



## PRESIDENT'S Message

**Hello NAWIC Sisters!**

I hope everyone had a wonderful Thanksgiving filled with family, fun, and gratitude. This time of year allows us to pause and reflect on the things we are truly thankful for—the love of family and friends, the support of our community, and the many blessings in our

lives. As we move into the holiday season, let's carry that spirit of thankfulness with us, sharing kindness, joy, and appreciation with those around us.

### Looking Ahead

With two months behind us, the next ten are shaping up to be amazing!

**Let's finish the year strong and celebrate all the great things ahead.**

### November Highlights

ASHRAE & NAWIC Social Mixer – November 13th

If you missed the event at Neff Brewing, you missed the chance to meet some truly inspiring women in the construction industry.

### November Meeting – Bros Houligans

We had a wonderful time playing Singo, sharing laughs, and enjoying each other's company! Thank you to everyone who took the time out of their busy schedules to join us!

A special thank-you to Jennifer Cearley for introducing us to the 1256 Movement, which will be our December fundraiser. This incredible initiative is working to restore and build 1,256 homes in Tulsa's African American community—honoring the homes lost during the Tulsa Race Massacre. We are proud to support such a meaningful cause!

If you haven't signed up to be a judge at the Block Kids Event, please reach out to Christi Farr Wyatt—your help would be greatly appreciated!

### Christmas Party – December 16th

Our Christmas Party is right around the corner! The Social Committee has worked hard to make this a festive celebration.

- Enjoy the holiday cheer and help us celebrate the season together.
- Let's show our appreciation for the committee's efforts and make this a holiday to remember!
- Be sure to sign up—the event will be filled with fun, games, networking, and a great opportunity to get acquainted with new members.

I want to wish you and your family a very Merry Christmas! May the celebration of our Lord Jesus Christ's birth fill your hearts with joy, peace, and hope. I pray your holidays are filled with love, laughter, and the warmth of family and friends, along with countless blessings to carry into the new year.

**Paula Fennell,**  
**NAWIC Tulsa Chapter 76 President 2025-26**



## INSIDE THIS ISSUE:

<b>President's Message</b>	<b>1</b>
<b>Meeting Information</b>	<b>1</b>
<b>Events Calendar</b>	<b>2</b>
<b>Upcoming Webinars/Celebrations</b>	<b>3</b>
<b>Safety Report</b>	<b>4</b>
<b>OSU Scholarship Information</b>	<b>5</b>
<b>Meeting Minutes</b>	<b>6</b>
<b>Save the Date for our</b>	
<b>Annual Scholarship Fundraiser</b>	<b>7</b>
<b>EVERYONE HAS A VOICE</b>	<b>8</b>
<b>Meeting Invitation</b>	<b>9</b>
<b>Social Media/Website Information</b>	<b>10</b>
<b>NAWIC Meeting Policies</b>	
<b>and Information</b>	<b>11</b>
<b>Committee Reports/Info</b>	<b>12</b>
<b>Red Rose Recipient</b>	<b>13</b>
<b>Board/Committee Contact List</b>	<b>14</b>

