



Panaewa: So, you must stay another day, we have to pay for extra car rental day, hotel room stay and airfare on top of that?

Kapua: Yes

Panaewa: with that, are we going to be stuck with covering all of this?

Kapua: We have the funds in our league account to cover those expenses

Panaewa: Where does that come from?

Kapua: From the Wescon Travel Account

Panaewa: so, the team will not have to cough up more money, to make up the cost?

Kapua: The money has already been covered

Panaewa: My next question is, how come we had 2 rental cars? What was the reason for 2 rental cars?

Kapua: Unfortunately, our treasurer does not take direction from me very well, I have asked for reputable business, not one that does not exist in the Better Business Bureau, one that does not allow changes, she went ahead and booked it.

Panaewa: So, the Chrysler passenger van through Orbitz was not good enough for you guys?

Kapua: Nope

Panaewa: Why not, it goes from A to B doesn't it?

Kapua: I am not going to travel, be stuck somewhere, with a company that has poor ratings, she booked it even though we had a rental car reserved

Panaewa: So, we doubled booked it?

Kapua: Yes, I told her that

Panaewa: What car did you guys use?

Kapua: We used the Budget

Panaewa: What happened to that other rental car 278.00? cause it was not up to our standards

Kapua: that is correct, Brenda went and booked it without my approval, now we are stuck with that fee.

Panaewa: what kind of car did you get from budget?

Kapua: we are not going to go around in circles about this, like I mentioned that rental company is not a BBB company with poor ratings, I had already booked the vehicle. She still booked it through Orbitz

Panaewa: So, a Kia Carnival is better than a voyager or is it the company?

Kapua: It was the company

Jay: She booked it through Orbitz, but the rental company was not a BBB company.

Panaewa: oh ok, so it was not like alamo, Budget

Jay: No, it was a small business that was 15 minutes away at a hotel that we had to take a taxi for.

Panaewa: so, they didn't have a shuttle for you guys to pick up this car or nothing

Jay: Not that we could find

Panaewa: that car is nonrefundable, we are going to take a loss on that

Kapua: we can have the treasurer pay for it

Panaewa: Is that your guy's plan, to have the treasurer pay for it?

Kapua: yes, we can have her pay for it, she did not follow directions

Panaewa: So, she did not follow directions on the car that is why she will pay for it?

Kapua: yes, unless you're ok with paying for it

Panaewa: I would have just used the car a car is a car to me; I don't need nothing fancy

Panaewa: My next question – Hawaiian Airlines 483.99 was that the best deal you guys could find, I booked southwest and united, every time I've traveled Hawaiian usually gives the highest rate.

Kapua: Hawaiian had the cheapest rate at the time

Panaewa: that was the cheapest rate you guys got

Nelly: I thought I remember hearing that Haunani only fly's Hawaiian

Kapua: Nope, you can go ahead and look at the prices at the time, who is asking the question

Nelly: Oh, I'm sorry its Nelly

Kapua: you can go ahead compare all the airlines at the time, Hawaiian was the cheapest. So before you come at me sideways, get all the facts.

Hilo: Nelly do not use my name

Panaewa: On the rental car budget, who rented the car?

Kapua: I did

Panaewa: Your name is Adreana. Who is that?

Kapua: that's my wife

Panaewa: you just said it was under you but it is under your wife

Kapua: she paid for it with our credit card, is there a problem with that?

Panaewa: Just asking, getting clarification

Kapua: what is that going to prove?

Panaewa: Just trying to get clarification on everything on how the money was spent, it was a lot of money out to get a clear picture of what is going on

Kapua: I do not know what Brenda is telling you, why don't you just come out and say what she is trying to push you to say

Panaewa: Brenda is not pushing me to say anything, I have a right as a president to question these things that we are paying for, you know what I mean

Kapua: Ok let us move on to the next item, what else do you have questions on

Geri: Wait can I add something please, hold on Abe the charge for the car, Haunani on their card, you must remember Kapua is not on the bank card yet, right keep that in mind please, thank you

Panaewa: Correct, if still at the end of the day if you wanted a car through Budget, you should have been specific

Kapua: I was very specific with her, we are traveling during a pandemic, for the safety with us traveling, I notified her that we booked the rental, she went ahead and still booked it through Orbitz

Panaewa: did you guys get it approved or decide to do it on your own?

Kapua: What was approved?

