

**ELECTION FORM FOR NEW EMPLOYEES AGE 55 OR OLDER  
HIRED 10/01/1996 OR LATER**

Employee Name:	Social Security No. :
Name of Employer Office:	Date of Birth:
Name of Auth. Employer Representative:	Date of Hire:

Employee Signature

\_\_\_\_\_  
AUTHORIZED EMPLOYER SIGNATURE

\_\_\_\_\_  
Date Signed

Act 1214 of the 1997 Louisiana legislature granted new employees who are age 55 or older and who have 40 quarters or more of credit with Social Security the **option** of joining the Parochial Employees' Retirement System (PERS). This option must be exercised within ninety (90) days of the employment date or within 90 days of the effective date of the act (07/01/97) whichever is later.

Those newly hired employees age 55 or older at the time of employment must place an "X" next to the appropriate selection below **and complete the form above.**

**Option 1:**

I am 55 years of age or older and have at least 40 quarters in Social Security and elect to enroll in the PERS. I understand that by joining PERS, I must make employee contributions based on earnings and I must work a minimum of 7 years to be entitled to a normal retirement benefit. If I work less than 7 years, my employee contributions will be refunded to me without interest. I further understand that if I join the retirement system and I am also eligible for a benefit from Social Security, the Social Security benefit may be reduced based on the benefit received from Plan A. **I further understand that this is a one time, irrevocable election.**

**Option 2:**

I am 55 years of age or older and have at least 40 quarters in Social Security and elect not to join PERS. I understand this form will not be processed unless I provide PERS with a copy of a Social Security Administration form SSA-7005, Earnings and Benefits Statement, to certify the 40 quarters of coverage. I understand that although I have opted not to participate in PERS, I must participate in either Social Security or a Section 457 plan as allowed by my employer. **I further understand that this is a one time, irrevocable election.**

**Option 3:**

I am 55 years of age or older as of the date of employment, but I do not have 40 quarters of Social Security credit. I understand that I am required to participate in the Parochial Employees' Retirement System.

**\*\*\* NOTE: NO PERSONAL HISTORY FORM SHOULD BE COMPLETED WHEN THE NEW HIRE AGE 55 OR OLDER ELECTS OPTION 2 – THE PERSONAL HISTORY FORM IS ONLY REQUIRED WHEN OPTION 1 OR 3 ARE SELECTED. \*\*\***