



PRESIDENT'S Message

Hello NAWIC Sisters!

Hello NAWIC Sisters!

May: Trivia Night with AGC & NAWIC - It's time to put your thinking caps on and get ready for one of the most fun events of the season—Trivia Night! We're joining

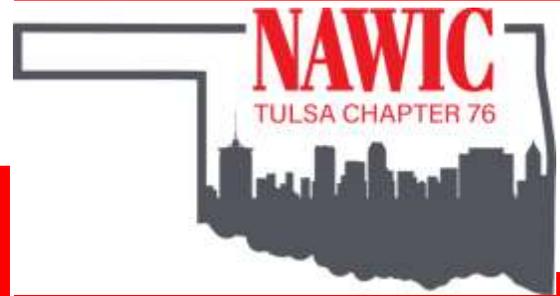
forces with our friends from AGC and NAWIC for an evening full of laughs, learning, and lively competition. Whether you're a trivia whiz or just in it for the great company and snacks, this is the perfect chance to unwind, make new connections, and celebrate the spirit of our industry. Come solo or bring a team—just don't miss it!

June: Board & Director Elections - Can you believe it? Election season is already upon us! June marks an exciting time of transition and growth as we vote in our new Board and Directors. It's been inspiring to see such enthusiasm and interest from our members. If you've ever thought about stepping into a leadership role, this is your moment. Serving as a Director is a fantastic way to dip your toes in, learn the ropes, and play a key role in shaping the future of our Chapter. There's guidance and support every step of the way—we're in this together!

Scholarship Fundraiser: Every Dollar Counts - Education opens doors, and together we can help open a few more. Our Scholarship Fundraiser is underway, and we're calling on our amazing community to pitch in. Whether you donate a themed gift basket, a service, or a monetary contribution, know that you are making a real difference in the life of a future industry leader. Let's rally together and show just how powerful our support can be!

July: Summer Social—Stay Tuned! - Summer is right around the corner, and you know what that means—it's time to celebrate! Our Social Committee is already cooking up something special for July's Summer Social, and trust us, you won't want to miss it. Think sunshine, laughter, great food, and even better company. More details will be shared soon, but go ahead and mark your calendar now for a mid-year celebration full of fun, relaxation, and good vibes.

Dana Cookson,
NAWIC Tulsa Chapter 76 President



INSIDE THIS ISSUE:

President's Message	1
Meeting Information	1
Events Calendar	2
Upcoming Webinars/Celebrations	3
Safety Report	4
OSU Scholarship Information	5
Meeting Minutes	6
Slate for June Vote	7
NOTES TO THE PRESIDENT	8
Scholarship Fundraising Event Info	
Cornhole Rush & Royal Flush	9-11
CLC/NAWIC Trivia Night	12
Social Media/Website Information	13
NAWIC Meeting Policies	
And Events Information	14
Committee Reports & Info	15
WIC Week Report	16
Red Rose Recipient	17
Board/Committee Contact List	18

NEXT MEETING:

*3rd Tuesday of the Month
Lunch & Learn
Foster Servant Leadership*

LOCATION:

AGC Tulsa Office
12121 E. 51st St.
Tulsa, OK 74146
12:00 PM

RSVP email by EOB 05/12

julianna@colburnelect.com

UPCOMING EVENTS

<p>MAY</p>	<p>BOD Meeting—05/06 6:00 pm TBD DEI Lunch—TBD DOs & DONuts—05/08 8-9:00 am AGCOK Tulsa Office Lunch & Learn—05/20 12:00 pm AGCOK Tulsa Office CLC/NAWIC Trivia Night—05/28 6-7pm American Solera</p>
<p>JUNE</p>	<p>BOD Meeting—06/03 6:00 pm TBD DOs & DONuts—06/12 8-9:00 am AGCOK Tulsa Office Membership Meeting & BOC Voteing—06/17 6:00 pm TBD</p>
<p>JULY</p>	<p>BOD Meeting—TBD DOs & DONuts—07/10 8-9:00 am AGCOK Tulsa Office Summer Social—TBD</p>
<p>AUGUST</p>	<p>BOD Meeting—08/05 6:00 pm TBD DOs & DONuts—08/14 8-9:00 am AGCOK Tulsa Office Membership Meeting—TBD</p>
<p>SEPTEMBER</p>	<p>BOD Meeting—09/02 6:00 pm TBD DOs & DONuts—09/11 8-9:00 am AGCOK Tulsa Office Membership Meeting BOD Installation—09/16 6:00 pm TBD</p>
<p>October New Leadership</p>	<p>BOD Meeting—10/07 6:00 pm TBD DOs & DONuts—10/09 8-9:00 am AGCOK Tulsa Office Membership Meeting —10/21 6:00 pm TBD</p>

DOs & DONuTs

NAWIC and AGC Presents:
FREE Legal Series for the Construction Professional
Open to Everyone!
Men/Women - Members/Non-Members

2nd Thursday of Every Month
 8 am to 9 am
 AGC - Tulsa Office
 12121 East 51st Street, Suite 102
 Tulsa, OK 74146
 May's Topic:
 Lien Rights: Waiver

Please Register: <https://members.agcok.com/events>
 Questions? Contact Pallei Tanner ptanner@crossland.com



UPCOMING WEBINARS: www.nawic.org/webinars

National has stepped up and provided NAWIC members with some outstanding webinars throughout the upcoming year with the focus in two areas:

Professional Development & Education (PD&E) & Membership

The webinars should be available on the national website to view at your convenience if you can't attend the initial airing. The webinars are also listed in the Calendar of Events.

National DEI Meeting 5/22 5:30-6:30 PM CST

2024-25 Nat. BOD Meeting 5/22 4-5 PM CST

How Legislation Powers Sustainability in Built Environment 6/09 4-5:30 PM CST

2024-25 Nat. BOD Meeting 6/26 4-5 PM CST

National DEI Meeting 7/21 5:30-6:30 PM CST

2024-25 Nat. BOD Meeting 7/24 4-5 PM CST

Celebrating Our NAWIC Sisters!

Happy Birthday

05/05 Nicole Shields
05/15 Paullei Tanner
05/29 Debbie Martin

Welcome New Members

Congratulations On Your Anniversary

05/23 Jennifer Helms
05/23 Dawn reside
05/24 Victoria Juarez
05/22 Lauren Colwell

SITE SAFETY PLANNING TIPS:

Site safety plans are an essential step of pre planning that can help to set the tone for the project and improve safety of everyone on site. The main areas of a site safety plan are:

Project overview

This should include the basic details of the project including:

- Company name
- Job location
- Address
- Start and completion dates
- It should also include contact details for the management contacts such as the foreman, project manager, superintendent, competent person, and safety representative.

Scope of work

- This section should include the scope of work detailing the specific type(s) of work that will be performed on the project.
- It should also include the size of the crew assigned to the job.

Safety representation

- List the name, title, and phone number for the main safety contact on the job.
- The safety representative should have the knowledge, experience, and ability to recognize potential hazards and have the authority to take immediate corrective actions to eliminate the potential hazards.

Medical services and first aid

- This section should outline safety policies for first aid administration as well as the location of the nearest hospital or medical facility.

Personal protective equipment

- List the personal protective equipment that will be provided to employees including head protection, eye and face protection, high visibility clothing, hearing protection, clothing and foot protection, hand protection, and respiratory protection.
- It might also include disciplinary action for employees that do not comply with the PPE requirements.

Fall management

- Outline a site specific fall protection plan including the use of guardrails, fall arrest systems, safety nets, covers, and travel restriction systems. You'll also want to include information on fall protection training and frequency of inspections.
- It should also list any lifts, scaffolding, and ladders that will be used on the project.