Panaewa: The second rental car

Kapua: I have informed the treasurer that I had booked a vehicle, she did a prepay, the treasurer acted on her own

Krystle: Can I ask when the booking of the Alamo car rental was placed, when it was on reserved from Jay: I am looking for that now Krystle

Panaewa: for me the one thing, we had an approved budget, I understand, money is tight, times is hard, we haven't been fundraising we don't have a lot of money, to me looking at this it looks like you guys did not care and just splurged things from me. I think moving forward we need to tighten our budget to allocate for rental, hotel at the end of the day the kids are paying for this. Back in the day HLA used to fundraise to help off set the costs. Its not fair to everyone, some organizations don't have the money, just because 1 car wasn't good enough. I just think going ahead and blowing the money is a little crazy cause it was not the best car, you know

Waikoloa: I have a question

Abe: Go ahead brother

Waikoloa: When you went to Wescon, and you stayed for the last meeting. Can you clarify about them not wanting Hawaii to play?

Kapua: the continental leagues do not believe that Hawaii should retain 2 bids for the championship. They require all leagues to participate in a regional championship. Which would mean that Hawaii would have to travel to the continent for regional then if they progress go to Nationals. Financially it would not work for Hawaii teams. Historically, Hawaii teams have had 2 bids. We would play off interisland to decide who is going to national. This past tackle season they took away a bit from Hawaii. We retained the 10U bid. Unfortunately, we were not able to send a 10U team and it did not sit well.

Panaewa Even through we are in a pandemic

Chad: I have something to add. So, what the bids mean Hawaii as a state we have direct 2 bids to Florida for the National Championship. Other teams would have to travel for their regional games. If we did not have the bids Hawaii would have to travel to at least California, play in the regional game, come home and then turn around and fly back to Florida if we advance.

Right now, Hawaii plays off between the islands. I was going to wait to my bowl report, might as well get it out there now. We are going to be playing off with Kauai (Oahu and Maui has pulled out of any play off and national travels). So, we will be playing Kauai, coming home then to nationals which will save us in the ballpark as a team 30 to 40k. Instead of traveling to California and coming back home, we will be flying to Kauai. Those of you who have been too National knows how much it takes, imagine adding 40 to 50k just to play in a regional game in California then coming back home then going back for nationals if we progress. All these discussions have fair points.

The meeting that Kapua attended along with myself on my own expense. Has saved whoever will be traveling 30-40k. We have the 2 direct bids. I understand we can go round and round about the car and expenses. From experience it is important to have a presence at this regional meeting. Yes, the decision was made on Saturday to stay an extra day. The next meeting, we need to figure out is who is hosting regional Kauai or Big Island. Future rotations within the state. They also must come up with a plan Every year they are trying to take away at least one 1 bid, we took back our 2 bids. We are trying to lock in a plan for a long-term solution. If we do not lock in something at this June meeting, our sports will be threatened again next year.

Chad: They are looking to take away Oahu will take Hawaii votes from 4 to 3. We need to lock in something by June. The 2 national spots are very convent spots. If we want to keep our bids, we need to have these meetings. It will be a fight It does not always happen on the floor it usually happens in the hotel rooms, restaurant, or theme parks meeting with other regional presidents.

Panaewa: What information that you thought I shared that nobody else had?

Chad: You said the 2 spots were voted on in the meeting

Panaewa: I believe Kapua told me that

Chad oh, and I might have told you too

Panaewa: You told me on Saturday that we will have to fly to Kauai and then the winner goes to nationals and Kapua told me that they voted it on in the meeting and then he stayed and extra day that he discussed what they voted on in the meeting

Chad: yes, that can be taken away in June, because it's another presidents meeting

Panaewa: Correct

Chad: That is the big part

Waikoloa: I have a question.

Kapua: Go ahead Hakeem

Waikoloa: When you go to nationals, I understand Hawaii wants to get recognized for winning nationals. What does it do for Hawaii? They want to take the spots from you. I just do not see why we just cannot have our own bowls here, invite them here and bring the money back to the islands? The kids get scholarships for colleges, but I think you spend more money to get there to someone who does not want you there.

Panaewa: That is a good point, we took a lot of teams up to regionals and nationals. They really do not do nothing for us

Waikoloa: Pop Warner could not even tell me they had a shortage of football; I do not understand it im just a new person that is new to pop warner trying to understand it that is all

Panaewa: you are on point with that

Kapua: Anything else?

Panaewa: I seen on top of here that we get all kinds of people that we paid for some tickets that got reimbursed and stuff like that, you guys took partners up, HLA paid it and you paid them back?

Kapua: that is what happened

Panaewa: on this kind of stuff, we just ok do it as we like. we do not get approvals; we are a credit union now.

Kapua: I did not ask for her to cover it, she went n booked it

Panaewa: Who booked it?

Kapua: Brenda

Panaewa: you did not ask her to book your wife's ticket, Brandon's ticket?