## NEXT MEETING:

*3rd Tuesday of the Month*  
**Membership Meeting**  
**Christmas Party**

**LOCATION:**

**Paloma's Plants & Events**  
**3804 S Elm Pl**  
**Broken Arrow, OK 74011**

**RSVP email by EOB 12/09**

**[kostler@flemingconstructiongroup.com](mailto:kostler@flemingconstructiongroup.com)**

# UPCOMING EVENTS

<b>DECEMBER</b>	BOD Meeting—12/02 11:30 am TBD Christmas Party — <b>12/16 6:00 pm @ Paloma's Plants</b>
<b>JANUARY</b>	BOD Meeting—01/06 6:00 pm TBD Membership Meeting —01/20 6:00 PM TBD
<b>FEBRUARY</b>	BOD Meeting—02/10 6:00 pm TBD Membership Meeting —02/17 6:00 PM TBD
<b>MARCH</b>	WICWEEK—03/01-03/07 TBD BOD Meeting—03/03 6:00 pm TBD Membership Meeting —03/17 6:700 PM TBD
<b>APRIL</b>	BOD Meeting—04/07 6:00 pm TBD Industry Appreciation —04/21 6:00 PM TBD
<b>MAY</b>	BOD Meeting—05/05 6:00 pm TBD Membership Meeting —05/19 6:00 PM TBD
<b>JUNE</b>	BOD Meeting—06/02 6:00 pm TBD Membership Meeting —06/16 6:00 PM TBD
<b>JULY</b>	BOD Meeting—07/07 6:00 pm TBD Summer Social —07/21 6:00 PM TBD
<b>AUGUST</b>	BOD Meeting—08/04 11:30 am TBD Membership Meeting —08/18 6:00 PM TBD
<b>SEPTEMBER</b>	BOD Meeting—09/01 11:30 am TBD Membership Meeting —09/15 6:00 PM TBD



## UPCOMING WEBINARS: [www.nawic.org/webinars](http://www.nawic.org/webinars)

National has stepped up and provided NAWIC members with some outstanding webinars throughout the upcoming year with the focus in two areas:

**Professional Development  
& Education (PD&E)  
& Membership**

The webinars should be available on the national website to view at your convenience if you can't attend the initial airing. The webinars are also listed in the Calendar of Events.

12/06 10 AM to 12 PM—National BOD Training Role/Structure/Purpose

12/18 10 AM to 11 AM—Level Up Your Marketing

12/18 05 PM to 6 PM—Town Hall FollowUp

12/20 10 AM to 12 PM—National BOD Training Governance/Bylaws/Finance/Legal

01/10 10 AM to 12 PM—National BOD Training Communication/Leadership/Regional Management

01/24 10 AM to 12 PM—National BOD Training Process/Transition/Strategic Continuity

MARCH 01-07 IS WIC WEEK! BE WATCHING FOR MORE INFORMATION!

## Celebrating Our NAWIC Sisters!

### Happy Birthday

**12/01** Sarah Hopper  
**12/10** Ginger Cato  
**12/27** Chrissie Humphrey

### Welcome New Members

### Congratulations On Your Anniversary

**12//2021** Kristi Ostler

**If you have changed companies, please update your information on the National Website. Also, please forward preferred email, cell number, your birth day and month to Jaylee if not yet done so. Thank you.**



# Daylight Savings

With shorter daylight hours and reduced visibility, it is important construction sites are well-lit, and workers have access to appropriate lighting and reflective gear. Accidents are more common at this time of year, as it can be more difficult to see our surroundings. Not to mention, the increase of snow, ice, and high wind levels coming our way this winter is an added challenge to take into account.

Follow along for tips on how to prepare for the darker days of winter ahead.

Here are some essential tips to consider:

- **High-Visibility Apparel:** Provide workers with high-visibility vests, jackets, and shirts. These garments are typically made with fluorescent colors and reflective strips to maximize visibility during low-light conditions.
- **Reflective Accessories:** In addition to high-visibility clothing, encourage workers to wear reflective accessories such as wristbands, belts, and hard hat stickers. These additional measures can significantly increase visibility.
- **Regular Inspections:** Ensure that reflective gear is in good condition and not damaged. Conduct regular inspections to identify any wear and tear, and replace gear as needed.
- **Layering:** In colder weather, workers may need to wear additional layers of clothing. Ensure that reflective gear can be worn over these layers without compromising safety.
- **Education and Training:** Train workers on the importance of wearing reflective gear and how it enhances safety. Make sure they understand when and where to wear it.
- **Emergency Situations:** Highlight the importance of reflective gear during emergencies or power outages. It can be a lifesaver in situations where visibility is severely limited.



