

Institute of Community Services, Inc.

ICS, Inc. has the following positions available:

Eva Covington Head Start Center

Teacher

Qualifications:

Teacher - Bachelor's degree in early childhood education or related field with a minimum of 18 hours in Early Childhood Education and experience in an early childhood education classroom.

Bus Driver- Must hold CDL license with "PS" endorsement and meet certification requirements of the State Department of Transportation.

MUST SUBMIT A COPY OF CDL LICENSE WITH APPLICATION. NO APPLICATION WILL BE ACCEPTED WITHOUT A COPY OF CDL.

Application may be requested beginning Thursday, August 20, 2026, at the Eva Covington Head Start Center located at 145 Teasdale Road, Charleston, MS; or go to the ICS website: www.ics-hs.org; download an application, insert (declaration page) and (3) character reference forms on the employment link tab under Human Resources. Office hours are from 8:00 a.m. to 4:30 p.m. Monday - Friday. The deadline for application is Monday, August 31, 2026.

Salary Ranges:

Teacher

\$23.705 - \$30.437

Outstanding Benefits:

Health Insurance (agency pays 90%)

Retirement (agency pays 6% to 10%)

Sick Leave

Paid Leave

Paid Holidays