Kapua: no, she said I will book it, just give me the money, that is what I did, the money is in the bank

Panaewa: at no time you asked her to book the ticket, or did you say hey you wife wants to come can you booked hers too

Kapua: no, I told her I am going to bring my wife, Brenda said I will book it and you just pay the league, here is the check

Panaewa: I am just looking out for the kids, it is the kid's money

Kapua: I can see if the money is outstanding, then you can question, the money has been paid in full, I did not wait, I wrote the check right away

Panaewa: it is the principle of the matter; you know what I mean

Panaewa: ok, is everything cleared up? Moving forward

Kapua: Yes everything is paid

Panaewa: So, if we get short falls with money, we can come see you guys as long as we pay back

Kapua: Why do you need money Abe?

Panaewa: possibly, we have organizations that is short on money

Kapua: I will always feed the ohana, you guys need food. Is that the point you trying to make?

Panaewa: no just trying to get a clear picture on how everything was spent.

Kapua: ok Braddah you let me know if you need anything I will help you out

Panaewa: right on, automatic

Kapua: Automatic, anyone else have questions

Westside: I understand you guys are frustrated, new clubs, football is a very expensive sport. Whether you are coming in flag or tackle, we have always had to pay out of our pocket, we have never asked HLA for money to open our clubs, to operate from flags, footballs, shoulder pads. If you wanted to start something in your community, you had to fundraise, sponsors, get the money yourself. HLA and National never gave us anything. We need to start to work together, maybe its time for me to step away. I am getting tired of the bickering. Abe your concerns are valid, you always question. I think we need to start to step back because we are all struggling. My club is always labeled as the rich club, now

we have a new club asking how come we need to come with flags and footballs. Hakeem you need to reach out to your community to build the league, which is how we have all done it. A lot of times we do not agree in the end your right Abe its about the kids. When Pua took our money., it went national. We did not back nothing. You guys went nationals a few times, its hard work. Abe never had the option to call pop warner to get the money. We all had to fundraiser. My thing to you guys we are still one league; we are still strong. Our first two weekends we got roughly 5000 people showing up. I had to front everything out of my own personal money, I had to pay for storage that drained out account. They doubled the fee; they did not care if we were a nonprofit. Their words to me were if you don't like it, you can get out. Abe your concerns are heard, legit and let us be all mindful of one another. We should stick together, be more accountable for us as clubs, we give money when asked. In return whatever way they figure out their travel there is nothing outstanding when we come back to the meeting its paid in full. If there is anything outstanding when we get back to the meeting, then we have something to say. We reserve the right to question, no harm no foul, nothing personal, Hakeem its rough and tackle will be rougher. Long story short, Abe you have all the right to question. Kapua, you did a respectable job protecting those bids, we deserve to go. They are trying to take this away from us, not because they do not want us there, they are scared that Hawaii is able to compete. Let us lock that bid in for at least 2 years for the cushion. We all must work together, I appreciate all of you, please be mindful that football is very expensive, its going to get worse before getting better, its rough and frustrating, lets stick together and move forward working together with bigger obstacles.

Leeward: Mahalo Darin

Panaewa: I am not personally attacking you guys, I am not trying to make us divided, I am here 100% for the kids, I Just need information so when I get questioned, I have answers

Waikoloa: I wasn't looking for Pop warner to give me money to start anything, if you go on their website they help with getting started with what you need via grants. I applied for them; I did not hear back. So, I applied again. I reached out to the Philadelphia office. We gave out of our own pocket of 5K, we could not even get an appreciation letter for joining the pop warner league, more welcoming from the big pop warner. I think it's pretty much time for a change in pop warner, I am new to it, I see how things are being ran, I'm looking to come in an be apart of the family on the Big Island. We sponsored 8 children out of our own pocket with the help of other families.

Panaewa: Thank you, that is a good one

Kapua: any other discussions. Ok Let us call it to a vote, all those in favor say aye, any opposed

Passed unanimously

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## Wescon Regional Meeting Report

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### a. League President/Commissioner Information - Kapua

I did have several presidential meetings informal and formal throughout the entire weekend in Hotel rooms, parking lots, the actual conference room. There is always something going on and being discussed. I did meet with the new regional team this year, great group of people including Brenda. there is a lot of changes coming down the pipe, there is a lot of compliance that we must get in order. Everyone of our leagues and conferences. My first experience I was kind of blown away and shocked as to how things can go from 0 -100 in a matter of seconds but it was a great experience, I was able to learn, networked with some great people. Some of the advantages that the continent leagues have is the connections with NFL teams. I am trying to get the island the same love of these NFL teams. I have learned a lot and be plugging in different area of reports. Oahu has been inactive; we are facing the

potential consequences of them taking away Oahu vote. WE are all doing this for the kdis being out priority, At the end of the day we need to stick together in the Hawaiian Islands and at the regional level well to ensure that Wescon continues. I want you to know that each and everyone you contribute to that, When I Mahalo you all its not just words, I see the bigger picture. We do not have a lot of the luxuries they have but we do have the heart and aloha, it is known

b. Little Scholars/Roster Software Program/Sports Connect/Certification - Jay/Brenda

