

# Code of Conduct for Southern Nevada Mounted Unit Board of Directors

The Board of Directors of the Southern Nevada Mounted Unit (SNMU) is committed to maintaining the highest standards of ethics and integrity in carrying out its mission. This Code of Conduct outlines the expectations for directors and ensures responsible governance.

## 1. Fiduciary Duty

Directors shall act in the best interests of the organization and its mission, with a duty of care, integrity, loyalty, and compliance.

- a) **Duty of Care:** Directors shall uphold the principles of honesty, integrity, and transparency, and maintain confidentiality of any sensitive information.
- b) **Duty of Integrity:** Directors shall actively participate in governance, informing themselves of the pros and cons of any decision, and exercising the same level of care and diligence as a prudent person would in their own affairs.
- c) **Duty of Loyalty:** Directors shall prioritize the organization's interests above their own or those of any other entity and ensure proper use of organizational assets and resources.
- d) **Duty of Compliance:** Directors shall comply with all applicable laws, regulations, and bylaws, and must ensure the organization adheres to its mission, applicable laws and regulations, and bylaws.

## 2. Conflict of Interest Policy

Directors must avoid conflicts of interest, defined as situations where personal interests could interfere with fiduciary duties.

- a) Directors must disclose any actual or potential conflicts to the board.
- b) Directors shall abstain from voting on matters in which they have a personal interest.
- c) Any disclosed conflict must be recorded in meeting minutes.
- d) Transactions involving directors must be evaluated to ensure fairness and organizational benefit.

## 3. Professional Conduct

Directors shall:

- a) Treat all stakeholders with respect and professionalism.
- b) Support the organization's strategic goals and fiduciary responsibilities.
- c) Engage in ethical decision-making that prioritizes public trust and nonprofit accountability.

## 4. Compliance and Enforcement

Failure to adhere to this Code of Conduct may result in suspension from the board, in adherence with the bylaws.

## 5. Execution

I hereby agree to abide by the Code of Conduct of the Boulder City Volunteer Mounted Unit.

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Date

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Printed Name

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Signature