 4,506,277,300



REQUESTS FOR INFORMATION:

Questions concerning any of the information provided or requests for additional financial information should be addressed to Kristi Spinosa, Administrative Director and General Counsel of the Parochial Employees' Retirement System, 7905 Wrenwood Boulevard, Baton Rouge, Louisiana 70809, (225) 928-1361.

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PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA
STATEMENTS OF FIDUCIARY NET POSITION
DECEMBER 31, 2024 AND 2023

	2024	2023
ASSETS:		
Cash	$ 288,916,659	$ 156,189,104
Receivables:		
Contribution receivables	29,685,251	28,216,773
Accrued interest and dividends on investments	2,980,015	979,588
Investment receivables	2,467,725	3,698,665
Ad valorem and state revenue sharing receivable	12,194,316	11,503,808
Other current assets	18,305	18,023
Total receivables	47,345,612	44,416,857
Investments, at fair value:		
Short-term	-	34,871,240
Equities	2,546,144,521	2,615,719,302
Fixed income	1,895,155,956	1,528,684,562
Alternative investments	941,818,262	842,632,771
Total investments	5,383,118,739	5,021,907,875
Capital assets (net of accumulated depreciation)	616,584	570,449
Right-of-use subscription asset (net of accumulated amortization)	188,896	-
Total assets	5,720,186,490	5,223,084,285
DEFERRED OUTFLOWS OF RESOURCES:		
Deferred outflows of resources related to OPEB	108,422	112,170
LIABILITIES:		
Accounts payable	2,829,666	3,237,953
Benefits payable	23,374,317	21,883,979
Refunds payable	909,205	1,512,771
Investment payable	381,929	2,102,249
OPEB payable	638,514	585,812
Subscription payable	202,580	-
Total liabilities	28,336,211	29,322,764
DEFERRED INFLOWS OF RESOURCES:		
Deferred inflows of resources related to OPEB	92,005	143,118
NET POSITION - RESTRICTED FOR PENSION BENEFITS	$ 5,691,866,696	$ 5,193,730,573

See accompanying notes.

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA
STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION
FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

	2024	2023
ADDITIONS:		
Contributions:		
Member contributions	$ 74,630,056	$ 69,141,645
Employer contributions	98,769,962	92,787,085
Ad valorem taxes and revenue sharing funds	12,250,563	11,656,108
Total contributions	185,650,581	173,584,838
INVESTMENT INCOME:		
Net appreciation in the fair value of investments	517,194,531	521,432,164
Dividends, interest, and other recurring income	118,853,600	147,368,980
Miscellaneous investment income	11,944	663,258
Total	636,060,075	669,464,402
Less - investment expense:		
Custodial fee	319,996	300,486
Money manager fees	21,591,559	22,495,798
Other investment expense	11,233,127	10,231,729
Investment consulting	332,510	292,511
Total	33,477,192	33,320,524
Net investment income	602,582,883	636,143,878
Other additions:		
Interest - transfers, refund payback	3,165,584	1,235,025
Transfers in from other systems	5,300,407	3,984,861
OPEB benefit	-	32,722
Miscellaneous income	11,347	28,454
Total other additions	8,477,338	5,281,062
Total	796,710,802	815,009,778
DEDUCTIONS:		
Retirement, disability, and survivor annuity benefits	258,118,009	246,432,783
DROP benefits	21,690,538	17,662,292
Refund of contributions	12,646,160	14,201,432
Transfers to other systems	3,259,205	5,379,805
Administrative expenses	2,797,048	2,375,641
OPEB expense	29,365	-
Depreciation and amortization expense	31,782	19,613
Interest expense	2,572	-
Total deductions	298,574,679	286,071,566
NET INCREASE	498,136,123	528,938,212
NET POSITION RESTRICTED FOR PENSION BENEFITS:		
Beginning of year	5,193,730,573	4,664,792,361
END OF YEAR	$ 5,691,866,696	$ 5,193,730,573

See accompanying notes.

DESCRIPTION OF ORGANIZATION:

The Parochial Employees' Retirement System of Louisiana (System) was originally established, effective January 1, 1953, by Act #205 of the 1952 regular session of the Legislature of the State of Louisiana to provide retirement benefits to all employees of any parish in the State of Louisiana or any governing body or a parish which employs and pays persons serving the parish.

The System is administered by a Board of Trustees, that consists of seven trustees, four of whom are active or retired members of the System with at least 10 years of creditable service, elected by the members of the System for six year terms; one of whom shall be appointed by the Executive Board of the Police Jury Association of Louisiana who shall serve a four year term as an ex-officio member during his tenure; one who shall be the Chairman of the Senate Retirement Committee; and one who shall be the Chairman of the House Retirement Committee of the Legislature of Louisiana or their appointees.

Act #765 of the year 1979 established by the Legislature of the State of Louisiana revised the System to create Plan A and Plan B to replace the "regular plan" and the "supplemental plan." Plan A was designated for employers out of Social Security. Plan B was designated for those employers that remained in Social Security on the revision date.

Act #867 of the year 1997 revised the System to create Plan C. This Plan was established for a larger employer that remained in Social Security on the revision date. There were no participants in this Plan.

Act #194 of the year 2003 established a separate unfunded, non-tax qualified Excess Benefit Plan to supplement the benefits provided to members to the extent their benefits are reduced by the limitations imposed by Section 415 of the United States Internal Revenue Code.

Act #871 of the year 2010 eliminated the Expense Fund and requires all administrative expense to be paid from Plan A's Pension Accumulation Fund. Annually, a transfer of funds from Plan B shall be made to reimburse Plan A for Plan B's expenses.

The Retirement System is governed by Louisiana Revised Statutes, Title 11, Sections 1901 through 2025, specifically, and other general laws of the State of Louisiana.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The financial statements are prepared in accordance with the standards established by the Governmental Accounting Standards Board (GASB).

The financial statements include the provisions of GASB Statement Number 34, *Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments and related standards*. This standard provides for the inclusion of management's discussion and analysis as supplementary information and other changes.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (Continued)

The System's basic financial statements were prepared in conformity with the provisions of GASB Statement No. 67, *Financial Reporting for Pension Plans.* GASB Statement No. 67 established new standards of financial reporting for defined benefit pension plans. Significant changes included an actuarial calculation of total and net pension liability, increased footnote disclosures regarding the pension liabilities and other related information, and provided for additional required supplementary information schedules.

Basis of Accounting:

The System's financial statements are prepared using the accrual basis of accounting. Employer and employee contributions are recognized in the period in which the employee is compensated for services performed. Benefits and refunds are recognized when due and payable in accordance with the terms of each plan.

Interest income is recognized when earned. Ad valorem taxes are recognized when assessed by the taxing body. Revenue sharing monies are recognized in the year they are appropriated by the Legislature.

Expenses are recognized in the period incurred.

Method Used to Value Investments:

As required by GASB Statement No. 72, investments are reported at fair value. Fair value is described as an exit price. This statement requires a government to use valuation techniques that are appropriate under the circumstances and for which sufficient data are available to measure fair value. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. This statement establishes a hierarchy of inputs to valuation techniques used to measure fair value. That hierarchy has three levels. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities. Level 2 inputs are inputs – other than quoted prices – included within Level 1 that are observable for the asset or liability, whether directly or indirectly. Finally, Level 3 inputs are unobservable inputs, such as management's assumption of the default rate among underlying mortgages of a mortgage-backed security. This statement requires disclosures to be made about fair value measurements, the level of fair value hierarchy, and valuation techniques. These disclosures are organized by type of asset or liability. GASB 72 also requires additional disclosures regarding investments in certain entities that calculate net asset value per share (or its equivalent). These disclosures are located in Note 6.

Short-term investments are reported at market value when published prices are available, or at cost, which approximates fair value. Securities traded on a national or international exchange are valued at the last reported sales price at current exchange rates. Realized and unrealized gains and losses are reported in the Statements of Changes in Fiduciary Net Position as net appreciation

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (Continued)

Method Used to Value Investments: (Continued)

(depreciation) in fair value of investments during the period the instruments are held, and when instruments are sold or expire. Shares in external investment pools and mutual funds are equivalent to the fair value of the external investment pool and mutual funds. The investment in real estate consists of partnerships and real estate equity portfolios. These investments are valued at fair market value, which is based upon an independent appraisal or comparable sales. Fair value of investments in limited partnerships (which include private equities and hedge funds) is calculated as the System's percentage of ownership of the partner's capital reported by the partnership. Because of the inherent uncertainties in estimating fair values, it is at least reasonably possible that the estimates will change in the near term. Investments that do not have an established market are reported at estimated fair value.

Capital and Right-of-Use Assets:

Capital assets of the Parochial Employees' Retirement System of Louisiana are carried at historical cost. Depreciation is recognized on the straight-line method over the useful lives of the assets.

Right-of-use assets have been recorded for information technology subscription contracts in accordance with GASB Statement No. 96, *Subscription-Based Information Technology Arrangements (SBITAs)*. The right-of-use asset is initially measured at the amount of the related subscription liability, adjusted for payments made at or before the commencement of the subscription term, and increased by certain initial direct costs. Subsequently, the right-of-use asset is amortized on a straight-line basis over the term of the subscription contract.

Subscription-Based Information Technology Liabilities:

Subscription-based information technology liabilities are recognized at the commencement of the contract for agreements that have a term exceeding one year and where the cumulative future payments on the agreements exceed $100,000. The System measures the subscription-based information technology liabilities at the present value of payments expected to be made during the contract term. Subsequently, the contract liabilities are reduced by the principal portion of payments made. The System monitors changes in circumstances that would require a remeasurement of its contracts and will remeasure the contract asset and liability if certain changes occur that are expected to significantly affect the amount of the subscription-based information technology liabilities.

Estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (Continued)

Estimates: (Continued)

that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates. The System utilizes various investment instruments, which by nature, are exposed to a variety of risk levels and risk types, such as interest rate risk, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term, and those changes could materially affect the amounts reported in the statements of fiduciary net position.

Deferred Outflows of Resources and Deferred Inflows of Resources:

In addition to assets, the statements of fiduciary net position report a separate section for deferred outflows of resources that represents a consumption of net position that applies to future period(s) and will not be recognized as an outflow of resources (expense) until then. The System has one item that qualifies for reporting in this category, which is amounts related to other postemployment benefits.

In addition to liabilities, the statements of fiduciary net position report a separate section for deferred inflows of resources that represents an acquisition of net position that applies to future period(s) and will not be recognized as an inflow of resources (revenue) until that time. The System has one item that meets the criterion for this category, which is amounts related to other postemployment benefits.

New Accounting Standards:

In May 2020, the Governmental Accounting Standards Board (GASB) issued Statement No. 96, *Subscription-Based Information Technology Arrangements (SBITAs)*, which became effective for the year ended December 31, 2023. Under GASB Statement No. 96, a government generally should recognize a right-to-use subscription asset—an intangible asset—and a corresponding subscription liability. The subscription liability should be initially measured at the present value of subscription payments expected to be made during the subscription term. Future subscription payments should be discounted using the interest rate the SBITA vendor charges the government, which may be implicit, or the government's incremental borrowing rate if the interest rate is not readily determinable. A government should recognize amortization of the discount on the subscription liability as an outflow of resources (for example, interest expense) in subsequent financial reporting periods. The System has analyzed the provisions of GASB Statement No. 96, *Subscription-Based Information Technology Arrangements*, and has concluded that one subscription arrangement, entered into during the year ended December 31, 2024, qualifies for adjustment and disclosure under the new standard.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (Continued)

New Accounting Standards: (Continued)

In June 2022, the Governmental Accounting Standards Board (GASB) issued Statement No. 101, *Compensated Absences*, which became effective for the year ended December 31, 2024. This statement requires that liabilities for compensated absences be recognized for (1) leave that has not been used and (2) leave that has been used but not yet paid in cash or settled through noncash means. A liability should be recognized for leave that has not been used if (a) the leave is attributable to services already rendered, (b) the leave accumulates, and (c) the leave is more likely than not to be used for time off or otherwise paid in cash or settled through noncash means. The System has analyzed the provisions of GASB Statement No. 101, *Compensated Absences*, and while compensated absences do exist, the effect of not recognizing the compensated absences is not materially different from the results that would have been obtained had the liability been recognized.

2. PLAN DESCRIPTION:

The Parochial Employees' Retirement System of Louisiana is the administrator of a cost sharing multiple employer defined benefit pension plan. The System was established and provided for by R.S.11:1901 of the Louisiana Revised Statute (LRS), through 2025.

The System provides retirement benefits to employees of taxing districts of a parish, or any branch or section of a parish, within the state which does not have their own retirement system and which elect to become members of the System. For the years ended December 31, 2024 and 2023, there were 220 and 222 contributing employers in Plan A, and 53 and 53 in Plan B, respectively.

Statewide retirement membership consisted of:

2024	PLAN A	PLAN B	TOTAL
Inactive plan members or beneficiaries receiving benefits	8,638	1,170	9,808
Inactive plan members entitled to but not yet receiving benefits	11,288	2,403	13,691
Active members	14,162	2,377	16,539
TOTAL PARTICIPATING AS OF VALUATION DATE	34,088	5,950	40,038

2. PLAN DESCRIPTION: (Continued)

2023	PLAN A	PLAN B	TOTAL
Inactive plan members or beneficiaries receiving benefits	8,477	1,116	9,593
Inactive plan members entitled to but not yet receiving benefits	10,728	2,310	13,038
Active members	13,824	2,384	16,208
TOTAL PARTICIPATING AS OF VALUATION DATE	33,029	5,810	38,839

Eligibility Requirements:

All permanent parish government employees (except those employed by Orleans, Lafourche, and East Baton Rouge Parishes) who work at least 28 hours a week shall become members on the date of employment. New employees meeting the age and Social Security criteria have up to 90 days from the date of hire to elect to participate.

As of January 1997, elected officials, except coroners, justices of the peace, and parish presidents may no longer join the Retirement System.

Retirement Benefits:

Any member of Plan A can retire providing he/she meets one of the following criteria:

For employees hired prior to January 1, 2007:

1. Any age with thirty (30) or more years of creditable service
2. Age 55 with twenty-five (25) years of creditable service
3. Age 60 with a minimum of ten (10) years of creditable service
4. Age 65 with a minimum of seven (7) years of creditable service

For employees hired after January 1, 2007:

1. Age 55 with 30 years of service
2. Age 62 with 10 years of service
3. Age 67 with 7 years of service

Any member of Plan B can retire providing he / she meets one of the following criteria:

For employees hired prior to January 1, 2007:

1. Age 55 with thirty (30) years of creditable service

2. PLAN DESCRIPTION: (Continued)

Retirement Benefits: (Continued)

2. Age 60 with a minimum of ten (10) years of creditable service
3. Age 65 with a minimum of seven (7) years of creditable service

For employees hired after January 1, 2007:

1. Age 55 with 30 years of service
2. Age 62 with 10 years of service
3. Age 67 with 7 years of service

Generally, the monthly amount of the retirement allowance of any member of Plan A shall consist of an amount equal to 3.00% of the member's final average compensation multiplied by his/her years of creditable service. However, under certain conditions as outlined in the statutes, the benefits are limited to specified amounts.

Generally, the monthly amount of the retirement allowance for any member of Plan B shall consist of an amount equal to 2.00% of the member's final average compensation multiplied by his years of creditable service. However, under certain conditions as outlined in the statutes, the benefits are limited to specified amounts.

Survivor Benefits:

Upon the death of any member of Plan A with five (5) or more years of creditable service who is not eligible for retirement, the Plan provides for benefits for the surviving spouse and minor children as outlined in the statutes.

Any member of Plan A, who is eligible for normal retirement at time of death, the surviving spouse shall receive an automatic Option 2 benefit as outlined in the statutes.

Plan B members need ten (10) years of service credit to be eligible for survivor benefits. Upon the death of any member of Plan B with twenty (20) or more years of creditable service who is not eligible for normal retirement, the Plan provides for an automatic Option 2 benefit for the surviving spouse when he/she reaches age 50 and until remarriage if the remarriage occurs before age 55. A surviving spouse who is not eligible for Social Security survivorship or retirement benefits, and married not less than twelve (12) months immediately preceding death of the member, shall be paid an Option 2 benefit beginning at age 50.