# Please remember our NAWIC Endowed Scholarship at OSU

Whenever you're in a giving mood. The full name of our scholarship is the

## NAWIC Tulsa Chapter 76 Endowed Scholarship In Honor of Gene Harris Fund.

On your checks or online donations,  
please note the fund number: 26-75750

On-line donations: <https://osugiving.com/>  
please see the "Give" tab at the top right.

Mailing Address:  
OSU Foundation  
400 S. Monroe, Stillwater, OK 74074

Your Scholarship Committee thanks you!!  
We will add the information for our OSUIT scholarship as  
soon as we can!

NAWIC Tulsa Chapter 76

General Membership Meeting—November 2025

We had discussion of the murder of Women in the Trades and then we played SINGO!





Tulsa, OK

# **SAVE THE DATE**

## **Annual Scholarship Fundraiser Golf Scramble**

**MARCH 6, 2025**

Sign in @ 11am  
Lunch will be provided

Suite Shots  
600 Riverwalk Terr  
Jenks, OK

Register by 02/20/26 to avoid  
Late Entry Fees

Contact Kaitlynn Stockam-  
[kaitlynn.stockam@apac.om](mailto:kaitlynn.stockam@apac.om)

# EVERYONE HAS A VOICE

## EVERYONE HAS A VOICE

We Value Your Feedback!

Please use this new QR code for you to easily share any comments, questions, concerns, or compliments. If you have suggestions on how we can address a concern or improve something, we'd love to hear from you. Likewise, if there are any ideas or features, you'd like to see, please let us know!

If you'd like your comment to not be anonymous, please feel free to include your name.

We are committed to providing transparent communication, and each newsletter will feature updates on any concerns, questions, or compliments we've received, along with responses when appropriate.

Thank you for helping us improve!

**NOTES** November Edition:

Question 1 - N/A







The National Association of  
**Women in Construction**

Tulsa, OK

# Christmas Party

Join us for a fun evening!  
we will have raffles, games,  
and a \$15 gift card exchange!

This year's fundraiser will benefit the  
1256 Movement!

Heavy H'orderves will be provided

12/16/2025

6:00pm

RSVP by 12/09/2025 to  
[KOstler@flemingconstructiongroup.com](mailto:KOstler@flemingconstructiongroup.com)

Paloma's Plants & Events  
3804 S Elm Pl  
Broken Arrow, OK 74011

## **Please know we have a Private Membership page on Facebook**

It's a private group and you may post your own prayer Requests, birthday celebrations, congratulations or announcements at any time.

Or if you'd rather, please e-mail Jaylee and she'll post them for you.

This is open to all members but is strictly optional. We would ask that you read the pinned post at the top of the page.

If you'd like to join the page, simply request to be added. If you have any issues with that, please contact me:  
[jklempa@pmgtulsa.com](mailto:jklempa@pmgtulsa.com)

Thanks, Jaylee Klempa  
NAWIC Membership Support

We have an email for all questions:

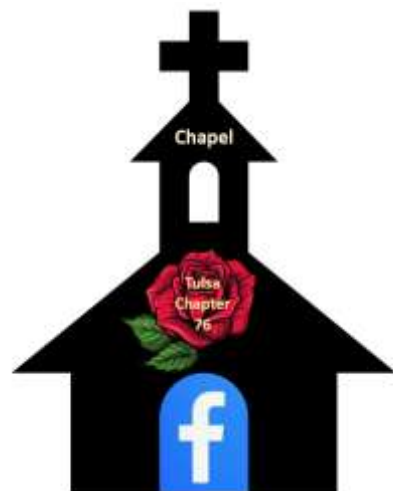
Email: [TulsaNAWIC76info@gmail.com](mailto:TulsaNAWIC76info@gmail.com)

Check out our website on the go!

Find us at: [nawictulsa.org](http://nawictulsa.org)

We have links to the national website along with current calendar events for our chapter and each newsletter at your fingertips!

