



PRESIDENT'S Message

Hi Ladies,

As we move forward into the next month, let's take a moment to reflect on February and all that we accomplished together.

The Block Kids Event was a huge success — thank you to everyone who helped make it such an amazing experience. We also had Kitzie join us and provide valuable insight on the Davis-Bacon wage reports, which was incredibly informative and beneficial for our members.

I hope everyone is getting excited about WIC Week! The ladies have put together an amazing schedule, and it's shaping up to be a fantastic time to connect, learn, and celebrate the impact of women in our industry.

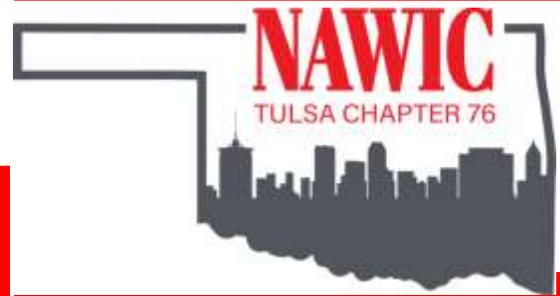
We've also had several young women from OSUIT reach out, asking if we would come speak to their *Women in Industry* group. It's exciting to see the next generation wanting to engage and learn more about careers in construction.

Additionally, the Tulsa Home Builders Association is currently renovating their 2026 Designer Showcase Home, originally designed in 1950 by Mary Caroline Cole — the first female licensed architect in Oklahoma. They are planning a special event at the home on April 15th to highlight her career and celebrate women doing great things in the construction industry. Their Professional Women in Building group will be hosting the event and has graciously invited our members to attend free of charge.

I hope everyone has a wonderful time at the upcoming golf tournament and takes the opportunity to meet someone new. When you see someone, offer a smile — you never know how much that small gesture might mean to someone who's having a tough day.

Looking forward to another great month ahead!

Paula Fennell,
NAWIC Tulsa Chapter 76 President 2025-26



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NEXT MEETING:

3rd Tuesday of the Month
Membership Meeting

LOCATION:

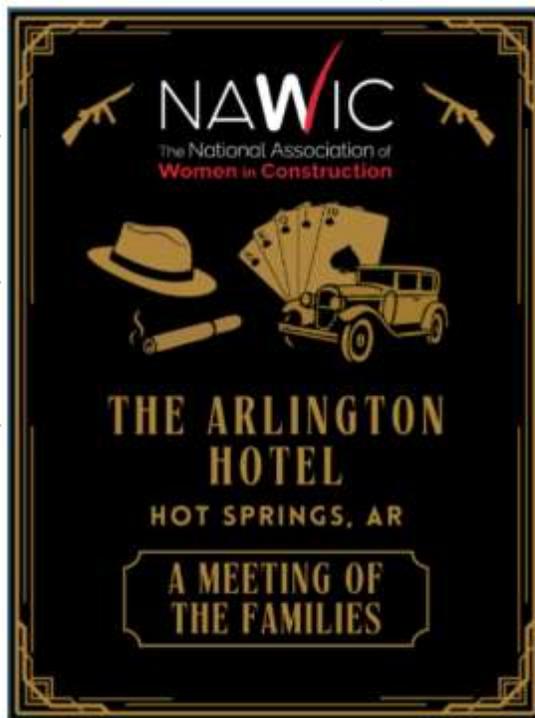
In the Raw
110 N Elgin Ave.
Tulsa, OK 74120