Special hazards and considerations

- Describe any special hazards and considerations that might be unique to this specific project including but not limited to confined space, hazardous environment, or respiratory dangers.

Incident reporting

- Define when and how safety incidents should be reported on the job including whether it should be a verbal or written notification.

Emergency preparedness

- Include a step by step outline of who is to be notified in the event of an emergency situation.
- This will typically start with calling 911, and then notifying the appropriate management contacts. It might also include information on how employees will be notified of emergency procedures for natural disasters.

Hazards communication

- Specify information on potential hazardous chemicals, availability of chemical safety data sheets, and waste containment procedures. **Housekeeping** Explain procedures for site cleanliness and sanitation, and rules for employees to follow the housekeeping requirements on the job site.

First aid

- Provide information on the availability and location of first aid kits.

Heavy equipment and contractor vehicles

- List all heavy equipment that will be used on the project and include information on inspections, documentation, and maintenance.

Fire protection Describe your fire safety plan and locations for fire extinguishers. This section might also include smoking policies on the job site.

Toolbox talks and safety

- Include required safety trainings for employees involved in the project and frequency of training sessions.

Inspections

- Document who will perform job site inspections and define frequency. Include required safety trainings for employees involved in the project and frequency of training sessions.

Disciplinary action

- Detail company policies for disciplinary actions for employees in respect to performance, safety, attendance, tardiness, attitude, or workmanship.

Medical hazards

- Plans need to be in place for sharps containers, medical waste, isolation rooms, and MRIs

Final Thoughts

- Site safety plans can help make our projects more safe. The safety committee encourages you to review your jobsite's site safety plan this month.
- With the recent weather, it is a great time to make sure that all weather preparedness plans are up to date and incorporated into the plan.



Please remember our NAWIC Endowed Scholarship at OSU

whenever you're in a giving mood. The full name of our scholarship is the

NAWIC Tulsa Chapter 76 Endowed Scholarship In Honor of Gene Harris Fund.

On your checks or online donations,
please note the fund number: 26-75750

On-line donations: <https://osugiving.com/>
please see the "Give" tab at the top right.

Mailing Address:
OSU Foundation
400 S. Monroe, Stillwater, OK 74074

Your Scholarship Committee thanks you!!

We had Industry Appreciation in April, there are no minutes for the meeting.

NAWIC TULSA CHAPTER 76

2025-2026 BOARD OF OFFICERS/DIRECTORS

PRESIDENT ELECT- Nicole Shields

VICE PRESIDENT- Jaylee Klempa

RECORDING SECRETARY- Jennifer Cearley

CORRESPONDING SECRETARY- Sarah Hopper

DIRECTOR(S)- Abigail Sullivan, Karley Potter, Kaitlynn Henson, Paullei Tanner, Jennifer Bouchard, Kylie Belden, Jennifer Helms

TREASURER- Kristi Ostler

**CONGRATULATIONS TO EACH AND
EVERY ONE OF YOU**

NOTES TO THE PRESIDENT

We Value Your Feedback!

We've set up a QR code for you to easily share any comments, questions, concerns, or compliments. If you have suggestions on how we can address a concern or improve something, we'd love to hear from you. Likewise, if there are any ideas or features, you'd like to see, please let us know!

If you'd like your comment to not be anonymous, please feel free to include your name. Additionally, I'll have a box available at each meeting where you can leave messages as well.

We are committed to providing transparent communication, and each newsletter will feature updates on any concerns, questions, or compliments we've received, along with responses when appropriate.

Thank you for helping us improve!



