



August 3, 2026

To Whom It May Concern:

Shiloh City of Peace Foundation Inc. is a registered 501 (c) (3) nonprofit organization d/b/a Guardianship Services of KY in Elizabethtown, KY. Our mission is to provide opportunities for individuals to live in a homelike setting that promotes independence and autonomy, and Racquel's work has strongly advanced that mission.

Racquel brings more than 21 years of experience as a Certified Nursing Assistant (CNA), giving her deep, hands-on expertise in safe, person-centered care. She is highly organized, responsible, and consistently demonstrates the professionalism expected in restorative and long-term care environments. Her background includes direct work with diverse residential clients, where she has served as an effective peer-support and community-engagement advocate.

In practice, Racquel collaborates closely with case managers to implement targeted care plans, enforces safety protocols, and maintains meticulous attention to detail—key competencies for a Restorative Aide who must follow prescribed care plans and uphold resident rights and safety. She is currently pursuing a Bachelor of Science in Nursing, reflecting her commitment to clinical growth and evidence-based practice.

Racquel's compassion, empathy, and ability to build trust make her particularly effective at connecting with residents during restorative activities—a core requirement for success in this role. She listens well to mentors, respects differing viewpoints, and encourages open dialogue among volunteers, which has strengthened teamwork and problem-solving within our organization. Her enthusiasm and proactive approach have had a measurable positive impact on residents' quality of life and on volunteer team effectiveness.

Although she resides in Georgia, Racquel has repeatedly driven over 600 miles to fulfill her volunteer commitments with us, demonstrating exceptional reliability and dedication. From June 2006 to the present, she has consistently exceeded expectations, forming meaningful connections with residents and volunteers alike. This level of follow-through signals the strong work ethic and dependability needed for restorative care, where consistency and presence directly affect resident progress.

Racquel Johnson-Dobbs is an invaluable asset to our organization and an outstanding candidate for a Restorative Aide position. Her clinical experience, interpersonal skills, safety-minded practice, and unwavering dedication position her to excel in supporting residents' functional independence and well-being. We wholeheartedly recommend her and are available to provide any further information upon request.

LaQuita Y. Gaskins
President/Founder
(270) 300-1841

Angela M. Spence
Vice President/Co-Founder
(617) 564-5690

“Land, Bread, Housing, Education, Justice and Peace”- “Bread and Water” Ministry
shilohcityofpeace.charity | shilohcityofpeace@outlook.com