

Title: Youth Advocate
Reports to: Executive Directors
Range: \$19-26/hr, up to 40 hrs per week
Benefits: (Medical insurance, PTO)



About us:

The Foundation for Youth Resiliency & Engagement (FYRE) was created to achieve one overarching goal: to advocate for equitable opportunities that allow all youth to thrive. We envision an Okanogan County where the opportunity for healthy minds, bodies, homes, and communities exists for all youth. To achieve this, we engage in prevention, intervention, and systems change work. We are committed to centering the voices of youth, using knowledge and critical thinking for the betterment of our community, and addressing equity and inclusion through deliberate representation and advocacy. We want to create an environment where our youth feel safe, supported, and encouraged by people who understand and respect them.

About you:

You consider yourself a mentor and guide for young people. You want to be their coach, concierge, and motivational speaker. You're here to help! You can connect with youth with diverse backgrounds and abilities. You have a passion for guiding these youth to the next stage in life and are especially motivated to ensure that those without natural guides in their life, have the representation and support they need to succeed. You want to foster youth success and well-being.

Some basics:

- You have deep empathy and understanding for youth and a knowledge of the factors, barriers, and trauma that perpetuate youth disengagement and behavioral and academic challenges
- You know how to engage partners and systems such as clinics, food and cash benefit systems, community resource organizations, teachers, and schools to ensure youth needs are being met
- You can connect with and advocate for young people and meet them where they are at

Some specifics:

- You'll provide drop-in, outreach, and case management support for up to 15 youth on an ongoing basis.
- You'll work with young people to establish plans for success.
- You'll work with at-risk youth to ensure they have the support, plans, and services they need to succeed.
- You'll assess needs based on individual assessment incorporating the many factors that may impact a young person's success (e.g., housing stability, healthcare access, food stability, etc.).
- You'll conduct cross-county outreach to schools and other areas where youth gather to ensure we are serving our broader county area
- You'll spend time in our recreation space to ensure our under 18 youth have access to advocacy and resource support
- You'll share knowledge about resources, connect with youth and families to other FYRE services and support, do some grocery drop offs, etc.

- You will guide and support youth with independent living skills including banking, job search, and resume building
- You'll collaborate with the wider FYRE team to help develop potential community partnerships, policies, and programs.
- Other tasks and small assignments not otherwise listed.

Required Qualifications:

- A Bachelor's degree in social services, human services, behavioral sciences, or an allied field, and one year of experience in education or social service, OR;
- An associate's degree and at least 2 years of experience serving young people
- A HS diploma or GED and at least 4 years of experience serving young people
- Possession of Washington State Driver's License
- COVID-19 Vaccination (and ability to obtain routine boosters)
- Excellent written and oral communication skills
- Lived experience that directly relates to this kind of work in this unique rural setting

Preferred:

- Bilingual

Job Application

Thank you for your interest in FYRE's Office Support Specialist position. To apply please submit the following to the address or email above by January 27th, 2021, 11:59 PM:

- Job Application (this document)
- Resume
- Cover Letter

Name & Contact Information

First Name	Last Name		
Address, City, ST ZIP Code	Telephone	Email	

Required Qualifications

- Do you have a valid WA state driver's license? yes no
- Do you have a COVID-19 vaccination or ability to obtain before 2/1/22? yes no
- Do you have a high school diploma and/or GED? yes no
- Do you have any past, current, or pending offenses of crimes against children or minors including but not limited to: child abuse or neglect, rape or sexual assault, kidnapping? yes no

Reflection Questions

1. Why do we see poverty among young people in our community?

2. Why do we see substance use in young people?

3. Which young people are most likely to experience discrimination in Okanogan County?

Foundation for Youth Resiliency and Engagement

Cover Letter Guide

(USE TO GUIDE YOUR COVER LETTER OR IF YOU DO NOT HAVE A COVER LETTER)

Briefly explain why you would like to work at FYRE and why you think you would be a good fit for the job.

We often work with traditionally underserved youth (LGBTQ+, unhoused, low income, etc.). How would your personal experiences help you make an impact in this role?

Which required skills from the job description do you feel most confident about?

Are there any required skills from the job description that you don't have much experience with, but are excited to learn?
