



PRESIDENT'S Message

Hello NAWIC Sisters!

Thank you to everyone who attended the October meeting and wore pink in honor of Breast Cancer Awareness Month. Your support was appreciated and truly showed our unity.

A big thank-you as well to those who signed up for committees—your involvement makes all the difference! **There's still room to join, so if you haven't signed up yet, we encourage you to do so.** Being on a committee is a rewarding experience where your voice can truly be heard.

At the October meeting, all the committee chairs shared what their teams will be working on throughout the year:

- Membership Committee: Welcomes visitors and new members, helping them connect and feel at home with NAWIC.
- PD&E (Professional Development & Education): Working hard to line up engaging speakers on a variety of topics to support our growth.
- Marketing Committee: Excited to promote events on social media, attend job fairs,
- WIC Week—a full week celebrating Women in Construction!
- Block Kids: Inspiring 5th graders to explore careers in construction and showing them the importance of the industry.
- Industry Outreach: Engaging with the construction community to build relationships and awareness.
- Social Committee: Planning fun and meaningful events, including the Christmas Party, Industry Appreciation, Social Gatherings, and the Installation of Officers.
- Ways & Means: Focused on fundraising throughout the year to support our scholarship programs—both for students and our chapter.
- Scholarship Committee: Ensuring our new endowed scholarship continues to be funded until it is fully vested, and coordinating with recipients to attend a meeting and speak.

The holidays are just around the corner, and we know it's a busy time of year for everyone. Let's continue to support one another and take time to appreciate the strength and community we've built. Our **November meeting will be held at Bros Houghlins**, and we hope to see you there!

NAWIC is more than an organization—it's a sisterhood of strong, talented, and inspirational women. Let's keep that spirit alive as we head into the holiday season together. With appreciation,

Paula Fennell,
NAWIC Tulsa Chapter 76 President 2025-26



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NEXT MEETING:

3rd Tuesday of the Month
Membership Meeting

LOCATION:

The Bros. Houligan
4848 Yale Ave.
Tulsa, OK 74135

RSVP email by EOB 11/14

kostler@flemingconstructiongroup.com

UPCOMING EVENTS

NOVEMBER	BOD Meeting—11/04 6:00 pm TBD DOs & DONuts—11/13 8-9:00 am AGCOK Tulsa Office Membership Meeting —11/18 6:00 pm TBD
DECEMBER	BOD Meeting—12/02 11:30 am TBD Christmas Party —TBD
JANUARY	BOD Meeting—01/06 6:00 pm TBD Membership Meeting —01/20 6:00 PM TBD
FEBRUARY	BOD Meeting—02/10 6:00 pm TBD Membership Meeting —02/17 6:00 PM TBD
MARCH	WICWEEK—03/01-03/07 TBD BOD Meeting—03/03 6:00 pm TBD Membership Meeting —03/17 6:00 PM TBD
APRIL	BOD Meeting—04/07 6:00 pm TBD Industry Appreciation —04/21 6:00 PM TBD
MAY	BOD Meeting—05/05 6:00 pm TBD Membership Meeting —05/19 6:00 PM TBD
JUNE	BOD Meeting—06/02 6:00 pm TBD Membership Meeting —06/16 6:00 PM TBD
JULY	BOD Meeting—07/07 6:00 pm TBD Summer Social —07/21 6:00 PM TBD
AUGUST	BOD Meeting—08/04 11:30 am TBD Membership Meeting —08/18 6:00 PM TBD
SEPTEMBER	BOD Meeting—09/01 11:30 am TBD Membership Meeting —09/15 6:00 PM TBD





UPCOMING WEBINARS: www.nawic.org/webinars

National has stepped up and provided NAWIC members with some outstanding webinars throughout the upcoming year with the focus in two areas:

**Professional Development
& Education (PD&E)
& Membership**

The webinars should be available on the national website to view at your convenience if you can't attend the initial airing. The webinars are also listed in the Calendar of Events.

NOV 17 5-6 PM Male Allyship and Cultral Ambassadorship

NOV 20 12-2 PM Lean Construction Strategies to Level Up and Build Strong

MARCH 01-07 IS WIC WEEK! BE WATHCING FOR MOR INFORMATION!

Celebrating Our NAWIC Sisters!

Happy Birthday

11/16 Carrie Gardenhire
11/25 Abigail Sullivan

Welcome New Members

Congratulations On Your Anniversary

11//2023 Ginger Cato
11/2024 Karley Potter

J

If you have changed companies, please update your information on the National Website. Also, please forward preferred email, cell number, your birth day and month to Jaylee if not yet done so. Thank you.



Daylight Savings

With shorter daylight hours and reduced visibility, it is important construction sites are well-lit, and workers have access to appropriate lighting and reflective gear. Accidents are more common at this time of year, as it can be more difficult to see our surroundings. Not to mention, the increase of snow, ice, and high wind levels coming our way this winter is an added challenge to take into account.

