



PRESIDENT'S Message

Hello NAWIC Sisters!

February is the Month of Love! Wishing all our NAWIC members a Happy **Valentine's Day!** May your month be filled with love, laughter, and appreciation for the incredible women you are in our industry.

As we step into a new month, I want to take a moment to reflect on the **amazing momentum we are building together.** January's monthly meeting was truly inspiring. Jennifer Cearley and Kylie Belden delivered an outstanding presentation, *Communicating with Confidence*, that resonated with so many of us. It was a powerful learning experience on how to communicate effectively in the industry, and more importantly, how to overcome those challenges with confidence, clarity, and strength.

Looking ahead to February, we have exciting opportunities to continue making an impact. On February 5th, we hosted our Block Kids event at Lewis and Clark Elementary. Students were given 100 Legos, a string, a piece of foil, and cardboard, along with one hour to create a construction-related project. Thank you to Christie and committee for a great event! We appreciate the assist from all the judges! This event is always a reminder of why we do what we do—encouraging creativity and problem-solving and introducing young minds to the world of construction. I hope everyone has signed up to serve as a judge for this fun-filled and rewarding event.

Continuing our focus on education, we will also hear from Kitzie Vander Kooi, who will guide us through the latest prevailing wage reports and share valuable insights on staying compliant. Staying informed is key, and this will be a great opportunity to expand our knowledge and stay ahead.

And looking just around the corner, the first full week of March kicks off WIC Week. **I can't wait to see what our incredible NAWIC ladies have planned** as we celebrate and showcase the strength, leadership, and accomplishments of women in construction.

Finally, don't forget to mark your calendars for an important and exciting event: our Scholarship Fundraiser at Suite Golf on March 6, 2026. This is a wonderful opportunity to come together, have some fun, and give back to our community. We are raising funds to support our second endowed scholarship with OSU-IT, helping future students pursue education and careers in construction-related fields. Every dollar raised brings us one step closer to strengthening the next generation of industry leaders. Please help us spread the word by sharing this event with your colleagues, friends, and contacts—your support makes a lasting impact!

Thank you all for your continued involvement, dedication, and support. Together, we are learning, growing, and lifting one another higher every day.

Paula Fennell,
NAWIC Tulsa Chapter 76 President 2025-26



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NEXT MEETING:

3rd Tuesday of the Month
Membership Meeting

LOCATION:

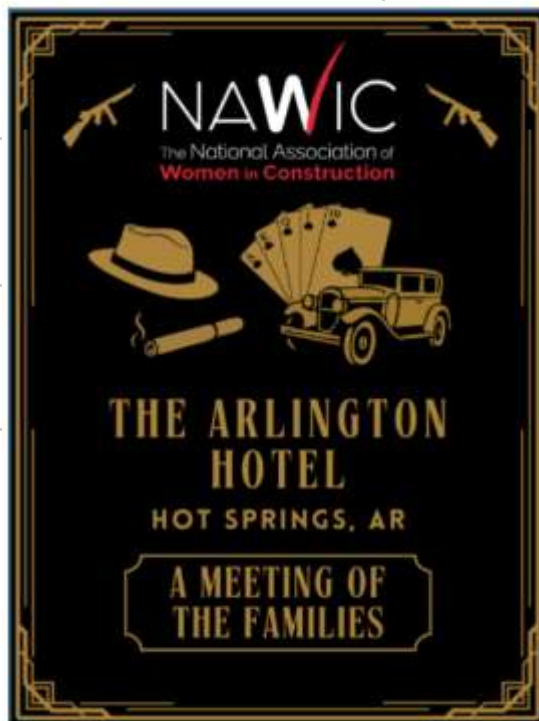
AGC Tulsa Offies
12121 E 51st St.
Tulsa, OK 74146

