NAWIC
The National Association of Women in Construction

Leading Builders. Building Leaders.

NAWIC TULSA CHAPTER 76



PRESIDENT'S MESSAGE

Hello NAWIC Chapter 76!

The 2026-2027 year is off to a great start and we have lots of exciting things planned! I want to say a great big thank you to the out-going board of directors and to Paula Fennell for leading our amazing group! Congratulations to the new board of directors and thank you for volunteering your time and efforts to help lead these amazing women in construction. I am so excited to see what we accomplish and the new adventures that we endure.

At October's membership meeting we learned about the different committees that make up the Tulsa NAWIC chapter and who the chair/co-chair is for each committee. Everyone was encouraged to sign up to help with the committee(s) of their choosing and we started the planning process for this upcoming year's events. If you have not signed up to be part of a committee, please reach out to the chairs to get your name on the list.

We have a tentative schedule lined up for the upcoming months and I hope that each and every one of you will be able to join in on the fun! We hope to have the installation of our new members at the November meeting with the possibility of a PD&E event. I hope to see everyone there.

Nicole Stagner,
NAWIC Tulsa Chapter 76 President

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NEXT MEETING:

3rd Tuesday of each Month

Membership Meeting

LOCATION:
AGC Office
12121 E 51st St.
Tulsa, OK 74146

RSVP email by EOB 11/13
kostler@flemingconstuctiongroup.com

CALENDAR OF EVENTS

OCTOBER	BOD Meeting – 10/06 3:00 PM Membership Meeting – 10/20 6:00 PM
NOVEMBER	BOD Meeting – 11/03 3:00 PM Membership Meeting w/PD&E– 11/17 6:00 PM
DECEMBER	BOD Meeting – 12/01 3:00 PM Christmas Party – 12/15 6:00 PM
JANUARY	BOD Meeting – 01/05 3:00 PM Membership Meeting – 01/19 6:00 PM
FEBRUARY	BOD Meeting – 02/02 3:00 PM Membership Meeting w/PD&E – 02/16 6:00 PM
MARCH	BOD Meeting – 03/02 3:00 PM WIC Week – 03/07-13 watch for all events Membership Mixer – 03/16 6:00 PM
APRIL	BOD Meeting – 04/06 3:00 PM Industry Appreciation – 04/20 6:00 PM
MAY	BOD Meeting – 05/04 3:00 PM Membership Meeting w/PD&E – 05/18 6:00 PM
JUNE	BOD Meeting – 06/01 3:00 PM BOD Election – 06/15 6:00 PM
JULY	BOD Meeting – 07/06 3:00 PM Summer Social – 07/20 6:00 PM
AUGUST	BOD Meeting – 08/03 3:00 PM Membership Meeting w/PD&E – 08/17 6:00 PM
SEPTEMBER	BOD Meeting – 09/07 3:00 PM New BOD Installation – 09/21 6:00 PM

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Tulsa, OK

SAVE THE DATE

NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION

Annual Golf Scramble Scholarship Fundraiser

March 12th, 2027 @ 11AM

Suite Shots

600 Riverwalk Terrace

Jenks, OK



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UPCOMING WEBINARS:

www.nawic.org

National has provided NAWIC members with some outstanding webinars throughout the year focusing on: Professional Development & Education (PD & E) and Membership. The webinars are available to view at your convenience if you cannot attend the initial airing. Please see the listings here:

11/16-22 Global Giga Projects & Construction Week virtual Register online

11/17 Meet with National Treasurer Register online

11/18 NEF Meeting Register online

11/19 Built Better Webinar/Tribal & Urban Jobsites Register online

01/06 Local Chapter Leadership Huddle Register online

01/13 Leadership Coffee Break: Building Confidence & Credibility Register online

01/21 Built Better Webinar

Celebrating Our NAWIC Sisters!

Happy Birthday		New Members		Anniversaries	
10/03	Julianna Giglielmo	09/2026	Basanta Mishra	10/2022	Sarah Hopper
10/17	Hannah Humphrey	10/2026	Ryann Cobb	10/2024	Kylie Beldon
10/24	Paula Esposito	10/2026	Valarie Cunningham	10/2021	Julianna Guglielmo
11/25	Abigail Sullivan	11/2026	Haley Coffman		

If you have changed companies, please update your information on the National Website, that is the email they use, and please email your preferred email, cell number, your birthday month and day to jklempa@pmgtulsa.com. This helps keep you updated and celebrated!
Thank you!

SAFETY UPDATES & FIELD FACTS

Construction • Pre-Construction • Active Work • Closeout

■ THE SPOOKY BOTTOM LINE ■
Identify hazards before work starts • control them while work is underway • verify protections before turnover.

1. CURRENT OSHA SAFETY TAKEAWAYS — OCTOBER 2026

- **Training remains a core prevention tool.** OSHA's October 1, 2026 announcement highlighted workplace safety and health training. For construction, the practical takeaway is recurring, task-specific training tied to actual hazards. [1]
- **Falls remain a leading construction safety concern.** OSHA's 2026 National Safety Stand-Down emphasized planning, training and hazard awareness to prevent falls. [2][3]

2. PRE-CONSTRUCTION SAFETY

- **Plan the work and hazards before mobilization.** Build the safety plan around the actual scope, sequence, site conditions, trades, equipment, access, utilities and emergency response. [3][4]
- **Assign competent-person responsibilities.** Identify who will inspect work, recognize hazards and take corrective action where required—especially for excavations and other high-hazard activities. [4][5]
- **Plan access, egress and emergency response.** Establish safe worker access/exit, material movement routes and emergency access before crews begin. [4][6]
- **Use task-specific pre-job reviews.** Update the hazard analysis as work phases, elevations, weather, equipment or site conditions change. [3][4]