RSVP email by EOB 03/13

kostler@flemingconstructiongroup.com

UPCOMING EVENTS

FEBRUARY	BLOCK KIDS Feb. 05 7:45-11:00 am Lewis & Clark Elementary School BOD Meeting—02/03 6:00 pm TBD Membership Meeting —02/17 6:00 PM TBD
MARCH	WICWEEK —03/01-03/07 TBD BOD Meeting—03/03 6:00 pm TBD
APRIL	BOD Meeting—04/07 6:00 pm TBD Industry Appreciation —04/21 6:00 PM TBD SCR Spring Forum—4/30-5/2 Hot Springs, AR
MAY	BOD Meeting—05/05 6:00 pm TBD Membership Meeting —05/19 6:00 PM TBD
JUNE	BOD Meeting—06/02 6:00 pm TBD Membership Meeting —06/16 6:00 PM TBD
JULY	BOD Meeting—07/07 6:00 pm TBD Summer Social —07/21 6:00 PM TBD
AUGUST	BOD Meeting—08/04 11:30 am TBD Membership Meeting —08/18 6:00 PM TBD
SEPTEMBER	BOD Meeting—09/01 11:30 am TBD Membership Meeting —09/15 6:00 PM TBD





UPCOMING WEBINARS: www.nawic.org/webinars

National has stepped up and provided NAWIC members with some outstanding webinars throughout the upcoming year with the focus in two areas:

Professional Development & Education (PD&E) & Membership

The webinars should be available on the national website to view at your convenience if you can't attend the initial airing. The webinars are also listed in the Calendar of Events.

MARCH 01-07 IS WIC WEEK! THERE ARE SEVERAL WEB BASED PROGRAM ON THIS WEEK, GO TO THE NATIONAL WEBSITE.

03/03-07 ConExpo-Con/Agg in Las Vegas

04/30-05/02 South Central Region Spring Forum Hot Springs Arkansas

Celebrating Our NAWIC Sisters!

Happy Birthday

03/13 Jennifer Cearly

03/23 Lisa Haney

03/29 Dawn Reside

Welcome New Members

1/31 Tiffany Brown

Congratulations On Your Anniversary

03/2021 Ronny Walker

03/2022 Carie Gardenhire

03/2022 Nicole Stagner

03/2023 Christie Wyatt-Farr

03/2024 Ashley Norris

If you have changed companies, please update your information on the National Website. Also, please forward preferred email, cell number, your birth day and month to Jaylee if not yet done so.

Thank you. jklempa@pmtulsa.com

WIC Week 2026

Tulsa Chapter 76

March 1, 2026

Board and Brush Workshop

2-5 pm 8925 E 61st St Unit C, Tulsa

March 2, 2026

Tulsa County Proclamation

9:30 am Tulsa County Headquarters
NAWIC Happy Hour @ McNeillie's

March 3, 2026

NAWIC mixer @ Neff Brewing - All Welcome

5:30-7:30 pm 321 S Frankfort Ave. Ste.2 Tulsa

March 4, 2026

Jobsite Tour @ Creek Turnpike Bridge Project
over Haikey Creek (Roller Coaster Bridge)

11:00 am - 1:00 pm Rose West Dog Park 4751 W New Orleans St. Broken Arrow

March 5, 2026

Construction Trivia with WTS

5:30 pm Elgin Park: 325 E Reconciliation Way, Tulsa

March 6, 2026

Scholarship Fundraiser @ Suite Shots

(see Registration Forms)

March 7, 2026

Park cleanup followed by Brunch

10:00 am Arrowhead Park 202 E 91st St., Broken Arrow then Bramble in Broken Arrow

NAWIC
The National Association of
Women in Construction

Tulsa, OK

Level UP
Build Strong
COMMUNITIES | CAREERS | FUTURES



Safety Focus of the Month

National Women in Construction Week

March 1–7, 2026

Level Up, Build Strong — Advancing Safety for Everyone

National Women in Construction Week is a time to recognize the significant impact women have across our industry — and to recommit ourselves to strengthening safety on every jobsite.

This year’s theme, “**Level Up, Build Strong,**” challenges us to raise the bar. Leveling up means improving standards, eliminating barriers, and ensuring that every worker has the protection and support they need to perform safely. Building strong means creating jobsites where safety, respect, and inclusion go hand in hand.

Level Up: Rethinking PPE for a Safer Workforce

For too long, construction equipment and PPE were designed with a one-size-fits-all mindset. We know that approach doesn’t work.