DROP Benefits:

Act 338 of 1990 established the Deferred Retirement Option Plan (DROP) for the Retirement System. DROP is an option for that member who is eligible for normal retirement.

2. PLAN DESCRIPTION: (Continued)

DROP Benefits: (Continued)

In lieu of terminating employment and accepting a service retirement, any member of Plan A or B who is eligible to retire may elect to participate in the Deferred Retirement Option Plan (DROP) in which they are enrolled for three years and defer the receipt of benefits. During participation in DROP, employer contributions are payable but employee contributions cease. The monthly retirement benefits that would be payable, had the person elected to cease employment and receive a service retirement allowance, are paid into the DROP Fund.

Upon termination of employment prior to or at the end of the specified period of participation, a participant in the DROP may receive, at his option, a lump sum from the account equal to the payments into the account, a true annuity based upon his account balance in that fund, or roll over the fund to an Individual Retirement Account.

Interest is accrued on the DROP benefits for the period between the end of DROP participation and the member's retirement date.

For individuals who become eligible to participate in the Deferred Retirement Option Plan on or after January 1, 2004, all amounts which remain credited to the individual's subaccount after termination in the Plan will be placed in liquid asset money market investments at the discretion of the Board of Trustees. These subaccounts may be credited with interest based on money market rates of return, or at the option of the System, the funds may be credited to self-directed subaccounts.

The participant in the self-directed portion of this Plan must agree that the benefits payable to the participant are not the obligations of the state or the System and that any returns and other rights of the Plan are the sole liability and responsibility of the participant and the designated provider to which contributions have been made.

Disability Benefits:

For Plan A, a member shall be eligible to retire and receive a disability benefit if they were hired prior to January 1, 2007 and has at least five (5) years of creditable service or if hired after January 1, 2007, has seven (7) years of creditable service, and is not eligible for normal retirement and has been officially certified as disabled by the State Medical Disability Board. Upon retirement caused by disability, if not eligible for normal retirement, a member of Plan A shall be paid a disability benefit equal to the lesser of an amount equal to 3.00% of the member's final average compensation multiplied by his years of service, not to be less than 15, or 3.00% multiplied by years of service assuming continued service to age 60 for those members who are enrolled prior to January 1, 2007 and to age 62 for those members who are enrolled January 1, 2007 and later.

For Plan B, a member shall be eligible to retire and receive a disability benefit if he/she was hired prior to January 1, 2007 and has at least five (5) years of creditable service or if hired after

2. PLAN DESCRIPTION: (Continued)

Disability Benefits: (Continued)

January 1, 2007, has seven (7) years of creditable service, and is not eligible for normal retirement, and has been officially certified as disabled by the State Medical Disability Board. Upon retirement caused by disability, if not eligible for normal retirement, a member of Plan B shall be paid a disability benefit equal to the lesser of an amount equal to 2.00% of the member's final average compensation multiplied by years of service, to age 60 for those members who are enrolled prior to January 1, 2007 and to age 62 for those members who are enrolled January 1, 2007 and later.

Cost of Living Increases:

The Board is authorized to provide a cost of living allowance for those retirees who retired prior to July 1973. The adjustment cannot exceed 2.00% of the retiree's original benefit for each full calendar year since retirement and may only be granted if sufficient funds are available from investment income in excess of normal requirements. In addition, the Board may provide an additional cost of living increase to all retirees and beneficiaries who are over age 65 equal to 2.00% of the member's benefit paid on October 1, 1977, (or the member's retirement date, if later). Also, the Board may provide a cost of living increase up to 2.50% for retirees 62 and older. (RS 11:1937). Lastly, Act 270 of 2009 provided for further reduced actuarial payments to provide an annual 2.50% cost of living adjustment commencing at age 55.

3. CONTRIBUTIONS AND RESERVES:

Contributions:

Contributions for all members are established by statute at 9.50% of compensation for Plan A members and 3.00% of compensation for Plan B. The contributions are deducted from the member's salary and remitted by the participating employer.

According to state statute, contributions for all employers are actuarially determined each year. For the years ended December 31, 2024 and 2023, the actuarially determined contribution rate was 7.34% and 7.49%, respectively, of member's compensation for Plan A and 5.50% and 5.35%, respectively, of member's compensation for Plan B. The actual contribution rate for each of the fiscal years ending December 31, 2024 and 2023 was 11.50%, for Plan A and 7.50%, for Plan B.

According to state statute, the System also receives ¼ of 1.00% of ad valorem taxes collected within the respective parishes except for Orleans and East Baton Rouge parishes. The System also receives revenue sharing funds each year as appropriated by the Legislature. Tax monies and revenue sharing monies are apportioned between Plan A and Plan B in proportion to the member's compensation. These additional sources of income are used as additional employer contributions and are considered support from non-contributing entities.

Administrative costs of the System are financed through employer contributions.

3. CONTRIBUTIONS AND RESERVES: (Continued)

Reserves:

Use of the term "reserve" by the System indicates that a portion of the fund balances is legally restricted for a specific future use. The nature and purpose of these reserves are explained below:

a. Annuity Savings:

The Annuity Savings was created by state law and is credited with contributions made by the members of the System. When a member terminates his service, or upon his death before qualifying for a benefit, the refund of his contributions is made from this reserve. If a member dies and there is a survivor who is eligible for a benefit, the amount of the member's accumulated contributions is transferred from the Annuity Savings to the Annuity Reserve. When a member retires, the amount of his accumulated contributions is transferred to Annuity Reserve to fund part of the benefits. Plan A's Annuity Savings balance was \$560,468,470 and \$533,422,965 for December 31, 2024 and 2023, respectively. The balance for Plan B was \$31,262,663 and \$30,077,212 as of December 31, 2024 and 2023, respectively.

b. Pension Accumulation Reserve:

The Pension Accumulation Reserve was created by state law and consists of contributions paid by employers, interest earned on investments, administrative expenses, and any other income or expense not covered by other accounts. This reserve account is charged annually with an amount, determined by the actuary, to be transferred to the Annuity Reserve to fund retirement benefits for existing recipients. It is also relieved when expenditures are not covered by the other accounts. The Pension Accumulation Reserve for Plan A as of December 31, 2024 and 2023 was \$1,984,984,103 and \$1,685,779,323, respectively. The balance for Plan B was \$252,375,513 and \$224,144,691 as of December 31, 2024 and 2023, respectively.

c. Annuity Reserve:

The Annuity Reserve was created by state law and consists of the reserves for all pensions, excluding cost of living increases, granted to retired members and is the reserve account from which such pensions and annuities are paid. Survivors of deceased beneficiaries also receive benefits from this reserve account. The Annuity Reserve as of December 31, 2024 and 2023 for Plan A was \$2,493,747,650 and \$2,366,295,945, respectively. The balance for Plan B was \$188,967,103 and \$171,351,994 as of December 31, 2024 and 2023, respectively.

3. CONTRIBUTIONS AND RESERVES: (Continued)

Reserves: (Continued)

d. Deferred Retirement Option Account:

The Deferred Retirement Option account was created by state law and consists of the reserves for all members who upon retirement eligibility elect to deposit into this account an amount equal to the member's monthly benefit if he/she had retired. A member can only participate in the program for three years, and upon termination may receive his/her benefits in a lump sum payment or a true annuity. The Deferred Retirement Option balance for Plan A as of December 31, 2024 and 2023 was $69,081,544 and $64,834,595, respectively. The balance for Plan B as of December 31, 2024 and 2023 was $6,661,682 and $6,421,207, respectively.

e. Funding Deposit Account:

The Funding Deposit Account was created by state law and consists of excess contributions collected by the System. The excess funds earn interest at the Board approved actuarial valuation rate and are credited to the fund at least once a year. These funds are due to the System freezing the employer rate at a higher rate than actuarially required. The excess funds can be used for the following purposes: (1) reduce the unfunded accrued liability, (2) reduce the future normal costs, and/or (3) pay all or a portion of any future net direct employer contributions (4) to provide funding for a cost-of-living increase. The board did not grant a cost-of-living increase for the calendar year beginning January 1, 2024. In accordance with a motion authorized by the Board of Trustees, $48,342,048 and $3,715,429 in funds were withdrawn from the Funding Deposit Account, for Plan A and Plan B, respectively, in order to fund a cost-of-living increase for retirees age 62 and older effective January 1, 2025. The Funding Deposit Account balance for Plan A as of December 31, 2024 and 2023 was $95,746,952 and $102,214,729, respectively. The balance for Plan B as of December 31, 2024 and 2023 was $8,571,016 and $9,187,912, respectively.

4. NET PENSION LIABILITY (ASSET) OF EMPLOYERS:

The components of the net pension liability of the System's employers for Plan A and Plan B determined in accordance with GASB No. 67 as of December 31, 2024 and 2023 are as follows:

	PLAN A		PLAN B	
	2024	2023	2024	2023
Total Pension Liability	$ 5,103,465,936	$ 4,847,819,779	$ 470,768,606	$ 442,186,112
Plan Fiduciary Net Position	5,204,028,719	4,752,547,557	487,837,977	441,183,016
Employers' Net Pension Liability (Asset)	$ (100,562,783)	$ 95,272,222	$ (17,069,371)	$ 1,003,096
Plan Fiduciary Net Position as a percentage of the Total Pension Liability	101.97%	98.03%	103.63%	99.77%

4. NET PENSION LIABILITY (ASSET) OF EMPLOYERS: (Continued)

Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future. Examples include assumptions about future employment mortality and future salary increases. Actuarially determined amounts regarding the net pension liability are subject to continual revision as actual results are compared to past expectations, and new estimates are made about the future.

The actuarial assumptions used in the December 31, 2024 and 2023 valuations were based on the assumptions used in the December 31, 2024 and 2023 actuarial funding valuations, which were based on results of an actuarial experience study for the period of January 1, 2018 through December 31, 2022. The required Schedules of Employers' Net Pension Liability (Asset) located in required supplementary information following the Notes to the Financial Statements presents multi-year trend information regarding whether the Plan's fiduciary net positions are increasing or decreasing over time relative to the total pension liability. The total pension liability as of December 31, 2024 and 2023 is based on actuarial valuations for the same period, updated using generally accepted actuarial procedures.

Information on the actuarial valuation and assumptions is for both Plan A and Plan B is as follows:

Valuation date	December 31, 2024	December 31, 2023
Actuarial cost method	Entry Age Normal Cost	Entry Age Normal Cost
Investment rate of return	6.40%, net of pension plan investment expense, including inflation	6.40%, net of pension plan investment expense, including inflation
Expected remaining service lives	4 years	4 years
Inflation rate	2.30%	2.30%
Mortality	Pub-2010 Public Retirement Plans Mortality Table for Healthy Retirees multiplied by 130% for males and 125% for females using MP2021 scale for annuitant and beneficiary mortality. For employees, the Pub-2010 Public Retirement Plans Mortality Table for General Employees multiplied by 130% for males and 125% for females using MP2021 scale. Pub-2010 Public Retirement Plans Mortality Table for General Disabled Retirees multiplied by 130% for males and 125% for females using MP2021 scale for disabled annuitants.	Pub-2010 Public Retirement Plans Mortality Table for Healthy Retirees multiplied by 130% for males and 125% for females using MP2021 scale for annuitant and beneficiary mortality. For employees, the Pub-2010 Public Retirement Plans Mortality Table for General Employees multiplied by 130% for males and 125% for females using MP2021 scale. Pub-2010 Public Retirement Plans Mortality Table for General Disabled Retirees multiplied by 130% for males and 125% for females using MP2021 scale for disabled annuitants.
Salary increases	4.75% - Plan A, and 4.25% - Plan B	4.75% - Plan A, and 4.25% - Plan B

4. NET PENSION LIABILITY (ASSET) OF EMPLOYERS: (Continued)

The long-term expected rate of return on pension plan investments was determined using a triangulation method which integrated the CAPM pricing model (top-down), a treasury yield curve approach (bottom-up), and an equity building-block model (bottom-up). Risk return and correlations are projected on a forward looking basis in equilibrium, in which best-estimates of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These rates are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation of 2.40% for each of the years ended December 31, 2024 and 2023, and an adjustment for the effect of rebalancing/diversification. The resulting expected long-term rate of return is 7.13% and 7.50% for the years ended December 31, 2024 and 2023, respectively.

Best estimates of arithmetic real rates of return for each major asset class included in the System's target asset allocation as of December 31, 2024 are summarized in the following table:

Asset Class	Target Asset Allocation	Long-Term Expected Portfolio Real Rate of Return
Fixed Income	37%	1.08%
Equity	47%	2.82%
Alternatives	15%	0.76%
Real Assets	1%	0.07%
Totals	100%	4.73%
Inflation		2.40%
Expected Arithmetic Nominal Return		7.13%

Best estimates of arithmetic real rates of return for each major asset class included in the System's target asset allocation as of December 31, 2023 are summarized in the following table:

Asset Class	Target Asset Allocation	Long-Term Expected Portfolio Real Rate of Return
Fixed Income	33%	1.12%
Equity	51%	3.20%
Alternatives	14%	0.67%
Real Assets	2%	0.11%
Totals	100%	5.10%
Inflation		2.40%
Expected Arithmetic Nominal Return		7.50%

4. NET PENSION LIABILITY (ASSET) OF EMPLOYERS: (Continued)

The discount rate used to measure the total pension liability was 6.40% for each of the years ended December 31, 2024 and 2023. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers will be made at the actuarially determined rates approved by PRSAC taking into consideration the recommendation of the System's actuary. Based on those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

In accordance with GASB 67, regarding the disclosure of the sensitivity of the net pension liability (asset) to changes in the discount rate, the following presents the net pension liability of the participating employers calculated as of December 31, 2024 and 2023 using the discount rate of 6.40%, as well as what the employers' net pension liability would be if it were calculated using a discount rate that is one percentage point lower (5.40%), or one percentage point higher (7.40%), than the current rate.

Changes in the discount rate for the years ended December 31, 2024 and 2023 for Plan A are as follows:

	PLAN A		
	1% Decrease	Current Discount Rate	1% Increase
	5.40%	6.40%	7.40%
Net Pension Liability (Asset) - December 31, 2024	$ 513,204,265	$ (100,562,783)	$ (615,748,803)
	5.40%	6.40%	7.40%
Net Pension Liability (Asset) - December 31, 2023	$ 679,784,535	$ 95,272,222	$ (395,367,826)

Changes in the discount rate for the years ended December 31, 2024 and 2023 for Plan B are as follows:

	PLAN B		
	1% Decrease	Current Discount Rate	1% Increase
	5.40%	6.40%	7.40%
Net Pension Liability (Asset) - December 31, 2024	$ 42,547,197	$ (17,069,371)	$ (66,989,555)
	5.40%	6.40%	7.40%
Net Pension Liability (Asset) - December 31, 2023	$ 57,401,440	$ 1,003,096	$ (46,198,552)

5. CAPITAL AND RIGHT-OF-USE ASSETS:

The following is a summary of capital and right-of-use assets and depreciation and amortization activity for the years ended December 31, 2024 and 2023 is noted below:

2024	Beginning Balance	Additions	Deletions	Ending Balance
Capital assets:				
Land	$ 120,618	$ -	$ -	$ 120,618
Building and improvements	755,010	66,805	-	821,815
Office equipment and furniture	260,665	-	-	260,665
Less: accumulated depreciation	(565,844)	(20,670)	-	(586,514)
Total capital assets	570,449	46,135	-	616,584
Right-of-use assets:				
Right-of-use subscription asset	-	200,008	-	200,008
Less: accumulated amortization	-	(11,112)	-	(11,112)
Total right-of-use assets	-	188,896	-	188,896
	$ 570,449	$ 235,031	$ -	$ 805,480

2023	Beginning Balance	Additions	Deletions	Ending Balance
Capital assets:				
Land	$ 120,618	$ -	$ -	$ 120,618
Building and improvements	755,010	-	-	755,010
Office equipment and furniture	253,601	7,064	-	260,665
Less: accumulated depreciation	(546,231)	(19,613)	-	(565,844)
Total capital assets	582,998	(12,549)	-	570,449
Right-of-use assets:				
Information technology subscription	-	-	-	-
Less: accumulated amortization	-	-	-	-
Total right-of-use assets	-	-	-	-
	$ 582,998	$ (12,549)	$ -	$ 570,449

Depreciation expense for the year ended December 31, 2024 and 2023 was $20,670 and $19,613, respectively. Amortization expense for the year ended December 31, 2024 and 2023 was $11,112 and $-0-, respectively.