NOTES May Edition:

Question 1 - Why are there never detailed reports at meetings? We don't know the current status of the Scholarship Fundraiser? Posted 5/5/25

Response – Sorry about not responding sooner, detailed reports are up to the committees to respond, as much as we encourage responses, they may not have anything that month. If an event happened that month, we can only report what is sent in. We used to have meetings with business and minutes nearly every month. While this keeps everyone informed, it does take up a lot of time at some meetings and prevents us from having additional content, such as learning and fun activities. We are only required to have one a quarter I believe, so we are within compliance. I like the balance we have now. But again that means those not on the board are less informed. And I am on the board, so I feel informed. 😊 We can look into committees sending out updates monthly or every few weeks for their upcoming events. Also, please review the Newsletter, as it has some of that info as well.

Scholarship Fundraiser, is in the works, there is a meeting next Monday and once that takes place, then we can send out an update on what is going on. Not sure if the question is more about the Fundraiser or the allotted money that will be going to the Board approved scholarships. If you have any specific questions, you can always reach out to Paula or myself, if you want to remain anonymous, then please definitely ask the question in the google. We want to keep the Board advised what is going on in the Chapter.

Question 2- Why are suggestions and comments not reported on at board meetings? Posted 5/5/25

Response— Just until the last two Notes to the President, the last comment was 9 on 2/17/25 the current 10 & 11 was submitted on 5/5/25.

Nothing is ever meant to be neglected, I do apologize if anyone has felt this way. If you have any more concerns or questions please reach out, I would be happy to keep you in the loop.

SCHOLARSHIP FUNDRAISER

**CORNHOLE
RUSH**

Royal

-&-



Flush

- 2-Player Teams or Singles
- \$200/team, \$100/person
2 meals/team, 1 meal/person

- Single player registration
- \$100 per person,
\$1000 in chips + 1 meal

1st, 2nd, and 3rd place prizes to be presented

Blackjack Tables • Craps Tables • Roulette Table

June 6th, 2025

NAWIC
The National Association of
Women in Construction

Tulsa, OK

Registration @ 11am

Lunch @ 11:30am

Games Begin @ 12pm

Mike Fretz Event Center

11545 E. 43RD ST. TULSA, OK 74146

PLATINUM/GOLD/SILVER/BRONZE SPONSORSHIPS GLADLY ACCEPTED

HELP US REACH OUR GOAL FOR A SECOND ENDOWED SCHOLARSHIP AT OSUIT! WE ARE \$10K

SHORT, HELP US ACHIEVE THIS GOAL! LONG WITH SCHOLARSHIPS FOR TRADE SCHOOL

STUDENTS IN GREEN COUNTRY, WE ARE MAKING AN IMPACT ON OUR INDUSTRY!

Please see our Sponsorship page or email Paula questions: pfennell@craftsmenresources.com

NAWIC TULSA Scholarship Fundraiser Cornhole & Casino Event

Friday, June 6, 2025 Sign in @ 11am

REGISTRATION FORM

Company:	<input type="text"/>	Main Phone:	<input type="text"/>
Contact:	<input type="text"/>	Cell Phone:	<input type="text"/>
Address:	<input type="text"/>	Email:	<input type="text"/>
	<input type="text"/>		
City, State, Zip	<input type="text"/>	Email Completed Registration Form to: pfennell@craftsmenresources.com	

REGISTRATION OPTION	<i>if more than four (4) Attendees, complete additional form.</i>	ATTENDEE NAME
<input type="checkbox"/> \$200 - Cornhole Team of Two + meals	\$ <input type="text"/>	1 <input type="text"/>
<input type="checkbox"/> \$100 - Cornhole Single Player + meal	\$ <input type="text"/>	Email: <input type="text"/>
<input type="checkbox"/> \$100 - 1 Ticket for \$1000 Chips + meal	\$ <input type="text"/>	2 <input type="text"/>
<input type="checkbox"/> \$75 - Networking Only + meal	\$ <input type="text"/>	Email: <input type="text"/>
<input type="checkbox"/> \$50 - \$1000 Chips (add-on purchase only)	\$ <input type="text"/>	3 <input type="text"/>
		Email: <input type="text"/>
SPONSORSHIPS		
<input type="checkbox"/> Platinum Sponsor \$3000 (next page for info)	\$ <input type="text"/>	4 <input type="text"/>
<input type="checkbox"/> Gold Sponsor \$1500 (next page for info)	\$ <input type="text"/>	Email: <input type="text"/>
<input type="checkbox"/> Silver Sponsor \$1000 (next page for info)	\$ <input type="text"/>	
<input type="checkbox"/> Bronze Sponsor \$500 (next page for info)	\$ <input type="text"/>	
Prize Baskets & Silent Auction Donations welcome!		Total Cornhole Players: <input type="text"/>
TOTAL: \$ <input type="text"/>		Total Casino and Single Players: <input type="text"/>
		Total Networking ONLY Attendees: <input type="text"/>

