

Institute of Community Services, Inc.

ICS, Inc. has the following position available:

Oktibbeha Head Start Center

Early Head Start Teacher

Qualifications:

Early Head Start Teacher- An associate's degree in early childhood), Child Development Education or related (6 or more classes in Early Childhood), Child Development and Childcare Technology or Child Development Associate (CDA) – Infant/Toddler endorsement. Also willing to enroll in college classes to further enhance skills and obtain a B.S. degree.

NO APPLICATION WILL BE ACCEPTED WITHOUT AN OFFICIAL TRANSCRIPT FOR CLASSROOM POSITIONS.

Application may be requested beginning Thursday, August 20, 2026, at the Oktibbeha Head Start Center located at 1617 Louisville Street, Starkville, MS; or go on the ICS website: www.ics-hs.org; download an application, insert (declaration page) and (3) character reference forms on the employment link tab under Human Resources. Office hours are from 8:00 a.m. to 4:30 p.m. Monday - Friday. The deadline for application is Monday, August 31, 2026.

Salary Ranges:

Early Head Start Teacher
19.966 - \$27.068

Outstanding Benefits:

Health Insurance (agency pays 90%)
Retirement (agency pays 6% to 10%)
Sick Leave
Paid Leave
Paid Holidays

ICS, INC. IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, SEX, NATIONAL ORIGIN, RELIGION, AGE, OR DISABILITY.