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Army oer support form examples

Army support form examples. How to write an army oer. Army nurse oer support form examples. mudevicio Army oer support form bullets examples. xivefebisigena Army oer examples. Army oer support form major performance objectives examples.

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1. What did this officer do best? Performed effectively as section Commander and Senior pilot, in support of the Joint Casualty Resolution Center.

2. In what capacity or assignment do you believe this officer would make the greatest contribution to the Army? His unique ability to motivate others to excel should be utilized by assignment to a demanding personnel command-management position.

3. If I had full responsibility and authority, I would (place score in applicable box):

	Promotes this officer immediately	Promotes this officer to the next higher grade ahead of his contemporaries	Promotes this officer with his contemporaries	Promotes this officer to the next higher grade behind his contemporaries	Not promote this officer
SCORE	30	29-24	23-8	7-2	1-0
DATE	30				
INDICATOR	30				

\* You are required to cite SPECIFIC examples or illustrations in Part VII to support this rating.

4. NARRATIVE EVALUATION (a mandatory) CPT Ricks is an outstanding officer of many diverse talents whose command capabilities have been proven. He has managed all human and material resources in a cost-effective manner while maintaining excellent unit morale. He has been extremely responsive to mission support of the JCRC and its humanitarian efforts in SEA. While flying missions in Cambodia and Vietnam, he was exposed to communist air and ground threats, particularly during the last days before the fall of Saigon. He aided that operation by transferring personnel and equipment needed for the evacuation. He voluntarily flew no-notice mercy missions to assist those in need of medical help. When faced with the probability of gear up landing, CPT Ricks resolved the emergency condition and landed without incident. I recommend him for additional Professional Military Education and advancement to Major as soon as possible.

5. INDICATOR Narrative evaluation is mandatory unless the provisions of paragraphs 2-2b and 4-4b, AR 623-101 apply. Captain Ricks performance of duty has truly been outstanding. Being under OPOCON to JCRC he was separated by over two hundred miles from the parent unit. His decisions were accurately made with out the benefit of over all army aviation guidance. He led his evaluators thru out hostile fire areas in RVN and Cambodia. His prior planning and evasive flight procedures enabled him to accomplish all missions without a combat loss. Recommend he be promoted ahead of his contemporaries and be considered for advanced military and civil schooling.

PART VII - REPORT SCORES			PART VIII - AUTHENTICATION (Read paragraph 3-2, AR 623-101)		
NAME	RATER	INDICATOR	SIGNATURE OF RATER		
V	69	69	[Signature]		
VI	30	30	[Signature]		
Score	99	99	[Signature]		
REPORT SCORE	198		[Signature]		
1. With INDICATOR (a-b)			2. With INDICATOR (2-4)		
COL, USA, USMACVTHAI/JUSMAGTHAI, Deputy Commander			[Signature]		

