



PRESIDENT'S Message

Hello NAWIC Sisters!

Happy New Year and welcome to 2026! I hope everyone had a wonderful Christmas and New Year's.

A big thank-you to the Social Committee for putting together such an amazing Christmas party at Paloma's Plants & Events. You always amaze me with the

thoughtful and creative plans you come up with—keep up the great work! Thank you as well to everyone who donated to the December fundraiser for the 1256 Movement. It is truly a great cause, and your support makes a difference.

Please remember the Block Kids Event on February 5, 2026. If you haven't already, sign up to be a judge—we'd love your participation and support. As we step into the new year, we all reflect on what we want to focus on. This year, I'm focusing on knowing who's in my corner. I've learned that if you want to grow in *any* field, you've got to surround yourself with people who challenge you, inspire you, and hold you accountable. Your environment shapes your trajectory.

1. Audit Your Circle. Take a close look at the people you spend the most time with. Are they lifting you up? Are they helping you get better? If not, it's time to expand your network. Join peer groups. Get a professional certification. Pay to be part of a community, if necessary. I've made some of my best friends — and gleaned some of the most valuable professional knowledge — from groups like the American Payroll Association and NAWIC. Figure out what you want to be the best in the world at, and then go hang out where the people who are the best at it hang out.

2. Give Before You Get. Some of my most meaningful relationships started with a simple note of encouragement or an offer to help. Generosity builds trust, and trust builds the kind of relationships that lead to true growth. I always say that the fastest way to get in a room with anyone in the world is to be the kind of person *they* want to get in a room with. Spend time each week looking for people in your network (even if they're second or third-degree connections!) to congratulate on their wins. Find others you can be a resource for. It takes a village... don't forget to be a good villager!

3. Celebrate, But Don't Settle. Milestones are worth celebrating, but they're not finish lines. Every "arrival" should be the beginning of a new chapter, not the end of the story. What do you hope to accomplish one, five, or ten years from now? Either personally or professionally — what's next for you? And, more importantly, what do you need to do to get there?

Growth isn't accidental. It's intentional. If you're not already doing it, now's the time to get intentional about your circle.

Because if you want to be the best, you've got to surround yourself with the best.

Thank you all, and here's to a great year ahead!

Paula Fennell,
NAWIC Tulsa Chapter 76 President 2025-26



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NEXT MEETING:

3rd Tuesday of the Month
Membership Meeting

LOCATION:

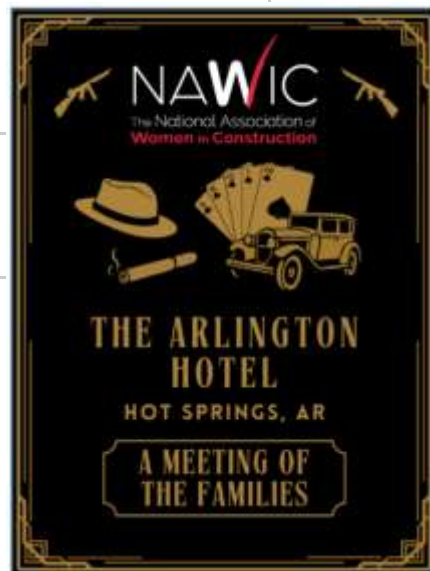
AGC Tulsa Offies
12121 E 51st St.
Tulsa, OK 74146