NOTE: Lunch Buffet, Tea & water are included with Registration. We will have an open bar, however alcoholic beverages are on the individual.
 *Contact Paula (pfennell@craftsmenresources.com), Nicole (NLShields@GarverUSA.com) or Kaitlynn (kaitlynn.henson@apac.com) for Silent Auction and Prize Items.

Three (3) Payment Options:

Make Checks Payable to
 NAWIC TULSA #76
 PO Box 155B
 Owasso OK 74055

Pay with Credit Card

Check Enclosed: Check # Check Amt

Visa MC Discover American Express

Credit Card Name:

CC Number:

Expiration Date: Security Code:

Billing Address:

City, State, Zip:

Signature:

Sign Up and Pay with QR Code
 (Fee Charged by CheddarUp)



CANCELLATION POLICY:

1. If the event is canceled entire entry fee will be considered a donation. No refunds will be issued.
2. If player cancels, 72-hour notice is required to receive 50% of entry fee
3. If player is a "no-show", entry fee is non-refundable.

SPONSORSHIPS

PLATINUM SPONSOR—\$3000

- Six Casino Tickets (worth \$6000 play chips)
- Three 2-person teams for cornhole (or 6 single players)
- Six meals included
- Advertising—premier spot(s) on event media, website recognition and posts on social media (we request your logo)

GOLD SPONSOR—\$1500

- Four Casino Tickets (worth \$4000 play chips)
- Two 2-person teams for cornhole (or 4 single players)
- Four meals included
- Advertising—spot on event media, website recognition and posts on social media (we request your logo)

SILVER SPONSOR—\$1000

- Two Casino Tickets (worth \$2000 play chips)
- One 2-person teams for cornhole (or 2 single players)
- Two meals included
- Advertising—spot on event media, website recognition and posts on social media (we request your logo)

BRONZE SPONSOR—\$500

- Advertising—spot on event media, website recognition and posts on social media (we request your logo)

NAWIC Tulsa is a 501c(6) non-profit organization. Please note that Sponsorships may not be 100% tax deductible; you'll need to check with your CPA to determine deductibility. Also, no additional benefits are available beyond those listed on the chart showing Sponsorship Levels and Benefits.

DONATIONS:

We are in need of Silent Auction Items, with Raffle and Prize Basket Donations. Contact Paula Fennell (pfennell@craftsmenresources.com), Nicole Shields (NLShields@GaraverUSA.com) or Kaitlynn Henson (kaitlynn.henson@apac.com) to coordinate transfer of items.

WE APPRECIATE YOU!

