

# **Institute of Community Services, Inc.**

ICS, Inc. has the following position available:

## **ICS Brown Center**

### **Early Head Teacher**

#### **Qualifications:**

**Early Head Start Teacher-** An Associate's degree in Early Childhood, Child Development Education or related (6 or more classes in Early Childhood), Child Development and Childcare Technology or Child Development Associate (CDA) – Infant/Toddler endorsement. Also willing to enroll in college classes to further enhance skills and obtain a B.S. degree.

**FOR CLASSROOM POSITIONS, NO APPLICATION WILL BE ACCEPTED WITHOUT A CERTIFIED COPY OF TRANSCRIPT.**

Application may be requested beginning Thursday, April 9, 2026, at the ICS Brown Center located at 742 Stateline Road, Southaven, MS, or you can also go to the ICS website [www.ics-hs.org](http://www.ics-hs.org); download an application, insert (declaration page) and (3) character references under the Human Resources employment link. Office hours are from 8:00 a.m. to 4:30 p.m. Monday - Friday. The deadline for application is Monday, April 20, 2026.

#### **Salary Ranges:**

**Early Head Start Teacher**  
\$19.840 - \$27.068

#### **Outstanding Benefits:**

**Health Insurance (agency pays 90%)**  
**Retirement (agency pays 6% to 10%)**  
**Sick Leave**  
**Paid Leave**  
**Paid Holidays**

**ICS, INC. IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, SEX, NATIONAL ORIGIN, RELIGION, AGE, OR DISABILITY.**