RSVP email by EOB 01/19

kostler@flemingconstructiongroup.com

UPCOMING EVENTS

JANUARY	BOD Meeting—01/06 6:00 pm Los Cabos in Owasso Membership Meeting —01/20 6:00 PM TBD
FEBRUARY	BLOCK KIDS Feb. 05 7:45-11:00 am Lewis & Clark Elementary School BOD Meeting—02/10 6:00 pm TBD Membership Meeting —02/17 6:00 PM TBD
MARCH	WICWEEK—03/01-03/07 TBD BOD Meeting—03/03 6:00 pm TBD Membership Meeting —03/17 6:700 PM TBD
APRIL	BOD Meeting—04/07 6:00 pm TBD Industry Appreciation —04/21 6:00 PM TBD SCR Spring Forum—4/30-5/2 Hot Springs, AR
MAY	BOD Meeting—05/05 6:00 pm TBD Membership Meeting —05/19 6:00 PM TBD
JUNE	BOD Meeting—06/02 6:00 pm TBD Membership Meeting —06/16 6:00 PM TBD
JULY	BOD Meeting—07/07 6:00 pm TBD Summer Social —07/21 6:00 PM TBD
AUGUST	BOD Meeting—08/04 11:30 am TBD Membership Meeting —08/18 6:00 PM TBD
SEPTEMBER	BOD Meeting—09/01 11:30 am TBD Membership Meeting —09/15 6:00 PM TBD





UPCOMING WEBINARS: www.nawic.org/webinars

National has stepped up and provided NAWIC members with some outstanding webinars throughout the upcoming year with the focus in two areas:

**Professional Development
& Education (PD&E)
& Membership**

The webinars should be available on the national website to view at your convenience if you can't attend the initial airing. The webinars are also listed in the Calendar of Events.

01/10 10 AM to 12 PM—National BOD Training Communication/Leadership/Regional Management

01/16 10 AM to 12 PM—Leveling Up & Building Strong: Leadership the Drives the Jobsite

01/24 10 AM to 12 PM—National BOD Training Process/Transition/Strategic Continuity

MARCH 01-07 IS WIC WEEK! BE WATCHING FOR MORE INFORMATION!

03/03-07 ConExpo-Con/Agg in Las Vegas

04/30-05/02 South Central Region Spring Forum Hot Springs Arkansas

Celebrating Our NAWIC Sisters!

Happy Birthday

01/12 Karley Potter

01/26 Jaylee Klempa

Welcome New Members

Congratulations On Your Anniversary

01/2020 Chrissie Humphrey

01/2020 Dana Cookson

01/2020 Hannah Humphrey

01/2024 Olivia Graves

If you have changed companies, please update your information on the National Website. Also, please forward preferred email, cell number, your birth day and month to Jaylee if not yet done so.

Thank you. jklempa@pmgtulsa.com



Safety Spot: Winter Worksite Awareness

Winter weather brings unique hazards to the jobsite that require extra planning and attention. Snow, ice, freezing temperatures, and reduced daylight all increase the risk of injuries if not managed properly.

Key Winter Safety Reminders:

- **Prevent slips and falls:** Ice and snow should be removed promptly from walkways, stairs, ladders, and equipment access points. Use ice melt or sand where needed and wear slip-resistant footwear.
- **Dress for the conditions:** Wear layered clothing that allows movement while keeping you warm. Gloves should provide both insulation and grip. Cold hands reduce dexterity and increase injury risk.
- **Watch daylight hours:** Shorter days mean more work in low-light conditions. Ensure proper lighting is in place and wear high-visibility clothing at all times.
- **Equipment considerations:** Cold temperatures can affect equipment performance. Inspect tools, cords, and machinery regularly and allow equipment to warm up as recommended.
- **Look out for each other:** Cold stress and fatigue can sneak up quickly. Take breaks to warm up, stay hydrated, and speak up if you notice unsafe conditions.

New Year Reminder:

As we start a new year, let's recommit to working safely every day. Slowing down, planning ahead, and watching out for one another helps ensure everyone goes home safe.



Please remember our NAWIC Endowed Scholarship at OSU

Whenever you're in a giving mood. The full name of our scholarship is the

NAWIC Tulsa Chapter 76 Endowed Scholarship In Honor of Gene Harris Fund.

On your checks or online donations,
please note the fund number: 26-75750

On-line donations: <https://osugiving.com/>
please see the "Give" tab at the top right.

Mailing Address:
OSU Foundation
400 S. Monroe, Stillwater, OK 74074

Your Scholarship Committee thanks you!!
We will add the information for our OSUIT scholarship as
soon as we can!

