

What other thoughts and feelings might motivate their behavior?

What do they DO?
What do they do today?
What behavior have we observed?
What can we imagine them doing?

What do they HEAR?
What are they hearing others say?
What are they hearing from friends?
What are they hearing from colleagues?
What are they hearing second-hand?

What do they SAY?
What have we heard them say?
What can we imagine them saying?