6. INVESTMENTS AT FAIR VALUE:

The System categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The System has the following recurring fair value measurements as of December 31, 2024 and 2023, respectively:

6. INVESTMENTS AT FAIR VALUE: (Continued)

		Fair Value Measurements Using		
	December 31, 2024	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments by Fair Value Level:				
Short-term investments	$ -	$ -	$ -	$ -
Fixed Income Investments:				
Asset backed securities	234,637,350	-	234,637,350	-
Total fixed income investments	234,637,350	-	234,637,350	-
Equity Securities:				
Domestic equities:				
Large cap	541,156,030	541,156,030	-	-
Mid cap	254,001,335	254,001,335	-	-
Small cap	170,721,135	170,721,135	-	-
Total domestic equities	965,878,500	965,878,500	-	-
Foreign equities:				
Large cap	40,924,133	40,924,133	-	-
Mid cap	34,531,342	34,531,342	-	-
Small cap	7,896,096	7,896,096	-	-
Total foreign equities	83,351,571	83,351,571	-	-
Total equity securities	1,049,230,071	1,049,230,071	-	-
Total Investments at Fair Value Level	$ 1,283,867,421	$ 1,049,230,071	$ 234,637,350	$ -
Investments measured at the Net Asset Value (NAV):				
Fixed income fund	$ 1,660,518,606			
Equity funds	1,496,914,450			
Alternative Investments:				
Hedge funds	284,935,044			
Real asset funds	134,320,188			
Real estate funds	258,806,705			
Private equity funds	263,756,325			
Total investments at NAV	$ 4,099,251,318			
Total investments at fair value	$ 5,383,118,739			
Investment Derivatives:				
Foreign currency future receivables	$ 2,411,821	$ 2,411,821	$ -	$ -
Foreign currency future payables	(38,425)	(38,425)	-	-
Total Investment Derivatives	$ 2,373,396	$ 2,373,396	$ -	$ -

6. INVESTMENTS AT FAIR VALUE: (Continued)

	December 31, 2023	Fair Value Measurements Using: Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments by Fair Value Level:				
Short-term investments	$ 34,871,240	$ -	$ -	$ 34,871,240
Fixed Income Investments:				
Asset backed securities	185,048,744	-	185,048,744	-
Total fixed income securities	185,048,744	-	185,048,744	-
Equity Securities:				
Domestic equities:				
Large cap	516,155,259	516,155,259	-	-
Mid cap	213,209,177	213,209,177	-	-
Small cap	167,532,680	167,532,680	-	-
Total domestic equities	896,897,116	896,897,116	-	-
Foreign Equities:				
Large cap	27,955,091	27,955,091	-	-
Mid cap	27,237,317	27,237,317	-	-
Small cap	6,801,805	6,801,805	-	-
Total foreign equities	61,994,213	61,994,213	-	-
Total equity securities	958,891,329	958,891,329	-	-
Total Investments at Fair Value Level	$ 1,178,811,313	$ 958,891,329	$ 185,048,744	$ 34,871,240
Investments measured at the Net Asset Value (NAV):				
Fixed income funds	$ 1,343,635,818			
Equity funds	1,656,827,973			
Alternative investments				
Hedge funds	255,292,137			
Real asset funds	109,544,547			
Real estate funds	268,900,767			
Private equity funds	208,895,320			
Total investments at NAV	3,843,096,562			
Total investments at fair value	$ 5,021,907,875			
Investment Derivatives:				
Foreign currency future receivables	$ 1,300,652	$ 1,300,652	$ -	$ -
Foreign currency future payables	(591,074)	(591,074)	-	-
Total Investment Derivatives	$ 709,578	$ 709,578	$ -	$ -

6. INVESTMENTS AT FAIR VALUE: (Continued)

Debt and equity securities classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets for those securities. Debt securities classified in Level 2 of the fair value hierarchy are valued using a matrix pricing technique. Matrix pricing is used to value securities based on the securities' relationship to benchmark quoted prices.

Investments classified in Level 3 of the fair value hierarchy are valued using unobservable inputs and are not directly corroborated with market data.

The unfunded commitments and redemption terms for investments measured at the net asset value (NAV) per share or its equivalent as of December 31, 2024 is presented on the following table:

	Net Asset Value December 31, 2024	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Investments measured at the NAV:				
Fixed Income Funds	$ 1,660,518,606	$ -	N/A for ArrowMark Credit Fund & Daily / Monthly / Quarterly for other funds	1 - 90 Days
Equity Funds	1,496,914,450	-	Daily / Monthly/ Bi-monthly	1 - 30 Days
Alternative investments:				
Hedge Funds	284,935,044	6,702,324	Monthly	45 Days
Real Asset Funds	134,320,188	615,955	Quarterly for PRISA II Fund & TA Core Property / N/A for closed end funds	30 Days
Real Estate Funds	258,806,705	23,066,500	N/A	N/A
Private Equity Funds	263,756,325	397,731,019	N/A	N/A
Total Investments at NAV	$ 4,099,251,318	$ 428,115,798		

The unfunded commitments and redemption terms for investments measured at the net asset value (NAV) per share or its equivalent as of December 31, 2023 is presented on the following table:

	Net Asset Value December 31, 2023	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Investments measured at the NAV:				
Fixed Income Funds	$ 1,343,635,818	$ -	N/A for ArrowMark Credit Fund & Daily / Monthly / Quarterly for other funds	1 - 90 Days
Equity Funds	1,656,827,973	-	Daily / Monthly	1 - 30 Days
Alternative investments:				
Hedge Funds	255,292,137	13,799,504	Monthly	45 Days
Real Asset Funds	109,544,547	615,955	Quarterly for PRISA II Fund & TA Core Property / N/A for closed end funds	30 Days
Real Estate Funds	268,900,767	30,566,500	N/A	N/A
Private Equity Funds	208,895,320	201,531,019	N/A	N/A
Total Investments at NAV	$ 3,843,096,562	$ 246,512,978		

6. INVESTMENTS AT FAIR VALUE: (Continued)

Equity Funds:

Equity funds consist of six funds with various objectives and portfolio characteristics. There is one index strategy and five actively managed strategies. Two of the funds (one active and one passive) invest primarily in stocks of large U.S. domiciled companies. The remaining five funds invest in stocks of foreign based entities including both those based in developed and emerging markets. The fair value of the investments in these funds has been determined using the NAV per share (or equivalent) of the investments. Unit valuation ranges from daily to monthly and requirements for redemption of units range from advanced notice of one to fifteen days. Any amount redeemed will be paid within three trading days or four trading days after the beginning of the following month.

Fixed Income Funds:

The seven fixed income funds the System invests in fall into one of three broad strategies within the fixed income allocation of the portfolio. The first strategy is focused primarily on investment grade bonds issued by public and privately owned companies domiciled in the United States, and benchmarked to the Barclays Aggregate Bond and/or Barclays Credit Indexes. There are two funds that fall in that category. The second strategy consists of two funds and focuses on investments in below investment grade sectors of the bond and fixed income markets including securitized issues, bonds, and bank loans, including private transactions with banking institutions. The third broad strategy is invested in bonds primarily of governments and corporations headquartered outside of the United States, some of which are rated below investment grade. In addition, one of these strategies actively manages the currency exposure of its holdings in foreign bonds. There are two funds in this category.

Alternative Investments:

The portfolio invests in alternative assets to increase the level of overall diversification. The funds in this area fall into one of three general areas: opportunistic strategies, real assets (infrastructure, timber, etc.) outside of real estate, and private equity investments.

Opportunistic investments consists of one fund that has been formed to invest in (i) hedge funds across multiple strategies (which may include Long/Short Equity, Event Driven, Relative Value, Tactical Trading and Multi-Strategy sectors) with a primary objective of return enhancement and a secondary objective of diversification to public markets and (ii) co-investments and secondaries in non-hedge fund asset classes. The fair value of the investments in these funds has been determined using the NAV per share (or equivalent) of the investments. Fund performance is recorded monthly and withdrawals require 45 days' notice prior to the proposed withdrawal date which shall be on the last business day of a particular month. Any amount withdrawn will generally be settled within 30 calendar days after the withdrawal date and subject to the liquidity terms of and receipt of cash from the underlying investment.

6. INVESTMENTS AT FAIR VALUE: (Continued)

Alternative Investments: (Continued)

Real estate and real asset investments are comprised of two open-ended funds and seven closed-end funds. The real estate is typically in well-located, institutional quality assets in markets mostly throughout the United States providing a benefit of durable income, a partial inflation hedge, and appreciation over the mid to long term. The funds are diversified by property type (office, industrial, apartment, retail, etc.), economic exposure, and geography. The fair value of the investments in these funds has been determined using the NAV per share (or equivalent) of the System's ownership interest in partners' capital. With respect to the open-ended funds, unit valuation is quarterly and redemption of units requires one-quarter notification. Any amount redeemed will be paid the following quarter subject to cash availability. The closed-end funds' investments are not eligible for redemptions; however, distributions from each fund will be received as the underlying investments of the funds are liquidated. It is expected that the underlying assets of the funds will be liquidated between ten to fifteen years from the commencement of the fund. The two funds invested in infrastructure closed-end partnerships converting to open-ended structures in June of 2024. At that point, there will be limited quarterly liquidity available to investors.

Private equity investments consist of two funds. These funds invest in the equity and some debt of companies that are privately held, rather than publicly traded on a stock exchange. These funds employ a combination of strategies (venture capital, buyout, growth equity, mezzanine, and co-investments) to achieve return levels in excess of public market returns and expand the diversification of the portfolio. The fair value of the investments in these funds has been determined using the NAV per share (or equivalent) of the System's ownership interest in partners' capital. These investments are not eligible for redemptions; however, distributions from each fund will be received as the underlying investments of the funds are liquidated. It is expected that the underlying assets of the funds will be liquidated between 10 to 15 years from the commencement of the fund.

7. REQUIRED SUPPLEMENTARY SCHEDULE INFORMATION:

The information in the Required Supplementary Schedules on pages 48 through 65 is designed to provide information about the System's progress made in accumulating sufficient assets to pay benefits.

8. DEPOSITS AND INVESTMENTS:

The following are the components of the Plan' deposits and investments at December 31, 2024 and 2023:

	2024	2023
Deposits (bank balance)	$ 289,571,155	$ 156,782,736
Investments	5,383,118,739	5,021,907,875
	$ 5,672,689,894	$ 5,178,690,611

8. DEPOSITS AND INVESTMENTS: (Continued)

The System maintains cash balances deposited in financial institutions. During the years ended December 31, 2024 and 2023, the System's bank deposits were fully covered by federal depository insurance or pledged collateral.

Investments:

In accordance with LRS 11:263, the System is authorized to invest under the Prudent-Man Rule. The Prudent-Man Rule requires each fiduciary of a retirement system and each board of trustees to act collectively on behalf of the System and to exercise the judgment and care under the circumstances then prevailing that an institutional investor of ordinary prudence, discretion, and intelligence exercises in the management of large investments entrusted to it, not in regard to speculation but in regard to the permanent disposition of funds considering probable safety of capital as well as probable income. Notwithstanding the Prudent-Man Rule, the System shall not invest more than 55% of the total portfolio in common stock.

There were no short-term investments for the year ended December 31, 2024. Short-term investments in the amount of $34,871,240 for the year ended December 31, 2023 consist of balances invested in a money market mutual fund. The money market mutual fund account is established in the name of the System's custodian as an omnibus account for all custodial clients invested in the fund.

Concentration of Credit Risk:

Concentration of credit risk is defined as the risk of loss attributed to the magnitude of the System's investment in a single issuer or market exposure.

The System's investment policy specified the following investment parameters:

	2024	2023
Equities	38%-56%	41%-56%
Fixed income	30%-44%	28%-44%
Alternative investments	0%-20%	0%-20%

At December 31, 2024 and 2023, the components of the System's investment portfolio fell within the allowable ranges.

8. DEPOSITS AND INVESTMENTS: (Continued)

Concentration of Credit Risk: (Continued)

The System had the following investments that represent 5% or more of the net position as of December 31, 2024 and 2023:

	2024	2023
Stock Index Funds		
LSV Large Cap Value	$ 524,159,145	$ 489,174,791
Loomis Large Cap Growth	532,734,179	433,400,530
Fixed Income Funds		
Loomis Sayles Fixed Fund	280,768,986	272,256,848
Golden Tree	276,674,435	-
Hedge Funds		
Aksia Opportunistic Fund LP	284,935,044	

Credit Risk:

Credit risk is defined as the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The standardized rating systems are a good tool with which to assess credit risk on debt obligations. The System's investment policy requires most debt investments to be rated A to BBB- depending on the investment. Investments in a fixed income structured credit strategy may invest in securities of any credit rating (including unrated securities) and may invest without limit in higher risk, below investment-grade debt securities. Interest rate swaps and currency swaps must have a credit quality rating of not less than A per S&P. Bank loan fixed income funds may invest, without limit, in bank loans that are below investment grade. Bank loan fixed income funds may invest in unrated loans, whether or not determined by the loan fund manager to be investment grade or better according to the methodology used by the Barclays Capital Global Bond Indices. Emerging market fixed income funds may invest in securities of any credit rating (including unrated securities) and may invest without limit in higher risk, below investment-grade debt securities.

The following table provides credit rating information for the PERS' bond holdings at December 31, 2024 and 2023.

8. DEPOSITS AND INVESTMENTS: (Continued)

Credit Risk: (Continued)

	2024 Asset Backed Securities		2023 Asset Backed Securities
A	$ 1,850,348	A	$ 2,447,420
A-	996,823	A-	1,011,325
A+	-	A+	729,249
AA	367,253	AA	435,722
AA-	400,633	AA-	528,882
AA+	41,695,207	AA+	22,900,948
AAA	5,316,201	AAA	451,615
B	814,311	B	727,818
B-	2,246,166	B-	2,490,382
B+	2,745,861	B+	3,210,983
BB	7,389,371	BB	3,549,113
BB-	12,854,340	BB-	12,114,120
BB+	-	BB+	744,730
BBB	3,464,952	BBB	1,645,059
BBB-	16,937,649	BBB-	10,149,964
BBB+	1,248,218	BBB+	755,784
CC	1,459,356	CC	2,324,827
CCC	-	CCC	1,443,657
D	1,386,995	D	1,694,616
Not rated	133,463,666	Not rated	115,692,530
	$234,637,350		$185,048,744

Interest Rate Risk:

Interest rate risk is defined as the risk that changes in the interest rates will adversely affect the fair value of an investment. The risk is applicable to debt investments with fair values that are sensitive to changes in interest rates. One indicator of the measure of interest rate risk is the dispersion of maturity dates for debt instruments. The System's policy on interest rate risk requires fixed income investments not to exceed between 1 to 10 years in duration depending on the investment. Emerging market funds' average duration may be outside this range at times. Structured credit and high yield fixed income funds have no limits and can invest in securities of any maturity or duration.

The following table shows the PERS' fixed income investments and maturities in actively managed accounts at December 31, 2024.

		Investment Maturities (in Years)			
Investment Type	Fair Value	Less Than 1	1-5	6-10	Greater Than 10
Asset Backed Securities	$234,637,350	$ 1,439,453	$ 6,236,993	$41,674,127	$ 185,286,777
Total	$234,637,350	$ 1,439,453	$ 6,236,993	$41,674,127	$ 185,286,777

8. DEPOSITS AND INVESTMENTS: (Continued)

Interest Rate Risk: (Continued)

The following table shows the PERS' fixed income investments and maturities in actively managed accounts at December 31, 2023.