Overall, it was very intimidating to see all these people coming in to do what they do. National wants to be completely electronic from 2022, but according to Teddy the regional director there is a lot of glitches with sports connect. When we left Wescon they were trying to figure out which way to go

Basically, there is a proper way we must do our book binder, that I want to do a book certification training in June. So, when we go into tackle, we are all on the same page

Background Checks – use Sterling with the higher one being done and that nobody touches the field without it- they stressed it at the meeting

Panaewa: isn't that the rule right now, I was under the impression that if you're not background check certified, they not supposed to touch the field

Jay: it was stressed at my meeting

Scholastics- they want us to push it hard, Wescon region was way at the bottom

2018- 515 scholars

2019- 493 scholars

2020- 1 submitted

2021-2022 293 scholars

The region is treading down, they want us to work hard to push higher numbers

Panaewa: What are they trying to do for our scholars?

Jay: They are trying to bring back a recognition banquet for WESCON 2023, it was discussed about but nothing was set.

Jay: they did discuss the new gpa system at Wescon that was touched, but it wasn't a through thing

Krystle: I did send it out to some associations, they expressed that they liked it very well, the issues got worked out between Brenda and I. Whoever did it, they did like it and it was a lot easier

Jay: My plan is to add the gpa calculation into the all-day training

Panaewa: in the past there was a binder that we used as a guide to reference through might help for every association

Jay: thank you for the input, I do also have a power point

Panaewa: we use online for our registration, its great you can make your payment on there, upload everything on there, it's easier for us

Jay: Panaewa was also mentioned as one of the guinea pigs, I'm not sure when regional will talk about it but it might be at regional meeting in June

Panaewa: for us I think it will be a good thing

Jay: once they get it figured out

Krystle: they wanted to roll it out in 2022?

Jay: they wanted to roll it out but regional stopped it with where sensitive information goes, the region is not doing that

Kapua: the message is that they want to move to electronic processing however the company responsible, system admin have not been able to figure out how to remedy glitches. Each region is reporting to nationals' questions to help get it fixed. If you are experiencing anything weird, please let us know so that we can let region know. They are pushing back the start date until they figure it out.

Mahalo Panaewa

Jay: On a personal level I was sitting down waiting for everyone down there, the other leagues are very intimidating and cut through. Hawaii has this reputation that comes out and bangs, they want is to play in the regional game in California then come home and go to nationals a week later. Arizona leagues want the Hawaii bid. That was pretty much the talk outside of the regional meeting.

Panaewa: Maybe we do something like baseball, rotate it for everyone, feasible for everyone,

Chad: we can touch on that during the bowl situation

Kapua: Jay blends in with the local population

c. Cheer & Dance Information – Nelly

Aloha everybody, I was able to go to Wescon, meet everyone.

They brought back the 14/15/16 Bantam division

Do we have any cheer coordinators on? Is that ok Kapua?

Kapua: yes, we can coordinate that

Nelly: They added the junior tiny mites, brought back bantam

YCADA certification will be active in June, it is only good for 1 year

National competition- December 4th at Universal Studios

Tiny mites can compete now

Kapua: Mahalo Minerva and Nelly, lets bring cheer back. They are the epitome of cheer

d. Football Playoffs & Bowls Information - Chad/Kapua

Chad: Bowl meeting: They stressed national dates, regional format, currently stands that we have our 2 bids without having to play in the mainland. We will have the playoffs with Kauai. Tentative plan is to play on Kauai for both bids and possible do a rotation after that, it depends on if Kauai can get a field n volunteers. We did put it in their ear that we will be willing to host it, will get it finalized after the June meeting.

Chad: Bowl deposits: moving forward we are looking to increase deposit due to no shows

Event location cost at universal studios charge less, they are still working out the details

Not showing up is a big thing, we keep on having teams drop out, our goal has always been to get to Nationals.

Most of the meeting was the mainland guys who was play who. I do not want to get into a situation of us having to fly to the mainland into the play off brackets. Its just a mess, teams playing who, location of where playing.

Chad: In June we hope to get a long-term plan locked in for our bids for a few years.

Costs will continue to go up

If your interested in playing in bowls

Division II Championship – Held on Kauai, the last time we attended in 2019. Hawaii kids can compete

Hawaii, we opted out of Division I play, we are strictly Division II. The state of Hawaii has 2 bids – 10U and 12U divisions



Chad: Part of the grumble that Arizona has/had, every year we rotate the divisions because of that Arizona son missed the chance for his son to play regional. We want to lock it in where you guys know what division we have for a few years there is come certainly in directing our kids.