Follow along for tips on how to prepare for the darker days of winter ahead.

Here are some essential tips to consider:

- **High-Visibility Apparel:** Provide workers with high-visibility vests, jackets, and shirts. These garments are typically made with fluorescent colors and reflective strips to maximize visibility during low-light conditions.
- **Reflective Accessories:** In addition to high-visibility clothing, encourage workers to wear reflective accessories such as wristbands, belts, and hard hat stickers. These additional measures can significantly increase visibility.
- **Regular Inspections:** Ensure that reflective gear is in good condition and not damaged. Conduct regular inspections to identify any wear and tear, and replace gear as needed.
- **Layering:** In colder weather, workers may need to wear additional layers of clothing. Ensure that reflective gear can be worn over these layers without compromising safety.
- **Education and Training:** Train workers on the importance of wearing reflective gear and how it enhances safety. Make sure they understand when and where to wear it.
- **Emergency Situations:** Highlight the importance of reflective gear during emergencies or power outages. It can be a lifesaver in situations where visibility is severely limited.



Please remember our NAWIC Endowed Scholarship at OSU

Whenever you're in a giving mood. The full name of our scholarship is the

NAWIC Tulsa Chapter 76 Endowed Scholarship In Honor of Gene Harris Fund.

On your checks or online donations,
please note the fund number: 26-75750

On-line donations: <https://osugiving.com/>
please see the "Give" tab at the top right.

Mailing Address:
OSU Foundation
400 S. Monroe, Stillwater, OK 74074

Your Scholarship Committee thanks you!!
We will add the information for our OSUIT scholarship as
soon as we can!

NAWIC TULSA CHAPTER 76
General Membership Meeting – October 2025

The General Membership of NAWIC Tulsa Chapter 76 met on October 21st, 2025, at AGC Offices in Tulsa. The meeting was called to order by President Paula Fennell at 6:09 p.m. Members present were:

Abigail Sullivan	Chrissie Humphrey	Paullei Tanner	Jennifer Cearley
Dana Cookson	Sarah Hopper	Kristi Ostler	Kylie Belden
Kaitlynn Henson	Carmen Clayton	Dawn Reside	Christi Farr
Karley Potter	Jaylee Klempa	Paula Fennell	

Along with Paullei Tanners Guest: Drew Mayfield

REGULAR ORDER OF BUSINESS:

A Quorum was established.

There was not a flag present, so the Pledge of Allegiance was not recited, but the NAWIC Pledge was recited. The Red Rose was given by Paula Fennell for Bailey Martin (not in attendance) to Christi Farr for her outstanding work and commitment to Block Kids.

REPORTS FROM OFFICERS:

President – Paula Fennell opened the meeting by introducing the Committee Chairs

Vice President – Jaylee Klempa – no report

President Elect – Nicole Shields

Recording Secretary – Jennifer Cearley – no report

Correspondence Secretary – Sarah Hopper – no report

Treasurer – Kristi Ostler – no report.

STANDING COMMITTEE REPORTS:

Finance/Budget – Kristi Ostler – Advised that we needed a non-board member to help with the Audit of the books for last year. Christi Farr volunteered to help Jennifer Cearley with the Audit. The love basket now has a Cash App to donate too. This money goes toward uplifting any member.

Membership – Jaylee Klempa – Advised that the directory has been taken down from the national website due to inappropriate usage. We should receive the directory from nationals.

Block Kids – Christi Wyatt – Block kids will be held at Lewis and Clark, there will be a meeting coming up to help put the Lego bags together, and they are always looking for Judges.

Professional Development & Education (PDE) – Kylie Belden – Described what PD &E is and will be looking for learning opportunities for our chapter.

Diversity, Equality & Inclusion (DEI) – Vacant – for now

Marketing – Sarah Hopper – Set up a Dropbox for photos taken throughout the year at all functions. Will be looking to set up a booth at the Tulsa Tech Career Fair.

SPECIAL COMMITTEE REPORTS:

Social – Jenn Cearley – Advised that Social has some special things planned for the Christmas party coming up with more details to follow.

Ways and Means – Kaitlynn Stockam – Volunteered for this position – working on fundraising opportunities.

WIC Week – Nicole Shields – no report. Looking for volunteers.

Safety – Dana Cookson – no report

Strategic Planning – Paula Fennell – no report

Industry Outreach – Paullei Tanner – Working with Construct my future to bring events for K-12 to Tulsa. Also collaborating with local schools to reach all students and teach them of the opportunities in Construction.

UNFINISHED BUSINESS:

None.

NEW BUSINESS: None.

PROGRAM – Committee Sign up!

- Sign-up sheets for each committee were passed around.
- Each committee chair presented what their committee does.