		Investment Maturities (in Years)			
Investment Type	Fair Value	Less Than 1	1-5	6-10	Greater Than 10
Asset Backed Securities	$ 185,048,744	$ 445,339	$ 12,903,361	$ 22,086,610	$ 149,613,434
Total	$ 185,048,744	$ 445,339	$ 12,903,361	$ 22,086,610	$ 149,613,434

Fixed Income Funds:

The System also invests in fixed income funds in the amount $1,660,518,606 and $1,343,635,818 for the years ended December 31, 2024 and 2023, respectively, as follows:

a. The System invested in Loomis Sayles Core Plus Full Discretion Fund. The fair market value of the fund was of $280,768,986 and $272,256,847 for the years ended December 31, 2024 and 2023, respectively. The Fund will invest at least 90% of the market value of its assets in fixed income securities. It may invest up to 10% of the market value of its assets in securities rated below investment grade, but it primarily invests in investment grade fixed income securities. The average credit quality of the Fund is BAA1 according to Moody's Investors Services. The average portfolio duration of the Loomis Sayles Core Plus Full Discretion Fund was 6.09 years.

b. The System invested in Brandywine Global Opportunistic Fixed Income Fund. The fair market value of the fund was $264,631,988 and $229,279,105 for the years ended December 31, 2024 and 2023, respectively. The objective of the Global Opportunistic Fixed Income portfolio is to generate outsized long-term return and alpha. The strategy only invests in investment-grade U.S. dollar-denominated fixed income securities. The Fund had an average credit quality rating of AA according to Standard & Poor's rating service. The average portfolio duration of the Brandywine Global Opportunistic Fixed Income Fund was 8.36 years.

c. The System invested in the Prudential Private Place Bond Separate Account (PRIVEST). The fair market value of the investment was $201,382,200 and $162,582,577 for the years ended December 31, 2024 and 2023, respectively. The objective of PRIVEST is to achieve a long-term total return greater than public bond portfolios of comparable credit quality and duration by primarily investing in privately placed corporate debt securities, with credit qualities ranging primarily from AA to B. The account had an average credit quality rating

8. DEPOSITS AND INVESTMENTS: (Continued)

Fixed Income Funds: (Continued)

of BBB+ according to Standard & Poor's rating service. The average portfolio duration of PRIVEST was 6.04 years.

d. The System invested in Partners Group Magnolia Fund. The fair market value of the fund was $200,669,311 and $-0- for the years ended December 31, 2024 and 2023, respectively. The purpose of Partners Group Magnolia Fund is to directly and indirectly invest in Private Credit Investments, Broadly Syndicated Loans, Royalty Investments, and securities. The Fund normally will invest at least 50% of its net assets in senior direct lending investments. The portfolio of the fund was 100% unrated by a nationally recognized statistical rating organization (NRSRO). The average portfolio duration of the Partners Group Magnolia Fund was 6.00 years.

e. The System invested in Golden Tree Multi-Sector Cayman, Ltd. The fair market value of the investment was $276,674,435 and $250,107,561 for the years ended December 31, 2024 and 2023, respectively. The objective of the Golden Tree Fixed Income portfolio is to achieve attractive risk adjusted returns by investing across a broad universe of credit-related investments, including, but not limited to, bank debt, high yield bonds, and Structured Products. The Fund seeks to generate mid to high single digit net returns across market cycles by investing in securities which meet the System's disciplined investment process and by allocating dynamically across sectors based on the most attractive risk-adjusted returns. The Fund had an average credit quality rating of BB according to the Standard & Poor's rating service. The average portfolio duration of the Golden Tree Fixed Income Fund was 1.90 years.

f. The System invested in ArrowMark Credit Fund, LP. The fair market value of the investment was $208,952,883 and $209,642,224 for the years ended December 31, 2024 and 2023, respectively. The objective of the ArrowMark Credit Fund is to generate returns through income generation and, secondarily, capital appreciation by holding a diversified portfolio of regulatory capital relief/significant risk transfer transactions. Eligible investments include Regulatory Capital Relief Investments, foreign currency, cash, cash equivalents, Short-Duration Investments, and derivatives for currency hedging. The portfolio of the fund was 100% unrated by a nationally recognized statistical rating organization (NRSRO). The average portfolio duration of the ArrowMark Credit Fund was 0.23 years.

g. The System invested in T. Rowe Price Trust. The fair market value of the investment was $227,438,803 and $219,767,504 at December 31, 2024 and 2023, respectively. The objective of the T. Rowe Price Trust is to seek to provide high current income and capital appreciation. The T. Rowe Price Trust will normally invest at least 80% of its net assets

8. DEPOSITS AND INVESTMENTS: (Continued)

Fixed Income Funds: (Continued)

in debt securities issued by governments, government agencies, organizations or companies located in emerging market countries. The T. Rowe Price Trust had an average credit quality rating of BB+ according to the Standard & Poor's rating service. The average portfolio duration of the T. Rowe Price Trust was 5.93 years.

Custodial Credit Risk:

Custodial credit risk is defined as the risk that, in the event of the failure of the counterparty, the System will not be able to recover the value of its investment or collateral securities that are in the possession of an outside party.

The System has no formal policy regarding custodial credit risk. The money market funds are established in the name of the System's custodian. The money market funds are managed by JP Morgan Chase, who also serves as custodian. The System is exposed to custodial credit risk at December 31, 2024 and 2023 for short-term investments in the amount of $-0- and $34,871,240, respectively, since these investments are not in the name of the System.

Foreign Currency Risk:

Foreign currency risk is defined as the risk that changes in the exchange rates will adversely affect the fair value of an investment.

The System's policy regarding foreign currency risk states that the portfolio's exposure may be hedged to U.S. dollars. Cross hedging to non-U.S. currencies is permitted. Hedging instruments may include options, forward foreign currency contracts and futures contracts.

The System invests in various foreign holdings which are traded in the United States and denominated in U.S. dollars. However, the System is indirectly exposed to foreign currency risk through investment in various foreign equities and foreign fixed income funds and other foreign securities, through foreign currency exchange. The foreign currency hedge is designed to offset this risk. See note 11 for derivative investments. The System's foreign currency hedge is exposed to foreign currency risk through holdings in foreign cash as of December 31, 2024 and 2023 as follows:

Currency	2024	2023
Norwegian Krone	$ (160,108)	$ (545,428)
Swedish Krone	(190,572)	(1,126,933)
Total	$ (350,680)	$ (1,672,361)

8. DEPOSITS AND INVESTMENTS: (Continued)

Money-Weighted Rate of Return:

For the years ended December 31, 2024 and 2023, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, for Plan A was 11.56% and 13.58% and for Plan B was 11.56% and 13.58%, respectively. The money-weighted return expresses investment performance, net of investment expenses, adjusted for the changing amounts actually invested.

9. TAX QUALIFICATION:

Effective January 1, 1993, the System is a tax qualified plan under IRS code section 401(a). All member contributions are treated as tax deferred for federal and state income tax purposes.

10. OTHER POST-EMPLOYMENT BENEFITS:

Substantially all System employees become eligible for post-employment health care and life insurance benefits if they reach normal retirement age while working for the System. These benefits for retirees and similar benefits for active employees are provided through an insurance company whose premiums are paid jointly by the employee and the System. At December 31, 2024 and 2023, four retirees were receiving post-employment benefits.

Plan Description:

The System's employees may participate in the State of Louisiana's Other Post-Employment Benefit Plan (OPEB Plan), an agent multiple-employer defined benefit OPEB Plan that provides medical and life insurance to eligible active employees, retirees and their beneficiaries. The State administers the Plan through the Office of Group Benefits (OGB). LRS 42:801-883 assigns the authority to establish and amend benefit provisions of the Plan. The Office of Group Benefits does not issue a publicly available financial report of the OPEB Plan; however, it is included in the State of Louisiana Annual Comprehensive Financial Report (ACFR). You may obtain a copy of the ACFR on the Office of Statewide Reporting and Accounting Policy's website at www.doa.la.gov/doa/osrap/.

Benefits Provided:

The OPEB Plan provides benefits such as death benefits, life insurance, disability, and long-term care that are paid in the period after employment and that are provided separately from a pension plan, as we all as healthcare benefits paid in the period after employment. The OPEB plan does not provide termination benefits or termination payments for sick leave.

10. OTHER POST-EMPLOYMENT BENEFITS: (Continued)

Contributions:

The contribution requirements of plan members and the System are established and may be amended by LRS 42:801-883. The OPEB Plan is currently funded on a pay-as-you-go basis through a combination of retiree and System contributions. Employees do not contribute to their post-employment benefits cost until they become retirees and begin receiving post-employment benefits. The retirees contribute to the cost of their post-employment benefits based on a service schedule. Contribution amounts vary depending on what healthcare provider is selected from the plan and if the member has Medicare coverage. Employee premiums for these benefits totaled $13,756 and $9,182 for the years ended December 31, 2024 and 2023, respectively. Employer contributions to the OPEB Plan from the System were $30,292 and $17,126 for the years ended December 31, 2024 and 2023, respectively.

Employer contributions are based on plan premiums and the employer contribution percentage. This percentage is based on the date of participation in an OGB plan (before or after January 1, 2002) and employee years of service at retirement. Employees who began participation or rejoined the plan before January 1, 2002, pay approximately 25% of the cost of coverage (except single retirees under age 65 who pay approximately 25% of the active employee cost). For those beginning participation or rejoining on or after January 1, 2002, the percentage of premiums contributed by the employer is based on the following schedule:

OGB Participation	Retiree Share	State Share
Under 10 years	81%	19%
10-14 years	62%	38%
15-19 years	44%	56%
20+ years	25%	75%

In accordance with a motion authorized by the Board of Trustees, the System adopted the health insurance policy permitting payment of the employer rate for health insurance using the 75% participation rate schedule published by the OGB plan for any retiree who was employed by the System for 20 years or more and who maintained health insurance coverage through OGB for at least 10 years or more prior to their date of retirement.

In addition to healthcare benefits, retirees may elect to receive life insurance benefits. Basic and supplemental life insurance is available for the individual retiree and spouses of retirees, subject to maximum values. The retiree pays 50% of the Prudential Company of America premium. The retiree pays 100% of the Prudential Company of America premium for spousal coverage. The employer pays the remaining amount. Premiums vary by age.

10. OTHER POST-EMPLOYMENT BENEFITS: (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB:

At December 31, 2024 and 2023, the System reported a total OPEB liability of $638,514 and $585,812, respectively. The total OPEB liability was measured as of July 1, 2024 and 2023, respectively, and was determined by an actuarial valuation as of that date.

For the years ended December 31, 2024 and 2023, the System recognized OPEB expense of $29,365 and OPEB benefit of $32,722, respectively. As of December 31, 2024 and 2023, the System reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	2024	
	Deferred Outflows of Resources	Deferred Inflows of Resources
Changes in assumptions	$ 43,575	$ 63,131
Changes in proportion	-	-
Difference in expected and actual experience	56,540	28,874
Difference in expected and actual payments	-	-
Employer contributions subsequent	-	-
to the measurement date	8,307	-
Total	$ 108,422	$ 92,005

	2023	
	Deferred Outflows of Resources	Deferred Inflows of Resources
Changes in assumptions	$ 41,853	$ 98,202
Changes in proportion	-	-
Difference in expected and actual experience	64,926	44,916
Difference in expected and actual payments	-	-
Employer contributions subsequent to the measurement date	5,391	-
Total	$ 112,170	$ 143,118

Deferred outflows of resources related to OPEB resulting from employer contributions subsequent to the measurement date of $8,307 will be recognized as a reduction of the total OPEB liability in the year ended December 31, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense (benefit) as follows:

10. OTHER POST-EMPLOYMENT BENEFITS: (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB: (Continued)

Year Ended December 31	Amount
2025	$ (13,427)
2026	(10,264)
2027	25,961
2028	5,840
	$ 8,110

Actuarial Methods and Assumptions:

The total OPEB liability in the July 1, 2024 and 2023 actuarial valuations was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Valuation date	July 1, 2024	July 1, 2023
Inflation	2.4%	2.4%
Salary Increases	Consistent with the pension valuation assumptions	Consistent with the pension valuation assumptions
Investment Rate of Return	3.93%, based on the S&P Municipal Bond 20-Year High Grade Rate Index	4.13%, based on the S&P Municipal Bond 20-Year High Grade Rate Index
Healthcare Cost Trend	8.50% - 4.50%	7.00% - 4.50%
Mortality Rates	For healthy lives the PubG-2010 Employee Table, projected on a fully generational basis by Mortality Improvement Scale MP-2021. For existing disabled lives, the RP-2000 Disabled Retiree Mortality Table, not projected with mortality improvement.	For healthy lives the RP-2014 Combined Healthy Mortality Table, projected on a fully generational basis by Mortality Improvement Scale MP-2018. For existing disabled lives, the RP-2014 Disabled Retiree Mortality Table, projected on a fully generational basis by Mortality Improvement Scale MP-2018.

The actuarial assumptions used in the July 1, 2024 and 2023 valuation were based on the results of actuarial experience studies performed for the Statewide Retirement Systems. As a result of the 2024 and 2023 actuarial experience studies, the assumptions were adjusted in the July 1, 2024 and 2023 actuarial valuation to more closely reflect actual experience.

10. OTHER POST-EMPLOYMENT BENEFITS: (Continued)

Discount Rate:

The discount rate used to measure the total OPEB liability at December 31, 2024 and 2023 was 3.93% and 4.13%, respectively. The projection of cash flows used to determine the discount rate assumed that contributions from employers will be made at contractually required rates. Based on this assumption and as the OPEB Plan is unfunded, the OPEB plan's fiduciary net position was not projected to be available to make all projected OPEB payments for current active and inactive employees. Therefore, the long-term expected rate of return on OPEB plan investments was determined using a discount rate that reflects the 20-year tax-exempt municipal bond yield or index rate.

The discount rate used to measure the total OPEB liability was decreased to 3.93% in the July 1, 2024 valuation from 4.13% as of July 1, 2023.

Sensitivity of the System's OPEB Liability to Changes in the Discount Rate:

The following presents the System's total OPEB liability, as well as what the System's total OPEB liability would be if it were calculated using a discount rate that is 1% lower or 1% higher than the current discount rate as of December 31, 2024 and 2023:

		2024	
	1.0% Decrease (2.93%)	Discount Rate (3.93%)	1.0% Increase (4.93%)
System's total OPEB liability	$ 729,104	$ 638,514	$ 563,060

		2023	
	1.0% Decrease (3.13%)	Discount Rate (4.13%)	1.0% Increase (5.13%)
System's total OPEB liability	$ 672,007	$ 585,812	$ 514,877

Sensitivity of the System's OPEB Liability to Changes in the Healthcare Cost Trend Rates:

The following presents the System's total OPEB liability, as well as what the System's total OPEB liability would be if it were calculated using healthcare cost trend rates that are 1% lower or 1% higher than the current healthcare cost trend rates as of December 31, 2024 and 2023:

10. OTHER POST-EMPLOYMENT BENEFITS: (Continued)

Sensitivity of the System's OPEB Liability to Changes in the Healthcare Cost Trend Rates: (Continued)

	1.0% Decrease	2024 Healthcare Cost Trend Rate	1.0% Increase
System's total OPEB liability	$ 559,404	$ 638,514	$ 735,440

	1.0% Decrease	2023 Healthcare Cost Trend Rate	1.0% Increase
System's total OPEB liability	$ 513,922	$ 585,812	$ 674,005

Payables to the OPEB Plan:

The System reported $-0- for outstanding contributions to the OPEB plan required for each of the years ended December 31, 2024 and 2023.

11. DERIVATIVES:

The System reports derivatives in accordance with Governmental Accounting Standards Board (GASB) Statement No. 53, *Accounting and Financial Reporting for Derivative Instruments*. GASB 53 requires investment derivatives to be recorded at fair value and requires certain disclosures.

The System invests in futures contracts to mitigate exposure to foreign currency risk and improve the overall risk / return profile of the System's investment portfolio. The System invests in currency futures to hedge against the impact foreign currency fluctuations may have on the dollar value of its investments. In addition, the System invests in currencies that it anticipates will appreciate 2.50% – 3.00% per year on average in a dollar value similar to the notional amount of the currencies hedged. The fair values of the foreign currency futures contracts were estimated based on the present value of their estimated future cash flows.