Kapua was in a lot of his meeting alone, I joined in with him, the first topic was taking away the bid from Hawaii. If we as a league do not want to travel to nationals, please let Kapua know and we can figure out what else to fight.

Chad: On Sunday I was able to attend that dinner with region, which helped with networking. A lot of this stuff is political, back dooring, what are we going to give up and take what we need, It is not about dollars and cents it's a hard fight. Hopefully in June nothing changes right now its 10U and 12U bids and play offs in the State of Hawaii on Kauai

Panaewa: is there a way we can do an island championship? We know where we are at and what we are about, they seem like they do not care about us.

Chad: It has been talked about before to having one state championship, there was a talk about six years ago about having everything at Aloha Stadium. Still need to agree with other presidents.

Panaewa: I think it would be a good thing, to be honest the experience was good, we walked away with a plaque that is now peeling off. The experience was truly awesome, but we could do our own thing, be our big fundraiser to see if anyone would come to us.

Chad: it has been talked about having bowls for us, lehua bowl, inviting teams to come down for us, that might be an idea for us.

Panaewa: Saiki bowl, HLA hosting bowls, gate, and merchandising stuff.

Chad: we are still talking about having our own personal bowl, Kauai and Maui still have theirs. That is something we can talk about it on the agenda, if we do a bi-con or whatever. That was a big fundraiser for the league. Doing big events, it cost money and the volunteers. We should have a meeting about having our own bowl for the island

Panaewa: Do you know if Maui will be accepting teams from outer island to go and play?

Chad: I was hoping to get the information during the March meeting, right now nobody has anything planned. Cause of covid, insurance, liabilities. Mainland people do not use government facilities. I will put together something when the information comes available, Kapua we need to address it in the June Meeting, any other questions for me, thank you

Kapua: Mahalo Chad, we will all have an opportunity to participate in any of the bowls coming up. We will look into the DII championships, DIII bowls, Chad will stay on top of that and we will get you guys some dates and get it to you ahead of time if you want to participate.

Kapua: it was also decided that Wescon 2023 will be hosted in Hawaii, we the Hawaiian Island presidents decided at this past Wescon to do a Statewide Hawaii Islands Wescon on Kauai. All our leagues will come together to host it. I am informing you folks because it is important if as much as possible if you, your board and staff are able to come and experience Wescon. This past Wescon that commissioner had his leagues representing their conference. We will keep you posted as well. Mahalo

Chad: Kauai has always in my experience has put out good events with alto of volunteers that come out strong. We supported Kauai. He did not want to agree to it but the rest of the state presidents we support him. Its an upfront cost, that we might have to contribute financially along with some volunteers. I agree if you guys can join us it would be a good thing and ideal. The orange empire

conference our of twenty-three associations there was Nineteen presidents plus a bunch of cheer and deputy commissioners. If we come out strong it would be a huge plus for us as a league.

Kapua: Mahalo everyone

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## BIPWFC Bylaws Update/Revision

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### Motion to adopt the proposed BIPWFC Bylaws

Kapua: Brenda and I went to the bank account with the minutes, tried to get added to the account, there was a few items that was missing, the last piece is they have requested update bylaws.

This is a workable document. It is a very basic by law, we kind of used what other conferences have used as well. We can always update it, change it to provide it to the bank account. This is just a basics one so that we can provide it to the bank and add me onto the account.

Kapua: Can we get a motion to approve and adopt the proposed bylaw

Panaewa: I would like to request to table this item. So that we can discuss it in entirety moving forward, the entire thing has been changed from our previous bylaws. There is a lot of things in there that we can get clear on and a better picture on. I am not comfortable with this by law. Can we have a meeting face to face or a meeting just specifically for these by laws Can we table this item, can we meet in person and discuss it?

Kapua: how does everyone feel about this, to commit the time to get this done? Let me remind you we are out of compliance without a minimum of two signatures on the account.

Waimea: I agree with Abe

Leeward: I agree with Abe

Jay: Clarification are we wanting to do a face to face in person or zoom?

Waimea/Kona: face to face in person

Leeward: Saturday or Sunday, I do not know

Geri: Ladies and gentlemen this is going to take hours

Panaewa: it will take hours, but I think it's important that everyone to understand it

Kona: there is somethings that I do not understand in there

Panaewa: right now, I know that its important, but we have a treasure in place, I would feel more comfortable if we can go over this in its entirety moving forward

Kapua: We will table this item, Jay we will schedule the in person meeting so that we can work on this together. Everyone agrees

Panaewa: yes, I just want to make sure everyone understands it and we are all on the same page, its good and works best for everybody

Kapua: we will go ahead and scheduled that meeting and get it out to everybody

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## Old/Unfinished Business:

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### a. 2022 Spring Flag Football Season Check-In

Kapua: Flag season is great to see everybody out, with a few hiccups along the way. Does anyone have any questions or concerns about the flag season?

