

THE LEADERSHIP *Experience*

Values-Based, Custom, Interactive Team Training

WORKSHOP SESSION DESCRIPTIONS

This workshop equips every person on the team—not just those in leadership positions—with the skills to make a meaningful difference.

Select a full-day or half-day event, or pick & choose for Lunch & Learns or Keynotes.

Leading through Change *(Also available as a Keynote or Breakout)*

If the word change makes you want to dive under your desk, you're not alone! In this engaging, laugh-out-loud session, author, speaker & John Maxwell Team Member Allyson McElroy shares relatable stories and practical strategies to navigate change with resilience, confidence, and a little humor. Learn to lead others through uncertainty, manage your own response, and keep moving forward when change turns to *chaos*. Because the hardest person you'll ever lead is ***you***!

Unboxing Tough Talk

From workplace drama and employee evaluations to constructive feedback and difficult conversations at home, tough talk can be uncomfortable—but it doesn't have to damage relationships or derail progress. In this practical, engaging session, Allyson shares seven strategies, grounded in John Maxwell leadership principles and real-world experience, to help participants navigate difficult conversations with greater clarity, confidence, and purpose.

Visual Communication

You've heard of communication, but have you ever seen it? This highly interactive, hands-on experience brings communication to life through an engaging experiment that generates as much laughter as insight. Participants will discover firsthand how messages get misunderstood, assumptions take over, and communication breaks down in both workplace and member interactions. They'll leave with practical strategies for communicating with greater clarity, confidence, and connection.

The Journey Map: Leadership in Action

Learning sticks when theory becomes practice! In this interactive session, participants work in small groups to tackle real-world workplace challenges, identify communication breakdowns, and develop actionable solutions. The result? Stronger relationships, better alignment, and lasting positive change. Companies have, quite literally, been changed for the better through this session!

JOHN MAXWELL Team CERTIFIED MEMBER

Additional sessions available, including sessions from John Maxwell training programs.

On3OnPurpose.com Allyson@On3OnPurpose.com