Futures contracts are standardized, exchange-traded contracts to purchase or sell a specific financial instrument at a predetermined price. Gains and losses on futures contracts are settled daily based on a notional (underlying) principal value and do not involve an actual transfer of the specific

11. DERIVATIVES: (Continued)

instrument. The exchange assumes the risk that the counterparty will not pay and generally requires margin payments to minimize such risk. Futures are used primarily as a tool to increase or decrease market exposure to various asset classes. At December 31, 2024 and 2023, the System has the following derivative instruments categorized as investment derivative instruments:

	Changes in Fair Value		Fair Value		Notional
2024:	Classification	Amount	Classification	Amount	Amount
Investment derivatives:					
Foreign Currency Futures	Net app/(depr)	$ (112,320)	Investments payable	$ (38,425)	$ 3,537,945
Foreign Currency Futures	Net app/(depr)	$ 14,827,269	Investments receivable	$ 2,411,821	$ (576,895,179)

	Changes in Fair Value		Fair Value		Notional
2023:	Classification	Amount	Classification	Amount	Amount
Investment derivatives:					
Foreign Currency Futures	Net app/(depr)	$ (5,864,711)	Investments payable	$ (591,074)	$ (246,755,072)
Foreign Currency Futures	Net app/(depr)	$ (12,455,395)	Investments receivable	$ 1,300,652	$ (421,039,344)

Credit Risk:

All futures contracts held by the System at December 31, 2024 and 2023 were exchange-traded, thereby minimizing counterparty credit risk through the use of a futures clearing merchant. The clearing merchant acts as an intermediary who contracts with the buyer and seller to facilitate trades. The National Securities Clearing Corporation (NSCC), a subsidiary of the Depository Trust Clearing Corporation (DTCC), oversees the responsibilities and laws governing the clearing merchants.

Foreign Currency Risk:

The System's futures contracts are denominated in U.S. dollars. Although denominated in U.S. dollars, the System's futures contracts are indirectly exposed to foreign currency risk, at December 31, 2024 and 2023, due to currency fluctuations in exchanges rates.

Interest Rate Risk:

The System is not exposed to interest rate risk on foreign currency futures.

12. SUBSCRIPTION BASED INFORMATION TECHNOLOGY ARRANGEMENTS:

The System entered into a subscription-based information technology arrangement (SBITA) on November 1, 2024 and recognized a liability and an intangible right-of-use asset for software as required by GASB 96 - *Subscription-based information technology arrangement (SBITA)*. The arrangement consists of a term of thirty-six months with cancellable automatic renewals for successive one-year periods at the expiration of the initial term. The software will be amortized over the term of the agreement as a right-of-use asset. The value of the SBITA asset as of the end of the current fiscal year was $200,008, less accumulated amortization of $11,112. During the fiscal years ended December 31, 2024 and 2023 amortization expense was $11,112 and $-0-, respectively; and interest expense of $2,572 and $-0-, respectively, was recognized for this arrangement.

The System used the weighted average federal prime rate at commencement of the arrangement to discount the annual payments. The weighted average federal prime rate at commencement of the agreement was 7.81%.

Remaining principal and interest payments for the information technology subscription liability are as follows:

Year Ending December 31	Principal	Interest	Total Payment
2025	$ 74,857	$ 12,644	$ 87,501
2026	67,404	7,596	75,000
2027	60,319	2,180	62,499
	$ 202,580	$ 22,420	$ 225,000

13. CONCENTRATIONS AND CONSTRAINTS:

In accordance with Governmental Accounting Standards Board Statement No. 102, *Certain Risk Disclosures*, the System has evaluated known concentrations and constraints that could significantly affect the ability to continue providing benefits or meet financial obligations.

Known Concentrations:

As of December 31, 2024, the System is exposed to the following concentration risks:

Geographic Concentration: All participating employers operate within the State of Louisiana. The System is therefore subject to risks associated with statewide economic downturns, natural disasters, or legislative actions affecting public finance.

13. CONCENTRATIONS AND CONSTRAINTS: (Continued)

Known Constraints:

As of December 31, 2024, the System is subject to the following legal and operational constraints:

Statutory Funding Structure: Under Louisiana Revised Statute 11:1901, contribution rates and benefit provisions are determined by statute and actuarial recommendations. Any changes require legislative action, which may limit the System's ability to respond swiftly to financial or demographic fluctuations.

Plan Design: The System is legally structured as a cost-sharing, multiple-employer defined benefit plan with separate subplans (Plan A and Plan B), each governed by specific statutory rules. These plan design parameters may limit the System's flexibility in modifying benefits or funding policies.

Investment Custodian: The System maintains a custodial relationship with a single financial institution for the majority of its investment assets. A disruption in that institution's services could temporarily delay access to funds or reporting capabilities.

Management regularly monitors these risks and believes that current governance, actuarial funding methods, and investment diversification strategies mitigate the impact of such concentrations and constraints.

REQUIRED SUPPLEMENTARY INFORMATION

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PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF CHANGES IN NET PENSION LIABILITY (ASSET) - PLAN A
FOR THE TEN YEARS ENDED DECEMBER 31, 2024

	2024	2023	2022	2021	2020
Total Pension Liability:					
Service cost	$ 122,341,528	$ 114,063,454	$ 113,895,933	$ 113,295,392	$ 105,864,756
Interest	309,695,929	297,266,551	287,635,641	280,311,929	266,019,266
Changes of benefit terms	48,342,048	-	40,477,032	-	34,252,925
Differences between expected and actual experience	41,723,576	60,152,417	(34,966,590)	(32,358,618)	56,919,551
Changes of assumptions	-	(22,131,205)	-	-	49,131,750
Benefit payments	(260,176,666)	(246,657,509)	(237,601,587)	(229,559,984)	(214,886,274)
Refunds of member contributions	(11,998,174)	(13,634,283)	(14,426,798)	(14,043,544)	(10,631,201)
Other	5,717,916	(184,528)	(1,062,960)	1,689,076	2,493,151
Net change in total pension liability	255,646,157	188,874,897	153,950,671	119,334,251	289,163,924
Total pension liability - beginning	4,847,819,779	4,658,944,882	4,504,994,211	4,385,659,960	4,096,496,036
Total pension liability - ending (a)	$ 5,103,465,936	$ 4,847,819,779	$ 4,658,944,882	$ 4,504,994,211	$ 4,385,659,960
Plan Fiduciary Net Position:					
Contributions - employer	$ 89,252,251	$ 83,470,506	$ 78,108,350	$ 82,274,839	$ 81,854,501
Contributions - member	70,132,466	65,285,791	61,063,549	60,596,263	60,430,089
Contributions - nonemployer contributing entities	10,442,108	9,895,101	9,318,063	8,272,216	8,407,288
Net investment income (loss)	550,553,132	582,321,522	(595,615,733)	507,357,899	543,135,978
Benefit payments	(260,176,666)	(246,657,509)	(237,601,587)	(229,559,984)	(214,886,274)
Refunds of member contributions	(11,998,174)	(13,634,283)	(14,426,798)	(14,043,544)	(10,631,201)
Administrative expenses	(2,441,871)	(2,014,861)	(1,754,688)	(1,550,486)	(1,590,764)
Other	5,717,916	(184,528)	(1,062,960)	1,689,076	2,493,151
Net change in plan fiduciary net position	451,481,162	478,481,739	(701,971,804)	415,036,279	469,212,768
Plan fiduciary net position - beginning	4,752,547,557	4,274,065,818	4,976,037,622	4,561,001,343	4,091,788,575
Plan fiduciary net position - ending (b)	$ 5,204,028,719	$ 4,752,547,557	$ 4,274,065,818	$ 4,976,037,622	$ 4,561,001,343
Net pension liability (asset) - ending (a) - (b)	$ (100,562,783)	$ 95,272,222	$ 384,879,064	$ (471,043,411)	$ (175,341,383)
Plan fiduciary net position as a percentage of total pension liability	101.97%	98.03%	91.74%	110.46%	104.00%
Covered payroll	$ 776,106,530	$ 725,830,487	$ 679,203,043	$ 671,631,339	$ 668,200,008
Net pension liability as a percentage of covered payroll	N/A	13.13%	56.67%	N/A	N/A

(Continued)

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF CHANGES IN NET PENSION LIABILITY (ASSET) - PLAN A
FOR THE TEN YEARS ENDED DECEMBER 31, 2024
(Continued)

	2019	2018	2017	2016	2015
Total Pension Liability:					
Service cost	$ 103,278,431	$ 103,162,285	$ 96,851,197	$ 93,628,785	$ 92,179,543
Interest	258,973,110	253,635,577	246,511,966	237,294,449	232,727,540
Changes of benefit terms	-	-	26,860,777	-	-
Differences between expected and actual experience	(39,482,931)	(4,746,111)	(40,626,421)	(12,667,455)	(44,975,205)
Changes of assumptions	-	82,069,583	98,842,690	-	78,202,025
Benefit payments	(199,534,313)	(191,685,061)	(186,762,347)	(175,282,523)	(163,209,008)
Refunds of member contributions	(12,208,207)	(11,486,631)	(11,051,467)	(11,028,687)	(10,977,072)
Other	673,568	(948,890)	4,300,899	101,867	883,237
Net change in total pension liability	111,699,658	230,000,752	234,927,294	132,046,436	184,831,060
Total pension liability - beginning	3,984,796,378	3,754,795,626	3,519,868,332	3,387,821,896	3,202,990,836
Total pension liability - ending (a)	$ 4,096,496,036	$ 3,984,796,378	$ 3,754,795,626	$ 3,519,868,332	$ 3,387,821,896
Plan Fiduciary Net Position:					
Contributions - employer	$ 72,984,730	$ 69,015,634	$ 77,029,442	$ 77,431,442	$ 84,459,009
Contributions - member	57,299,760	54,385,489	55,665,016	53,518,453	51,488,106
Contributions - nonemployer contributing entities	8,092,294	7,641,523	7,434,422	7,386,897	7,276,289
Net investment income (loss)	625,015,609	(213,305,699)	569,914,523	238,615,848	(18,772,102)
Benefit payments	(199,534,313)	(191,685,061)	(186,762,347)	(175,282,523)	(163,209,008)
Refunds of member contributions	(12,208,207)	(11,486,631)	(11,051,467)	(11,028,687)	(10,977,072)
Administrative expenses	(1,495,334)	(1,676,178)	(1,427,221)	(1,419,415)	(1,334,292)
Other	673,568	(948,890)	4,300,899	101,867	12,203
Net change in plan fiduciary net position	550,828,107	(288,059,813)	515,103,267	189,323,882	(51,056,867)
Plan fiduciary net position - beginning	3,540,960,468	3,829,020,281	3,313,917,014	3,124,593,132	3,175,649,999
Plan fiduciary net position - ending (b)	$ 4,091,788,575	$ 3,540,960,468	$ 3,829,020,281	$ 3,313,917,014	$ 3,124,593,132
Net pension liability (asset) - ending (a) - (b)	$ 4,707,461	$ 443,835,910	$ (74,224,655)	$ 205,951,318	$ 263,228,764
Plan fiduciary net position as a percentage of total pension liability	99.89%	88.86%	101.98%	94.15%	92.23%
Covered payroll	$ 634,649,826	$ 600,135,948	$ 616,235,536	$ 595,626,477	$ 577,451,897
Net pension liability as a percentage of covered payroll	0.74%	73.96%	N/A	34.58%	45.58%

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF CHANGES IN NET PENSION LIABILITY (ASSET) - PLAN B
FOR THE TEN YEARS ENDED DECEMBER 31, 2024

	2024	2023	2022	2021	2020
Total Pension Liability:					
Service cost	$ 12,494,601	$ 11,973,438	$ 11,876,996	$ 11,712,615	$ 11,056,703
Interest	28,455,193	26,738,181	25,373,290	24,600,213	23,167,008
Changes of benefit terms	3,715,429	-	3,005,685	-	2,496,450
Differences between expected and actual experience	4,371,105	4,328,021	(1,089,498)	(7,918,349)	1,980,949
Changes of assumptions	-	2,335,533	-	-	4,489,680
Benefit payments	(19,631,881)	(17,437,566)	(17,382,938)	(15,466,949)	(14,671,169)
Refunds of member contributions	(647,986)	(567,149)	(785,357)	(856,758)	(726,412)
Other	(173,967)	280,195	26,310	1,455,833	(1,467,384)
Net change in total pension liability	28,582,494	27,650,653	21,024,488	13,526,605	26,325,825
Total pension liability - beginning	442,186,112	414,535,459	393,510,971	379,984,366	353,658,541
Total pension liability - ending (a)	$ 470,768,606	$ 442,186,112	$ 414,535,459	$ 393,510,971	$ 379,984,366
Plan Fiduciary Net Position:					
Contributions - employer	$ 9,517,711	$ 9,316,579	$ 8,747,104	$ 8,566,347	$ 8,589,896
Contributions - member	4,171,774	3,628,722	3,472,402	3,392,465	3,300,858
Contributions - nonemployer contributing entities	1,808,455	1,761,007	1,593,729	1,467,409	1,515,833
Net investment income (loss)	52,029,751	53,822,356	(54,035,320)	45,442,074	48,501,333
Benefit payments	(19,631,881)	(17,437,566)	(17,382,938)	(15,466,949)	(14,671,169)
Refunds of member contributions	(647,986)	(567,149)	(785,357)	(856,758)	(726,412)
Administrative expenses	(418,896)	(347,671)	(301,427)	(265,342)	(279,166)
Other	(173,967)	280,195	26,310	1,455,833	(1,467,384)
Net change in plan fiduciary net position	46,654,961	50,456,473	(58,665,497)	43,735,079	44,763,789
Plan fiduciary net position - beginning	441,183,016	390,726,543	449,392,040	405,656,961	360,893,172
Plan fiduciary net position - ending (b)	$ 487,837,977	$ 441,183,016	$ 390,726,543	$ 449,392,040	$ 405,656,961
Net pension liability (asset) - ending (a) - (b)	$ (17,069,371)	$ 1,003,096	$ 23,808,916	$ (55,881,069)	$ (25,672,595)
Plan fiduciary net position as a percentage of total pension liability	103.63%	99.77%	94.26%	114.20%	106.76%
Covered payroll	$ 126,902,813	$ 124,221,053	$ 116,628,053	$ 114,217,960	$ 114,531,947
Net pension liability as a percentage of covered payroll	N/A	0.81%	20.41%	N/A	N/A

(Continued)

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF CHANGES IN NET PENSION LIABILITY (ASSET) - PLAN B
FOR THE TEN YEARS ENDED DECEMBER 31, 2024
(Continued)

	2019	2018	2017	2016	2015
Total Pension Liability:					
Service cost	$ 10,519,268	$ 10,443,125	$ 9,844,786	$ 9,633,861	$ 8,544,264
Interest	22,000,199	21,460,208	20,549,184	19,404,284	18,696,801
Changes of benefit terms	-	-	1,753,159	-	-
Differences between expected and actual experience	285,479	(2,945,913)	(6,450,008)	(2,340,186)	(2,179,740)
Changes of assumptions	-	4,117,485	8,837,618	-	3,098,805
Benefit payments	(13,117,620)	(11,972,193)	(10,958,480)	(10,155,817)	(8,914,800)
Refunds of member contributions	(556,488)	(681,290)	(588,797)	(543,481)	(601,666)
Other	(289,548)	1,350,992	1,310,623	(159,841)	484,797
Net change in total pension liability	18,841,290	21,772,414	24,298,085	15,838,820	19,128,461
Total pension liability - beginning	334,817,251	313,044,837	288,746,752	272,907,932	253,779,471
Total pension liability - ending (a)	$ 353,658,541	$ 334,817,251	$ 313,044,837	$ 288,746,752	$ 272,907,932
Plan Fiduciary Net Position:					
Contributions - employer	$ 8,331,425	$ 7,846,175	$ 8,096,586	$ 7,943,831	$ 8,676,229
Contributions - member	3,180,013	3,047,834	2,920,617	2,874,226	2,805,634
Contributions - nonemployer contributing entities	1,394,483	1,311,932	1,269,869	1,209,345	1,194,705
Net investment income (loss)	54,407,447	(18,484,521)	48,062,503	19,716,857	(1,801,444)
Benefit payments	(13,117,620)	(11,972,193)	(10,958,480)	(10,155,817)	(8,914,800)
Refunds of member contributions	(556,488)	(681,290)	(588,797)	(543,481)	(601,666)
Administrative expenses	(257,297)	(245,050)	(242,065)	(232,496)	(218,483)
Other	(289,548)	1,350,992	1,310,624	(159,841)	461,478
Net change in plan fiduciary net position	53,092,415	(17,826,121)	49,870,857	20,652,624	1,601,653
Plan fiduciary net position - beginning	307,800,757	325,626,878	275,756,021	255,103,397	253,501,744
Plan fiduciary net position - ending (b)	$ 360,893,172	$ 307,800,757	$ 325,626,878	$ 275,756,021	$ 255,103,397
Net pension liability (asset) - ending (a) - (b)	$ (7,234,631)	$ 27,016,494	$ (12,582,041)	$ 12,990,731	$ 17,804,535
Plan fiduciary net position as a percentage of total pension liability	102.05%	91.93%	104.02%	95.50%	93.48%
Covered payroll	$ 111,085,667	$ 104,615,667	$ 101,207,325	$ 99,297,888	$ 96,402,089
Net pension liability as a percentage of covered payroll	N/A	25.82%	N/A	13.08%	18.47%