Leeward: this weekend we had a lot of situations going on

1. Cubs- there was an email sent out that there was a special needs kid on the team. They did not tell us what number or anything, we did not know who this kid was or whatever, we just knew that there was a special needs kid on the team. While were playing, both teams were fired up, wanting to win, when it was our time, the clock was winding down, and we see this kid was playing with the football. I got upset. In the end if felt bad because I did not know this kid was special needs. It was unfair to me, the parents, everybody that did not know. The coaches got heated up with each other. To me the referees should have known. I am down for getting special kids involved 100% but at the same time not to take away from the other players. When that situation comes up where he takes the ball or whatever, I am down to stop the clock, lets do a fake play for this kid to help this kid out. Our kids were trying to get into the goal and this kid was trying to kick the ball. Our coaches were getting onto our kid not knowing that this kid had the ball. Let us get him involved not while the clock is running because we did not know he was a special needs kid. I approached the president, I was that we were a special needs kid I was hurt, fired up and it hit me really hard, that kind of things should be addressed better.
2. My kids were getting tackled, the refs threw the flag at me

Kapua: Mahalo Fluff, I was informed of the situation. I was not specific on the child. It was discussed with Waimea going forward that it is notated on the Player ID card, let the refs know at the same time so we can get the child to participate along with us still playing. I assume you are talking about the other game where they flew the flag on you. I want to have a conversation with you later. The refs are included in my emails so that they are aware of what our rules are and going forward to have a solution. I have reminded that we are their employer.

Leeward: They talk to us any kind but if we ask them as question,

Panaewa: they are setting the tempo making matters worse

Leeward: A lot of people have said that was the most physical game they have ever seen

Kapua: we will address that for sure

Krystle: Fluff going back t out autistic child, the coach did bring it up to the head ref and his response was "I don't know why your telling me that, I don't need to know that" I think our game plan that we came up with at the end of the game. At least the coaches will know, have both sides help each other out. I apologize that we did not think about it sooner, we did not know how he was going to react, the first game he didn't touch the ball much. Going forward we will work together, there is no hard feelings, we apologize

Leeward: the 2 teams need to talk prior to the game, to come together cause the refs aren't on our side.

Krystle: Keoni made a good point, if the refs are going to do anything about it, then we should call a timeout n come together in our own hands and address it with both associations

Leeward: I agree

Kapua: Mahalo to both you Fluff, Matt and Kenoi as well, just know I want to talk story with you and address it with them. I love that you are supporting each other Mahalo

Leeward: Thank you

Panaewa: I wanted to double check to see if flags are apart of checking in moving forward?

Kapua: we might have had a discussion about it, but we didn't make it required. I think the concerns that you brought up in your email Just make sure it is the correct flags, 2 on the side and 1 in the back. Please check your players so that they are on correctly.

Panaewa: I asked the ref to line us up so that they can check us, cause some of the bigger guys the flag is not in the right place?

Panaewa: You know the elbow pads that you slide on or the knee one, Can I get clarification on if it is illegal?

Kapua: I will have to get clarification, it is depending on the ref, some are saying that is an adornment and some are saying I do not care it's up to you. I will get more clarification on it and make sure you are all included on it

Panaewa: I want to thank everyone for all the hard work and dedication on Sundays when I arrive at the field. I see all those people, parents and kids see everyone there. At the field we have been feeling uncomfortable. The vibe is not too good, certain individual doing certain things out there, during check ins and MPR's and stuff I just ask that moving forward we all be respectful, no picking on each other. We are out there for the kids. The kids are feeding off of us adults, they are seeing us, they are learning what we do. If we cannot work together as adults, what are we really teaching the kid for me Sundays is really uncomfortable with certain people on the field. I don't like the feeling I I have offended or might offend anyone at any time, I am not doing to personally, people may think I am mad, but I am not, it's not personal but if I see something that I don't like or question will say something, I'm high strung, I'm portage. You get respect but giving respect. Moving forward please respect everybody.

Kapua: Mahalo

Krystle: thank you Abe, That is a good reminder, I think it could go for everybody island wide, myself included

## b. HIFOA Officials UPDATED Per Game Fees

### i. Flag Football Games - \$200 per game

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## New Business:

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### a. Ka'ū Lions Pop Warner Football

Kapua: we put Kau Lions on the agenda so that we can approach the conversation on how to manage this, it has been beyond 2 years, I do not have any historical information Maybe Chad might know?

Chad: Brenda was the last person that knew exactly what was owed. It was a big amount. The bigger issue was what happened to their equipment, cause technically it's our equipment, at this point it isn't worth anything to anyone because they have been inactive for so long. My recommendation is just to take them out. As far as the amount will need to check with Brenda

Kapua: Chad in this situation, does it need to be called to a voted to start the process?