NAWIC Tulsa Chapter 76
Christmas Party—December 2025

No minutes at our Christmas Party!



Tulsa, OK

SAVE THE DATE

Annual Scholarship Fundraiser Golf Scramble

MARCH 6, 2025

Sign in @ 11am
Lunch will be provided

Suite Shots
600 Riverwalk Terr
Jenks, OK



Register by 02/20/26 to avoid
Late Entry Fees

Contact Kaitlynn Stockam-
kaitlynn.stockam@apac.om

EVERYONE HAS A VOICE

EVERYONE HAS A VOICE

We Value Your Feedback!

Please use this new QR code for you to easily share any comments, questions, concerns, or compliments. If you have suggestions on how we can address a concern or improve something, we'd love to hear from you. Likewise, if there are any ideas or features, you'd like to see, please let us know!

If you'd like your comment to not be anonymous, please feel free to include your name.

We are committed to providing transparent communication, and each newsletter will feature updates on any concerns, questions, or compliments we've received, along with responses when appropriate.

Thank you for helping us improve!

NOTES November Edition:

Question 1 - N/A





Tulsa, OK

Membership Meeting
"Communicating with Confidence"

Tuesday, January 20 @ 6:00-8:00 pm

AGC Tulsa Offices

12121 E 51st St.

Tulsa OK, 74146

RSVP EOB January 16th to kostler@flamingconstructiongroup.com

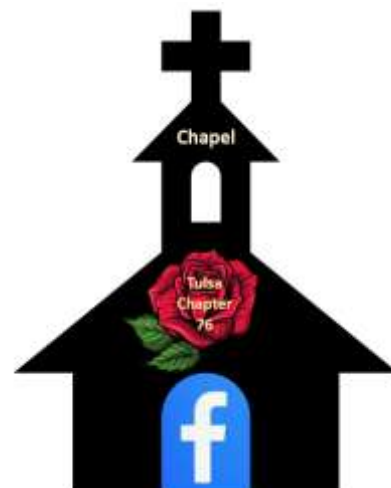
Please know we have a Private Membership page on Facebook

It's a private group and you may post your own prayer

Requests, birthday celebrations, congratulations or announcements at any time.

Or if you'd rather, please e-mail Jaylee and she'll post them for you.

This is open to all members but is strictly optional.
We would ask that you read the pinned post at the top of the page.



If you'd like to join the page, simply request to be added. If you have any issues with that, please contact me: jklempa@pmgtulsa.com

Thanks, Jaylee Klempa
NAWIC Membership Support

We have an email for all questions:

Email: TulsaNAWIC76info@gmail.com

Check out our website on the go!

Find us at: nawictulsa.org

We have links to the national website along with current calendar events for our chapter and each newsletter at your fingertips!

FOLLOW US ON SOCIAL MEDIA:





NAWIC Meetings/ Dinners/Events Policies

A reminder of our Tulsa chapter policies concerning all of dinners and events. Please RSVP by the deadlines. We need confirmed counts for our restaurants ahead of time. If you are bringing guest(s), please supply their name and company.

All guests are paid for by the chapter the first time they visit, as well as new members—your first meeting is on us! After that, meetings/events will be charged unless otherwise indicated.

Members shall RSVP to attend the monthly meeting the Friday prior to the meeting (unless otherwise communicated) and will be billed for said meeting. Even if you cancel at the last minute, we need you to pay.

Our BOD has decided we need to be more vigilant. We run the risk of losing money as a chapter without this policy and we can't afford that.

We very much appreciate your understanding and your cooperation!

Kristi Ostler, Tulsa Chapter Treasurer kostler@flemingconstructiongroup.com

NAWIC Chapter 76 new mailing address

NAWIC

PO Box 1743

Owasso, OK 74055

Do you have something to report?