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF EMPLOYERS' NET PENSION LIABILITY (ASSET) - PLAN A
FOR THE TEN YEARS ENDED DECEMBER 31, 2024

	Total Pension Liability	Plan Fiduciary Net Position	Employers' Net Pension Liability (Asset)	Plan Fiduciary Net Position as a Percentage of Total Pension Liability	Covered Payroll	Employers' Net Pension Liability as a Percentage of Covered Payroll
2015	$ 3,387,821,896	$ 3,124,593,132	$ 263,228,764	92.23%	$ 577,451,897	45.58%
2016	$ 3,519,868,332	$ 3,313,917,014	$ 205,951,318	94.15%	$ 595,626,477	34.58%
2017	$ 3,754,795,626	$ 3,829,020,281	$ (74,224,655)	101.98%	$ 616,235,536	N/A
2018	$ 3,984,796,378	$ 3,540,960,468	$ 443,835,910	88.86%	$ 600,135,948	73.96%
2019	$ 4,096,496,036	$ 4,091,788,575	$ 4,707,461	99.89%	$ 634,649,826	0.74%
2020	$ 4,385,659,960	$ 4,561,001,343	$ (175,341,383)	104.00%	$ 668,200,008	N/A
2021	$ 4,504,994,211	$ 4,976,037,622	$ (471,043,411)	110.46%	$ 671,631,339	N/A
2022	$ 4,658,944,882	$ 4,274,065,818	$ 384,879,064	91.74%	$ 679,203,043	56.67%
2023	$ 4,847,819,779	$ 4,752,547,557	$ 95,272,222	98.03%	$ 725,830,487	13.13%
2024	$ 5,103,465,936	$ 5,204,028,719	$ (100,562,783)	101.97%	$ 776,106,530	N/A

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF EMPLOYERS' NET PENSION LIABILITY (ASSET) - PLAN B
FOR THE TEN YEARS ENDED DECEMBER 31, 2024

	Total Pension Liability	Plan Fiduciary Net Position	Employers' Net Pension Liability (Asset)	Plan Fiduciary Net Position as a Percentage of Total Pension Liability	Covered Payroll	Employers' Net Pension Liability as a Percentage of Covered Payroll
2015	$ 272,907,932	$ 255,103,397	$ 17,804,535	93.48%	$ 96,402,089	18.47%
2016	$ 288,746,752	$ 275,756,021	$ 12,990,731	95.50%	$ 99,297,888	13.08%
2017	$ 313,044,837	$ 325,626,878	$ (12,582,041)	104.02%	$ 101,207,325	N/A
2018	$ 334,817,251	$ 307,800,757	$ 27,016,494	91.93%	$ 104,615,667	25.82%
2019	$ 353,658,541	$ 360,893,172	$ (7,234,631)	102.05%	$ 111,085,667	N/A
2020	$ 379,984,366	$ 405,656,961	$ (25,672,595)	106.76%	$ 114,531,947	N/A
2021	$ 393,510,971	$ 449,392,040	$ (55,881,069)	114.20%	$ 114,217,960	N/A
2022	$ 414,535,459	$ 390,726,543	$ 23,808,916	94.26%	$ 116,628,053	20.41%
2023	$ 442,186,112	$ 441,183,016	$ 1,003,096	99.77%	$ 124,221,053	0.81%
2024	$ 470,768,606	$ 487,837,977	$ (17,069,371)	103.63%	$ 126,902,813	N/A

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF CONTRIBUTIONS
EMPLOYER AND NON-EMPLOYER CONTRIBUTING ENTITIES - PLAN A
FOR THE TEN YEARS ENDED DECEMBER 31, 2024

Date	Actuarially Determined Contribution	Contributions in Relation to the Actuarially Determined Contribution *	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
2015	$ 82,513,991	$ 91,735,298	$ (9,221,307)	$ 577,451,897	15.89%
2016	$ 70,025,994	$ 84,818,339	$ (14,792,345)	$ 595,626,477	14.24%
2017	$ 72,215,108	$ 84,463,864	$ (12,248,756)	$ 616,235,536	13.71%
2018	$ 63,069,363	$ 76,657,157	$ (13,587,794)	$ 600,135,948	12.77%
2019	$ 71,254,127	$ 81,077,024	$ (9,822,897)	$ 634,649,826	12.78%
2020	$ 90,257,666	$ 90,261,789	$ (4,123)	$ 668,200,008	13.51%
2021	$ 82,755,906	$ 90,547,055	$ (7,791,149)	$ 671,631,339	13.48%
2022	$ 79,768,930	$ 87,426,413	$ (7,657,483)	$ 679,203,043	12.87%
2023	$ 60,689,282	$ 93,365,607	$ (32,676,325)	$ 725,830,487	12.86%
2024	$ 68,863,004	$ 99,694,359	$ (30,831,355)	$ 776,106,530	12.85%

* Includes contributions from employer and nonemployer contributing entities as well as funds allocated to the Funding Deposit Account. Does not include funds withdrawn from the Funding Deposit Account.

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF CONTRIBUTIONS
EMPLOYER AND NON-EMPLOYER CONTRIBUTING ENTITIES - PLAN B
FOR THE TEN YEARS ENDED DECEMBER 31, 2024

Date	Actuarially Determined Contribution	Contributions in Relation to the Actuarially Determined Contribution *	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
2015	$ 9,469,961	$ 9,870,934	$ (400,973)	$ 96,402,089	10.24%
2016	$ 8,421,102	$ 9,153,176	$ (732,074)	$ 99,297,888	9.22%
2017	$ 8,602,151	$ 9,366,455	$ (764,304)	$ 101,207,325	9.25%
2018	$ 8,348,365	$ 9,158,107	$ (809,742)	$ 104,615,667	8.75%
2019	$ 9,115,505	$ 9,725,908	$ (610,403)	$ 111,085,667	8.76%
2020	$ 10,067,512	$ 10,105,729	$ (38,217)	$ 114,531,947	8.82%
2021	$ 10,087,266	$ 10,033,756	$ 53,510	$ 114,217,960	8.78%
2022	$ 9,614,669	$ 10,340,833	$ (726,164)	$ 116,628,053	8.87%
2023	$ 7,917,754	$ 11,077,586	$ (3,159,832)	$ 124,221,053	8.92%
2024	$ 8,491,993	$ 11,326,166	$ (2,834,173)	$ 126,902,813	8.93%

* Includes contributions from employer and nonemployer contributing entities as well as funds allocated to the Funding Deposit Account. Does not include funds withdrawn from the Funding Deposit Account.

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF INVESTMENT RETURNS
FOR THE TEN YEARS ENDED DECEMBER 31, 2024

Fiscal Year End	Annual Money-Weighted Rate of Return*	
	Plan A	Plan B
2015	-2.72%	2.01%
2016	4.67%	8.84%
2017	13.86%	18.02%
2018	-5.63%	-5.58%
2019	17.91%	17.86%
2020	13.47%	13.66%
2021	11.28%	11.53%
2022	-11.92%	-11.92%
2023	13.58%	13.58%
2024	11.56%	11.56%

* Annual money-weighted rates of return are presented net of investment expense.

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF CHANGES IN THE TOTAL OPEB LIABILITY
FOR THE SEVEN YEARS ENDED DECEMBER 31, 2024

Fiscal Year*	System's Beginning Total OPEB Liability	Service Cost	Interest	Differences between Expected and Actual Experience	Changes in Assumptions	Changes in Proportion	Differences between Expected and Actual Payments	Contributions	System's Ending Total OPEB Liability
2018	$ 835,880	$ 27,370	$ 26,800	$ (8,672)	$ (20,324)	$ 5,542	$ (17,142)	$ (8,163)	$ 841,291
2019	841,291	25,744	25,657	(202,536)	(86,896)	-	-	(12,211)	591,049
2020	591,049	17,196	16,717	12,624	866	-	-	(18,286)	620,166
2021	620,166	17,401	16,721	735	41,623	-	-	(18,035)	678,611
2022	678,611	20,435	15,081	(76,997)	(168,347)	-	-	(14,602)	454,181
2023	454,181	12,813	18,857	79,005	32,966	-	-	(12,010)	585,812
2024	585,812	14,420	24,358	13,048	21,988	-	-	(21,112)	638,514

Schedule is intended to show information for 10 years. Additional years will be presented as they become available.

* The amounts presented for each fiscal year were determined as of July 1 of corresponding fiscal year.

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF THE SYSTEM'S OPEB CONTRIBUTIONS
FOR THE SEVEN YEARS ENDED DECEMBER 31, 2024

Fiscal Year*	Actuarially Estimated Contributions	System's Actual Contributions	Contributions Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll	Total OPEB Liability as a Percentage of Covered Payroll
2018	$ 8,163	$ 12,096	$ (3,933)	$ 311,604	3.88%	269.99%
2019	11,016	12,211	(1,195)	680,389	1.79%	86.87%
2020	18,286	25,825	(7,539)	813,406	3.17%	76.24%
2021	18,035	25,310	(7,275)	852,271	2.97%	79.62%
2022	14,602	15,628	(1,026)	963,212	1.62%	47.15%
2023	12,010	12,010	-	1,194,046	1.01%	49.06%
2024	21,820	21,820	-	1,244,404	1.75%	51.31%

Schedule is intended to show information for 10 years. Additional years will be presented as they become available.

* The amounts presented for each fiscal year were determined as of July 1 of corresponding fiscal year.

1. SCHEDULE OF CHANGES IN NET PENSION LIABILITY:

The total pension liability contained in this schedule was provided by the System's actuary, Curran Actuarial Consulting, Ltd. The net pension liability is measured as the total pension liability less the amount of the fiduciary net position of the System.

2. SCHEDULE OF EMPLOYERS' NET PENSION LIABILITY:

The schedule of employers' net pension liability shows the percentage of the System's employers' net pension liability as a percentage of covered payroll. The employers' net pension liability is the liability of contributing employers to members for benefits provided through the System. Covered payroll is the payroll on which contributions to the system are based.

3. SCHEDULE OF CONTRIBUTIONS – EMPLOYERS AND NON-EMPLOYER CONTRIBUTING ENTITIES:

The difference between the actuarially determined employer contributions for employers and non-employer contributing entities and the contributions received and the percentage of contributions received to covered payroll is presented in this schedule. Ad valorem taxes and revenue sharing funds received from the State of Louisiana are considered to be support from non-employer contributing entities.

4. SCHEDULE OF INVESTMENT RETURNS:

The annual money-weighted rate of return is shown in this schedule. The money-weighted rate of return is calculated as the internal rate of return on pension plan investments, net of pension plan investment expense. This expresses investment performance adjusted for the changing amounts actually invested throughout the year, measured using monthly inputs with expenses measured on an accrual basis.

5. ACTUARIAL ASSUMPTIONS – NET PENSION LIABILITY:

The information presented in the required supplementary schedules was used in the actuarial valuation for purposes of determining the actuarially determined contribution rate. The assumptions and methods used for the actuarial valuation were recommended by the actuary and adopted by the Board. Additional information on the assumptions and methods used as of the latest actuarial valuation are disclosed in the notes to the financial statements note 4, Net Pension Liability (Asset) of Employers.

6. SCHEDULE OF CHANGES IN THE TOTAL OPEB LIABILITY:

This schedule reflects the participation of the System's employees in the State of Louisiana Postemployment Benefits Plan and changes in the total other postemployment liability.

No assets are accumulated in a trust that meets the criteria in paragraph 4 of the Governmental Accounting Standards Board Statement No. 75 to pay related benefits.

7. SCHEDULE OF OPEB CONTRIBUTIONS:

The difference between actuarially determined employer OPEB contributions and actual employer OPEB contributions received, and the percentage of employer OPEB contributions received to covered payroll, is presented in this schedule. The amounts presented in the schedule were determined as July 1 of the corresponding fiscal year.

8. CHANGES IN ACTUARIAL ASSUMPTIONS:

Pension Plan:

The following is a detailed description of the changes in actuarial assumptions for both Plan A and B:

Valuation Date	Investment Rate of Return	Expected Remaining Services Lives	Inflation Rate	Mortality Rate - Annuitant and Beneficiary	Mortality Rate - Employees	Mortality Rate - Disabled Annuitants	Salary Increases
December 31, 2024	6.40%	4 years	2.30%	Pub-2010 Public Ret Mortality Table for Healthy Retirees multiplied by 130% for males and 125% for females using MP2021 scale	Pub-2010 Public Ret Mortality Table for General Employees multiplied by 130% for males and 125% for females using MP2021 scale	Pub-2010 Public Ret Mortality Table for General Disabled Retirees multiplied by 130% for males and 125% for females using MP2021 scale	4.75% for Plan A, and 4.25% for Plan B
December 31, 2023	6.40%	4 years	2.30%	Pub-2010 Public Ret Mortality Table for Healthy Retirees multiplied by 130% for males and 125% for females using MP2021 scale	Pub-2010 Public Ret Mortality Table for General Employees multiplied by 130% for males and 125% for females using MP2021 scale	Pub-2010 Public Ret Mortality Table for General Disabled Retirees multiplied by 130% for males and 125% for females using MP2021 scale	4.75% for Plan A, and 4.25% for Plan B
December 31, 2022	6.40%	4 years	2.30%	Pub-2010 Public Ret Mortality Table for Healthy Retirees multiplied by 130% for males and 125% for females using MP2018 scale	Pub-2010 Public Ret Mortality Table for General Employees multiplied by 130% for males and 125% for females using MP2018 scale	Pub-2010 Public Ret Mortality Table for General Disabled Retirees multiplied by 130% for males and 125% for females using MP2018 scale	4.75% for Plan A, and 4.25% for Plan B
December 31, 2021	6.40%	4 years	2.30%	Pub-2010 Public Ret Mortality Table for Healthy Retirees multiplied by 130% for males and 125% for females using MP2018 scale	Pub-2010 Public Ret Mortality Table for General Employees multiplied by 130% for males and 125% for females using MP2018 scale	Pub-2010 Public Ret Mortality Table for General Disabled Retirees multiplied by 130% for males and 125% for females using MP2018 scale	4.75% for Plan A, and 4.25% for Plan B
December 31, 2020	6.40%	4 years	2.30%	Pub-2010 Public Ret Mortality Table for Healthy Retirees multiplied by 130% for males and 125% for females using MP2018 scale	Pub-2010 Public Ret Mortality Table for General Employees multiplied by 130% for males and 125% for females using MP2018 scale	Pub-2010 Public Ret Mortality Table for General Disabled Retirees multiplied by 130% for males and 125% for females using MP2018 scale	4.75% for Plan A, and 4.25% for Plan B
December 31, 2019	6.50%	4 years	2.40%	Pub-2010 Public Ret Mortality Table for Healthy Retirees multiplied by 130% for males and 125% for females using MP2018 scale	Pub-2010 Public Ret Mortality Table for General Employees multiplied by 130% for males and 125% for females using MP2018 scale	Pub-2010 Public Ret Mortality Table for General Disabled Retirees multiplied by 130% for males and 125% for females using MP2018 scale	4.75% for Plan A, and 4.25% for Plan B
December 31, 2018	6.50%	4 years	2.40%	Pub-2010 Public Ret Mortality Table for Healthy Retirees multiplied by 130% for males and 125% for females using MP2018 scale	Pub-2010 Public Ret Mortality Table for General Employees multiplied by 130% for males and 125% for females using MP2018 scale	Pub-2010 Public Ret Mortality Table for General Disabled Retirees multiplied by 130% for males and 125% for females using MP2018 scale	4.75% for Plan A, and 4.25% for Plan B
December 31, 2017	6.75%	4 years	2.50%	RP-2000 Healthy Annuitant Sex Distinct Tables projected to 2031 using Scale AA set back 1 year for females	RP-2000 Employee table set back 4 years for males and 3 years for females	RP-2000 Disabled Lives Mortality Table set back 5 years for males and 3 years for females	5.25%
December 31, 2016	7.00%	4 years	2.50%	RP-2000 Healthy Annuitant Sex Distinct Tables projected to 2031 using Scale AA set back 1 year for females	RP-2000 Employee table set back 4 years for males and 3 years for females	RP-2000 Disabled Lives Mortality Table set back 5 years for males and 3 years for females	5.25%
December 31, 2015	7.00%	4 years	2.50%	RP-2000 Healthy Annuitant Sex Distinct Tables projected to 2031 using Scale AA set back 1 year for females	RP-2000 Employee table set back 4 years for males and 3 years for females	RP-2000 Disabled Lives Mortality Table set back 5 years for males and 3 years for females	5.25%

8. CHANGES IN ACTUARIAL ASSUMPTIONS: (Continued)

OPEB Plan:

The discount rate changed from 4.13% as of July 1, 2023 to 3.93% as of July 1, 2024 for the State of Louisiana Postemployment Benefit Plan.

