

PLAN A FACT SHEET

Normal Retirement – Annual Benefit = (years of service x 3%) x (final average compensation)

- Tier I: Members hired prior to 1/1/07:
 - Highest 36 months average used in benefit calculation.
 - 7 years and age 65
 - 10 years and age 60
 - 25 years and age 55
 - 30 years and any age
- Tier II: Members hired on or after 1/1/07:
 - Highest 60 months average used in benefit calculation.
 - 7 years and age 67
 - 10 years and age 62
 - 30 years and age 55

DROP Retirement - Annual Benefit = (years of service x 3%) x (final average compensation)

- **DROP is optional; it is not “right” for everyone!**
- **Original DROP benefit is frozen upon entering DROP. It will not change no matter how long the member works following DROP.**
- Service and salary during DROP are not used in the benefit calculation.
- Must meet minimum retirement eligibility requirements to enroll in DROP.
- May participate for up to 36 months.
- Monthly DROP deposit represents the member's actual retirement benefit amount.
- Lump sum = (monthly benefit) x (months in DROP)
- Employee contributions stop.
- To receive the lump sum, the member must retire/terminate.
- Lump sum can be paid directly to the member; 20% federal income tax withholding.
- Lump sum can be rolled over to an IRA or Deferred Compensation with no immediate federal income tax withholding.

Disability Retirement

- An active member hired **prior to 1/1/07** must have **5 years** of service to be eligible for these benefits.
- An active member hired **on or after 1/1/07**, **7 years** of service is required for disability eligibility.
- An active member hired **prior to 1/1/07**, disability is defined as total and permanent disability from performing **your** specific job.
- For active members hired **1/1/07 and later**, disability is defined as unable to perform **any** type of gainful employment.

Survivor Benefits

- Active members hired **prior to 1/1/07** must have **5 years** of service is required.
- For active members hired **on or after 1/1/07**, **7 years** of service is required.
- Member must be active and have been married for at least 12 months prior to death of the member.
- If a member was eligible for normal retirement at the time of death, the surviving spouse receives an automatic Option 2 benefit.
- Benefit amount is based on final salary.
- Amount and timing of benefit payable varies depending upon whether or not the deceased member had minor children.
- If no spouse, a minor child receives 30% of final salary until age 18 (caps at 60%).

SUMMARY OF VALUATION RESULTS PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM – PLAN A

Valuation Date:	December 31, 2023	December 31, 2022
Census Summary:		
Active Members	13,824	13,412
Retired Members and Survivors	8,477	8,284
Terminated Due a Deferred Benefit	948	956
Terminated Due a Refund	9,780	9,376
Payroll:	\$ 731,489,199	\$ 675,490,286
Benefits in Payment:	\$ 233,845,747	\$ 225,184,598
Present Value of Future Benefits:	\$ 5,953,094,917	\$ 5,684,306,785
Actuarial Accrued Liability (EAN):	\$ 4,767,104,224	\$ 4,580,134,176
Funding Deposit Account Credit Balance:	\$ 102,214,729	\$ 65,263,833
Actuarial Asset Value (AVA):	\$ 4,906,092,553	\$ 4,680,374,638
Market Value of Assets (MVA):	\$ 4,752,547,557	\$ 4,274,065,818
Ratio of AVA to Actuarial Accrued Liability (EAN):	102.92%	102.19%
	Fiscal 2023	Fiscal 2022
Market Rate of Return:	13.8%	-12.1%
Actuarial Rate of Return:	7.1%	4.8%
	Fiscal 2024	Fiscal 2023
Employers' Normal Cost (Mid-year):	\$ 62,999,074	\$ 59,577,707
Estimated Administrative Cost:	\$ 2,448,699	\$ 2,042,137
Offset for Projected Ad Valorem Tax Contributions:	\$ (10,519,083)	\$ (9,745,516)
Offset for Projected Revenue Sharing Funds:	\$ (135,931)	\$ (135,632)
Net Direct Employer Actuarially Required Contributions:	\$ 54,792,759	\$ 51,738,696
Projected Payroll:	\$ 746,919,608	\$ 691,101,703

Figure 1A. Plan A Membership Counts