Improperly fitting PPE can create serious hazards:

- Gloves that are too large reduce grip and dexterity
- Loose high-visibility apparel can become a snag hazard
- Harnesses that do not fit correctly may compromise fall protection
- Standard-cut gear may not provide proper coverage or comfort

Properly fitting PPE is not optional — it is essential. When gear fits correctly, it improves mobility, reduces risk, increases confidence, and enhances overall safety performance.

Leveling up our safety culture means ensuring the right fit for every employee — every time.

Build Strong: Supporting Women Through Safe Practices

Building strong teams includes ensuring access to PPE designed for women, including maternity-safe options when needed. Adjustable harness systems, properly sized high-visibility wear, and protective equipment that accommodates pregnancy help protect both worker and child while allowing experienced professionals to continue contributing safely.

Strong companies don’t treat these accommodations as special requests — they treat them as standard safety practice.

Strengthening Our Safety Culture

“Level Up, Build Strong” also means:

- Encouraging employees to speak up if PPE does not fit properly
- Training supervisors to verify proper fit, not just availability
- Eliminating bias that may discourage reporting safety concerns
- Holding everyone to the same safety standards
- Supporting mentorship and open communication across teams

A truly strong safety culture ensures that every voice is heard and every worker is protected.

Our Commitment

During National Women in Construction Week, we reaffirm our commitment to:

- Providing properly fitting PPE for all employees
- Proactively addressing safety needs, including maternity-safe equipment
- Promoting equal safety standards across every role
- Continuously improving our safety practices

When we level up our approach to protection and build strong systems of support, we don’t just improve safety — we strengthen our entire workforce.

Let’s continue to level up and build strong — together.



Please remember our NAWIC Endowed Scholarship at OSU

Whenever you're in a giving mood. The full name of our scholarship is the

NAWIC Tulsa Chapter 76 Endowed Scholarship In Honor of Gene Harris Fund.

On your checks or online donations,
please note the fund number: 26-75750

On-line donations: <https://osugiving.com/>
please see the "Give" tab at the top right.

Mailing Address:
OSU Foundation
400 S. Monroe, Stillwater, OK 74074

Your Scholarship Committee thanks you!!
We will add the information for our OSUIT scholarship as
soon as we can!

NAWIC TULSA CHAPTER 76
General Membership Meeting – February 2026

The General Membership of NAWIC Tulsa Chapter 76 met on February 17th, 2026, at the AGC Office in Tulsa. The meeting was called to order by President Paula Fennell at 6:21 p.m. Members present were:

Paula Fennell	Dana Cookson	Jennifer Cearley	Kylie Belden
Jennifer Helms	Sarah Hopper	Jaylee Klempa	Nicole Stagner
Kitzie Vander Kooi			

Along with Dana Cookson's guest Mahallia McGaughy, Jaylee Klempa's guest Patricia Sharp, and Paula Fennell's guests Kalen Thompson and Janet Derichsweiler.

REGULAR ORDER OF BUSINESS:

A Quorum was established.

There was not a flag present, so the Pledge of Allegiance was not recited, but the NAWIC Pledge was recited. The Red Rose was given by Paula Fennell to Kylie Belden for jumping into a roll that was thrust upon her at the last minute and running with it!

REPORTS FROM OFFICERS:

President – Paula Fennell – no report
Vice President – Jaylee Klempa – no report
President Elect – Nicole Shields – no report
Recording Secretary – Jennifer Cearley – no report
Correspondence Secretary – Sarah Hopper – no report
Treasurer – Kristi Ostler – no report.