Other changes in assumptions as of July 1, 2024 were as follows:

- Baseline per capita costs (PCCs) were updated to reflect 2024 claims and enrollment.
- Medical plan election percentages were updated based on the coverage elections of recent retirees.
- The healthcare cost trend was updated.

The discount rate changed from 4.09% as of July 1, 2022 to 4.13% as of July 1, 2023 for the State of Louisiana Postemployment Benefit Plan.

Other changes in

- Life insurance premium rates were updated, resulting in a decrease in the plan's liability.
- Vantage Medical Home HMO and Vantage MA HMO plans will no longer be offered after December 31, 2023.
- Baseline per capita costs (PCCs) and medical plan election percentages were updated to reflect 2023 claims and enrollment. Plan claims and premiums increased less than had been expected, which decreased the Plan's liability.
- Three of the associated pension systems, Teachers' Retirement System Louisiana (TRSL), Louisiana School Employees' Retirement System (LSERS), and Louisiana State Police Retirement System (LSPRS) adopted new assumptions as of July 1, 2023 valuation based on updated experience rates for the TRSL, LSERS, and LSPRS groups were updated to be consistent with the pension valuation assumptions.
- The baseline trend was updated to more accurately reflect the current medical cost environment Pre Medicare trend has been revised to 7.0% for the first two years trending down 25 basis points per year to an ultimate rate of 4.5%. Medicare trend has been revised to 6.5% for the first two years trending down 25 basis points per year to an ultimate rate of 4.5%.
- The Medical trend was further adjusted to reflect the impact of certain provisions of the Inflation Reduction Act ("IRA").

The discount rate changed from 2.18% as of July 1, 2021 to 4.09% as of July 1, 2022 for the State of Louisiana Postemployment Benefit Plan.

8. CHANGES IN ACTUARIAL ASSUMPTIONS: (Continued)

OPEB Plan: (Continued)

Other changes in assumptions as of July 1, 2022 were as follows:

- Baseline per capita costs (PCCs) and medical plan election percentages were updated to reflect 2022 claims and enrollment. Plan claims and premiums increased less than had been expected, which decreased the Plan's liability.
- The termination rate for LASERS Wildlife participants was updated to be consistent with the rates used in the LASERS pension valuation. This resulted in an increase in the Plan's liability.
- The mortality rates for LASERS Public Safety participants were updated to be consistent with the rates used in the LASERS pension valuation. This resulted in an increase in the Plan's liability.

The discount rate changed from 2.66% as of July 1, 2020 to 2.18% as of July 1, 2021 for the State of Louisiana Postemployment Benefit Plan.

Other changes in assumptions as of July 1, 2021 were as follows:

- Baseline per capita costs (PCCs) were updated to reflect 2020 claims and enrollment. OPEB Plan claims and premiums increased less than had been expected, which decreased the OPEB Plan's liability. In addition, the estimate of future EGWP savings was increased, based on an analysis of recent EGWP experience. This further reduced the OPEB Plan's liability.
- Medical plan election percentages have been updated since the previous valuation. This change contributed towards the decrease in the OPEB Plan's liability associated with updating baseline per capita costs (PCCs) and premiums.
- The healthcare cost trend assumption has been revised since the previous valuation. This change increased the OPEB Plan's liability.

The discount rate changed from 2.79% as of July 1, 2019 to 2.66% as of July 1, 2020 for the State of Louisiana Postemployment Benefit Plan.

Other changes in assumptions as of July 1, 2020 were as follows:

- Baseline per capita costs (PCCs) were updated to reflect 2020 claims and enrollment for the prescription drug costs and retiree contributions were updated based on 2021 premiums. 2020 medical claims and enrollment experience were reviewed but not included in the projection of expected 2021 plan costs. Due to the COVID-19 pandemic, this experience is not believed to be reflective of what can be expected in future years. OPEB Plan claims and premiums increased less than had been expected, which

8. CHANGES IN ACTUARIAL ASSUMPTIONS: (Continued)

OPEB Plan: (Continued)

decreased the OPEB Plan's liability. In addition, the estimate of future EGWP savings was increased, based on an analysis of recent EGWP experience. This further reduced the OPEB Plan's liability.

- The Louisiana State Employee Retirement System (LASERS) and the Teachers' Retirement System of Louisiana (TRSL) have adopted new salary scale assumptions for the June 30, 2020 valuation. The economic assumptions were updated to reflect the updated salary scale assumptions. This slightly increased the OPEB Plan's liability. The Louisiana State Police Retirement System (LSPRS) and the Louisiana School Employees' Retirement System (LSERS) salary scale assumptions have not changed since the prior year.

- Several demographic assumptions have been updated based on a review of OPEB experience from July 1, 2017 through June 30, 2020:

  – Medical participation rates have been decreased since the previous valuation. This change decreased the OPEB Plan's liability.

  – The life participation rate has been decreased from 52% to 36% since the previous valuation, which decreased the OPEB Plan's liability.

  – The age difference between future retirees and their spouses has been updated since the previous valuation. This change increased the OPEB Plan's liability.

  – The assumed percent of participants assumed to be Medicare-eligible upon reaching age 65 has been updated since the previous valuation. This change increased the OPEB Plan's liability.

  – Medical plan election percentages have been updated since the previous valuation. This change contributed towards the decrease in the OPEB Plan's liability associated with updating baseline per capita costs (PCCs) and premiums.

The discount rate changed from 2.98% as of July 1, 2018 to 2.79% as of July 1, 2019 for the State of Louisiana Postemployment Benefit Plan.

Other changes in assumptions as of July 1, 2019 were as follows:

- Baseline per capita cost (PCCs) were updated to reflect 2019 claims and enrollments and retiree contributions were updated based on 2020 premiums. OPEB Plan claims and premiums increased less than had been expected, which decreased the OPEB Plan's liability. In addition, the estimate of future EGWP savings was increased, based on an analysis of recent EGWP experience. This further reduced the OPEB Plan's liability.

8. CHANGES IN ACTUARIAL ASSUMPTIONS: (Continued)

OPEB Plan: (Continued)

- Life insurance contributions were updated based on updated schedules for 2020 monthly premiums rates, which reduced the OPEB Plan's liability.

- Then impact of the High Cost Excise Tax was removed. The High Cost Excise Tax was repealed in December 2019. This reduced the OPEB Plan's liability.

- The Louisiana State Employee Retirement System (LASERS) has performed a recent experience study and adopted new assumptions for the June 30, 2019 valuation, based on these studies. The demographic assumptions were updated to reflect the revised assumptions. This reduced the OPEB Plan's liability. The Louisiana State Police Retirement System (LSPRS), the Louisiana School Employees' Retirement System (LSERS), and the Teachers' Retirement System of Louisiana (TRSL) demographic assumptions have not changed since the prior year.

The discount rate changed from 3.13% as of July 1, 2017 to 2.98% as of July 1, 2018 for the State of Louisiana Postemployment Benefit Plan.

Other changes in assumptions as of July 1, 2018 were as follows:

- Baseline per capital costs were updated to reflect 2018 claims and enrollment and retiree contributions were updated based on 2019 premiums. The impact of the High Cost Excise Tax was revisited, reflecting updated plan premiums.

- The mortality assumptions for the Louisiana State Employees' Retirement System were updated from RP-2014 Healthy Annuitant and Employee tables for males and females with generational projections using projection scale MP-2017 to the RP-2014 Healthy Annuitant and Employee tables for males and females using projection scale MP-2018.

- The percentage of future retirees assumed to elect medical coverage was modified based on recent plan experience.

9. CHANGES IN BENEFIT TERMS:

Pension Plan:

During the year ended December 31, 2024, the Fund granted a 2.5% Cost of Living Adjustment (COLA) to retirees aged 62 and older, effective January 1, 2025. The actuarial cost of the COLA was included as a change of benefit terms in the Schedule of Changes in Net Pension Liability for the year ended December 31, 2024.

9. CHANGES IN BENEFIT TERMS: (Continued)

Pension Plan: (continued)

During the year ended December 31, 2022, the Fund granted a 2.5% Cost of Living Adjustment (COLA) to retirees aged 62 and older, effective January 1, 2023. The actuarial cost of the COLA was included as a change of benefit terms in the Schedule of Changes in Net Pension Liability for the year ended December 31, 2022.

During the year ended December 31, 2020, the Fund granted a 2.5% Cost of Living Adjustment (COLA) to retirees aged 62 and older, effective January 1, 2021. The actuarial cost of the COLA was included as a change of benefit terms in the Schedule of Changes in Net Pension Liability for the year ended December 31, 2020.

During the year ended December 31, 2017, the Fund granted a 2.5% Cost of Living Adjustment (COLA) to retirees aged 62 and older, effective January 1, 2018. The actuarial cost of the COLA was included as a change of benefit terms in the Schedule of Changes in Net Pension Liability for the year ended December 31, 2017.

OPEB Plan:

There were no changes of benefit terms for the OPEB Plan during any of the years presented.

OTHER SUPPLEMENTARY INFORMATION

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA
SUPPLEMENTARY INFORMATION
INDIVIDUAL PLANS' STATEMENTS OF FIDUCIARY NET POSITION
DECEMBER 31, 2024 AND 2023

	PLAN "A"		PLAN "B"		TOTAL	
CURRENT ASSETS:	2024	2023	2024	2023	2024	2023
Cash	$ 224,498,162	$ 106,938,884	$ 64,418,497	$ 49,250,220	$ 288,916,659	$ 156,189,104
Contribution receivables	27,576,876	26,257,193	2,108,375	1,959,580	29,685,251	28,216,773
Accrued interest and dividends on investments	2,741,871	902,831	238,144	76,757	2,980,015	979,588
Investment receivables	2,260,348	3,403,708	207,377	294,957	2,467,725	3,698,665
Ad valorem and state revenue sharing receivable	10,407,849	9,809,297	1,786,467	1,694,511	12,194,316	11,503,808
Due (to) from other funds	12,551,062	7,216,636	(12,551,062)	(7,216,636)	-	-
Other current assets	13	13	18,292	18,010	18,305	18,023
TOTAL CURRENT ASSETS	280,036,181	154,528,562	56,226,090	46,077,399	336,262,271	200,605,961
Capital assets (net of accumulated depreciation)	535,005	495,935	81,579	74,514	616,584	570,449
Right-of-use subscription asset (net of accumulated amortization)	161,223	-	27,673	-	188,896	-
INVESTMENTS:						
Short-term	-	32,143,229	-	2,728,011	-	34,871,240
Equities	2,342,539,505	2,411,099,564	203,605,016	204,619,738	2,546,144,521	2,615,719,302
Fixed income	1,743,039,140	1,408,230,933	152,116,816	120,453,629	1,895,155,956	1,528,684,562
Alternative investments	864,051,119	773,431,555	77,767,143	69,201,216	941,818,262	842,632,771
TOTAL INVESTMENTS	4,949,629,764	4,624,905,281	433,488,975	397,002,594	5,383,118,739	5,021,907,875
TOTAL ASSETS	5,230,362,173	4,779,929,778	489,824,317	443,154,507	5,720,186,490	5,223,084,285
DEFERRED OUTFLOWS OF RESOURCES						
Deferred outflows of resources related to OPEB	108,422	112,170	-	-	108,422	112,170
LIABILITIES:						
Accounts payable	2,611,808	2,994,791	217,858	243,162	2,829,666	3,237,953
Benefits payable	21,715,145	20,395,170	1,659,172	1,488,809	23,374,317	21,883,979
Refunds payable	863,571	1,443,514	45,634	69,257	909,205	1,512,771
Investment payable	347,931	1,931,986	33,998	170,263	381,929	2,102,249
OPEB payable	638,514	585,812	-	-	638,514	585,812
Subscription payable	172,902	-	29,678	-	202,580	-
TOTAL LIABILITIES	26,349,871	27,351,273	1,986,340	1,971,491	28,336,211	29,322,764
DEFERRED INFLOWS OF RESOURCES						
Deferred inflows of resources related to OPEB	92,005	143,118	-	-	92,005	143,118
NET POSITION - RESTRICTED FOR PENSION BENEFITS	$ 5,204,028,719	$ 4,752,547,557	$ 487,837,977	$ 441,183,016	$ 5,691,866,696	$ 5,193,730,573

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA
SUPPLEMENTARY INFORMATION
INDIVIDUAL PLANS' STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION
FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

	PLAN "A"		PLAN "B"		TOTAL	
ADDITIONS:	2024	2023	2024	2023	2024	2023
Contributions:						
Member contributions	$ 70,456,989	$ 65,510,965	$ 4,173,067	$ 3,630,680	$ 74,630,056	$ 69,141,645
Employer contributions	89,252,251	83,470,506	9,517,711	9,316,579	98,769,962	92,787,085
Ad valorem taxes and revenue sharing funds	10,442,108	9,895,101	1,808,455	1,761,007	12,250,563	11,656,108
Total contributions	170,151,348	158,876,572	15,499,233	14,708,266	185,650,581	173,584,838
Investment income:						
Net appreciation in the fair value of investments	472,575,195	477,287,754	44,619,336	44,144,410	517,194,531	521,432,164
Dividends, interest, and other recurring income	108,623,143	134,889,349	10,230,457	12,479,631	118,853,600	147,368,980
Miscellaneous investment income	10,022	604,995	1,922	58,263	11,944	663,258
	581,208,360	612,782,098	54,851,715	56,682,304	636,060,075	669,464,402
Less: Investment expense:						
Custodial fees	273,117	256,224	46,879	44,262	319,996	300,486
Money manager fees	19,721,388	20,588,189	1,870,171	1,907,609	21,591,559	22,495,798
Other investment expenses	10,376,926	9,366,739	856,201	864,990	11,233,127	10,231,729
Investment consultant	283,797	249,424	48,713	43,087	332,510	292,511
	30,655,228	30,460,576	2,821,964	2,859,948	33,477,192	33,320,524
Net investment income	550,553,132	582,321,522	52,029,751	53,822,356	602,582,883	636,143,878
Other additions:						
Interest - transfers, refund payback	3,070,283	1,144,741	95,301	90,284	3,165,584	1,235,025
Transfers in from other systems	5,072,974	3,587,372	227,433	397,489	5,300,407	3,984,861
Miscellaneous income	8,237	21,822	3,110	6,632	11,347	28,454
OPEB benefit	-	27,902	-	4,820	-	32,722
Total other additions	8,151,494	4,781,837	325,844	499,225	8,477,338	5,281,062
Total	728,855,974	745,979,931	67,854,828	69,029,847	796,710,802	815,009,778
DEDUCTIONS:						
Retirement, disability and survivor annuity benefits	240,138,741	229,777,248	17,979,268	16,655,535	258,118,009	246,432,783
DROP benefits	20,037,925	16,880,261	1,652,613	782,031	21,690,538	17,662,292
Transfers to/from plans	217,345	(72,345)	(217,345)	72,345	-	-
Refund of contributions	11,998,174	13,634,283	647,986	567,149	12,646,160	14,201,432
Transfers to other systems	2,540,756	5,235,982	718,449	143,823	3,259,205	5,379,805
Administrative expenses	2,387,181	2,025,710	409,867	349,931	2,797,048	2,375,641
OPEB expense	25,063	-	4,302	-	29,365	-
Depreciation & amortization expense	27,432	17,053	4,350	2,560	31,782	19,613
Interest expense	2,195	-	377	-	2,572	-
Total deductions	277,374,812	267,498,192	21,199,867	18,573,374	298,574,679	286,071,566
NET INCREASE	451,481,162	478,481,739	46,654,961	50,456,473	498,136,123	528,938,212
NET POSITION - RESTRICTED FOR PENSION BENEFITS:						
Beginning of year	4,752,547,557	4,274,065,818	441,183,016	390,726,543	5,193,730,573	4,664,792,361
END OF YEAR	$ 5,204,028,719	$ 4,752,547,557	$ 487,837,977	$ 441,183,016	$ 5,691,866,696	$ 5,193,730,573

