



PRESIDENT'S Message

March was an incredible month for NAWIC Chapter 76!

WIC Week was a huge success, and a big thank you to Nicole Stagner and her committee for their outstanding work planning such a meaningful and engaging week.

The job site tour was a tremendous success, even with the rain. The golf tournament was also a huge hit — a special shoutout to Kaitlynn and her committee for putting together such a fantastic event!

We were proud to have a strong presence in our community. NAWIC Chapter 76 hosted a booth at Tulsa Tech Lemley Campus for their Annual Career Fair, and at OSUIT in Okmulgee for Women in Industry Day. 300 young women from across the state (grades 9–12) attended to learn more about careers in construction — an inspiring step toward the future of our industry.

As we move into April, we're excited for our upcoming Industry Appreciation Event. Our social committee is working diligently to make it another memorable gathering!

The Home Builders Association invited our NAWIC Chapter 76 to attend a special Designer Showcase House on April 15, 2026— originally designed in 1950 by Mary Caroline Cole, the first female licensed architect in Oklahoma. This is a wonderful opportunity to celebrate the legacy of pioneering women in our industry, and we hope all to see who are able will attend!

Don't forget to sign up for Spring Forum in Hot Springs, AR, happening April 30 – May 2, 2026 — we hope to see you there!

At NAWIC, our purpose is to strengthen and amplify the success of women in the construction industry. NAWIC's core values:

- Women-focused
- Courageous leadership
- Commitment to inclusion and growth
- Anticipating change

Our mission is to champion women to impact the direction of the construction industry by providing education, community, and advocacy.

We envision a future where women's contributions are recognized and sought after, where women's leadership drives industry growth and success, where compensation is equal, and where NAWIC is known as THE resource for female leadership.

Here's to continued growth, impact, and success together!

Paula Fennell,
NAWIC Tulsa Chapter 76 President 2025-26



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NEXT MEETING:

3rd Tuesday of the Month
Membership Meeting
Industry Appreciation
Celebration

LOCATION:

Main St. Loft
202 S. Main St.
Broken Arrow, OK 74012

RSVP email by EOB 04/14

kostler@flemingconstructiongroup.com

UPCOMING EVENTS

APRIL	<p>BOD Meeting—04/07 6:00 pm TBD</p> <p>Showcase House—04/15 5:30 PM 2840 S Victor Ave., Tulsa, OK 74114</p> <p>Industry Appreciation —04/21 6:00 PM TBD</p> <p>SCR Spring Forum—4/30-5/2 Hot Springs, AR</p>
MAY	<p>BOD Meeting—05/05 6:00 pm TBD</p> <p>Membership Meeting —05/19 6:00 PM TBD</p>
JUNE	<p>BOD Meeting—06/02 6:00 pm TBD</p> <p>Membership Meeting —06/16 6:00 PM TBD</p>
JULY	<p>BOD Meeting—07/07 6:00 pm TBD</p> <p>Summer Social —07/21 6:00 PM TBD</p>
AUGUST	<p>BOD Meeting—08/04 11:30 am TBD</p> <p>Membership Meeting —08/18 6:00 PM TBD</p>
SEPTEMBER	<p>BOD Meeting—09/01 11:30 am TBD</p> <p>Membership Meeting —09/15 6:00 PM TBD</p>

Building Her Legacy
 A NIGHT TO CELEBRATE WOMEN IN ARCHITECTURE & BUILDING

Step inside this years Designer Showcase House originally designed in 1950 by Mary Caroline Cole, the first female licensed architect in Oklahoma

WEDNESDAY **APR 15** AT 5:30 PM
 2026

2840 S Victor Ave, Tulsa, OK 74114

FOOD AND DRINK PROVIDED

HBA
 HOME BUILDING ASSOCIATION | TULSA

NAWIC
 The National Association of Women in Construction

THE ARLINGTON HOTEL
 HOT SPRINGS, AR

A MEETING OF THE FAMILIES

THE SCR IS MAKING YOU AN OFFER YOU CAN'T REFUSE

4/30/26 - 5/2/26



UPCOMING WEBINARS: www.nawic.org/webinars

National has stepped up and provided NAWIC members with some outstanding webinars throughout the upcoming year with the focus in two areas:

Professional Development & Education (PD&E) & Membership

The webinars should be available on the national website to view at your convenience if you can't attend the initial airing. The webinars are also listed in the Calendar of Events.

