

Institute of Community Services, Inc.

ICS, Inc. has the following positions available:

Oktibbeha Head Start Center

Family Service Worker I (non-licensed)

Family Service Worker II (licensed)

Qualifications:

Family Service Worker II (licensed) – Current social work license with BSW or have passed the social work examination being eligible to receive license is preferred. Family Services staff must have a credential or certification in social work, sociology, psychology, family studies, family services, counseling, human services or other field considered related by Head Start directives. Copies of current social work license/renewal must be submitted with application.

Family Service I (non-licensed) – Must have 36 college hours with a major in social work and successfully completed field placement or 36 college hours in a social work-related field (which includes sociology, psychology, family studies, counseling or human services) or with at least two years' experience in Family Services.

NO APPLICATION WILL BE ACCEPTED WITHOUT A CERTIFIED COPY OF TRANSCRIPT.

Application may be requested beginning Wednesday, November 26, 2025, through the ICS website: www.ics-hs.org; download an application, insert (declaration page) and (3) character reference forms on the employment link tab under Human Resources. Office hours are from 8:00 a.m. to 4:30 p.m. Monday - Friday. The deadline for application is Monday, December 8, 2025.

Salary Ranges:

Family Service Worker II

\$24.252 - \$31.152

Family Service Worker I

\$19.096 - \$27.704

Outstanding Benefits:

Health Insurance (agency pays 90%)

Retirement (agency pays 6% to 10%)

Sick Leave

Paid Leave

Paid Holidays