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA
SUPPLEMENTARY INFORMATION
SCHEDULE OF ADMINISTRATIVE AND INVESTMENT EXPENSES
BUDGET TO ACTUAL
FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

	2024			2023		
	Budget	Actual	Variance (over) under	Budget	Actual	Variance (over) under
ADMINISTRATIVE EXPENSES:						
SALARIES AND RELATED EXPENSES:						
Salaries and related benefits	$ 1,350,000	$ 1,357,326	$ (7,326)	$ 1,300,000	$ 1,291,063	$ 8,937
Retirement	155,000	137,714	17,286	150,000	84,403	65,597
Group hospitalization and dental	128,000	104,809	23,191	110,000	96,281	13,719
Medicare and payroll taxes	23,000	22,886	114	21,000	20,268	732
Total salaries and related expenses	1,656,000	1,622,735	33,265	1,581,000	1,492,015	88,985
PROFESSIONAL SERVICES:						
Actuarial consultant	282,000	224,215	57,785	252,000	218,550	33,450
Accounting	160,000	132,785	27,215	150,000	140,596	9,404
Legal counsel	50,000	27,751	22,249	80,000	28,898	51,102
Computer programming	160,000	73,578	86,422	160,000	153,294	6,706
Medical board	30,000	16,000	14,000	15,000	10,150	4,850
Investigation	27,500	23,112	4,388	25,000	21,830	3,170
Total professional services	709,500	497,441	212,059	682,000	573,318	108,682
COMMUNICATIONS:						
Printing	25,000	9,663	15,337	23,000	22,558	442
Telephone	24,000	23,458	542	24,000	19,356	4,644
Postage	37,000	31,600	5,400	30,000	25,685	4,315
Travel	35,000	21,449	13,551	22,000	18,659	3,341
Website	7,500	375	7,125	7,000	4,756	2,244
Per diem	2,250	1,125	1,125	1,000	750	250
Total communications	130,750	87,670	43,080	107,000	91,764	15,236
GENERAL OFFICE:						
Building maintenance	20,000	13,744	6,256	18,000	15,051	2,949
Rent	3,000	2,880	120	2,600	2,210	390
Supplies	18,000	43,944	(25,944)	15,000	24,789	(9,789)
Dues and subscriptions	30,000	25,989	4,011	27,000	25,036	1,964
Equipment rental	45,000	33,816	11,184	40,000	32,454	7,546
Equipment maintenance	25,000	23,372	1,628	23,000	19,100	3,900
Insurance	216,000	370,944	(154,944)	88,000	77,046	10,954
Janitorial	7,200	5,871	1,329	7,200	5,225	1,975
Microfilm	-	44,252	(44,252)	-	-	-
Training	15,000	16,078	(1,078)	13,000	10,263	2,737
Utilities	9,000	8,312	688	8,500	7,370	1,130
Total general office	388,200	589,202	(201,002)	242,300	218,544	23,756
TOTAL ADMINISTRATIVE EXPENSES	$ 2,884,450	$ 2,797,048	$ 87,402	$ 2,612,300	$ 2,375,641	$ 236,659
INVESTMENT EXPENSES:						
Custodial Bank	$ 350,000	$ 319,996	$ 30,004	$ 350,000	$ 300,486	$ 49,514
Investment consultant	380,000	332,510	47,490	300,000	292,511	7,489
TOTAL INVESTMENT EXPENSES	$ 730,000	$ 652,506	$ 77,494	$ 650,000	$ 592,997	$ 57,003
CAPITAL OUTLAYS	$ 13,000	$ 66,806	$ (53,806)	$ 20,000	$ 7,064	$ 12,936

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA
SUPPLEMENTARY INFORMATION - PLAN "A"
STATEMENT OF CHANGES IN RESERVE BALANCES
FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

	2024					
	ANNUITY SAVINGS	DROP	FUNDING DEPOSIT ACCOUNT	ANNUITY RESERVE	PENSION ACCUMULATION	TOTAL
BALANCE - BEGINNING	$ 533,422,965	$ 64,834,595	$102,214,729	$ 2,366,295,945	$ 1,685,779,323	$ 4,752,547,557
REVENUES AND TRANSFERS:						
Employee contributions	70,456,989	-	-	-	-	70,456,989
Employer contributions	-	-	35,332,528	-	53,919,723	89,252,251
Tax collector contributions	-	-	-	-	10,304,404	10,304,404
Revenue sharing contributions	-	-	-	-	137,704	137,704
Net investment income	-	1,578,865	6,541,743	-	542,432,524	550,553,132
Miscellaneous income	-	-	-	-	8,237	8,237
OPEB benefit	-	-	-	-	-	-
Transfer from Annuity Savings	-	-	-	32,271,625	-	32,271,625
Transfer from Annuity Reserve	-	22,706,009	-	-	-	22,706,009
Interest - transfers, refund payback	-	-	-	-	3,070,283	3,070,283
Transfer from another system	1,706,977	-	-	-	3,365,997	5,072,974
Transfer from other plans	-	-	-	-	-	-
Actuarial transfer	-	-	-	358,024,830	48,342,048	406,366,878
	72,163,966	24,284,874	41,874,271	390,296,455	661,580,920	1,190,200,486
EXPENDITURES AND TRANSFERS:						
Refunds to terminated employees	11,998,174	-	-	-	-	11,998,174
Transfer to Annuity Reserve	32,271,625	-	-	-	-	32,271,625
Transfer to DROP	-	-	-	22,706,009	-	22,706,009
Pensions paid	-	-	-	240,138,741	-	240,138,741
Transfer to other plans	-	-	-	-	217,345	217,345
DROP benefits	-	20,037,925	-	-	-	20,037,925
Administrative expenses	-	-	-	-	2,387,181	2,387,181
OPEB expense	-	-	-	-	25,063	25,063
Depreciation & amortization	-	-	-	-	27,432	27,432
Interest expense	-	-	-	-	2,195	2,195
Actuarial transfer	-	-	48,342,048	-	358,024,830	406,366,878
Transfers to another system	848,662	-	-	-	1,692,094	2,540,756
	45,118,461	20,037,925	48,342,048	262,844,750	362,376,140	738,719,324
NET INCREASE (DECREASE)	27,045,505	4,246,949	(6,467,777)	127,451,705	299,204,780	451,481,162
BALANCE - ENDING	$ 560,468,470	$ 69,081,544	$ 95,746,952	$ 2,493,747,650	$ 1,984,984,103	$ 5,204,028,719

2023					
ANNUITY SAVINGS	DROP	FUNDING DEPOSIT ACCOUNT	ANNUITY RESERVE	PENSION ACCUMULATION	TOTAL
$ 512,615,320	$ 58,657,279	$ 65,263,833	$ 2,306,667,540	$ 1,330,861,846	$ 4,274,065,818
65,510,965	-	-	-	-	65,510,965
-	-	32,774,011	-	50,696,495	83,470,506
-	-	-	-	9,755,840	9,755,840
-	-	-	-	139,261	139,261
-	252,655	4,176,885	-	577,891,982	582,321,522
-	-	-	-	21,822	21,822
-	-	-	-	27,902	27,902
-	-	-	30,775,435	-	30,775,435
-	22,804,922	-	-	-	22,804,922
-	-	-	-	1,144,741	1,144,741
1,115,077	-	-	-	2,472,295	3,587,372
-	-	-	-	72,345	72,345
-	-	-	281,435,140	-	281,435,140
66,626,042	23,057,577	36,950,896	312,210,575	642,222,683	1,081,067,773
13,634,283	-	-	-	-	13,634,283
30,775,435	-	-	-	-	30,775,435
-	-	-	22,804,922	-	22,804,922
-	-	-	229,777,248	-	229,777,248
-	-	-	-	-	-
-	16,880,261	-	-	-	16,880,261
-	-	-	-	2,025,710	2,025,710
-	-	-	-	-	-
-	-	-	-	17,053	17,053
-	-	-	-	-	-
-	-	-	-	281,435,140	281,435,140
1,408,679	-	-	-	3,827,303	5,235,982
45,818,397	16,880,261	-	252,582,170	287,305,206	602,586,034
20,807,645	6,177,316	36,950,896	59,628,405	354,917,477	478,481,739
$ 533,422,965	$ 64,834,595	$ 102,214,729	$ 2,366,295,945	$ 1,685,779,323	$ 4,752,547,557

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA
SUPPLEMENTARY INFORMATION - PLAN "B"
STATEMENT OF CHANGES IN RESERVE BALANCES
FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

	2024					
	ANNUITY SAVINGS	DROP	FUNDING DEPOSIT ACCOUNT	ANNUITY RESERVE	PENSION ACCUMULATION	TOTAL
BALANCE - BEGINNING	$ 30,077,212	$ 6,421,207	$ 9,187,912	$ 171,351,994	$ 224,144,691	$ 441,183,016
REVENUES AND TRANSFERS:						
Employee contributions	4,173,067	-	-	-	-	4,173,067
Employer contributions	-	-	2,510,507	-	7,007,204	9,517,711
Net investment income	-	209,543	588,026	-	51,232,182	52,029,751
Tax collector contributions	-	-	-	-	1,785,033	1,785,033
Revenue sharing contributions	-	-	-	-	23,422	23,422
Miscellaneous income	-	-	-	-	3,110	3,110
OPEB benefit	-	-	-	-	-	-
Transfer from Annuity Savings	-	-	-	2,283,482	-	2,283,482
Transfer from Annuity Reserve	-	1,683,545	-	-	-	1,683,545
Transfer from another system	74,278	-	-	-	153,155	227,433
Transfer from other plans	-	-	-	-	217,345	217,345
Interest - transfers refund payback	-	-	-	-	95,301	95,301
Actuarial transfer	-	-	-	34,994,440	3,715,429	38,709,869
	4,247,345	1,893,088	3,098,533	37,277,922	64,232,181	110,749,069
EXPENDITURES AND TRANSFERS:						
Refunds to terminated employees	647,986	-	-	-	-	647,986
Transfer to Annuity Reserve	2,283,482	-	-	-	-	2,283,482
Transfer to DROP	-	-	-	1,683,545	-	1,683,545
Pensions paid	-	-	-	17,979,268	-	17,979,268
Transfer to other plans	-	-	-	-	-	-
DROP benefits	-	1,652,613	-	-	-	1,652,613
Administrative expenses	-	-	-	-	409,867	409,867
OPEB expense	-	-	-	-	4,302	4,302
Depreciation & amortization	-	-	-	-	4,350	4,350
Interest expense	-	-	-	-	377	377
Transfers to another system	130,426	-	-	-	588,023	718,449
Actuarial transfer	-	-	3,715,429	-	34,994,440	38,709,869
	3,061,894	1,652,613	3,715,429	19,662,813	36,001,359	64,094,108
NET INCREASE (DECREASE)	1,185,451	240,475	(616,896)	17,615,109	28,230,822	46,654,961
BALANCE - ENDING	$ 31,262,663	$ 6,661,682	$ 8,571,016	$ 188,967,103	$ 252,375,513	$ 487,837,977

2023

ANNUITY SAVINGS	DROP	FUNDING DEPOSIT ACCOUNT	ANNUITY RESERVE	PENSION ACCUMULATION	TOTAL
$ 28,441,694	$ 5,773,128	$ 5,727,180	$ 165,671,353	$ 185,113,188	$ 390,726,543
3,630,680	-	-	-	-	3,630,680
-	-	3,094,192	-	6,222,387	9,316,579
-	35,601	366,540	-	53,420,215	53,822,356
-	-	-	-	1,740,895	1,740,895
-	-	-	-	20,112	20,112
-	-	-	-	6,632	6,632
-	-	-	-	4,820	4,820
-	-	-	1,514,111	-	1,514,111
-	1,394,509	-	-	-	1,394,509
115,213	-	-	-	282,276	397,489
-	-	-	-	-	-
-	-	-	-	90,284	90,284
-	-	-	22,216,574	-	22,216,574
3,745,893	1,430,110	3,460,732	23,730,685	61,787,621	94,155,041
567,149	-	-	-	-	567,149
1,514,111	-	-	-	-	1,514,111
-	-	-	1,394,509	-	1,394,509
-	-	-	16,655,535	-	16,655,535
-	-	-	-	72,345	72,345
-	782,031	-	-	-	782,031
-	-	-	-	349,931	349,931
-	-	-	-	-	-
-	-	-	-	2,560	2,560
-	-	-	-	-	-
29,115	-	-	-	114,708	143,823
-	-	-	-	22,216,574	22,216,574
2,110,375	782,031	-	18,050,044	22,756,118	43,698,568
1,635,518	648,079	3,460,732	5,680,641	39,031,503	50,456,473
$ 30,077,212	$ 6,421,207	$ 9,187,912	$ 171,351,994	$ 224,144,691	$ 441,183,016

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA
SUPPLEMENTARY INFORMATION
SCHEDULE OF PER DIEM PAID TO BOARD MEMBERS
DECEMBER 31, 2024 AND 2023

In accordance with Louisiana Revised Statute 11:182, the System's Board of Trustees shall receive $75 per meeting for attendance. The per diem paid to Trustees for the years ending December 31, 2024 and 2023 are as follows:

	2024	2023
R. Bruce Kelly	$ 300	$ 300
Valerie Brolin	-	225
Phillip Bourgoyne	225	225
Bridgette Horton	300	-
M. Larry Richard	300	-
TOTAL	$ 1,125	$ 750

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA
SUPPLEMENTARY INFORMATION
SCHEDULE OF COMPENSATION, BENEFITS,
AND OTHER PAYMENTS TO AGENCY HEAD
DECEMBER 31, 2024

Agency Head Name: R. Bruce Kelly, Chairman of the Board

PURPOSE	AMOUNT
Per Diem	$ 300
Travel	1,993
Registration fees	125
Conference travel	357
TOTAL	$ 2,775

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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

June 13, 2025

Board of Trustees
Parochial Employees' Retirement System of Louisiana
Baton Rouge, Louisiana

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the statements of fiduciary net position and the related statements of changes in fiduciary net position of the Parochial Employees' Retirement System (System), as of and for the year ended December 31, 2024 and the related notes to the financial statements, which collectively comprise the Parochial Employees' Retirement System's basic financial statements, and have issued our report thereon dated June 13, 2025.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Parochial Employees' Retirement System's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Parochial Employees' Retirement System's internal control. Accordingly, we do not express an opinion on the effectiveness of the Parochial Employees' Retirement System's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the System's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist and not be identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Parochial Employees' Retirement System's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations and contracts, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and results of that testing, and not to provide an opinion on the effectiveness of the System's internal control, or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the System's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

This report is intended solely for the information and use of the Board of Trustees, Office of the Legislative Auditor of the State of Louisiana, and management, and is not intended to be and should not be used by anyone other than these specified parties. Under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as a public document.

Duplantier, Hrapmann, Hogan and Maher, LLP

New Orleans, Louisiana

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA
SUMMARY SCHEDULE OF FINDINGS
FOR THE YEAR ENDED DECEMBER 31, 2024

SUMMARY OF AUDITOR'S RESULTS:

1. The opinion issued on the financial statements of the Parochial Employees' Retirement System of Louisiana for the year ended December 31, 2024 was unmodified.

2. Internal Control

   Material weakness: None noted

   Significant deficiency: None noted

3. Compliance and Other Matters

   Noncompliance material to financial statements: none noted

FINDINGS REQUIRED TO BE REPORTED UNDER GENERALLY ACCEPTED GOVERNMENTAL AUDITING STANDARDS:

None

SUMMARY OF PRIOR YEAR FINDINGS:

None