Chad: yes, it needs to be on the minutes, motioned by the league just like you normally do

Panaewa: Chad you had said when they folded up the equipment becomes HLA's?

Chad: yes, they owed money when they shut down, as for the exact amount Brenda knows that answer, exactly what they were dealing with, she was trying to help them shut down

Panaewa: If you a club and you owe money it goes to HLA

Chad: according to the current bylaws yes cause I idea was that we collect the equipment to get the recovered funds

Panaewa: if I were to fold my association, I wouldn't want to give it to HLA but maybe another association.

Chad: That was the idea to give it to another association

Krystle: just throwing this out there if they have equipment and Hakeem needs equipment

Darin:

Chad: I do not know exactly what they had? Brenda has that, only the field equipment might be worth saving

Panaewa: helmets that are 10 years old got to get rid of them

Krystle: maybe they have good shoulder pads?

Panaewa: right, anything helps

Kapua: Lets motion to remove their membership from the big island pop warner football conference, of course we will figure out what the money is owed, what their assets are? HLA has no desire to keep it, we can offer it to an association? Do we have motion

Westside: Kapua at our opening day, I think he was the vice president, darker guy, I think he was a coach

Panaewa: Glenn

Chad: Rawley

Westside: he mentioned at the game that he was trying to get community support to start it back up, back in the day we donated about 100 sets of football gear to get Kau started, I am not sure what the condition is today. I know he was trying to get it going, I know he said that he has been talking to parents, maybe someone can reach out to them one more time.

Chad: If we decide to reach out to them and communicate, they will have to pay all the money owed to get back in

Kapua: Do you guys want to table this to allow us time to reach out to them

Kohala/Panaewa: yes

Westside: I only say thing cause Nakoas is not active, Strength in numbers

Kapua: Do you have a contact for him

Westside: I have no way to contact him. The last time prior to covid, he has 20 something kids ready to go then the old president was holding it hostage. It was interesting when talking to him

Kona: He was at our field too, one of our coaches was talking to him

Westside: he was a coach and a board member, I just know faces

Kapua: if you prefer to table this and let's try to track him down to reach out

Westside: I will refer him to Brenda or and HLA Commissioner

Panaewa: is there any updates with Nakoas?

Kapua: Candy do you have any updates? I did mention that she would still attend meetings so that she is kept up to date for the incoming board.

Nakoas: We are just waiting for the background checks to finalize it

Panaewa: Did you guys do interviews?

Nakoa: I did interviews, I asked for specific information, some were just their name with no background or experience. Did phone, in person. Reference checks and went from there.

Kapua: Mahalo Candy, Mahalo for continuing to stay informed to pass on the information

b. 2022 WESCON Mid-Season Meeting - Dates 6/9 - 6/13/22

Kapua: Wescon mid-season meeting, is coming up in June, the plan is for Chad and I to attend, to have a plan for a couple years locked in. I know that it has been mentioned that you guys might not want to go to nationals, please let me know and I will support you.

i. Commissioners Attending:

1. Kapua Francisco

2. Chad Tolentino

c. Cheer conference – May in Vegas

Kapua: the cheer conference is coming up in May, this is greatly beneficial for our league to attend because as Nelly stated that there is a lot of things that are changing and revising each year. I wanted to mention it to you all. Our cheer coordinators Minerva and Nelly have already planned to go. I want to support them.

Nelly: The coaches are also invited, your cheer coordinators, if you have extra money to allow to attend it would be great for them to attend, Its on May 5<sup>th</sup> and 6<sup>th</sup>, is the training along with a Cheer competition.

Geri: Is there other ways to attend like via zoom?

Nelly: From what I heard there is stations, and it has to be in person, Minerva have you attended it before?

Minerva: Sorry my phone died, I have not gone to a conference

Nelly: the last LCDC said that there is a bunch of stations,

Minerva: we get a lot of access to music and stuff, Music is important, you have to own the rights to the music, if someone records your performance and it gets posted on social media, there can be legal copyright infringement. So, you either have to buy your music outright mix or you can purchase it from iTunes. You must own the right in order to perform your halftime routine. We get tons of music.

Geri: Minerva or Nelly do you have a cost estimate of how much this trip is going to cost?

Minerva: We still need to talk to Yvonne, our regional cheer coordinator

Nelly: just got an email, tomorrow at 8pm

Minerva: My Daughter lives 5 mins away from the strip, we were going to stay with her to save money, Nelly has some Southwest flights that she could not use before that she is going to try switch for that event. I am paying for my own way. Nelly and I was just going to take the cost, we just wanted to do it. If HLA is willing to cover anything, you can cover Nelly entry ticket and that 1-night hotel stay. I know that we have to present everything, but we wanted to talk to our regional rep 1<sup>st</sup>

Krystle: The amount of entry fee for the tickets and the rooms? So based off whatever the cost is, can we create a budget to see what we are kind of looking at, I know its hard for us to give more money, I am willing to have our cheer concession donate the money to you guys.