RSVP email by EOB 01/19

kostler@flemingconstructiongroup.com

UPCOMING EVENTS

FEBRUARY	<p>BLOCK KIDS Feb. 05 7:45-11:00 am Lewis & Clark Elementary School</p> <p>BOD Meeting—02/03 6:00 pm TBD</p> <p>Membership Meeting —02/17 6:00 PM TBD</p>
MARCH	<p>WICWEEK—03/01-03/07 TBD</p> <p>BOD Meeting—03/03 6:00 pm TBD</p> <p>Membership Meeting —03/17 6:700 PM TBD</p>
APRIL	<p>BOD Meeting—04/07 6:00 pm TBD</p> <p>Industry Appreciation —04/21 6:00 PM TBD</p> <p>SCR Spring Forum—4/30-5/2 Hot Springs, AR</p>
MAY	<p>BOD Meeting—05/05 6:00 pm TBD</p> <p>Membership Meeting —05/19 6:00 PM TBD</p>
JUNE	<p>BOD Meeting—06/02 6:00 pm TBD</p> <p>Membership Meeting —06/16 6:00 PM TBD</p>
JULY	<p>BOD Meeting—07/07 6:00 pm TBD</p> <p>Summer Social —07/21 6:00 PM TBD</p>
AUGUST	<p>BOD Meeting—08/04 11:30 am TBD</p> <p>Membership Meeting —08/18 6:00 PM TBD</p>
SEPTEMBER	<p>BOD Meeting—09/01 11:30 am TBD</p> <p>Membership Meeting —09/15 6:00 PM TBD</p>





UPCOMING WEBINARS: www.nawic.org/webinars

National has stepped up and provided NAWIC members with some outstanding webinars throughout the upcoming year with the focus in two areas:

Professional Development & Education (PD&E) & Membership

The webinars should be available on the national website to view at your convenience if you can't attend the initial airing. The webinars are also listed in the Calendar of Events.

01/10 10 AM to 12 PM—National BOD Training Communication/Leadership/Regional Management

01/16 10 AM to 12 PM—Leveling Up & Building Strong: Leadership the Drives the Jobsite

01/24 10 AM to 12 PM—National BOD Training Process/Transition/Strategic Continuity

MARCH 01-07 IS WIC WEEK! BE WATCHING FOR MOR INFORMATION!

03/03-07 ConExpo-Con/Agg in Las Vegas

04/30-05/02 South Central Region Spring Forum Hot Springs Arkansas

Celebrating Our NAWIC Sisters!

Happy Birthday

02/06 Lauren Colwell

Welcome New Members

Congratulations On Your Anniversary

■ **02/1994** Lisa Haney
 ■ **02/2019** Jaylee Klempa
 ■ **02/2023** Carmen Clayton
 ■ **02/2024** Kaitlynn Stockam
 ■ **02/2024** Teresa Tosh



CONGRATULATIONS
 HANNAH HUMPHREY & RONNY WALKER
 Graduated in December with Masters
 Construction Business from the University of Oklahoma!

WIC Week 2026

Tulsa Chapter 76



Tulsa, OK

March 1, 2026

Board and Brush Workshop

March 2, 2026

Tulsa County Proclamation

NAWIC member happy hour @
McNellie's

March 3, 2026

NAWIC mixer TBD - All Welcome

March 4, 2026

Jobsite Tour @ Creek Turnpike Bridge
Project over Haikey Creek

March 5, 2026

Construction Trivia TBD

March 6, 2026

Scholarship Fundraiser @ Suite Shots

March 7, 2026

Park cleanup followed by Brunch





Safety Focus of the Month

Cold Stress & Hypothermia Prevention

February weather continues to pose serious risks on commercial job sites, especially with wind exposure at elevated work areas. Supervisors should ensure crews are dressed in proper cold-weather PPE, take warming breaks as needed, and remain alert for signs of cold stress such as shivering, confusion, or loss of coordination. Working in pairs and watching out for coworkers is critical.

Slip, Trip, and Fall Hazards

Icy surfaces, wet concrete, temporary stairs, and access points increase fall risks during winter months. Crews should maintain clear walkways, use approved footwear, and take extra caution when moving materials or working at heights. Report hazardous conditions immediately so corrective action can be taken.

Winter Equipment & Vehicle Safety

Cold temperatures affect equipment performance. Daily inspections should include checking brakes, hydraulics, lighting, and fluid levels. Operators must allow equipment to warm up before use and be aware of reduced visibility and longer stopping distances when maneuvering in active commercial work zones.

Fatigue and Reduced Daylight Awareness

Shorter daylight hours and winter conditions can lead to fatigue, especially on extended shifts. Adequate site lighting is essential for early morning and late afternoon work. Workers are encouraged to communicate if they are experiencing fatigue that could affect safety.

Heart Health & Physical Exertion

February is American Heart Month. Cold weather increases strain on the body, particularly during heavy lifting or shoveling. Stretching before work, pacing tasks, and recognizing early signs of cardiac distress can help prevent serious incidents.



Please remember our NAWIC Endowed Scholarship at OSU

Whenever you're in a giving mood. The full name of our scholarship is the

NAWIC Tulsa Chapter 76 Endowed Scholarship In Honor of Gene Harris Fund.