04/16—12-1pm Data Centers: What's te Hype About?

04/30-05/02 South Central Region Spring Forum Hot Springs Arkansas

Other Regional Forums as posted on the website.

Celebrating Our NAWIC Sisters!

Happy Birthday

04/27 Dana Cookson

04/28 Shannon Hudson

Welcome New Members

Congratulations On Your Anniversary

04/2024 Paula Esposito

If you have changed companies, please update your information on the National Website. Also, please forward preferred email, cell number, your birth day and month to Jaylee if not yet done so.

Thank you. jklempa@pmgmtulsa.com

Safety Notes for April:

Spring weather in Oklahoma can shift quickly from calm to severe. With storms, high winds, and temperature swings in the forecast, here's a practical guide to spring weather safety planning and awareness:

Severe Storm & Tornado Preparedness

- Know your safe place: Identify a storm shelter, basement, or interior room with no windows.
- Have multiple alerts: Use weather apps, NOAA radios, and local alerts—don't rely on just one.
- Act early: If a warning is issued, don't wait—take shelter immediately.
- Practice drills: Especially important for families and job sites.

Thunderstorm & Lightning Safety

- When thunder roars, go indoors immediately.
- Avoid:
 - Open fields
 - Metal equipment
 - Water (puddles, pools, etc.)
- Wait 30 minutes after the last thunder before resuming outdoor work.

Flood Awareness

- Turn Around, Don't Drown: Never drive through flooded roads.
- Be aware of low-lying areas and drainage zones.
- Keep emergency routes planned in case of sudden road closures.

High Wind Safety

- Secure loose outdoor items (trash cans, materials, signage).
- On job sites: tie down equipment and inspect scaffolding.
- Be cautious driving—especially trucks or high-profile vehicles.

Temperature Swings & Health

- Spring can swing from hot to cold quickly:
 - Dress in layers
 - Stay hydrated even on mild days
- Watch for fatigue on warm, humid days—especially in PPE.



Please remember our NAWIC Endowed Scholarship at OSU

Whenever you're in a giving mood. The full name of our scholarship is the

NAWIC Tulsa Chapter 76 Endowed Scholarship In Honor of Gene Harris Fund.

On your checks or online donations,
please note the fund number: 26-75750

On-line donations: <https://osugiving.com/>
please see the "Give" tab at the top right.

Mailing Address:
OSU Foundation
400 S. Monroe, Stillwater, OK 74074

**Your Scholarship Committee thanks you!!
We will add the information for our OSUIT scholarship as
soon as we can!**

NAWIC TULSA CHAPTER 76
General Membership Meeting – March 2026

The General Membership of NAWIC Tulsa Chapter 76 met March 17th, 2026, at In the Raw in Tulsa. The meeting was called to order by President Paula Fennell at 6:29 p.m. Members present were:

Paula Fennell, Jennifer Helms, Kitzie Vander Kooi, Karley Potter, Sarah Hopper, Abigail Sullivan, Jennifer Cearley, Jaylee Klempa, Christi Wyatt-Farr, Kylie Belden, and Kaitlynn Stockham, Christie had a guest, Brena Clifton.

REGULAR ORDER OF BUSINESS:

A Quorum was established.

There was not a flag present, so the Pledge of Allegiance was not recited, but the NAWIC Pledge was recited. The Red Rose was given by Kylie Belden to Karley Potter for being welcoming and willing to help with anything!

REPORTS FROM OFFICERS:

President – Paula Fennell – no report

Vice President – Jaylee Klempa – no report

President Elect – Nicole Stagner – no report

Recording Secretary – Jennifer Cearley – no report

Correspondence Secretary – Sarah Hopper – no report

Treasurer – Kristi Ostler – no report.

STANDING COMMITTEE REPORTS:

Finance/Budget – Kristi Ostler – no report

Membership – Jaylee Klempa – No Report

Block Kids – Christi Wyatt – no report

Professional Development & Education (PDE) – Kylie Belden – no report

Diversity, Equality & Inclusion (DEI) – Vacant – for now

Marketing – Sarah Hopper – no rep

SPECIAL COMMITTEE REPORTS:

Social – Jenn Cearley – Industry Appreciation will be held at Main Street Loft in Downtown Broken Arrow on April 21st. There will be a Survey sent to membership for award nominations. They will be due by the end of the month. Working on an invitation to be sent out with the newsletter. The theme is Hardhats and high heels.

