

ASHCRAFT LAW FIRM

A PROFESSIONAL CORPORATION

REPRESENTING EMPLOYERS IN LABOR, EMPLOYMENT
AND EMPLOYEE INJURY LAW

WILLIAM O ASHCRAFT

BOARD CERTIFIED, LABOR & EMPLOYMENT LAW
TEXAS BOARD OF LEGAL SPECIALIZATION

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NONSUBSCRIBING EMPLOYER LITIGATION SERVICES

The Ashcraft Law Firm has a long track record of providing superior legal services to Texas employers in a variety of industries who have rejected coverage under the Texas Workers' Compensation Act. William O. Ashcraft, the founding shareholder of the firm, is a noted expert and author on nonsubscription. Ashcraft Law Firm prides itself on offering expert legal counsel and assistance to clients that are nonsubscribing employers and offers a wide array of pre-litigation and litigation services, including:

- investigation of employee injury and employment related claims;
- advice and assistance in minimizing the risks of litigation for negligence and other claims, including the formulation and implementation of procedures to prevent employee injuries;
- evaluation of liability and damages;
- consultation regarding the advisability of settlement of claims and negotiation of settlements;
- representation in arbitration proceedings;
- vigorous litigation defense conducted in a timely and economical manner in state and federal courts against claims for employee injury negligence as well as actions under ERISA for the wrongful denial of benefits, retaliatory discharge, and breach of fiduciary duty; employment discrimination; FMLA violations; and other employment related claims;
- representation in all phases of litigation, including discovery, depositions, motion practice, mediations, trials, and appeals;
- counseling and assisting management and human resources personnel in handling employment issues concerning injured and other employees; and
- managerial, human resources, and employee training programs and presentations.