On your checks or online donations,
please note the fund number: 26-75750

On-line donations: <https://osugiving.com/>
please see the "Give" tab at the top right.

Mailing Address:
OSU Foundation
400 S. Monroe, Stillwater, OK 74074

Your Scholarship Committee thanks you!!
We will add the information for our OSUIT scholarship as
soon as we can!

NAWIC TULSA CHAPTER 76
General Membership Meeting – January 2026

The General Membership of NAWIC Tulsa Chapter 76 met on January 20th, 2026, at the AGC Office in Tulsa. The meeting was called to order by President Paula Fennell at 6:20 p.m. Members present were:

Paula Fennell	Paullei Tanner	Jaylee Klempa	Kristi Ostler
Sarah Hopper	Shannon Hudson	Christi Farr	Dana Cookson
Chrissie Humphrey	Kylie Belden	Jenn Cearley	Ronnie Walker
Kitzie Vander Kooi	Karley Potter	Ashley Norris	Hannah Humphrey

Along with Hannah Humphrey's guest Sara Fazel

REGULAR ORDER OF BUSINESS:

A Quorum was established.

There was not a flag present, so the Pledge of Allegiance was not recited, but the NAWIC Pledge was recited. The Red Rose was given by Sarah Hopper to Paula Fennell for her work with the scholarship committee and being there and jumping in when and where she is able.

REPORTS FROM OFFICERS:

President – Paula Fennell – no report
Vice President – Jaylee Klempa – no report
President Elect – Nicole Shields
Recording Secretary – Jennifer Cearley – no report
Correspondence Secretary – Sarah Hopper – no report
Treasurer – Kristi Ostler – no report.

STANDING COMMITTEE REPORTS:

Finance/Budget – Kristi Ostler – no report
Membership – Jaylee Klempa – no report
Block Kids – Christi Wyatt – Block Kids date was changed to the back-up date Feb 5th. And there will be an assembly at Lewis and Clark to promote the event on Jan 28th.
Professional Development & Education (PDE) – Kylie Belden – no report
Diversity, Equality & Inclusion (DEI) – Vacant – for now
Marketing – Sarah Hopper – no report

SPECIAL COMMITTEE REPORTS:

Social – Jenn Cearley – no report
Ways and Means – Kaitlynn Stockam – no report
Safety – Dana Cookson – no report
Strategic Planning – Paula Fennell – no report
Industry Outreach – Paullei Tanner – Union is having a career fair – looking for volunteers. Also, the Construction Rodeo is in the works for March, looking for a venue once a venue is secured the date and more information will be given.
UNFINISHED BUSINESS:None.

NEW BUSINESS: None.

PROGRAM – Jenn Cearley spoke about Confidential communication in Construction!

ANNOUNCEMENTS:

Shout out was given to Hannah Humphrey and Ronnie Walker for graduating in December with their Master's Degrees!

ADJOURNMENT: There being no further business, the meeting was adjourned by Paula Fennell at 7:01 pm.



Tulsa, OK

Annual Scholarship Fundraiser Golf Scramble

MARCH 6, 2026

Sign in @ 11am

VIP Registration: Team of 4: \$1,200

VIP Recognition and Seating, Per Attendee: Golf, Lunch Buffet, Door Prize Ticket and Swag Item

Standard Registration: Single Player \$200/ Team of 4: \$800

Per Attendee: Golf, Lunch Buffet, Door Prize Ticket

Networking Only Registration: \$75

Per Attendee: Lunch Buffet, Door Prize Ticket

Mulligans (Limit 2 Per player) \$10

Suite Shots

600 Riverwalk Terrace, Jenks, OK

Please register by 02/20/26 to reserve one of our limited bays

Contact Kaitlynn Stockam-kaitlynn.stockam@apac.com

SPONSORSHIPS

LUNCH SPONSOR (2)- \$500

- Advertising- spot on event media, website recognition and posts on social media
- 2 Networking Registrations

BAY SPONSOR- \$200

(Logo will be a table tent and on a revolving screen.)