**FOLLOW US ON SOCIAL MEDIA:**





## NAWIC Meetings/ Dinners/Events Policies

A reminder of our Tulsa chapter policies concerning all of dinners and events. Please RSVP by the deadlines. We need confirmed counts for our restaurants ahead of time. If you are bringing guest(s), please supply their name and company.

All guests are paid for by the chapter the first time they visit, as well as new members—your first meeting is on us! After that, meetings/events will be charged unless otherwise indicated.

Members shall RSVP to attend the monthly meeting the Friday prior to the meeting (unless otherwise communicated) and will be billed for said meeting. Even if you cancel at the last minute, we need you to pay.

Our BOD has decided we need to be more vigilant. We run the risk of losing money as a chapter without this policy and we can't afford that.

We very much appreciate your understanding and your cooperation!

Kristi Ostler, Tulsa Chapter Treasurer [kostler@flemingconstructiongroup.com](mailto:kostler@flemingconstructiongroup.com)

## NAWIC Chapter 76 new mailing address

**NAWIC**

**PO Box 1743**

Owasso, OK 74055

Do you have something to report?

Exciting News / Your Committee / Awards

Please forward info to Jaylee Klempa by  
EOB last Friday of the month to get it in the Newsletter.  
[jklempa@pmgtulsa.com](mailto:jklempa@pmgtulsa.com)



# NAWIC Tulsa Committee Info

Please see the invitation for our Christmas Party this year. Our party will be on 12/16. This year we will be supporting 1256 Movement, a wonderful organization dedicated to rebuilding and repairing 1,256 homes right here in Tulsa. They are hosting the very first Gala on December 5th and have graciously extended an invitation to all of us. The event invitation is to the right, **notice is short, don't feel obligated.**

Donations are welcome through their website. **Please don't forget to RSVP** for our Christmas Party, hope to see each and everyone of you!

Jennifer Cearley, Social Committee Chair



## BLOCK KIDS UPDATE

Block Kids is an opportunity for us to partner with a local school to promote the Construction Industry in our Community. To create awareness and information for a possible career path for school age children. We will go back to the same school we went to school last year. The kids and school are super excited to do this again. If you're new, this is a great opportunity to meet other members and a way to give back.

- December Meeting - bring candy or toys to go in the Goodie Bags that each child will get for participating in the Block Kids Event
- Jan. 13 6-8 pm—Help stuff bags and get items together for the Block Kids Event (dinner provided plus lots of laughs with your NAWIC Sisters!)
- Jan 22 8am—noon—The Event! We will need Judges (this can be you, your spouse, co-worker, etc.) anyone! Great way to promote what we do in the community and have people help. We will also need individuals who Speak Spanish.

Email [christi@wyatt-tech.net](mailto:christi@wyatt-tech.net) with any questions.

Christi Farr, Block Kids Chair

Hello, Membership! We now have a guide to renew your membership! It is a step-by-step and it is on the very next page of **this newsletter. Don't forget to renew if yours is coming up soon**, you will be getting an email reminder from me the month before/month of your renewal date.

Jaylee Klempa, Membership Chair

# Rose Recipient NAWIC Tulsa

NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION

*As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.*

Christi Farr bestowed the Red Rose to **Sarah Hopper** in November.

Sarah works at Hudson Prince Engineering & Inspection, PLLC and has been in the Construction Industry for over 15 years.

She has 4 children, 2 grandchildren and has been married for over 19 years.

Sarah has been a NAWIC member for the last 3 years and enjoys being a part of a group uplifting women in the construction industry. She currently serves as the Corresponding Secretary on the NAWIC Board and Marketing Committee Chair.

In her spare time, she enjoys spending time with family, traveling in the RV and playing with her new Great Pyrenees puppy.



# 2025-2026 BOARD/COMMITTEE

## CONTACT LIST



President  
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**Jennifer Cearley**

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Immediate Past President  
Finance/Strategic Planning, Safety Chair  
**Dana Cookson**

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Block Kids Chair  
**Christi Farr**

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Treasurer  
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Scholarship Committee Chair  
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