

From: Tom Brewer <president@cfa660.org>

Sent: Thursday, January 20, 2022 1:02:24 PM

To: Tripp Fincher <vicepresident@cfa660.org>; Anjie Blackmon <treasurer@cfa660.org>; Mike Feneis <secretary@cfa660.org>; Reginald.Johnson@ci.charlotte.nc.us <Reginald.Johnson@ci.charlotte.nc.us>; sgjones@ci.charlotte.nc.us <sgjones@ci.charlotte.nc.us>; Skeris, Peter <Peter.Skeris@charlottenc.gov>; Winkles, Jerry <Jerry.Winkles@charlottenc.gov>

Subject: COVID Time

Chief Johnson,

After speaking with Executive Board members from the FOP as well as other CMPD officers we have learned that CMPD and CFD are not administering Sick time in the same manner as CFD as it relates to COVID.

CMPD officers with COVID or those being placed on quarantine due to COVID are being given 3 choices:

- Apply for Workers Compensation
- Be placed on Administrative leave (without being charged Sick or Vacation time)
- Use their own Sick Time

We would like to ask the following questions for our members:

- Why aren't CFD Employee's being given the same options as CMPD
- Is CFD seeking federal reimbursement for man hours lost due to people being out due to COVID

Professionally,

Tom Brewer

Charlotte Firefighters Association, President



From: Johnson, Reginald <Reginald.Johnson@charlottenc.gov>

Sent: Tuesday, January 25, 2022 5:26:56 AM

To: Tom Brewer <president@cfa660.org>; Tripp Fincher <vicepresident@cfa660.org>; Anjie Blackmon <treasurer@cfa660.org>; Mike Feneis <secretary@cfa660.org>; Jones, Samuel <Samuel.Jones@charlottenc.gov>; Skeris, Peter <Peter.Skeris@charlottenc.gov>; Winkles, Jerry <Jerry.Winkles@charlottenc.gov>

Subject: RE: [EXT]COVID Time

Captain Brewer,

- Why aren't CFD Employee's being given the same options as CMPD
 - I am still researching this matter and will get back to you
- Is CFD seeking federal reimbursement for man hours lost due to people being out due to COVID
 - Yes, reimbursement for backfill cost due to isolation and quarantine as a result of COVID

Reginald T. Johnson

Fire Chief

Charlotte Fire Department

From: Tom Brewer <president@cfa660.org>

Sent: Thursday, January 27, 2022 8:36:05 AM

To: Johnson, Reginald <Reginald.Johnson@charlottenc.gov>; Tripp Fincher <vicepresident@cfa660.org>; Anjie Blackmon <treasurer@cfa660.org>; Mike Feneis <secretary@cfa660.org>; Jones, Samuel <Samuel.Jones@charlottenc.gov>; Skeris, Peter <Peter.Skeris@charlottenc.gov>; Winkles, Jerry <Jerry.Winkles@charlottenc.gov>

Subject: Re: [EXT]COVID Time

Chief Johnson,

Thank you for your response and sorry for the delay in mine as I am out of town.

Local 660 Executive Board members, Battalion Chiefs and fire fighters have all confirmed with CMPD Officers and their command staff as to how COVID Sick was being handled at CMPD. After having these conversations, it is apparent that this was being done by CMPD to look after their work force so they would not burn their own sick time. It is not our intention to get anyone in trouble for not following city policy as it relates to COVID, in fact we find the actions by CMPD Command Staff commendable. Rather than push this issue we would ask that CFD Command Staff join us by publicly asking CLTCC to both reward additional COVID Sick time to CFD personnel as well as go back and credit time back to those who have had to use sick time due to COVID. Not only do we have this example with CMPD we can also show where other departments have been doing similar things as well as giving workers the option to work from home.

Since CFD is seeking federal reimbursement for back filling due to COVID if monies are awarded will employees who were out sick be having their sick time credited back since the city was reimbursed?

Professionally,

Tom Brewer

Charlotte Firefighters Association, President