STANDING COMMITTEE REPORTS:

Finance/Budget – Kristi Ostler – no report
Membership – Jaylee Klempa – Announced that we have a new member (not in attendance) Tiffany Brown with Boss BuildHer.
Block Kids – Christi Wyatt – no report
Professional Development & Education (PDE) – Kylie Belden – no report
Diversity, Equality & Inclusion (DEI) – Vacant – for now
Marketing - Sarah Hopper - no report

SPECIAL COMMITTEE REPORTS:

Social – Jenn Cearley – no report
Ways and Means – Kaitlynn Stockam – no report
WIC Week – Nicole Shields – Went through the events we have planned for WIC week and encouraged everyone to participate. Also spoke about Ways and Means and the golf tournament, encouraged sign ups and donations.
Safety – Dana Cookson – no report
Strategic Planning – Paula Fennell – no report
Industry Outreach – Paullei Tanner – no report

UNFINISHED BUSINESS: None.

NEW BUSINESS: None.

PROGRAM: – Kitzie Vander Kooi conducted a presentation on the Davis-Bacon Act and taught us how that would translate to certified payroll reports

ANNOUNCEMENTS: None

ADJOURNMENT: There being no further business, the meeting was adjourned by Paula Fennell at 7:43 pm.



Tulsa, OK

Annual Scholarship Fundraiser Golf Scramble

MARCH 6, 2026

Sign in @ 11am

VIP Registration: Team of 4: \$1,200

VIP Recognition and Seating, Per Attendee: Golf, Lunch Buffet, Door Prize Ticket and Swag Item

Standard Registration: Single Player \$200/ Team of 4: \$800

Per Attendee: Golf, Lunch Buffet, Door Prize Ticket

Networking Only Registration: \$75

Per Attendee: Lunch Buffet, Door Prize Ticket

Mulligans (Limit 2 Per player) \$10

Suite Shots

600 Riverwalk Terrace, Jenks, OK

Please register by 02/20/26 to reserve one of our limited bays

Contact Kaitlynn Stockam-kaitlynn.stockam@apac.com

SPONSORSHIPS

LUNCH SPONSOR (2)- \$500

- Advertising- spot on event media, website recognition and posts on social media
- 2 Networking Registrations

BAY SPONSOR- \$200

(Logo will be a table tent and on a revolving screen.)

PRIZE SPONSOR- \$250; \$500; \$750 or donated prize items

SILVER SPONSOR- \$1000

- 1 Golf Team of 4
- 4 meals included
- Advertising- spot on event media, website recognition and posts on social media
- Advertisement in NAWIC newsletter for 1 month starting in March (1/4 Page)

GOLD SPONSOR- \$1500

- 1 Golf Team of 4
- 4 meals included
- Advertising- spot on event media, website recognition and posts on social media
- Advertisement in NAWIC newsletter for 2 months starting in March (1/4 Page)

PLATINUM SPONSOR- \$3000

- 2 Golf Team of 4
- 8 meals included
- (1) Mulligan per person
- Swag Item
- Advertising- spot on event media, website recognition and posts on social media
- Advertisement in NAWIC newsletter for 4 months starting in March (1/2 Page)

SCHOLARSHIP DONATION- Monetary Donation 100% goes to the Scholarship Fund

NAWIC Tulsa is a 501c(6) non-profit organization. Please note that Sponsorships may not be 100% tax deductible; you'll need to check with your CPA to determine deductibility. Also, no additional benefits are available beyond those listed in the chart showing sponsorship Levels and Benefits.

NAWIC TULSA Scholarship Fundraiser Golf Scramble

Friday, March 6, 2026 Sign in @ 11am

REGISTRATION FORM

Company:	<input type="text"/>	Main Phone:	<input type="text"/>
Contact:	<input type="text"/>	Cell Phone:	<input type="text"/>
Address:	<input type="text"/>	Email:	<input type="text"/>
City, State, Zip	<input type="text"/>	Email Completed Registration Form to kaitlynn.stockam@apac.com	