ANNOUNCEMENTS:

- Dates for events need to be turned in by November 1st.
- Budgets are due to Kristi Ostler by November 1st.
- Newsletter reports are now due to Jaylee Klempa the Friday after our membership meetings.
- Dos and Donuts' last meeting is in November, Paullei is working on a new series for next year.
- "Notes to the President" has been changed to "Everyone Has a Voice" there will be a QR code to anonymously praise the chapter or note how something could be done differently.

ADJOURNMENT: **There** being no further business, the meeting was adjourned by Paula Fennell at 7:05 pm.

Respectfully Submitted: *Jennifer Cearley*
Jennifer Cearley, Recording Secretary

10/29/2025
Date

Respectfully Accepted: *Paula Fennell*
Paula Fennell, 2025-2026 President

10/29/2025
Date

EVERYONE HAS A VOICE

EVERYONE HAS A VOICE

We Value Your Feedback!

Please use this new QR code for you to easily share any comments, questions, concerns, or compliments. If you have suggestions on how we can address a concern or improve something, we'd love to hear from you. Likewise, if there are any ideas or features, you'd like to see, please let us know!

If you'd like your comment to not be anonymous, please feel free to include your name.

We are committed to providing transparent communication, and each newsletter will feature updates on any concerns, questions, or compliments we've received, along with responses when appropriate.

Thank you for helping us improve!

NOTES November Edition:

Question 1 - N/A





The National Association of
Women in Construction

Tulsa, OK

Membership Meeting

Tuesday, November 18 @ 6:00-8:00 pm

The Bros. Houligan

4848 Yale Ave.

Tulsa OK, 74135

RSVP EOB November 14th to kostler@flemingconstructiongroup.com

Please know we have a Private Membership page on Facebook

It's a private group and you may post your own prayer Requests, birthday celebrations, congratulations or announcements at any time.

Or if you'd rather, please e-mail Jaylee and she'll post them for you.

This is open to all members but is strictly optional. We would ask that you read the pinned post at the top of the page.

If you'd like to join the page, simply request to be added. If you have any issues with that, please contact me:
jklempa@pmgtulsa.com

Thanks, Jaylee Klempa
NAWIC Membership Support

We have an email for all questions:

Email: TulsaNAWIC76info@gmail.com

Check out our website on the go!

Find us at: nawictulsa.org

We have links to the national website along with current calendar events for our chapter and each newsletter at your fingertips!

FOLLOW US ON SOCIAL MEDIA:





NAWIC Meetings/ Dinners/Events Policies

A reminder of our Tulsa chapter policies concerning all of dinners and events. Please RSVP by the deadlines. We need confirmed counts for our restaurants ahead of time. If you are bringing guest(s), please supply their name and company.

All guests are paid for by the chapter the first time they visit, as well as new members—your first meeting is on us! After that, meetings/events will be charged unless otherwise indicated.

Members shall RSVP to attend the monthly meeting the Friday prior to the meeting (unless otherwise communicated) and will be billed for said meeting. Even if you cancel at the last minute, we need you to pay.

Our BOD has decided we need to be more vigilant. We run the risk of losing money as a chapter without this policy and we can't afford that.

We very much appreciate your understanding and your cooperation!

Kristi Ostler, Tulsa Chapter Treasurer kostler@flemingconstructiongroup.com

NAWIC Chapter 76 new mailing address

NAWIC

PO Box 1743

Owasso, OK 74055

Do you have something to report?

Exciting News / Your Committee / Awards

Please forward info to Jaylee Klempa by
EOB 1st Friday of the month to get it in the Newsletter.
jklempa@pmgtulsa.com

NAWIC Tulsa Committee Info

The Membership Committee welcomes everyone to a new year! Please do feel free to reach out if you have any questions on any aspect of NAWIC or your membership. The membership directory is no longer available on the national website, but the Membership Committee along with the President will be kept up to date from the National Offices. They should be mailing out the first update soon. We will be teaming up with other committees for Membership Drives and fun, so be on the lookout for future plans!

Jaylee Klempa, Membership Chair

The Social Committee is busy as Santa's Elves planning a fun Christmas celebration for us on **December 16th at Paloma's Plants in Broken Arrow.** Stay tuned for upcoming news and info.

Jennifer Cearley, Social Committee Chair

BLOCK KIDS

If you are interested in serving on the Block Kids Committee, please send an email to Christi@wyatt-tech.net. Start planning ahead, we will be collecting candy and prizes the month of December. And the event will take place in early 2026. This is a great committee where we can impart into the next generation and share what we do with a local 5th grade class.

Christi Farr, Block Kids Chair

Rose Recipient NAWIC Tulsa



As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

Bailey Martin bestowed the Red Rose to **Christi Farr**.

Christi is the owner of Wyatt Technical Services that does low-voltage cabling and everything connected to it in the Oklahoma area. She's been married for a little over a year and has two beautiful children. She loves serving in Nawic, especially on the block kids committee and enjoys being a part of a group that does something in the community. In her spare time she loves traveling and serving in various areas.



2025-2026 BOARD/COMMITTEE

CONTACT LIST



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