

Institute of Community Services, Inc.

ICS, Inc. has the following positions available:

Ashland Head Start Center

Teacher Assistant

Hickory Flat Head Start Center

Early Head Start Teacher

Qualifications:

Teacher Assistant - An associate degree in Early Childhood or related area, college hours. A CDA in infant/toddler, pre-school or a high school diploma. Must be willing to enroll in a pre-school CDA program, acquire a degree or 18 hours in Early Childhood within two years of hire.

Early Head Start Teacher- An associate's degree in early childhood), Child Development or related (6 or more classes in Early Childhood), Child Development and Childcare Technology or Child Development Associate (CDA) – Infant/Toddler endorsement. Also willing to enroll in college classes to further enhance skills and obtain a B.S. degree.

NO APPLICATION WILL BE ACCEPTED WITHOUT AN OFFICIAL TRANSCRIPT FOR CLASSROOM POSITIONS.

Application may be requested beginning Thursday, July 16, 2026, at the Ashland Head Start Center located at 221 School Avenue, Ashland, MS; or go on the ICS website: www.ics-hs.org; download an application, insert (declaration page) and (3) character reference forms on the employment link tab under Human Resources. Office hours are from 8:00 a.m. to 4:30 p.m. Monday - Friday. The deadline for application is Monday, July 27, 2026.

Salary Ranges:

Early Head Start Teacher

\$19.840 - \$27.068

Teacher Assistant

\$18.0170 - \$21.486

Outstanding Benefits:

Health Insurance (agency pays 90%)

Retirement (agency pays 6% to 10%)

Sick Leave

Paid Leave

Paid Holidays

ICS, INC. IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, SEX, NATIONAL ORIGIN, RELIGION, AGE, OR DISABILITY.