

President's meeting minutes

Date: March 8th, 2022
Called to order: 735pm

Location: Via Zoom Online
Meeting called to order by President Kapua Francisco

In Attendance

Present: Hilo, Keaukaha, Kohala, Kona, Leeward, Panaewa, Puna, Waiakea, Waikoloa, Waimea

Absent: Hamakua (arrived at 740pm) and West Side (arrived at 739pm)

Approval of Minutes

Kapua: I apologize for sending out the meeting information late, its was a busy month but no excuse.

1. Approval of February 2022 meeting minutes

Motioned by: Waimea

Seconded by: Kohala

Discussion: None

Let's call it to a vote, all those in favor say aye, any opposed

Passed unanimously

President/Commissioner's Report

Kapua: Just wanted to Mahalo each and every one of you for the communication via emails, texts, phone calls. Really appreciated taking the time to contribute your mana'o/ thoughts. That's what its about, us being able to communicate. Its healthy to have disagreement that will only make us stronger, we are able to talk through these things, we are able to figure out what is the best for our entire league, I really appreciate each and everyone of you

1. Authority: BIPWFC and its board otherwise know as HLA is the authority that conduct the business on behave of the league. The president commissioner holds the authority as the chief executive officer, to be able to make decisions in the best interest of the entire league. This is a collaborative and inclusive organization.
2. Vision and Expectations: The vision is really to grow, improve, and strengthen our league with includes all the associations, all our island communities, to further support our youth athletes. Mahalo for you understand and support.
3. Board of Presidents Expectations: the presidents have the Kuleana for your associations, are the one who will speak on behalf of your associations and to participate in any actionable vote, in the event you cannot make it, you may have a proxy, send me an email saying : Hey Kapua, I can't make it to the meeting, I will send this person (a board member) to participate on your behalf. We will notate it.
4. Association updates:
 - a. Keaukaha – Kapua stated that Francesca will be taking over the association as president
 - b. Waiakea: Candy stated that she has resigned from the association effective March 2nd, 2022. We are currently taking nominations for the entire board due to the prior board has stepped down

due to family issues and/or their term done. They will remain closed until the board is filled. Candy will still be at the president's meetings and will help transition of the new board.

- i. Kapua: Mahalo Candy for your dedication and commitment until the new board is present. Closed for flag season. We are hopeful they will be able to fill the board prior to next season.

5. Miscellaneous Discussions:

- a. Panaewa Abe: I wanted to touch bases regarding the email that was sent out March 6th, 2022 Kapua stated for following "As the President/Commissioner of the BIPWFC, I am the Chief Executive Officer and hold the full authority to make decisions for our organization for the benefit of the entire league". "There will be times when I as the President/Commissioner need to make a decision quickly for the overall benefit of the entire league, and I have the authority to do so without the input of the entire HLA Board. However, I have committed to the HLA Board to include them in all of my decisions prior to communicating it out to the best of my ability". "Please know and understand that my stance on allowing ALL Associations to build and fill teams before allowing other Associations to fill multiple teams in each division is not malicious or preferential in any way, shape, or form. It was simply to try and ensure that our entire league is able to participate. Without each other there will be no competition and limited opportunity for learning and growth to happen amongst our youth athletes." "ALL of our members and participants grow and thrive with a fair playing field without anyone monopolizing or sabotaging the work or efforts of the entire league".

Can I get clarification on what you mean by that?

Kapua: clarification what i found with the communication that was going back and forth, there was people that were not coming to me, I appreciate you for coming forward and coming directly to me. We cannot expect the league to survive if we only have 1 team fielding teams, we not going have any competition they kids are going to learn, there may be a possibility of having game byes/ Some of what was said didn't come from you folks directly, it might of come from another person. I am trying to keep it fair across the board for all 12 associations.

Panaewa: In 2014, I started off as a jpw coach, I have been in this association my whole time. We started off very small with one team, now we have built it up to where we are at where we are now. I am the type of person that will reach out to other presidents, check on them, see how they are doing, how I can help them. Some answer their phone, and some don't. for me I understand that if we don't have communication, to help everyone grow and what we can do to help you. Work together and keep it positive, don't be negative about other associations, it's important to get the more people involved, the more teams we get the better. Right now, for us we get a lot of teams, when kids come out, I cannot turn them away. I rather a kid come and play with me, then them not playing. We have big numbers for flag so we can get our numbers up to fill the teams for tackle. That helps us out. With flag we build up our teams to roll into tackle teams. We use flag as a training tool, getting kids on the field legally. If anyone needs help, I am here to help anybody. Whatever I can do to help, we all must do everything to be successful. I just wanted to share, thank you

Kapua: mahalo Abe. Keaukaha could use help. Hilo Spartans has some openings also. If you can help in anyway, please send them over.

