

Karen Fikri

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To whom it may concern,

It is my pleasure to recommend Shemika Moore for a position with your organization. I worked closely with Shemika during our tenure at the Institute for Entrepreneurship and Leadership (IEL) in 2018. At that time Shemika was the Director of Student Engagement and I was working on Internship and Apprenticeship programs.

Shemika's role was vital to the success of the IEL organization. Our student population consisted of long term unemployed and underemployed persons. Shemika was responsible for keeping the students active and progressing through the 10-12-week programs. Shemika's exceptional interpersonal skills allowed her to be effective with our diverse student population. She was always kind and compassionate while also gently moving students toward accountability and confidence.

Aside from her exceptionally strong interpersonal skills, Shemika was dynamite in getting tasks accomplished. She designed classes and delivered sessions on job search, resume writing and interview skills. She organized and hosted meetups for students to share their experiences while job hunting. In addition, she managed IEL's social media platforms and provided frequent updates on all social media channels.

Shemika's dedication is not just as an individual, but also as team player who works hard to accomplish team goals. She is a fun person to have on the team and uses her great sense of humor to ease the inevitable tough times.

I recommend Shemika without reservations — she'd be a wonderful addition to your organization. Please do not hesitate to reach out with any questions. You can reach me at this email address or at (518) 791-0797.

Sincerely,

Karen Fikri