PRIZE SPONSOR- \$250; \$500; \$750 or donated prize items

SILVER SPONSOR- \$1000

- 1 Golf Team of 4
- 4 meals included
- Advertising- spot on event media, website recognition and posts on social media
- Advertisement in NAWIC newsletter for 1 month starting in March (1/4 Page)

GOLD SPONSOR- \$1500

- 1 Golf Team of 4
- 4 meals included
- Advertising- spot on event media, website recognition and posts on social media
- Advertisement in NAWIC newsletter for 2 months starting in March (1/4 Page)

PLATINUM SPONSOR- \$3000

- 2 Golf Team of 4
- 8 meals included
- (1) Mulligan per person
- Swag Item
- Advertising- spot on event media, website recognition and posts on social media
- Advertisement in NAWIC newsletter for 4 months starting in March (1/2 Page)

SCHOLARSHIP DONATION- Monetary Donation 100% goes to the Scholarship Fund

NAWIC Tulsa is a 501c(6) non-profit organization. Please note that Sponsorships may not be 100% tax deductible; you'll need to check with your CPA to determine deductibility. Also, no additional benefits are available beyond those listed in the chart showing sponsorship Levels and Benefits.

NAWIC TULSA Scholarship Fundraiser Golf Scramble

Friday, March 6, 2026 Sign in @ 11am

REGISTRATION FORM

Company:		Main Phone:	
Contact:		Cell Phone:	
Address:		Email:	
City, State, Zip		Email Completed Registration Form to kaitlynn.stockam@apac.com	

REGISTRATION OPTION	<i>If more than four (4) Attendees, complete additional form.</i>		ATTENDEE NAME
<input type="checkbox"/> \$1,200 - VIP Team of Four	\$	1	
<input type="checkbox"/> \$200 - per Standard Solo Player	\$		Email: _____
<input type="checkbox"/> \$800 - Standard Team of Four	\$	2	
<input type="checkbox"/> \$75 - Networking Only	\$		Email: _____
<input type="checkbox"/> \$10 - Mulligans	\$	3	
			Email: _____
SPONSORSHIP OPPORTUNITIES			
<input type="checkbox"/> Lunch Sponsor	\$	4	
<input type="checkbox"/> Scholarship Donation	\$		Email: _____
<input type="checkbox"/> Prize Sponsor*	\$		Total VIP Golf Players: _____
<input type="checkbox"/> Swag Sponsor*	\$		Total Standard Golf Players: _____
Prize & Swag Sponsor May Donate Items		TOTAL : \$	Total Networking ONLY Attendees: _____

NOTE: Lunch Buffet, Tea & Lemonade are included with Registration. Alcoholic beverages are on the individual.

*Contact Jenn Cearley to coordinate delivery of Swag and Prize Items 918.609.1079 jcearley@murrywomble.com

Three (3) Payment Options:

Make Checks Payable to
NAWIC TULSA #76
PO Box 1743
Owasso OK 74055

Pay with Credit Card

<https://www.zeffy.com/en-US/ticketing/2026-annual-golf-scramble-scholarship-fundraiser>



Check Enclosed: ☐ Check # _____ Check Amt _____
Visa ☐ MC ☐ Discover ☐ American Express ☐

Credit Card Name: _____
CC Number: _____
Expiration Date: _____ Security Code: _____
Billing Address: _____
City, State, Zip: _____
Signature: _____

CANCELLATION POLICY:

1. If golf tournament is cancelled entire entry fee will be considered a donation. No refunds will be issued.
2. If player cancels, 48-hour notice is required to receive 50% of entry fee
3. If player is a "no-show", entry fee is non-refundable.

NAWIC TULSA Scholarship Fundraiser Golf Scramble

Friday, March 6, 2026 Sign in @ 11am

REGISTRATION FORM

Company:		Main Phone:	
Contact:		Cell Phone:	
Address:		Email:	
		Email Completed Registration Form to kaitlynn.stockam@apac.com	
City, State, Zip			

SPONSORSHIP OPPORTUNITIES

If more than four (4) Attendees, complete additional form.

ATTENDEE NAME

<input type="checkbox"/>	\$3,000 - Platinum Sponsorship**	\$	1	
<input type="checkbox"/>	\$1,500 - Gold Sponsorship**	\$		Email:
<input type="checkbox"/>	\$1,000 - Silver Sponsorship**	\$	2	
<input type="checkbox"/>	\$200 Bay Sponsor**	\$		Email:
<input type="checkbox"/>	\$10 - Each Mulligans	\$	3	
				Email:
<input type="checkbox"/>	Lunch Sponsor	\$	4	
<input type="checkbox"/>	Scholarship Donation	\$		Email:
<input type="checkbox"/>	Prize Sponsor*	\$		Total VIP Golf Players:
<input type="checkbox"/>	Swag Sponsor*	\$		Total Standard Golf Players:
TOTAL : \$				Total Networking ONLY Attendees:

NOTE: Lunch Buffet, Tea & Lemonade are included with Registration. Alcoholic beverages are on the individual.

