

MOBILE AREA INTERFAITH CONFERENCE

# 2024 ANNUAL REPORT

The background of the entire page is a photograph. It shows a close-up of a person's hands clasped together in a prayerful or reverent gesture. The hands are resting on a stack of several books, which appear to be religious or scholarly in nature. The lighting is warm and soft, creating a sense of peace and devotion. The colors are muted, with a focus on the textures of the skin, the fabric of the clothing, and the spines of the books.

**maic**

**ADVOCACY / EDUCATION / SERVICE**

**Serving Currently and Previously  
Incarcerated Neighbors**

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# THE MOBILE AREA INTERFAITH CONFERENCE



**AISHA K. DAVIS MHA, MSW**  
MAIC Executive Director

## ABOUT US

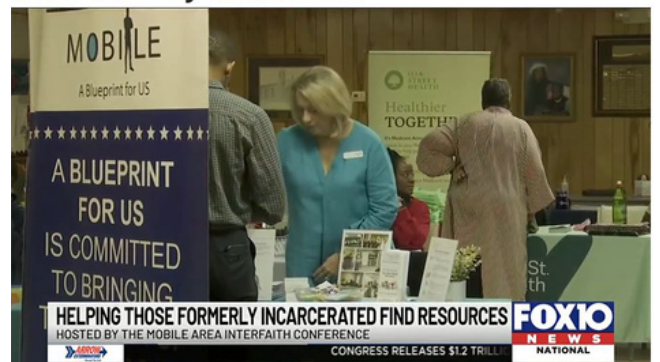
MAIC (Mobile Area Interfaith Conference) is an Alabama non-profit corporation and an IRS 501(c)(3) charitable organization. We exist to increase awareness of social justice issues that affect the disenfranchised. We form alliances and collaborations with faith-based organizations, religious congregations, and service organizations in Mobile, Alabama. These alliances and collaborations assist in creating systemic change, alleviating poverty, and building relationships that support social justice for all our citizens.



## OUR GOAL

The GOAL of MAIC is to create independent, self-sufficient and productive citizens with positive outlooks for the future with pre-and post-release services at Mobile Metro Jail and Neighbor Center.

**Mobile Area Interfaith Conference event helps those formerly incarcerated**





# COMPANY OVERVIEW

## OUR MISSION

The **MISSION** of MAIC is to empower the marginalized and build bridges in our community through advocacy, education, and service.

## OUR VISION

The **VISION** of MAIC is a just community that recognizes all people's inherent worth and dignity and collaborates to offer hope and opportunity.

## OUR COMMITMENT

MAIC is **COMMITTED** to building relationships of healing, redemption and reconciliation in families and communities impacted by crime and mass incarceration; to helping the communities where we live and work environments where we all can succeed; and to finding sustainable solutions to the challenges facing our communities.



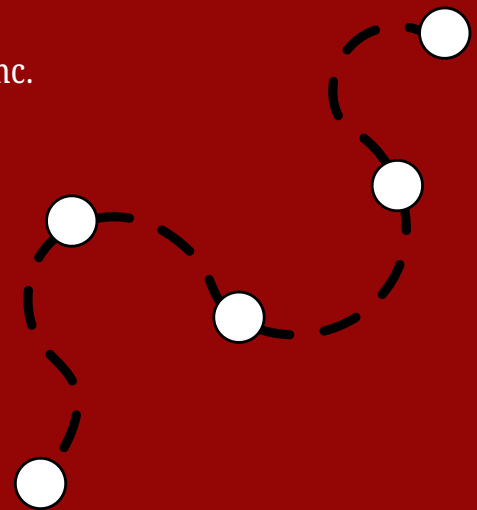
# OUR HISTORY

MAIC was created 45 years ago to serve as the catalyst for meeting our community's unmet needs. We were instrumental in founding Loaves & Fishes Soup Kitchen, Feeding the Gulf Coast (Food Bank), and Housing First, Inc. (The Homeless Coalition). In 2002 we established a ministry in the Mobile Metro Jail, now known as the Metro Chaplaincy Program. Again in 2016, we were called upon to create The Neighbor Center, a community-based reentry program. In 2020, we opened the Academy for Job Opportunities. Due to the end of funding for the Academy, the Neighbor Center absorbed the workforce development activities.



## MILESTONES IN OUR HISTORY

- 1979 began as Council of Downtown Churches
- 1981 Started Bay Area Food Bank / Feeding the Gulf Coast, Inc.
- 1992 Started Homeless Coalition / Housing First, Inc.
- 2002 Began Metro Jail Ministry
- 2005 Incorporated as Mobile Area Interfaith Conference
- 2013 Opened Classroom inside Mobile County Metro Jail
- 2016 Opened The Neighbor Center
- 2020 Started The Academy for Career Development
- 2024 Emergence of The Academy & Neighbor Center



# MAIC LEADERSHIP

# EXECUTIVE DIRECTOR



**Aisha K. Davis MHA, MSW**

Mrs. Davis has more than two decades of experience as a highly skilled and accomplished professional. She has dedicated her career to the field of social work and healthcare administration. Her journey has been marked by a commitment to improving the lives of individuals affected by various health challenges and social injustices. Her dedication to program management and a deep understanding of disease and infection control surveillance have been instrumental in shaping her journey.

Mrs. Davis academic journey has been marked by her commitment to continuous professional development. She is a Licensed Social Worker in the State of Alabama and is an active member of the National Association of Social Workers (NASW) and the Association for Healthcare Administrative Professionals (AHCAP), underscoring her dedication to the advancement of her field and her commitment to staying abreast of industry best practices.