Ways and Means – Kaitlynn Stockam – no report

WIC Week – Nicole Stagner – no report

Safety – Dana Cookson – no report

Strategic Planning – Paula Fennell – no report

Industry Outreach – Paultei Tanner – no report

UNFINISHED BUSINESS: None.

NEW BUSINESS: The Nominating Committee needs some volunteers to help Abigail call members to see if they want to be on the board next year. Jenn to send information to Abigail and Kitzie.

PROGRAM – None.

ANNOUNCEMENTS: None

ADJOURNMENT: There being no further business, the meeting was adjourned by Paula Fennell at 6:30 pm.

Thank you for your support!

We are so grateful to everyone who came out and supported our scholarship fundraiser! Your time, generosity, and encouragement truly means so much. Because of you, we are able to make a difference in a student's life!



A HUGE thank you to all of our sponsors!

Platinum Sponsor



A CRH COMPANY

Silver Sponsors



We had a really great time playing a round of golf and a couple games. We had a great turn out!

1st place team: APAC- Central Court, Cayne, Phillip, & Kyle



Longest Drive:

Ryan(Advanced Workzone Services) & Jordan (Fleming Construction)



Closest to the Pin
Jason (TLS)



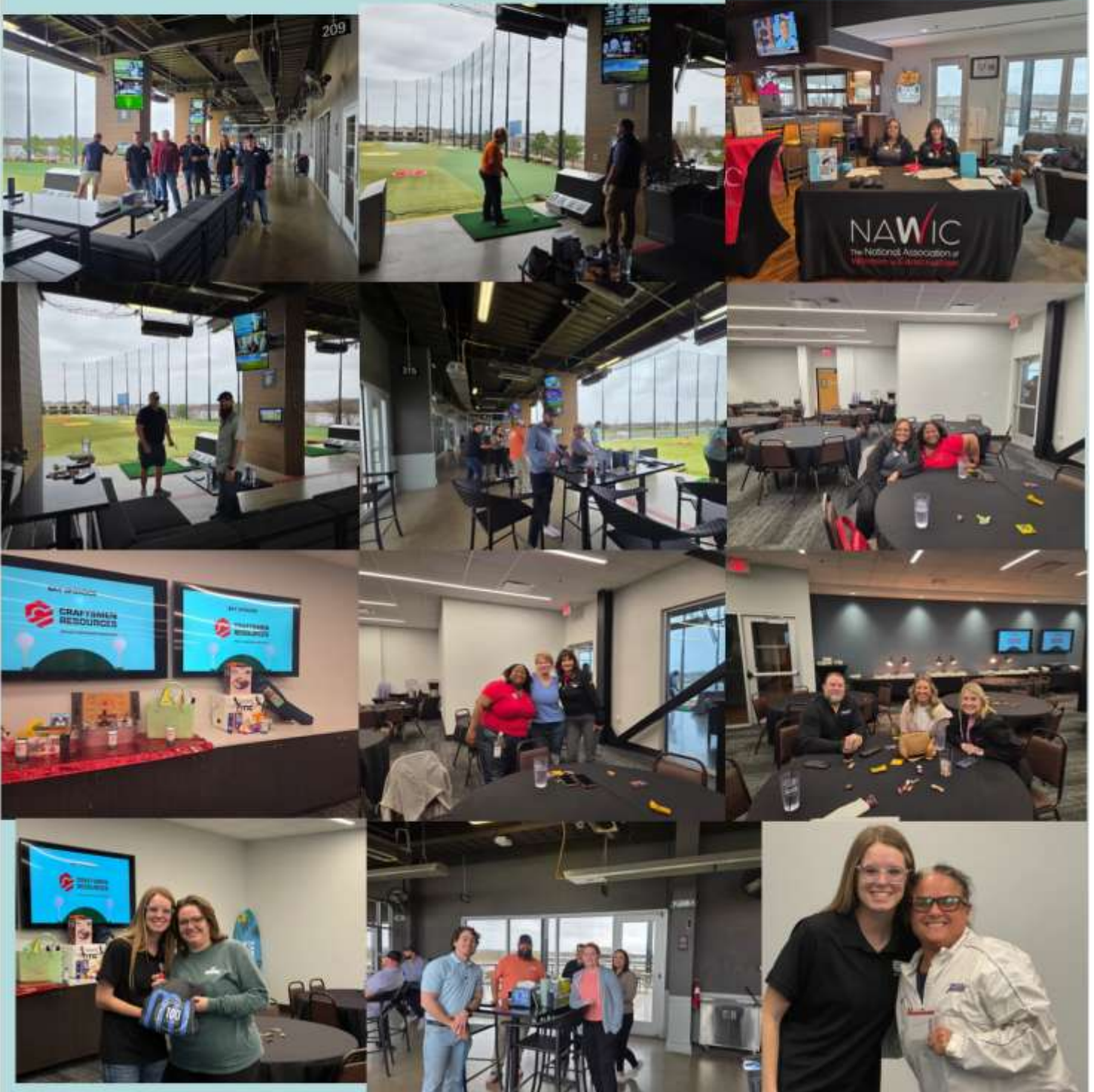
Lunch Sponsors



Bay Sponsors



Thank you again to everyone that came out! This event
wouldn't have been possible without you all!
-Kaitlynn Stockam, Ways and Means Chair



THANK YOU SPONSORS!

**THANK YOU!
PLATINUM SPONSOR**



A CRH COMPANY

EVERYONE HAS A VOICE

EVERYONE HAS A VOICE

We Value Your Feedback!

Please use this new QR code for you to easily share any comments, questions, concerns, or compliments. If you have suggestions on how we can address a concern or improve something, we'd love to hear from you. Likewise, if there are any ideas or features, you'd like to see, please let us know!

If you'd like your comment to not be anonymous, please feel free to include your name.

We are committed to providing transparent communication, and each newsletter will feature updates on any concerns, questions, or compliments we've received, along with responses when appropriate.

Thank you for helping us improve!

NOTES November Edition:

Question 1 - N/A



NAWIC
The National Association of
Women in Construction