Exciting News / Your Committee / Awards

Please forward info to Jaylee Klempa by
EOB last Friday of the month to get it in the Newsletter.
jklempa@pmgtulsa.com

NAWIC Tulsa Committee Info

MEMBERSHIP! SCR Spring Forum is April 30-May 2! Save the date! Early registration and more info will be coming out **soon, you don't want to miss this time away with your NAWIC Sisters!**

Membership Chair, Jaylee Klempa

BLOCK KIDS

- Join us Tuesday, January 13 at 6pm to stuff bags and count legos. Dinner will be provided. This will take place at Wyatt Technical Services Offices 12306 E 60th St. Tulsa, OK 74146. Great way to meet and hang out with the NAWIC team.
- Our Block Kids event will be Thursday, Feb 05 at Lewis & Clark School from 7:45am-11:00am. We need judges! The kids will have a certain amount of time to make their creations and a judge will ask each contestant questions that are on a form and assist with determining the winners. You can invite friends, family & co-workers. Men & women can attend, and we need Spanish speaking individuals too. Email the volunteer form (in this newsletter) to email to "Kaitlynn Henson" <kaitlynn.henson@apac.com> and/or "Karley Potter" <kpotter@murraywomble.com> as the school is requesting a background check.

Email christi@wyatt-tech.net with any questions.

Christi Farr, Block Kids Chair

Scholarship Fundraiser Golf Touney

Please save the date and send the flyer to all your associates that you believe would love to help us out this year!

We are deciding on buffet options along with prizes, giveaways and auction baskets! Please be watchful for sponsorship and donation opportunities, along with registration for teams, individuals and networking.

Kaitlyn Stockam, Ways & Means Chair

WIC Week Committee is having a meeting this week, be on the lookout for future schedules and postings for our WIC Week

2026! You don't want to miss out!

Nicole Stagner, WIC Week Chair



TULSA PUBLIC SCHOOLS VOLUNTEER PROFILE AND BACKGROUND CHECK QUESTIONNAIRE

PLEASE PRINT LEGIBLY:

Date: _____ School Site: _____

Last Name: _____ Middle Name: _____ First Name: _____

D.O.B. _____ Current mailing address _____

Phone number: _____ Email address: _____

Volunteer position/assignment sought: _____

VOLUNTEER BACKGROUND QUESTIONNAIRE

Thank you for your interest in volunteering for Tulsa Public Schools! Because the safety of our school communities is of paramount concern to the district, we conduct criminal background checks on all volunteers. We also reserve the right to request a national criminal history record check through a third-party agency. To ensure everyone's safety, you, like all volunteers, will need to clear the background check process before you may begin volunteering.

Please respond to the following questions truthfully and honestly. **The disclosure of prior criminal history information will not automatically prohibit your ability to serve as a volunteer. Note: You are not required to disclose criminal records that have been sealed or expunged.**

1. Are you a current employee of Tulsa Public Schools? **Yes No**
2. Are you a former employee of Tulsa Public Schools? **Yes No**

If you answered "yes" to either of the above, please provide dates of employment, position(s) held, location/school and your employee ID number:

3. Are you a current or former employee of another school district? **Yes No**

If you answered "yes" above, please provide district name, dates of employment, position(s) held and location/school: _____

4. Are you a parent of a Tulsa Public Schools student? **Yes No**

If you answered "yes", please provide student name(s) _____ and school(s) _____

5. Have you ever entered a plea of guilty or no contest to a federal or state (any state) felony charge in a criminal proceeding? **Yes No**
6. Have you ever been convicted of or found guilty of a federal or state (any state) felony offense? **Yes No**
7. Have you ever been charged with a federal or state (any state) offense that was reduced to a misdemeanor offense to which you plead guilty or no contest? **Yes No**
8. Have you ever entered a plea of guilty or no contest to, or been convicted of, a federal or state (any state) misdemeanor charge including illegal chemical substance or illegal sexual activity? **Yes No**
9. Have you entered into a deferred prosecution agreement with a federal or state (any state) prosecutor?
Yes No
10. Have you ever pled guilty or no contest to a misdemeanor offense that was originally a federal or state (any state) felony charge? **Yes No**
11. Have you ever been served with an Emergency Ex Parte Protective Order or any Protective Order in this or any other state for allegations of harassment, abuse, domestic violence, stalking or threats to any person? **Yes No**