Puna: rebels can use all the help we get, we have 17 cubs, 15 bobs, 1 or 2 away from a wildcat division. Abe touched basis with me too, we had a good talk, that's the only way improve, we need to help each other out. Things are improving and communication is helping with being on the same page.

Panaewa Abe: Some of the ways we started before is that we reach out to the schools. We have made announcements, neighborhood, wooden signs out by the road. A lot of times a sign can catch people. That might help you guys get numbers your way.

Kapua: Mahalo Abe, I appreciate that guys

Approval or Treasurer's Report

1. Approval of February 2022 Treasurer's Report

Motion by: Kona

Seconded by: Waiakea

Discussion: none

Lets call it to a vote, all those in favor to approve the Treasurer's report say aye, any opposed

Passed unanimously

Old/Unfinished Business

1. 2022 Spring Flag Football Season

a. Book Review Dates: Now until 3/18/22

a. Eastside: Laimana

b. Westside: Krystle - Kohala, Waikoloa, Hamakua

Geri: Kona, Leeward, Westside

Kapua: please read out to your league commissioners, they are available for you to use as resource for reviewing your books.

b. Book Certification Dates: Sat. 3/19/22 & Sun. 3/20/22

a. Saturday – Hilo Lagoon Center

b. Sunday- will be sent out via email once its secured

Discussion:

Puna: A grandparent has power of attorney; she was told that she had to prove she is related to the child. If a parent can use the birth record until the original birth certificate comes in? there is no receipt due to it having to be mailed in

Brenda: We flag that pending the original then stamp the copy

Hakeem: What if they can't get their original birth certificate? If they have a copy of something and flag it, pending it coming in the mail

Puna: normally you would apply online, then now you must show proof that your related

Jay: I had to upload my ID and birth record to show proof of relation

Kapua: what is the final on the birth Certificate?

Brenda: This is spring, if they have a copy and we flag it, we will be fine there is no championships.

Kapua: is that clear

Minerva: What other documents will you except for that while waiting for birth certificate?

Brenda: Do they have any kind of copy?

Jay: I think she wanted to know what other kinds of documents we can use in place of the birth certificate until it comes in?

Brenda: I will answer that in a few

Hilo: What type of supporting documents is acceptable?

Krystle: if you have something that confirms their name and birth date? A medical card (quest) is a supporting document.

2. HIFOA Officials Fees:

- a. Flag: \$130 per team per game
- b. 7 on 7: \$180 per team per game
- c. For future reference- tackle games are at \$360.00

Kapua: Not will pay by check due to him having to play his officials on the spot at the games

Discussion:

West Side: Is the 130.00 per team per game (total fee is \$260.00)

Puna: Back in January, meeting on the 11th, the ref fees were going to be around \$85.00, What happened to that?

Kapua: According to them they are going through some changes, they are not called HIFOA. They now have to pay for their insurances, certifications. I have asked them for a breakdown in fees with no success.

President is Todd. Vice President: Mike and George and that this is the fee's going forward

Westside: Now that they are standing firm on the price. Are we allowed to pressure them regarding the right number of officials for that day? They can't sell us short

Kapua: If we don't have an adult employed at the clock station (I am not paying), If they don't have the right number of referees at the start of the game (I am not paying).

Westside: Flag is the training ground for tackle. Sometimes they use the high school kids, we expect them to be official, there should be no more training grounds.

Kapua: I agree

Waikoloa: What does it take to get certified? There is a lot of people who need a second job.

Brenda: They will do trainings and will meet once a month, they have always invited us to send people to the trainings, that is an option there. In the past when I tried to withhold payments cause so and so was missing, I would always get an excuse. If we are going to try to pull that again we will need to get a break down before we try it. Also just wanted to let you know that Minerva and Darin are on the call

Kapua: Abe has mentioned about the parents getting certified, we talked about it. We pay the most in Hawaii

Brenda: We pay the most in the United States

Kapua: I am going to inquire at WESCON what other associations/league play. I also heard that pop warner gets preference when it comes to officials, I am going to look for solutions. Right now, we are stuck

Kapua: if we can create something with in our league to create our own official league.