Tulsa, OK



Industry Appreciation

When: April 21st 2026 5:30 PM

Where: Main Street Loft

202 S. Main St. Broken Arrow, OK 74012

Cost: Free for members and first guest, \$35 for each additional guest

Who's Invited: Members, Partners, Industry Colleagues both men and women

RSVP to KOstler@flemingconstructiongroup.com by April 14th 2026



Please know we have a Private Membership page on Facebook

It's a private group and you may post your own prayer

Requests, birthday celebrations, congratulations or announcements at any time.

Or if you'd rather, please e-mail Jaylee and she'll post them for you.

This is open to all members but is strictly optional. We would ask that you read the pinned post at the top of the page.

If you'd like to join the page, simply request to be added. If you have any issues with that, please contact me: jklempa@pmgtulsa.com

Thanks, Jaylee Klempa
NAWIC Membership Support

We have an email for all questions:

Email: TulsaNAWIC76info@gmail.com

Check out our website on the go!

Find us at: nawictulsa.org

We have links to the national website along with current calendar events for our chapter and each newsletter at your fingertips!

FOLLOW US ON SOCIAL MEDIA:





NAWIC Meetings/ Dinners/Events Policies

A reminder of our Tulsa chapter policies concerning all of dinners and events. Please RSVP by the deadlines. We need confirmed counts for our restaurants ahead of time. If you are bringing guest(s), please supply their name and company.

All guests are paid for by the chapter the first time they visit, as well as new members—your first meeting is on us! After that, meetings/events will be charged unless otherwise indicated.

Members shall RSVP to attend the monthly meeting the Friday prior to the meeting (unless otherwise communicated) and will be billed for said meeting. Even if you cancel at the last minute, we need you to pay.

Our BOD has decided we need to be more vigilant. We run the risk of losing money as a chapter without this policy and we can't afford that.

We very much appreciate your understanding and your cooperation!

Kristi Ostler, Tulsa Chapter Treasurer kostler@flemingconstructiongroup.com

NAWIC Chapter 76 mailing address

NAWIC

PO Box 1743

Owasso, OK 74055

Do you have something to report?