CLC & NAWIG TRIVIA NIGHT

WEDNESDAY
MAY 28TH

5:00PM - 7:00PM

American Solera Brewery
1702 E 6th St., Tulsa

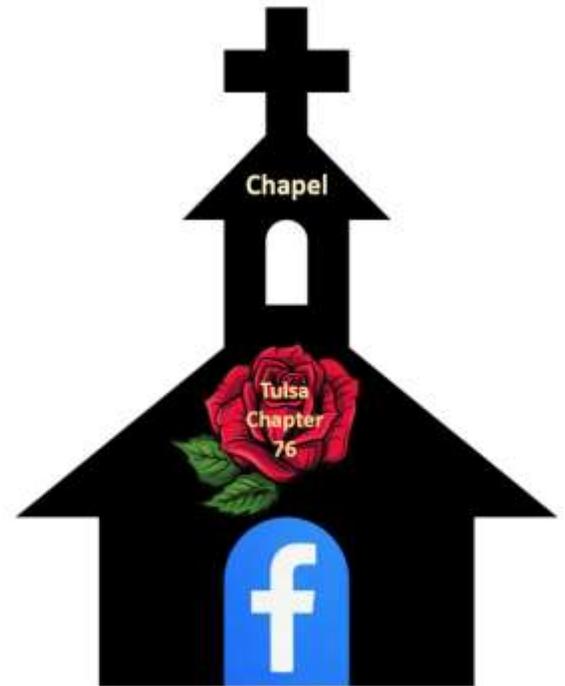
REGISTER AT [AGCOK.COM](https://agcok.com)

Please know we have a prayer chapel on Facebook.

It's a private group and you may post your own prayer requests at any time or if you'd rather, please e-mail me and I'll post them for you.

This is open to all members but is strictly optional. We would ask that you read the pinned post at the top of the page.

If you'd like to join the chapel, simply request to be added. If you have any issues with that, please contact me:
jklempa@pmgtulsa.com



Thanks, Jaylee Klempa
NAWIC Membership Support

We have an email for all questions:

Email: TulsaNAWIC76info@gmail.com

Check out our website on the go!

Find us at: nawictulsa.org

We have links to the national website along with current calendar events for our chapter and each newsletter at your fingertips!

FOLLOW US ON SOCIAL MEDIA:





NAWIC Meetings/ Dinners/Events Policies

A reminder of our Tulsa chapter policies concerning all of dinners and events. Please RSVP by the deadlines. We need confirmed counts for our restaurants ahead of time. If you are bringing guest(s), please supply their name and company.

All guests are paid for by the chapter the first time they visit, as well as new members—your first meeting is on us! After that, meetings/events will be charged unless otherwise indicated.

Members shall RSVP to attend the monthly meeting the Friday prior to the meeting (unless otherwise communicated) and will be billed for said meeting. Even if you cancel at the last minute, we need you to pay.

Our BOD has decided we need to be more vigilant. We run the risk of losing money as a chapter without this policy and we can't afford that.

We very much appreciate your understanding and your cooperation!

Julianna Guglielmo, Tulsa Chapter Treasurer julianna@colburnelect.com

May's Membership Meeting is a Lunch & Learn

given by

Kristi Ostler.

It is on how to

Foster Servant Leadership

Do you have something to report?

Exciting News / Your Committee / Awards

Please forward info to Jaylee Klempa by
EOB 1st Friday of the month to get it in the Newsletter.
jklempa@pmsgtulsa.com

NAWIC Tulsa Committee Info

 Help Us Reach Our \$10,000 Goal for the OSU-IT Endowed Scholarship!

Join us for a day of fun at our Cornhole Casino Event

 Friday, June 6, 2025

 Registration begins at 11:00 AM

 Register here: <https://nawictulsa.org/upcoming-events>

 Scan the QR code to donate!

Enjoy an exciting afternoon featuring:

-  Cornhole tournament with prizes for 1st, 2nd, and 3rd place
-  Casino-style games with fun prizes
-  Silent auction with great items up for grabs

Bring your coworkers and friends for a fun-filled event that supports a great cause.

 Please register by May 23rd
We can't wait to see you there!



Email Paula Fennell, Chair,
with questions:
pfennell@craftsmenresources.com



The WIC WEEK Committee worked diligently to offer a week of awesome opportunities to highlight the women of construction during WIC WEEK. We kicked off the week with our quarterly Park clean-up at Arrowhead Park in Broken Arrow - this is a park that the Tulsa Chapter adopted many years ago we then headed over to Bramble Breakfast Bar for brunch and then some of the ladies shopped at a cool little store called Funktitude on Main Street in Broken Arrow.

