

Title: Senior Youth and Family Advocate
Reports to: Executive Director
Salary Range: \$55,000 - \$68,000
Type: Full time
Benefits: (Medical insurance, PTO, Paid holidays)



About us:

The Foundation for Youth Resiliency & Engagement (FYRE) was created to achieve one overarching goal: to advocate for equitable opportunities that allow all youth to thrive. We envision an Okanogan County where the opportunity for healthy minds, bodies, homes, and communities exists for all youth. To achieve this, we engage in prevention, intervention, and systems change work. We are committed to centering the voices of youth, using knowledge and critical thinking for the betterment of our community, and addressing equity and inclusion through deliberate representation and advocacy. We want to create an environment where our youth feel safe, supported, and encouraged by people who understand and respect them.

About you:

You consider yourself a coach, teacher, and advocate for young people and families. You're here to help! You have a passion for guiding young people to the next stage in life and are especially motivated to ensure that those without natural guides in their life, have the representation and support they need to succeed. You can connect with youth and families involved in high risk activities and/or who have involvement with legal systems (juvenile detention, truancy court, and child welfare) without bias or judgment.

Some basics:

- You have deep empathy and understanding for youth and a knowledge of the factors, barriers, and trauma that perpetuate high risk behaviors or situations and can work with youth, family and community systems to motivate positive change.
- You understand juvenile detention and child welfare systems (state and tribal), and have an understanding of the ethics, policies, rules, and regulations that local juvenile detention, child welfare, mental health and substance use agencies use in interacting with youth.
- You have strong knowledge of county resources in order to successfully connect youth and their families to services and goods. These include DSHS systems, DCYF supports, Community Action, various school networks and supports, Support Center, Room One, Housing Authority, and local medical clinics. You can also navigate remote systems to request and transfer records and ensure out of county resources are also accessible to youth.

Some specifics:

- You'll manage a caseload of up to 25 youth using a community outreach model of service.
- You'll work with youth from all walks of life and get them connected to resources, following up as a support system.
- You'll transport underserved youth to things like doctor's appointments, court dates, FYRE workshops, etc.
- You'll assess needs based on where youth are at, assess risk behaviors and conditions, develop case plans to reduce risk, and advocate for said case plans in systems (e.g., juvenile detention, schools, foster care, WISe).
- You'll work with some of our most vulnerable families. You'll share knowledge about resources, connect with other youth in the home, do some grocery drop offs, etc.
- You'll collaborate with the wider FYRE team to help develop potential community partnerships, policies, and programs.
- You will guide and support youth with independent living skills including banking, job search, and resume building
- You'll collaborate with the wider FYRE team to help develop potential community partnerships, policies, and programs.
- Other tasks and small assignments not otherwise listed.

Required Qualifications:

- A Bachelor's degree in social services, human services, behavioral sciences, or an allied field, and two years of social service experience, OR;
- An associate's degree and at least 2 years of experience working in social service
- You recognize and understand systemic, social, and racial inequities.
- Possession of Washington State Driver's License

Preferred Skills:

- You read and write in both Spanish and English.
- You have lived experience that directly relates to this kind of work in this unique rural setting.

Foundation for Youth Resiliency and Engagement
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Job Application

Thank you for your interest in FYRE's Sr. Youth & Family Advocate position. To apply please submit the following to the address or email above by January 27th, 2021, 11:59 PM:

- Job Application (this document)
- Resume
- Cover Letter

Name & Contact Information

First Name	Last Name		
Address, City, ST ZIP Code		Telephone	Email

Required Qualifications

- Do you have a valid WA state driver's license? yes no
- Do you have a COVID-19 vaccination or ability to obtain before 2/1/22? yes no
- Do you have a high school diploma and/or GED? yes no
- Do you have any past, current, or pending offenses of crimes against children or minors including but not limited to: child abuse or neglect, rape or sexual assault, kidnapping? yes no

Reflection Questions

1. Why do we see poverty among young people in our community?

2. Why do we see substance use in young people?

3. Which young people are most likely to experience discrimination in Okanogan County?

Foundation for Youth Resiliency and Engagement

Cover Letter Guide

(USE TO GUIDE YOUR COVER LETTER OR IF YOU DO NOT HAVE A COVER LETTER)

Briefly explain why you would like to work at FYRE and why you think you would be a good fit for the job.

We often work with traditionally underserved youth (LGBTQ+, unhoused, low income, etc.). How would your personal experiences help you make an impact in this role?

Which required skills from the job description do you feel most confident about?

Are there any required skills from the job description that you don't have much experience with, but are excited to learn?
