

Institute of Community Services, Inc.

ICS, Inc. has the following position available:

Oktibbeha Head Start Center

Early Head Teacher

Qualifications:

Early Head Start Teacher- An associate degree in Early Childhood or related area, college hours. A CDA in infant/toddler, preschool or a high school diploma. Must be willing to enroll in a pre-school CDA program, acquire a degree or 18 hours in Early Childhood within two years of hire.

FOR CLASSROOM POSITIONS, NO APPLICATION WILL BE ACCEPTED WITHOUT A CERTIFIED COPY OF TRANSCRIPT.

Application may be requested beginning Thursday, October 23, 2025 at the Oktibbeha Head Start Center located at 1617 Louisville Street, Starkville, MS; or you can go on the ICS website www.ics-hs.org; download an application, declaration page and (3) character reference forms under the Human Resources employment link. Office hours are from 8:00 a.m. to 4:30 p.m. Monday - Friday. The deadline for application is Monday, November 3, 2025.

Salary Ranges:

Early Head Start Teacher
\$19.840 - \$27.068

Outstanding Benefits:

Health Insurance (agency pays 90%)
Retirement (agency pays 6% to 10%)
Sick Leave
Paid Leave
Paid Holidays

ICS, INC. IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, SEX, NATIONAL ORIGIN, RELIGION, AGE, OR DISABILITY.