Minerva: Mahalo I appreciate it a lot , when Brenda presented it to us, Nelly was really enthusiastic about it. I realized my joy for cheer and making sure that our girls get the attention as the boys get. I went full force to do this, Yes Hakeem everyone has put their own money into their associations

Panaewa: I think we should try to get you guys some money; I think that its important what we do for football we do for cheer.

Krystle: I think we should work on a proposal between HLA and go for there

Chad: I agree, it is a jams camp. That is really hands-on, sweat a little bit, you kind of have to be in shape or have a lot of knowledge about it. There is also fund in there that we can look into it. I think we should look as HLA and send an email. I do not agree with anything coming out of your pocket with the president's approval

Kapua: I know Minerva and Nelly has a meeting scheduled with the

Minerva: Hotel cost for the night we are thinking of staying Friday the 6<sup>th</sup> 115.00 (only need 1 room), Event early bird pricing which is by April 15<sup>th</sup> – 110.00 1-9 people attending.

Kapua: Mahalo, if its ok with you folks, we can allow Minerva and Nelly to attend the meeting with the regional Cheer director. I will then work with them to do a proposal with a cost that they will need to cover. Emergency Zoom meeting or by email vote, which ever you prefer

Jay: Are we agreeing to zoom or email vote?

Leeward/Puna: Email

Kapua: will be in touch after your meeting to send out to the presidents

Nelly/Minerva: thank you

Jay: are we all agreed to do this via email?

Kapua: yes, everyone agreed

c. New Treasurer

Kapua: Our league will be looking to replace our treasurer, if you guys are willing to provide nominations, please email Jay. As you know the treasure is a skilled position, this means they must have knowledge in bookkeeping and accounting. Can we please get the nominations in by Friday May 6<sup>th</sup> .

Panaewa: What time?

Kapua: How about Friday May 6<sup>th</sup> at 5pm

Panaewa: Is the treasurer's term up?

Kapua: No, her term is not up but she has a lot of work and responsibilities to do at the regional level focusing on scholastics.

Panaewa: she has decided to focus on scholastics? Is that what is going on

Kapua: yes, she has decided to focus on the regional level with scholastics, so we are going to try and replace her

Panaewa: Ok

Kapua: Any other question?

Hilo: on the booking expectations does it have to specific on how long they need to have the experience

Kapua: there is nothing in the bylaws, Regional is expecting us to get a treasurer that has experience with bookkeeping, accounting, non-profit responsibilities, 2 signatures on the checks. We are moving forward with those requirements

Panaewa: right now, are we just running with one signature or two?

Kapua: yes only 1 signature

Keaukaha: Does this person who is nominated, do they have to be apart of the associations or can they be someone outside that is not involved with football?

Kapua: I believe and correct me if I am wrong, they need to be with in our organization and have the skills, knowledge of bookkeeping and accounting. If we can't get anyone with in our organization we would open it up to the general public

Panaewa: I would like to touch base on the Treasure position to be the to the old-style way of voting

Kapua: Paper Ballot

Panaewa: in person or live on zoom

Jay: do you want it in person?

Panaewa: in person

Jay: I can see if we can lock in a location, we still have the bylaws to work out too

Puna: this in regards to hosting this upcoming weekend, do we need to take care of our own rubbish?

Kapua: My understanding that the county would take it as long as it was bagged up and put in an area

Panaewa: I would request a rubbish bin, and rubbish cans. 1<sup>st</sup> game didn't have some bins, 2<sup>nd</sup> game had bins, rubbish dumpster. Typically, they told us if its full to bag it up and in the past, we have also taken it ourselves. I would ask them tomorrow

Puna: right, that's Leonard's homework

Kapua: Jay can you contact the parks to see what they need to do? Hows the bathroom situation?

Panaewa: they have bathrooms

Jay: I am pretty sure they are willing to work with us, when I called Kai was excited for hosting out there

Puna: thank you

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### Member Announcements/Closing Remarks

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Mahalo nui to all of you. Its really to be out on the fields seeing the kids enjoying themselves, seeing the parents back out, the spectators, it has been awesome to see each Sunday.

Mahalo to all of you for your continued support for all our athletes

Mahalo everyone

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### Next Meeting

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Next Meeting: Tuesday, May 10, 2022,

Location: Via Zoom Online

Motion by: Puna

Seconded by: Keaukaha

Let's call it to a vote, all those in favor, say aye, any opposed

Approved: unanimously

Adjourned: 10:17pm

Minutes taken by: J. Jeffcoat-Crichton