

2022 Pay Scale Comparable Cities

Fire Fighter

Captain

City	Min. w/ HS Degree	Geo Adj Min. w/ HS Degree	Max. w/ HS Degree	Geo Adj Max. w/ HS Degree	Minimum	Geo Adj Min.	Max	Geo Adj Max.
Arlington	\$ 65,603.00	\$ 79,314.00	\$ 88,000.00	\$ 106,392.00	\$ 109,072.00	\$ 131,868.00	\$ 114,526.00	\$ 138,461.00
Atlanta	\$ 46,491.00	\$ 44,720.00	\$ 55,135.00	\$ 53,035.00	\$ 75,831.00	\$ 72,943.00	\$ 83,020.00	\$ 79,858.00
Austin	\$ 53,911.00	\$ 51,344.00	\$ 92,983.00	\$ 88,555.00	\$ 91,779.00	\$ 87,409.00	\$ 117,131.00	\$ 111,553.00
Columbus	\$ 59,041.00	\$ 65,378.00	\$ 90,498.00	\$ 100,211.00	\$ 126,009.00	\$ 139,534.00	\$ 127,489.00	\$ 141,173.00
Dallas	\$ 64,194.00	\$ 68,771.00	\$ 84,465.00	\$ 90,487.00	\$ 104,328.00	\$ 111,766.00	\$ 112,350.00	\$ 120,360.00
Denver	\$ 61,415.00	\$ 54,471.00	\$ 94,489.00	\$ 83,806.00	\$ 127,664.00	\$ 113,230.00	\$ 129,824.00	\$ 115,146.00
Fort Worth	\$ 60,767.00	\$ 68,322.00	\$ 84,474.00	\$ 94,977.00	\$ 101,822.00	\$ 114,481.00	\$ 113,120.00	\$ 127,184.00
Houston	\$ 42,562.00	\$ 43,226.00	\$ 55,796.00	\$ 56,666.00	\$ 68,120.00	\$ 69,183.00	\$ 68,120.00	\$ 69,183.00
Indianapolis	\$ 54,215.00	\$ 56,844.00	\$ 84,590.00	\$ 88,692.00	\$ 91,406.00	\$ 95,838.00	\$ 99,359.00	\$ 104,172.00
Kansas City	\$ 41,820.00	\$ 49,121.00	\$ 77,556.00	\$ 91,096.00	\$ 81,840.00	\$ 96,128.00	\$ 86,061.00	\$ 101,086.00
Long Beach	\$ 77,916.00	\$ 68,220.00	\$ 95,688.00	\$ 84,869.00	\$ 105,468.00	\$ 93,544.00	\$ 131,088.00	\$ 116,267.00
Louisville	\$ 43,016.00	\$ 53,191.00	\$ 54,221.00	\$ 67,047.00	\$ 59,769.00	\$ 73,907.00	\$ 68,328.00	\$ 84,491.00
Memphis	\$ 51,946.00	\$ 59,640.00	\$ 58,630.00	\$ 67,314.00	\$ 69,598.00	\$ 79,907.00	\$ 70,558.00	\$ 81,009.00
Minneapolis	\$ 66,430.00	\$ 60,435.00	\$ 91,867.00	\$ 83,867.00	\$ 93,366.00	\$ 85,235.00	\$ 112,800.00	\$ 102,977.00
Nashville	\$ 43,104.00	\$ 41,937.00	\$ 73,720.00	\$ 71,725.00	\$ 70,408.00	\$ 68,503.00	\$ 91,528.00	\$ 89,051.00
Omaha	\$ 59,841.00	\$ 70,444.00	\$ 83,952.00	\$ 98,827.00	\$ 83,892.00	\$ 98,756.00	\$ 102,531.00	\$ 120,697.00
Portland	\$ 49,403.00	\$ 44,158.00	\$ 95,473.00	\$ 85,337.00	\$ 104,424.00	\$ 93,338.00	\$ 124,453.00	\$ 111,241.00
San Diego	\$ 41,928.00	\$ 35,236.00	\$ 71,256.00	\$ 59,882.00	\$ 75,996.00	\$ 63,866.00	\$ 91,980.00	\$ 77,299.00
Seattle	\$ 77,216.00	\$ 59,040.00	\$ 96,523.00	\$ 73,803.00	\$ 122,109.00	\$ 93,366.00	\$ 130,217.00	\$ 99,566.00
Tulsa	\$ 43,097.00	\$ 50,093.00	\$ 84,760.00	\$ 98,518.00	\$ 88,636.00	\$ 105,025.00	\$ 112,216.00	\$ 126,662.00

***** As of Dec.31 , 2021

	Geo Adj Min. Median	Geo Adj Max. Median	Geo Adj Min. Median	Geo Adj Max. Median
Charlotte Pay	\$ 57,679.00	\$ 84,368.00	\$ 93,455.00	\$ 107,109.00
Below Median	<u>\$ 44,180.00</u>	<u>\$ 72,178.00</u>	<u>\$ 89,590.00</u>	<u>\$ 101,242.00</u>
	24%	14.50%	4.20%	5.50%