REGISTRATION OPTION	<i>If more than four (4) Attendees, complete additional form.</i>		ATTENDEE NAME
<input type="checkbox"/> \$1,200 - VIP Team of Four	\$	<input type="text"/>	1 <input type="text"/>
<input type="checkbox"/> \$200 - per Standard Solo Player	\$	<input type="text"/>	Email: <input type="text"/>
<input type="checkbox"/> \$800 - Standard Team of Four	\$	<input type="text"/>	2 <input type="text"/>
<input type="checkbox"/> \$75 - Networking Only	\$	<input type="text"/>	Email: <input type="text"/>
<input type="checkbox"/> \$10 - Mulligans	\$	<input type="text"/>	3 <input type="text"/>
SPONSORSHIP OPPORTUNITIES			
<input type="checkbox"/> Lunch Sponsor	\$	<input type="text"/>	4 <input type="text"/>
<input type="checkbox"/> Scholarship Donation	\$	<input type="text"/>	Email: <input type="text"/>
<input type="checkbox"/> Prize Sponsor*	\$	<input type="text"/>	Total VIP Golf Players: <input type="text"/>
<input type="checkbox"/> Swag Sponsor*	\$	<input type="text"/>	Total Standard Golf Players: <input type="text"/>
Prize & Swag Sponsor May Donate Items		TOTAL : \$ <input type="text"/>	Total Networking ONLY Attendees: <input type="text"/>

NOTE: Lunch Buffet, Tea & Lemonade are included with Registration. Alcoholic beverages are on the individual.

***Contact Jenn Cearley to coordinate delivery of Swag and Prize Items 918.609.1079 jcearley@murrywamble.com**

Three (3) Payment Options:

Make Checks Payable to
NAWIC TULSA #76
PO Box 1743
Owasso OK 74055

Pay with Credit Card

<https://www.zeffy.com/en-US/ticketing/2026-annual-golf-scramble-scholarship-fundraiser>



Check Enclosed: Check # Check Amt

Visa MC Discover American Express

Credit Card Name:

CC Number:

Expiration Date: Security Code:

Billing Address:

City, State, Zip:

Signature:

CANCELLATION POLICY:

1. If golf tournament is cancelled entire entry fee will be considered a donation. No refunds will be issued.
2. If player cancels, 48-hour notice is required to receive 50% of entry fee
3. If player is a "no-show", entry fee is non-refundable.

NAWIC TULSA Scholarship Fundraiser Golf Scramble

Friday, March 6, 2026 Sign in @ 11am

REGISTRATION FORM

Company: _____	Main Phone: _____
Contact: _____	Cell Phone: _____
Address: _____	Email: _____
City, State, Zip _____	Email Completed Registration Form to kaitlynn.stockam@apac.com

	SPONSORSHIP OPPORTUNITIES	<i>If more than four (4) Attendees, complete additional form.</i>		ATTENDEE NAME
<input type="checkbox"/>	\$3,000 - Platinum Sponsorship**	\$ _____	1	_____
<input type="checkbox"/>	\$1,500 - Gold Sponsorship**	\$ _____		Email: _____
<input type="checkbox"/>	\$1,000 - Silver Sponsorship**	\$ _____	2	_____
<input type="checkbox"/>	\$200 Bay Sponsor**	\$ _____		Email: _____
<input type="checkbox"/>	\$10 - Each Mulligans	\$ _____	3	_____
				Email: _____
<input type="checkbox"/>	Lunch Sponsor	\$ _____	4	_____
<input type="checkbox"/>	Scholarship Donation	\$ _____		Email: _____
<input type="checkbox"/>	Prize Sponsor*	\$ _____		Total VIP Golf Players: _____
<input type="checkbox"/>	Swag Sponsor*	\$ _____		Total Standard Golf Players: _____
	TOTAL : \$ _____			Total Networking ONLY Attendees: _____

NOTE: Lunch Buffet, Tea & Lemonade are included with Registration. Alcoholic beverages are on the individual.