If you answered yes to questions 5-11 above, please explain:

Please list your current state and county of residence and all states and counties of residence for the last ten (10) years:

State	County	State	County
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Please list all names, including middle names, by which you have ever been known:

First	Middle	Last
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

ACKNOWLEDGMENT:

I, _____ (printed name), desire to volunteer my time and talents with Tulsa Public Schools and understand that the district will be conducting a criminal background check on me. I understand that, while a prior criminal history will not necessarily disqualify me, my ability to volunteer is contingent upon satisfactory background check results. I further represent that I am seeking to volunteer for the district for civic, charitable, and/or humanitarian reasons, without promise, expectation or receipt of compensation for services rendered, and that I am doing so freely and without pressure or coercion, direct or implied. If I am employed by the district as an employee, I further represent and agree that 1) I am a parent of a student and my volunteer activities will directly involve the education and participation of my child, or 2) the type of services I will perform for the district as a volunteer are different from those I perform in my employment. I understand that I am free to stop volunteering at any time.

Signature of Volunteer _____ Today's Date _____

FOR SCHOOL USE ONLY

NOTE: This form **MUST** have the Principal's signature before the individual may begin volunteering.

The information provided by the volunteer applicant has been checked against the databases of the following sites:

The Oklahoma State Court Network (**OSCN**) www.oscn.net

Date Checked(__/__/__) by: _____

Oklahoma Department of Corrections www.okoffender.doc.ok.gov

Date Checked(__/__/__) by: _____

Oklahoma Sex and Violent Offender Registry
<https://sors.doc.state.ok.us/svor/f?p=119:1:>

Date Checked(__/__/__) by: _____

Sex Offender Registry National www.nsopw.gov

Date Checked(__/__/__) by: _____

Local Police Department: www.tulsapolice.org

Date Checked(__/__/__) by: _____

Referred to Talent Management for additional back ground check:

Date Referred (__/__/__) by: _____

Results received from Talent Management:

Date (__/__/__) by: _____

Approved for Volunteering:

Principal's Signature

Date



As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

Sarah Hopper has not yet had the chance to bestow the Red Rose to another member last month.

2025-2026 BOARD/COMMITTEE

CONTACT LIST



President
Finance/Strategic Planning
Paula Fennell

Email: pfennell@craftsmenresources.com
Cell: 918-271-1210



Vice President
Finance/Strategic Planning, Membership Chair
Jaylee Klempa

Email: jklempa@pmgtulsa.com
Cell: 918-991-9221



Recording Secretary
Social Committee Chair
Jennifer Cearley

Email: jcearly@murraywomble.com
Cell: 918-269-1345



Immediate Past President
Finance/Strategic Planning, Safety Chair
Dana Cookson

Email: danacookson@stoutconstruction.net
Cell: 918-671-9370



Director
Outreach Committee Chair, By-Laws Chair
Paullei Tanner

Email: paullei.tanner@gmail.com
Cell: 405-642-4767



Director
PD&E Chair
Kylie Belden

Email: kylie.belden@nabholz.com
Cell: 620-960-0521



Director
Abigail Sullivan

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Cell: 903-932-3817



Block Kids Chair
Christi Farr

Email: Christi@wyatt-tech.net
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Nicole Stagner

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Cell: 918-271-1210



Treasurer
Strategic Planning/Finance Chair
Kristi Ostler

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Cell: 918-260-0044



Corresponding Secretary
Marketing Committee Chair
Sarah Hopper

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Cell: 918-277-3927



Director
Ways & Means Chair
Kaitlynn Stockam

Email: Kaitlynn.henson@apac.com
Cell: 402-949-9065



Director
Jennifer Helms

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Director
Karley Potter

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Parliamentarian
Chrissie Humphrey

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Cell: 918-530-9183



Scholarship Committee Chair
Shannon Hudson

Email: shannon@hudsonprince.com
Cell: 918-504-7630