

Institute of Community Services, Inc.

ICS, Inc. has the following positions available:

Erma Rogers Head Start Center

Special Support Assistant

Teacher Assistant

Qualifications:

Special Support Assistant - High School diploma or General Education diploma (GED). Minimum of one year of related experience is preferred. Ability to work with students with various impairments, demonstrated aptitude for work to be performed, such as, but not limited to positive work ethic, well organized, strong communication skills, basic technology skills and flexibility to work with diverse students and staff.

Teacher Assistant - An associate degree in Early Childhood or related area, college hours. A CDA in infant/toddler, pre-school or a high school diploma. Must be willing to enroll in a pre-school CDA program, acquire a degree or 18 hours in Early Childhood within two years of hire.

NO APPLICATION WILL BE ACCEPTED WITHOUT AN OFFICIAL TRANSCRIPT.

Salary Ranges:

Special Support Assistant

\$16.000 - \$16.212

Teacher Assistant

\$18.0170 - \$21.486

Outstanding Benefits:

Health Insurance (agency pays 90%)

Retirement (agency pays 6% to 10%)

Sick Leave

Paid Leave

Paid Holidays

Application may be requested beginning Thursday, July 9, 2026, at the Erma Rogers Head Start Center located at 241 South Fuller Street, Byhalia, MS; or go on the ICS website: www.ics-hs.org; download an application, insert (declaration page) and (3) character reference forms on the employment link tab under Human Resources. Office hours are from 8:00 a.m. to 4:30 p.m. Monday - Friday. The deadline for application is Monday, July 20, 2026.

ICS, INC. IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, SEX, NATIONAL ORIGIN, RELIGION, AGE, OR DISABILITY.