**Contact Jenn Cearley to coordinate delivery of Swag and Prize Items 918.609.1079 jcearley@murrywomble.com*

Three (3) Payment Options:

Make Checks Payable to NAWIC
TULSA #76
PO Box 1743
Owasso, OK 74055

<https://www.zeffy.com/en-US/ticketing/2026-annual-golf-scholarship-fundraiser>



Check Enclosed: Check # _____ Check Amt _____

Visa
 MC
 Discover
 American Express

Credit Card Name: _____

CC Number: _____

Expiration Date: _____ Security Code: _____

Billing Address: _____

City, State, Zip: _____

Signature: _____

CANCELLATION POLICY:

1. If golf tournament is cancelled entire entry fee will be considered a donation. No refunds will be issued.
2. If player cancels, 48-hour notice is required to receive 50% of entry fee
3. If player is a "no-show", entry fee is non-refundable.

**Sponsorships will need to be processed by credit card or check.

THANK YOU SPONSORS!

THANK YOU!
PLATINUM SPONSOR



A CRH COMPANY

THANK YOU!
SILVER, LUNCH, AND
BAY SPONSOR



THANK YOU!
SILVER SPONSOR



THANK YOU!
SILVER SPONSOR



NABHOLZ

THANK YOU!
SILVER SPONSOR



EVERYONE HAS A VOICE

EVERYONE HAS A VOICE

We Value Your Feedback!

Please use this new QR code for you to easily share any comments, questions, concerns, or compliments. If you have suggestions on how we can address a concern or improve something, we'd love to hear from you. Likewise, if there are any ideas or features, you'd like to see, please let us know!

If you'd like your comment to not be anonymous, please feel free to include your name.

We are committed to providing transparent communication, and each newsletter will feature updates on any concerns, questions, or compliments we've received, along with responses when appropriate.

Thank you for helping us improve!

NOTES November Edition:

Question 1 - N/A





Tulsa, OK

Membership Meeting

(If you have access to wages, bring benefit contribution numbers for a hands on calculation)

Tuesday, March 17 @ 6:00-8:00 pm

In the Raw (Downtown)

110 N Elgin Ave.

Tulsa OK, 74120

RSVP EOB March 13th to kostler@flemingconstructiongroup.com

Please know we have a Private Membership page on Facebook

It's a private group and you may post your own prayer

Requests, birthday celebrations, congratulations or announcements at any time.

Or if you'd rather, please e-mail Jaylee and she'll post them for you.

This is open to all members but is strictly optional. We would ask that you read the pinned post at the top of the page.

If you'd like to join the page, simply request to be added. If you have any issues with that, please contact me: jklempa@pmtulsa.com

Thanks, Jaylee Klempa
NAWIC Membership Support

We have an email for all questions:

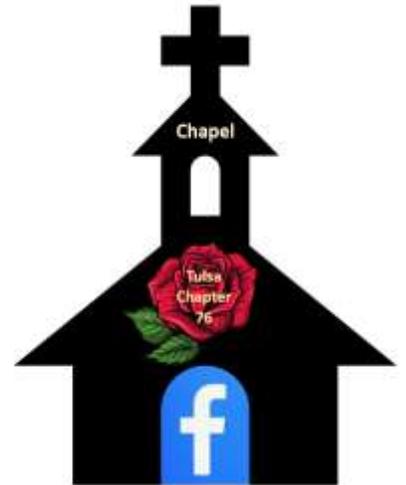
Email: TulsaNAWIC76info@gmail.com

Check out our website on the go!

Find us at: nawictulsa.org

We have links to the national website along with current calendar events for our chapter and each newsletter at your fingertips!

FOLLOW US ON SOCIAL MEDIA:





NAWIC Meetings/ Dinners/Events Policies

A reminder of our Tulsa chapter policies concerning all of dinners and events. Please RSVP by the deadlines. We need confirmed counts for our restaurants ahead of time. If you are bringing guest(s), please supply their name and company.

All guests are paid for by the chapter the first time they visit, as well as new members—your first meeting is on us! After that, meetings/events will be charged unless otherwise indicated.

Members shall RSVP to attend the monthly meeting the Friday prior to the meeting (unless otherwise communicated) and will be billed for said meeting. Even if you cancel at the last minute, we need you to pay.

Our BOD has decided we need to be more vigilant. We run the risk of losing money as a chapter without this policy and we can't afford that.