We then had the opportunity to tour the Crossland Construction Job Site of Western Supply, a 318 residential unit, a George Kaiser Foundation Project. We then celebrated a networking Happy Hour Mardi Gras style at 473, where we enjoyed some king cake and met some new ladies.

On Wednesday, we joined Green Country Habitat for Humanity by rolling up our sleeves to make a difference in the community by joining Habitat in a community clean-up day by taking on any effort to make a difference and a meaningful impact. While celebrating new builds like **Western Supply**, we also dove into the depths of Tulsa's underground tunnels and discovered the city's hidden history, followed by a happy hour and then dinner for a few of us ladies. The fun-filled week ended with a hands-on doormat workshop, which showed off the many talents of the ladies who joined in the fun. All of the events scheduled had a great turnout, and we hope you ladies enjoyed the week as much as we had planning it for you. All contest details have been submitted and we hope to win some of the categories if not all of them.

Thank you,

Marla Carter, WIC WEEK Chair

Jennifer Cearley, Co-Chair

Kem Maher, Joani Kelly, Sierra Nunez, Kaitlyn Henson, & Hannah Humphrey- Committee Support



Rose Recipient
NAWIC
NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION
Tulsa



As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

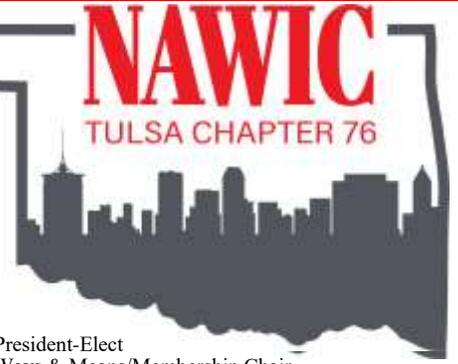
Bailey Martin has not yet had the chance to bestow the red rose to another member.

2024-2025

BOARD/COMMITTEE

CONTACT LIST

NAWIC
TULSA CHAPTER 76



President
Finance/Strategic Planning
Dana Cookson

Email: accounting@stoutconstruction.net
Cell: 918-671-9370



President-Elect
Ways & Means/Membership Chair
Paula Fennell

Email: pfennell@craftsmenresources.com
Cell: 918-271-1210



Treasurer
Finance, Marketing
Julianna Guglielmo

Email: julianna@colburnelect.com
Cell: 918-521-9005



Recording Secretary
Marketing Chair
Kristi Ostler

Email: kostler@rickscottconstruction.com
Cell: 918-260-0044



Corresponding Secretary
Membership, Ways & Means, DEI, Social
Kaitlynn Henson

Email: Kaitlynn.henson@apac.com

Cell:



Immediate Past President
Finance/Strategic Planning
Chrissie Humphrey

Email: chrissiehumphrey@stoutconstruction.net
Cell: 918-530-9183



Director
WIC Week, Ways & Means, Membership, DE&I,
Marketing
Jaylee Klempa

Email: jklempa@pmgtulsa.com
Cell: 918-991-9221



Director
DE&I Chair
Sarah Hopper

Email: sarahh@hudsonprince.com

Cell: 918-277-3927



Director
Social Committee
Pallei Tanner

Email: pallei.tanner@gmail.com
Cell: 405-642-4767



Director
Social Committee
Sierra Nunez

Email: sestone93@gmail.com
Cell: 352-272-3573



Director
Safety Chair
Bailey Martin

Email: bailey.martin@crossland.com
Cell: 918-202-8769



Parliamentarian
WIC Week/Block Kids
Joani Kelly

Email: joanikelly74@gmail.com
Cell: 918-640-7081