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Make Checks Payable to NAWIC
TULSA #76
PO Box 1743
Owasso, OK 74055

<https://www.zeffy.com/en-US/ticketing/2026-annual-golf-scholarship-fundraiser>



Check Enclosed:	<input type="checkbox"/>	Check #		Check Amt	
Visa <input type="checkbox"/> MC <input type="checkbox"/> Discover <input type="checkbox"/> American Express <input type="checkbox"/>					
Credit Card Name:					
CC Number:					
Expiration Date:		Security Code:			
Billing Address:					
City, State, Zip:					
Signature:					

CANCELLATION POLICY:

1. If golf tournament is cancelled entire entry fee will be considered a donation. No refunds will be issued.
2. If player cancels, 48-hour notice is required to receive 50% of entry fee
3. If player is a "no-show", entry fee is non-refundable.

**Sponsorships will need to be processed by credit card or check.

EVERYONE HAS A VOICE

EVERYONE HAS A VOICE

We Value Your Feedback!

Please use this new QR code for you to easily share any comments, questions, concerns, or compliments. If you have suggestions on how we can address a concern or improve something, we'd love to hear from you. Likewise, if there are any ideas or features, you'd like to see, please let us know!

If you'd like your comment to not be anonymous, please feel free to include your name.

We are committed to providing transparent communication, and each newsletter will feature updates on any concerns, questions, or compliments we've received, along with responses when appropriate.

Thank you for helping us improve!

NOTES November Edition:

Question 1 - N/A





Tulsa, OK

Membership Meeting
Davis Bacon Training

(If you have access to wages, bring benefit contribution numbers for a hands on calculation)

Tuesday, February 17 @ 6:00-8:00 pm

AGC Tulsa Offices

12121 E 51st St.

Tulsa OK, 74146

RSVP EOB February 13th to kostler@flemingconstructiongroup.com

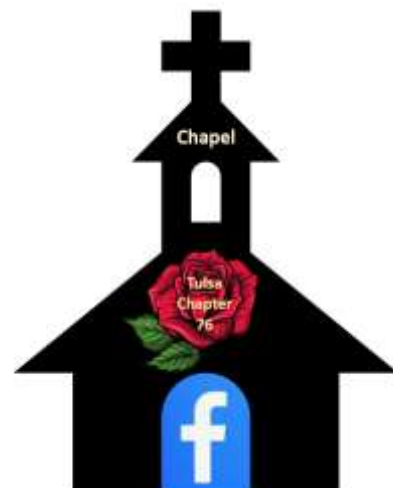
Please know we have a Private Membership page on Facebook

It's a private group and you may post your own prayer

Requests, birthday celebrations, congratulations or announcements at any time.

Or if you'd rather, please e-mail Jaylee and she'll post them for you.

This is open to all members but is strictly optional.
We would ask that you read the pinned post at the top of the page.



If you'd like to join the page, simply request to be added. If you have any issues with that, please contact me: jklempa@pmgtulsa.com

Thanks, Jaylee Klempa
NAWIC Membership Support

We have an email for all questions:

Email: TulsaNAWIC76info@gmail.com

Check out our website on the go!

Find us at: nawictulsa.org

We have links to the national website along with current calendar events for our chapter and each newsletter at your fingertips!

FOLLOW US ON SOCIAL MEDIA:





NAWIC Meetings/ Dinners/Events Policies

A reminder of our Tulsa chapter policies concerning all of dinners and events. Please RSVP by the deadlines. We need confirmed counts for our restaurants ahead of time. If you are bringing guest(s), please supply their name and company.

All guests are paid for by the chapter the first time they visit, as well as new members—your first meeting is on us! After that, meetings/events will be charged unless otherwise indicated.

Members shall RSVP to attend the monthly meeting the Friday prior to the meeting (unless otherwise communicated) and will be billed for said meeting. Even if you cancel at the last minute, we need you to pay.

Our BOD has decided we need to be more vigilant. We run the risk of losing money as a chapter without this policy and we can't afford that.

We very much appreciate your understanding and your cooperation!

Kristi Ostler, Tulsa Chapter Treasurer kostler@flemingconstructiongroup.com

NAWIC Chapter 76 mailing address

NAWIC

PO Box 1743

Owasso, OK 74055

Do you have something to report?