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PART V - PERFORMANCE OBJECTIVES AND ACCOMPLISHMENTS CONTINUED Describe achievement to leadership attributes and demonstration of competencies	
A. CHARACTER: (Army Values, Empathy, Warrior Ethos/Service Ethos, Discipline - see ADRP 6-22)	
INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES:	
<ul style="list-style-type: none"> <li>o Organize LPDs for Platoon that mentor and shape Soldiers in their personal and professional lives</li> <li>o Speak up, offer suggestions, find professional ways to voice disagreement when necessary</li> </ul>	
LIST SIGNIFICANT CONTRIBUTIONS AND ACCOMPLISHMENTS:	
<ul style="list-style-type: none"> <li>o Volunteered outside of duty as a tutor North Korean refugees English</li> <li>o Organized a Battalion Leader's Day in which North Korean refugees briefed Soldiers on their escape</li> <li>o Extremely dependable LT Velaz could always be counted on to offer candid and useful advice</li> <li>o Organized monthly Leader Personal Development sessions with her Squad Leaders and Platoon Sergeant</li> </ul>	
B. PRESENCE: (Military and professional bearing, Fitness, Confidence, Resilience - see ADRP 6-22; (Safety/Individual and unit deployment readiness/Support of behavioral health goals, AR 623-2 and Mission Command Principles, see ADP 6-4, addressed under Fitness and resilience)	
APT GOALS: FY	HEIGHT/WEIGHT (ONLY AS NEEDED)
INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES:	
<ul style="list-style-type: none"> <li>o Focus on maintaining a healthy lifestyle where I can balance a work and rest cycle</li> <li>o Gain muscular strength and endurance in order to support body weight</li> </ul>	
LIST SIGNIFICANT CONTRIBUTIONS AND ACCOMPLISHMENTS:	
<ul style="list-style-type: none"> <li>o LT Velaz earned a 300 on all of her physical fitness tests, receiving an AAM for her accomplishment</li> <li>o LT Velaz always looks to improve her physical fitness and decreased her run time from 14:34 to 14:24</li> <li>o LT Velaz earned entrance into the initial application for the Cultural Support Team</li> </ul>	
C. INTELLIGENCE: (Mental agility, Sound judgment, Innovation, Interpersonal tact, expertise - see ADRP 6-22 and ADRP 6-4)	
INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES:	
<ul style="list-style-type: none"> <li>o Hone professional skills (Patriot tactics, holistic understanding of how Patriot equipment works together)</li> <li>o Read and discuss Patriot Standard Operating Procedures with Soldiers and fellow Officers</li> </ul>	
LIST SIGNIFICANT CONTRIBUTIONS AND ACCOMPLISHMENTS:	
<ul style="list-style-type: none"> <li>o LT Velaz's crew is consistently selected as the primary crew for Battalion level operations</li> <li>o Drafted a Battery level OPORD in support of 24 hour Battery sustainment operations</li> <li>o Dedicated countless hours to solving technical issues with PATRIOT equipment</li> <li>o Briefed over 15 distinguished visitors on PATRIOT equipment and Delta's tactical significance</li> </ul>	
D. LEADS: (Leads others, builds trust, extends influence beyond the chain of command, Leads by example, Communicates - see ADRP 6-22 and ADRP 6-4)	
INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES:	
<ul style="list-style-type: none"> <li>o Remain positive when situations become confusing or present challenging changes</li> <li>o Take charge of synchronizing activities between Battery and Battalion level operations</li> </ul>	
LIST SIGNIFICANT CONTRIBUTIONS AND ACCOMPLISHMENTS:	
<ul style="list-style-type: none"> <li>o Organized two DMV tours for her platoons in order to explain the relevance and reality of the unit's mission</li> <li>o Exceptionally led seven "super" rated launcher mark order and emplacement crews and two distinguished reload crews through Gunnery certifications</li> <li>o LT Velaz is a confident and loyal team player who does what it takes to complete the mission</li> </ul>	
E. DEVELOPS: (Creates a positive environment others expect to care, prepares self, Develops others, Steward the profession - see ADRP 6-22)	
HQM01 PROJECTED COMPLETION DATE: NEW OR 301 DATE:	
INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES:	
<ul style="list-style-type: none"> <li>o Build proficiency in developing platoon cohesion between all moving parts of a Patriot Battery</li> <li>o Establish a "batter rhythm" for the platoon</li> </ul>	
LIST SIGNIFICANT CONTRIBUTIONS AND ACCOMPLISHMENTS:	
<ul style="list-style-type: none"> <li>o Helped facilitate a women's mentorship meeting between two batteries in the Battalion</li> <li>o Selected to mentor a ROTC cadet and took it upon herself to mentor another cadet in the Battalion during their Cadet Troop Leadership Training</li> <li>o Continually aims to build spirit of corps, LT Velaz creates platoon picture collages and motivational "PT Studs" posters for her platoon</li> </ul>	
F. ACHIEVES: (See leader - see ADRP 6-22 and ADRP 6-4)	
INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES:	
<ul style="list-style-type: none"> <li>o Achieve Missile Defender of the Year with Crew</li> <li>o Earn Distinguished for Table VIII certification</li> </ul>	
LIST SIGNIFICANT CONTRIBUTIONS AND ACCOMPLISHMENTS:	
<ul style="list-style-type: none"> <li>o Earned a first time go as Crew 1 and Crew 2 during two Table VIII Gunnery certifications</li> <li>o Ranked top 4 in the Battalion during Table VIII certifications</li> </ul>	
DA FORM 67-10-11, NOV 2015	

Page 2 of 2  
HQM01-11021101

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