

**Title:** Youth Behavioral Health Advocate  
**Reports to:** Executive Directors  
**Range:** \$19-25/hr, up to 40 hours per week  
**Benefits:** (Medical insurance, PTO, Paid Holidays)



**About us:**

The Foundation for Youth Resiliency & Engagement (FYRE) was created to achieve one overarching goal: to advocate for equitable opportunities that allow all youth to thrive. We envision an Okanogan County where the opportunity for healthy minds, bodies, homes, and communities exists for all youth. To achieve this, we engage in prevention, intervention, and systems change work. We are committed to centering the voices of youth, using knowledge and critical thinking for the betterment of our community, and addressing equity and inclusion through deliberate representation and advocacy. We want to create an environment where our youth feel safe, supported, and encouraged by people who understand and respect them.

**About you:**

You consider yourself a guide for young people. You want to build pathways to ensure young people have the people, the skills, and the resources needed to maintain healthy minds and healthy choices. You can connect with youth and adults with diverse backgrounds and abilities. You have a knack for identifying positive supports and organizing people. You have a passion for ensuring access to well-being for all young people.

**Some basics:**

- You know or want to learn to navigate behavioral health systems and resources for youth with varying behavioral and mental health needs
- You have deep empathy and understanding for youth and a knowledge of the factors, barriers, and trauma that perpetuate substance use and untreated mental health
- You know or want to learn the laws, rules, and regulations regarding mental health and substance use services
- You can engage partners including systems, elders, mentors, and youth to ensure youth needs are being met
- You can guide and support youth with making informed choices about their wellness, behavioral choices, and well being
- You have the service frame and knowledge to ensure culturally appropriate services

**Some specifics:**

- You'll work with youth to establish plans and goals to ensure their needs are being met.
- You'll conduct ongoing behavioral health service mapping for youth on an ongoing basis.
- You'll spend time in our recreation space to ensure our 18 and under youth have access to advocacy and resource support
- You will engage formal and informal behavioral health options in the service of youth from diverse cultural backgrounds
- You'll work with families, youth, schools, and/or systems to coordinate access to community resources.
- You will work with youth whose behavior and/or mental health needs have not been met to eliminate barriers and ensure culturally appropriate services
- You'll assess needs based on assessment, referral, and other information.
- You'll share knowledge about resources, connect with youth and families to other FYRE services and support, do goods drop offs, etc.
- You'll connect youth to partners who also support well-being and resiliency needs
- You'll assist with workshop organization and youth-led programming including support groups
- You'll collaborate with the wider FYRE team to help develop potential community partnerships, policies, and programs.
- Other tasks and small assignments not otherwise listed.

**Required qualifications:**

- A Bachelor's degree in social services, human services, behavioral sciences, or an allied field, and one year of experience in behavioral health or social service, OR;
- An associate's degree and at least 2 years of experience working in social service, OR;
- At least 3 years of experience working in a field directly related to this work
- Possession of Washington State Driver's License
- Excellent written and oral communication skills
- Lived experience that directly relates to this kind of work in this unique rural setting

**Preferred qualifications:**

- Available until 7pm at least one day a week
- Bilingual

**Foundation for Youth Resiliency and Engagement**  
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<https://okfyre.org> | Ph: 509-557-6457 | Email: [info@okfyre.org](mailto:info@okfyre.org)

### Job Application

Thank you for your interest in FYRE's Youth Behavioral Health Advocate position. To apply please submit the following to the address or email above by January 27th, 2021, 11:59 PM:

- Job Application (this document)
- Resume
- Cover Letter

### Name & Contact Information

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First Name	Last Name		
Address, City, ST ZIP Code		Telephone	Email

### Required Qualifications

- Do you have a valid WA state driver's license?  yes  no
- Do you have a COVID-19 vaccination or ability to obtain before 2/1/22?  yes  no
- Do you have a high school diploma and/or GED?  yes  no
- Do you have any past, current, or pending offenses of crimes against children or minors including but not limited to: child abuse or neglect, rape or sexual assault, kidnapping?  yes  no

### Reflection Questions

1. Why do we see poverty among young people in our community?

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2. Why do we see substance use in young people?

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3. Which young people are most likely to experience discrimination in Okanogan County?

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# Foundation for Youth Resiliency and Engagement

## Cover Letter Guide

**(USE TO GUIDE YOUR COVER LETTER OR IF YOU DO NOT HAVE A COVER LETTER)**

Briefly explain why you would like to work at FYRE and why you think you would be a good fit for the job.

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We often work with traditionally underserved youth (LGBTQ+, unhoused, low income, etc.). How would your personal experiences help you make an impact in this role?

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Which required skills from the job description do you feel most confident about?

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Are there any required skills from the job description that you don't have much experience with, but are excited to learn?

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