Currently, Mrs. Davis is the Executive Director of the Mobile Area Interfaith Conference (MAIC). She oversees programming efforts during pre-and post-reentry of individuals transitioning back into society. She has spent a decade of volunteering in underserved communities bridging the gap through education and services. She is active in community efforts and initiatives that promote criminal justice reform, reentry support, and the wellbeing of those impacted by incarceration. With a profound commitment to shape the landscape through fostering positive change and giving hope, her desire is to improve socioeconomic outcomes to those left behind.



# MAIC LEADERSHIP

# BOARD OF DIRECTORS

Rebekah Abel Lamar, President  
Senior Pastor, Government Street Presbyterian Church  
300 Government Street  
Mobile, AL 36602  
251.432.1749

Chris Champ Napier, Vice President  
Mobile County Public Defender's Office  
Client Advocate  
151 Government Street, floor 4  
Mobile, AL 36602  
251.422.3142

Jan Jones, Secretary  
PO Box 723  
Mobile, AL 36601  
1022 Uster St.  
Mobile, AL 36608  
251.802.2272

Danita Washington, Treasurer  
HUD Certified Housing Counselor  
602 Bel Air Blvd #7  
Mobile, AL 36606  
251.232.2204

Retired Judge John Lockett  
300 South Monterey St  
Mobile, AL 36604  
251.656.6629

Patricia Silverman  
1900 Old Shell Rd  
Mobile, AL 36607  
251.610.9188

Louise Wilber  
Volunteer Educator  
450 St Emanuel St  
Mobile, AL 36603  
251.574.5469

William H. Bryant, Jr.  
Scout Executive/CEO  
Mobile Area Council, BSA  
2587 Government Blvd  
Mobile, AL 36606  
Phone: 251.476.4600  
Mobile: 251.895.0939

Captain Thaddous Johnson  
(Sheriff's Appointment)  
450 St Emmanuel St  
Mobile, AL 36603  
251.721.3545

Anthony Sanchez  
Chief Probation Officer  
CCP Administrator  
Mobile Community Corrections  
111 Canal St. Mobile AL. 36603  
Office: 251-574-5659  
Cell: 251-767-8091

Pete J. A. Riehm, SIOR  
Principal, Brokerage Consultant  
3904 Caelia Dr  
Mobile, AL 36693  
Cell: 251.442.4349  
Office: 251.438.4312



# MAIC PROGRAMS

MAIC has been serving Mobile County Metro Jail since 2002. In 2007, a major renovation provided a much-needed chapel space and an office complex for educational use. Another major milestone was set in 2009 with the launch of a GED program which partners MAIC with Goodwill Easter Seals of the Gulf Coast. Services offered at the jail include meeting the spiritual needs of the inmates as well as pastoral counseling, assistance with hygiene supplies and classes including The Fatherhood Initiative, Healthy Relationships, Celebrate Recovery, Anger Management, GED, and the newest program, Job Readiness and Employment. Sheriff Sam Cochran said, “I am so very proud of this program.”

By far, our most successful program in the Chaplaincy Office is the GED program. We have had 233 graduates, as of 2024, since the program was expanded. “The outcomes we are seeing in the Mobile Metro Jail GED program are far reaching, from the inmates to the families, to the communities...like a ripple effect” said Elizabeth Dominic, director of education services at Goodwill Easter Seals of the Gulf Coast. The Neighbor Center offers case management and advocacy for helping returning citizens access the resources and services needed to transition back to the community and avoid re-incarceration.



# MAIC PROGRAMS

## Re-Entry Resource Fair 2024



## MAIC Programs

Mobile County Metro Jail, Chaplaincy Office  
Academic Education Program  
GED Awarded  
Authentic Manhood  
Celebrate Recovery  
Job Readiness and Employment  
Post-Release Case Management  
Neighbor Center Intakes

**Total People Served 2024**

## People Served

1,478  
31  
5  
110  
41  
22  
72  
219

**1,978**

## MAIC 45th Annual Luncheon



# MAIC PROGRAMS



## THE MOBILE COUNTY METRO JAIL TRAINING FOR MINISTRIES

### MAIC ANTICIPATED PROGRAMS IN 2025

We are developing a relationship with the Chaplaincy Program in our neighboring county of Baldwin County Jail. Additionally, we are expanding our Post-Release Case Management program to provide long-term (up to five years) follow-up and assistance to encourage retention in our programs thereby stabilizing re-entry and lowering risk of recidivism.



# ECONOMIC YEAR IN REVIEW 2024

## \* INCOME STATEMENTS

Grants:	\$130,950.00
Donations:	\$55,220.33
Government Contracts:	\$119,363.22
Fundraising:	\$7,778.53
Foundation:	\$93,533.00

**Total:** **\$406,845.08**

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## \* EXPENDITURES

Office of the Chaplaincy	\$81,882.91
The Academy	\$87,299.83
The Neighbor Center	\$84,530.05
Office and Administration	\$68,568.55

**Total:** **\$322,281.34**

# CONTACT



**maic**

ADVOCACY / EDUCATION / SERVICE

**Address/**

3929 Airport Blvd Build 2  
Suite 412 Mobile, AL 36609

**Phone/**

(251) 308-8725

**Email/**

[adavis@mobileareainterfaith.org](mailto:adavis@mobileareainterfaith.org)

**Website/**

[mobileareainterfaith.org](http://mobileareainterfaith.org)