Waikoloa: How much does it cost to be a ref?

Kapua: we can investigate how much it will cost to become a referee.

Waikoloa:

Abe: you will need to split it up between everyone, if we do get our own, we should branch out.

Krystle: Do you know if it's required during tackle if we must use BIIF referees? What is pop warner ref?

Brenda: in the past we used Roy's Crew

Abe: Seems like we can do something, doesn't pop warner have something

Geri: it says over here to get trained as a referee in Hawaii you must go through the Hawaii sanctions website www.sportshi.com

Kapua: Commissioners can we gather the information, to get it out to the presidents for possible tackle. Possibly USA football, all the options

Westside: A summer meeting

Geri: I will do it

3. Games start Sunday, April 3, 2022
 - a. East & West 2 games simultaneously per field

Discussion

Kapua: with the Governor mandates being lifted on March 25th, we are planning a normal flag Season. I appreciated the spectators off the playing game, it was enjoyable, kids were Able to hear their coaches, coach player relationships going on with no sideline parents.

Kapua: With the topic of concessions, there should be no reason to not have a normal one with the proper permits and food handler's certification

4. WESCON 2022 - Dates 3/10 - 3/13/22
5. Purchase of New Score Board/Time Clocks
 - a. 5 New Clocks been purchased and received by Brenda Kuamoo

Westside: Is it the same kind of clocks?

Brenda: yes

Waikoloa: Where do the clocks stay?

Kapua: An official will bring them to the game

Abe: Make sure there is a power source, do you know what field we may have?

Kapua: yes, Jay

Jay: Right now, East Side: Mooheau Park and Pahoia park

West Side: Playing phone tag with some Park Reps, there are some fields that are secured but not confirmed completely.

6. BIPWFC Bylaw Update/Revision
 - a. In progress

New Business

1. Current Flag team counts
 - a. Football:
 - i. Hamakua: 1 Bobcat, 1 Wildcat, 1 Panther
 - ii. Hilo: 1 Bobcat, we are still filling in for Cubs, Wildcats, and Panthers
 - iii. Keaukaha: 1 Cub, 1 Bobcat, 1 Wildcat
 - iv. Kohala: 1 Bobcat, 1 Wildcat, Still trying on Cubs
 - v. Kona: 1 Cub, 1 Bobcat, 1 Wildcat
 - vi. Leeward: 1 Cub, 1 Bobcat, 1 Wildcat
 - vii. Panaewa: 1 Cub, 2 Bobcats, 2 Wildcats, 1 Panther
 - viii. Puna: 1 Cub, 1 Bobcat, waiting on Wildcats
 - ix. Waiakea: None
 - x. Waikoloa: 1 Cub, 1 Bobcat, 1 Wildcat
 - xi. Waimea: 2 Cubs, 2 Bobcats, 2 Wildcats
 - xii. Westside: 1 Cub, 2 Bobcats, 1 Wildcat
 - b. Cheer: (thank you Geri)
 - i. Hamakua: 1 Cub, 1 Bobcat, 1 Wildcat
 - ii. Panaewa: couple right now, working on more

Abe: does anyone have a Panthers?

Jay: right now, Hamakua has panther's, Hilo is working on Panthers and your team.

Kapua: Mahalo everyone

2. East and West split of Associations (Mahalo Abe)

Discussion:

The idea is to split the associations evenly, we may be doing island wide games depending on what the teams. The idea is to get as many playing time as possible.

Waikoloa: why do we not travel island to island.

Kapua: generally, big island has a flag season, the associations use it as a training ground for tackle

Brenda: I will follow up with what Krystle said in regards to the Birth Certificate in an email.

Closing Remarks

Kapua: Mahalo, I appreciate us working together and being able to have conversations even when it seems difficult and challenging. I really appreciate the collaboration. Let's have a great Spring flag football season!!!

Adjournment of General Meeting

Next Meeting: Tuesday, April 12, 2022

Location: Via Zoom Online

Motion by: Westside

Seconded by: Puna

Let's call it to a vote, all those in favor, say aye, any opposed

Approved: unanimously

Adjourned: 9:05pm

Minutes taken by: J. Jeffcoat-Crichton