

Institute of Community Services, Inc.

ICS, Inc. has the following positions available:

Hernando Head Start Center

Family Service Worker I (non-licensed)

Family Service Worker II (licensed)

Qualifications:

Family Service Worker II (licensed) – Current social work license with BSW or have passed the social work examination being eligible to receive license is preferred. Family Services staff must have a credential or certification in social work, sociology, psychology, family studies, family services, counseling, human services or other field considered related by Head Start directives. Copies of current social work license/renewal must be submitted with application.

Family Service I (non-licensed) – Must have 30 college hours with a major in social work and successfully completed field placement or 30 college hours in a social work-related field (which includes sociology, psychology, family studies, counseling or human services) or with at least two years' experience in Family Services.

NO APPLICATION WILL BE ACCEPTED WITHOUT A CERTIFIED COPY OF TRANSCRIPT.

Application may be requested beginning Thursday, November 6, 2025, at the Hernando Head Start Center located at 1290 West Oak Grove Road, Hernando, MS or go on the ICS website: www.ics-hs.org; download an application, insert (declaration page) and (3) character reference forms on the employment link tab under Human Resources. Office hours are from 8:00 a.m. to 4:30 p.m. Monday - Friday. The deadline for application is Monday, November 17, 2025.

Salary Ranges:

Family Service Worker II
\$24.252 - \$30.437

Family Service Worker I
\$19.096 - \$27.068

Outstanding Benefits:

Health Insurance (agency pays 90%)
Retirement (agency pays 6% to 10%)
Sick Leave
Paid Leave
Paid Holidays