Exciting News / Your Committee / Awards

Please forward info to Jaylee Klempa by
EOB last Friday of the month to get it in the Newsletter.
jklempa@pimgtulsa.com

NAWIC Tulsa Committee Info

MEMBERSHIP! SCR Spring Forum is April 30-May 2! Save the date! Use the following link to get registered: <https://www.zeffy.com/en-US/ticketing/spring-forum>. **You don't** want to miss this time away with your NAWIC Sisters! Also, be sure to say hello to an unfamiliar face at our meetings and gatherings.
Jaylee Klempa, Membership Chair

Ladies,

It's time to begin preparing the slate for the 2026–2027 term.

Abigail Sullivan will serve as Chair of the Slate Committee, and Kitzie Vander Kooi has volunteered to help.

We are looking for two members who are willing to assist with contacting members (by phone and email) to gauge interest in running for open positions.

The positions we need to fill are:

- President Elect
- Vice President
- Recording Secretary
- Corresponding Secretary
- 4–6 Directors
- By-Laws Chair – appointed by President
- Parliamentarian - appointed by President

If you are interested in helping with outreach or would like to be considered for any of these roles, please let me know Abigail know

Thank you in advance for your support!

Paula Fennell, Chapter President

NAWIC Construction Industry Outreach Committee

We have been busy promoting NAWIC and construction as a gender-neutral career field.

Below is a summary of 2026 to date.

January 22: Union 8th Grade College & Carrer Fair – Ronny Walker, Paula Fennell, Kitzie VanderKooi, Pallei Tanner

March 9: Tulsa Public Schools Dare 2 Dream College & Career Fair @ McLain HS – Ronny Walker and Pallei Tanner

March 10 : OSU-IT Scholarship Appreciation Luncheon – Paula Fennell, Ronny Walker, Pallei Tanner

March 19: Home Builders Association lunch to discuss HBA and NAWIC collaborating on few events – Paula Fennell, Ronny Walker, Pallei Tanner

March 25: Tulsa Tech Construction Career Fair – Ronny Walker, Karley Potter, Jenn Cleary, Pallei Tanner

March 31: OSU-IT Women in Industry Event – Ronny Walker, Kristi Olster, Christi Wyatt, Pallei Tanner

Come and join us at these events:

April 2: ABC Showcase @ Expo Square – Pallei Tanner, Kristi Olster, Jaylee Klempa, Paula Fennell

April 15: HBA Building Her Legacy – Celebrate Women in Architecture & Building – OPEN INVITATION PLEASE JOIN US *Invite is on our Calendar Page*

April 19-20 CareerTech SkillsUSA State TeamWorks Competition @ Arvest Convention Center – Pallei Tanner -- OPEN INVITATION to tour the Oklahoma Psychiatric Care Center Sunday April 19 @ 5 pm. – Must bring PPE.

Your NAWIC Construction Industry Outreach Committee would like to schedule job site tours of your projects for NAWIC members to see what you do and for your company to see your NAWIC sisters. If you have a project you want to nominate to visit, please contact Pallei Tanner.

Rose Recipient

NAWIC

Tulsa

NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION



As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

Karley Potter was honored to receive the NAWIC Red Rose Award presented to her by Kylie Belden.



Karley moved from Nebraska to Tulsa in August 2022, and life has been full of adventure ever since! She married her husband, Derek, in October 2024, and together have a fun, little family with our four pets— three cats (Pepperoni, Macaroni, and Zamboni) and our rescued golden retriever, Penny. The thing Karley values most in life is her time with family and friends, especially any chance to go to NE to see parents, friends and family up there. Derek and Karley like to travel as much as they can— and have been to Glacier National Park in Montana, Alaska for their honeymoon. They are planning a trip to Boston, Nova Scotia, and Bermuda for their anniversary this year. Karley went to college for Building Construction Technology and Drafting, but worked in the veterinarian field for quite a few years before she landed a job at Murray Womble. She has worked in Division 10 estimating at Murray Womble Inc. for 2.5 years and is proud to be part of NAWIC, supporting women in construction.

2025-2026 BOARD/COMMITTEE

CONTACT LIST



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Finance/Strategic Planning
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