We very much appreciate your understanding and your cooperation!

Kristi Ostler, Tulsa Chapter Treasurer kostler@flemingconstructiongroup.com

NAWIC Chapter 76 mailing address

NAWIC

PO Box 1743

Owasso, OK 74055

Do you have something to report?

Exciting News / Your Committee / Awards

Please forward info to Jaylee Klempa by
EOB last Friday of the month to get it in the Newsletter.
jklempa@pimgtulsa.com

NAWIC Tulsa Committee Info

MEMBERSHIP! SCR Spring Forum is April 30-May 2! Save the date! Early registration is open and runs through March 15th! Use the following link to get registered: <https://www.zeffy.com/en-US/ticketing/spring-forum> **You don't want to miss this time away** with your NAWIC Sisters!

Jaylee Klempa, Membership Chair

We are teeing up for Education!

It's that time of year for National Association of Women in Construction (NAWIC) Tulsa Chapter annual scholarship event, this year we will be hosting a Golf Scramble to fund our scholarship on **FRIDAY MARCH 6, 2026**, at Suite Shots Jenks. **This event is open to MEN and WOMEN, Members and NON-Members of NAWIC!**

Our annual scholarship fundraiser has allowed us to fully endow a scholarship at OSU Stillwater campus and start the endowment process for a scholarship at OSU-IT Okmulgee campus – ***we are just \$10,000 away from it being fully endowed!*** *In 2025, our NAWIC chapter disbursed scholarship funds to both Drumright and Sapulpa Central Tech construction programs, as well as Tulsa Tech Education Foundation. These scholarships are open to male and females pursuing a career in the construction industry.*

Come out and enjoy a fun day of golf while helping fund a scholarship that supports students going into the construction field! Whether you're playing, sponsoring or cheering us on- your support matters!

Kaitlyn Stockam, Ways & Means Chair

WIC Week is upon us! Please see the information flier in this newsletter and invite your **friends/coworkers/bosses! You don't want to miss out!**

Nicole Stagner, WIC Week Chair

Rose Recipient

NAWIC

Tulsa

NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION



As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

Kylie Belden was honored to receive the NAWIC Red Rose Award presented to her by Paula Fennell. Kylie has been with Nabholz Construction for 4 years as a Project Engineer.

You can find her enjoying one of her many crafting projects and hanging out with her pup Shadow.

Kylie has been a member of NAWIC Tuls Chapter for a year and a half and is currently serving as a Director on the Board. She is also Chair for the Professional Development and Education Committee.

Kylie has enjoyed getting to know this wonderful group of women and is looking forward to many more year being a part of and growing this group!



2025-2026 BOARD/COMMITTEE

CONTACT LIST



President
Finance/Strategic Planning
Paula Fennell

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Cell: 918-271-1210



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Finance/Strategic Planning, Membership Chair
Jaylee Klempa

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Cell: 918-991-9221



Recording Secretary
Social Committee Chair
Jennifer Cearley

Email: jcearly@murraywomble.com
Cell: 918-269-1345



Immediate Past President
Finance/Strategic Planning, Safety Chair
Dana Cookson

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Cell: 918-671-9370



Director
Outreach Committee Chair, By-Laws Chair
Paullei Tanner

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Cell: 405-642-4767



Director
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Kylie Belden

Email: kylie.belden@nabholz.com
Cell: 620-960-0521



Director
Abigail Sullivan

Email: abigail@aswmfg.com
Cell: 903-932-3817



Block Kids Chair
Christi Farr

Email: Christi@wyatt-tech.net
Cell: 918-808-1887



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Nicole Stagner

Email: pfennell@craftsmenresources.com
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Treasurer
Strategic Planning/Finance Chair
Kristi Ostler

Email: kostler@rickscottconstruction.com
Cell: 918-260-0044



Corresponding Secretary
Marketing Committee Chair
Sarah Hopper

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Parliamentarian
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Cell: 918-530-9183



Scholarship Committee Chair
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Cell: 918-504-7630