Exciting News / Your Committee / Awards

Please forward info to Jaylee Klempa by
EOB last Friday of the month to get it in the Newsletter.
jklempa@pmgtulsa.com

NAWIC Tulsa Committee Info

MEMBERSHIP! SCR Spring Forum is April 30-May 2! Save the date! Early registration and more info will be coming out **soon, you don't want to miss this time away with your NAWIC Sisters!** Early-bird registration ends 3/15!
Jaylee Klempa, Membership Chair

We are teeing up for Education!

It's that time of year for National Association of Women in Construction (NAWIC) Tulsa Chapter annual scholarship event, this year we will be hosting a Golf Scramble to fund our scholarship on **FRIDAY MARCH 6, 2026**, at Suite Shots Jenks. **This event is open to MEN and WOMEN, Members and NON-Members of NAWIC!**

Our annual scholarship fundraiser has allowed us to fully endow a scholarship at OSU Stillwater campus and start the endowment process for a scholarship at OSU-IT Okmulgee campus – ***we are just \$10,000 away from it being fully endowed!*** In 2025, our NAWIC chapter disbursed scholarship funds to both Drumright and Sapulpa Central Tech construction programs, as well as Tulsa Tech Education Foundation. These scholarships are open to male and females pursuing a career in the construction industry.

Come out and enjoy a fun day of golf while helping fund a scholarship that supports students going into the construction field! Whether you're playing, sponsoring or cheering us on- your support matters!

Kaitlyn Stockam, Ways & Means Chair

WIC Week is next month! Please see the information sheet in this newsletter and be on the lookout for future posts for **times and locations! You don't want to miss out!**

Nicole Stagner, WIC Week Chair

NAWIC CONSTRUCTION OUTREACH COMMITTEE



Paullei Tanner, Ronnie Walker, Paula Fennell, Kitzie Vander Kooi represented NAWIC and the construction industry at the Union 5th Grade Center Career Fair this month. It was a day packed with sharing various construction career pathways with the students who are early in the "What do I want to be when I grow up" phase. We had about 350 students visit our table throughout the day. It was interesting seeing how alive some of the students became when they realized construction careers offer more than manual labor.

Construct My Future Tulsa is still in the planning stages to bring events to the Tulsa area schools. We are ironing out details for a location/date on the Construction Rodeo. Union High School has signed the contract to join the CMF Internship Program starting next fall. Summer 2027 we plan to host a Construction Camp for the Tulsa metro area.

Learn more about Construct My Future:

www.constructmyfutureok.org



Rose Recipient NAWIC Tulsa

NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION

As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.



In recognition of her dedication and leadership, Paula Fennell was honored with the NAWIC Red Rose Award presented to her by Sarah Hopper.

Paula has been with Craftsmen Resources for the past five and a half years, where she serves as the Human Resources and Accounting Manager. She has been married for 25 years and is the proud mother of two children, grandmother of five grandchildren, and great-grandmother of two great-grandchildren.

Paula joined NAWIC in 2022 and currently serves as President of Tulsa Chapter 76. She has been actively involved in NAWIC leadership, including service on the Scholarship Committee, Chair of Ways and Means, Vice President, and participation on every NAWIC committee.

Paula enjoys being part of such an inspiring group of women in the construction industry and, in her spare time, loves spending time with her family.

2025-2026 BOARD/COMMITTEE

CONTACT LIST



President
Finance/Strategic Planning
Paula Fennell

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Vice President
Finance/Strategic Planning, Membership Chair
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Recording Secretary
Social Committee Chair
Jennifer Cearley

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Cell: 918-269-1345



Immediate Past President
Finance/Strategic Planning, Safety Chair
Dana Cookson

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Paullei Tanner

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Block Kids Chair
Christi Farr

Email: Christi@wyatt-tech.net
Cell: 918-808-1887



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Finance/Strategic Planning, WIC Week Chair
Nicole Stagner

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Treasurer
Strategic Planning/Finance Chair
Kristi Ostler

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Cell: 918-260-0044



Corresponding Secretary
Marketing Committee Chair
Sarah Hopper

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Cell: 918-277-3927



Director
Ways & Means Chair
Kaitlynn Stockam

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Director
Jennifer Helms

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Cell: 918-630-5652



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Cell: 402-942-4527



Parliamentarian
Chrissie Humphrey

Email: chrissiehumphrey@stoutconstruction.net
Cell: 918-530-9183



Scholarship Committee Chair
Shannon Hudson

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Cell: 918-504-7630