Joanne Debrah Dean of Social Emotional Learning 152 Springfield Street Providence, RI 02909 Joanne.Debrah@ppsd.org

February 27, 2019

Re: Shemika Moore

To Whom It May Concern,

My name is Joanne Debrah. I had the pleasure of crossing paths with Shemika Moore in 2007 through my work with youth in the City of Providence. From the beginning, I found her to be methodical and extremely driven. Whether she was developing career readiness workshops or finding innovative ways to cultivate our students' networks by connecting them with leaders from the community, her passion and resourcefulness was so impactful.

With strong roots in organizational leadership as well as human resources and her desire to help others realize their dreams, Ms. Moore would be an asset to any team. Prior to establishing her LLC, Moore Impactful Career Consulting, she was coaching and cultivating others. It is not only an innate ability, but a craft I have watched her purposefully develop over the years. Ms. Moore not only takes pride in her work, but is well respected as a direct result.

I highly recommend Ms. Moore for your team. I have and continue to draw from her extensive skill set. She is a forward thinker who takes initiative and enjoys new challenges. If you have additional questions about Ms. Moore, please do not hesitate to contact me at (401) 243-3301.

Respectfully submitted,

. Joanne Debrah