3. ACTIVE CONSTRUCTION — PRIORITY CONTROLS

FALLS	Protect workers at applicable elevated work areas. For construction, OSHA generally requires fall protection at 6 feet or more above a lower level, subject to the applicable standard and exceptions. Use the required system and inspect it before use. [3][7]
EXCAVATIONS	Use competent-person inspections, evaluate soil/site conditions, provide required protective systems and safe access, and control spoil/equipment loading near excavations. [5]
LADDERS & SCAFFOLDS	Check condition, setup, access, training and required fall protection before use. Keep access routes clear and correct defects before work proceeds. [2][8]
PPE	Select PPE from the hazard assessment; make sure it is available, fits, is compatible with the task and is worn correctly. [2][4]
HOUSEKEEPING	Keep work areas, passageways and stairs clear of debris and materials. Good housekeeping reduces trip, struck-by, fire and egress hazards. [6]

4. POST-CONSTRUCTION / CLOSEOUT SAFETY

- **Keep temporary protection in place until permanent protection is ready.** Control openings, edges, stairs and other hazards through the transition. [4][7]
- **Perform a final safety walk-down.** Check elevated areas, openings, stairs, ladders, electrical systems, fire protection, access/egress, housekeeping, signage, stored materials and unfinished work.
- **Hand off residual hazards.** Communicate remaining hazards, access restrictions, equipment controls, inspection needs and other information needed by owners or maintenance personnel.

5. SPOOKY SAFETY JOKES

■ Why did the skeleton refuse to work on the roof?
Because he didn't have the guts to skip fall protection!

■ Why did the safety manager bring a flashlight to the construction meeting?
Because every good safety program should shine a light on hazards before they turn into nightmares!

Please remember our NAWIC Endowed Scholarships at OSU & OSUIT

NAWIC TULSA 76 Endowed Scholarship in Honor of Gene Harris Fund

Please list fund number 26-78750 for all donations

Online donations: https://osugiving.com/
At the “Give” tab top right of the page.

Mailing Donations:
OSU Foundation
400 S Monroe, Stillwater, OK 74074

We will add information for OSUIT scholarship ASAP!

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Tulsa, OK

Membership Meeting

Tuesday, November 17 @ 6:00-8:00 pm

AGC Offices

12121 E 51st St.

Tulsa OK, 74146

RSVP EOB November 13th to kostler@flemingconstructiongroup.com

EVERYONE HAS A VOICE

EVERYONE HAS A VOICE

We value your feedback!
Please use this QR code for you to easily share any comments, questions, concerns, or compliments. If you have suggestions on how we can address something or improve, we'd love to hear from you. Likewise, if there are any ideas or features you would like to see, let us know! You are probably not the only one!
You can include your name if you do not want your ideas or comments to be anonymous.
We are committed to providing transparent communication, and each newsletter will feature updates on any concerns, questions, or compliments we have received, along with responses when appropriate.
Thank you for helping us improve!

NOTES:
Comments: N/A

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NAWIC TULSA CHAPTER 76
General Membership Meeting September 15, 2026

There were no formal Meeting Minutes from September; we had the installation of the new Board of Directors. Congratulation to the new board, they are listed on the last page of this newsletter.

NAWIC TULSA CHAPTER 76
General Membership Meeting October 20, 2026

The general membership of NAWIC Tulsa Chapter 76 met October 20, 2026 in person at the AGC Offices in Tulsa, OK. The meeting was called to order by President Nicole Stagner at 6:13 p.m. Members present included: Kaitlynn Stockam, Shannon Hudson, Kylie Belden, Jaylee Klempa, Hannah Humphrey, Ashley Norris, Carmen Clayton, Ronnie Walker, Kristi Ostler, Sarah Hopper, Kristi Farr, Dawn Reside, Jennifer Cearley, and Paula Esposito.

REGULAR ORDER OF BUSINESS:
A Quorum was established (at least 1/3 of the voting members in attendance).

NAWIC Pledge was recited.
Introduction of Officers, there were no guests at the meeting.

TRANSFER RED ROSE: Jaylee Klempa stated that the person she want to bestow the rose to was not in attendance.

REPORTS FROM OFFICERS:
- President – Nicole Stagner - Welcome to the new year!
- Treasurer – Kristi Ostler - Board reviewed at eh October meeting.

STANDING COMMITTEE REPORTS:
- **Finance/Budget** – Kristi Ostler – working on getting the budgets from the committee chairs.
- **Membership** – Jennifer Cearley – will be working on getting a new design and pricing for the BOD to review and make recommendations.

SPECIAL COMMITTEE REPORTS:
- **Ways and Means** – Kaitlynn Stockam – working on getting together a new sponsorship fundraiser for our general funds. Suite Shots has us penciled in for our scholarship fundraiser Friday of WIC Week.

UNFINISHED BUSINESS: None.

NEW BUSINESS: None

ANNOUNCEMENTS: None

PROGRAM -
NAWIC Committees Fair
Please send Jennifer your list after this evening so she has a tally of committee members.
Nicole will send out the committee info to encourage those not in attendance to sign up for a committee.

ADJOURNMENT:
There being no further business, the meeting was adjourned at 6:46 PM

TULSA 76 WEBSITE & SOCIAL MEDIA

PRIVATE FACEBOOK ACCOUNT

We have a private facebook account besides the one listed below for birthday wishes, prayer requests, along with encouragement and celebrations of accomplishments personally or professionally. Contact Jaylee Klempa (jklempa@pmgtulsa.com) or connect with her on facebook to get invited to the page.

Our website address is: nawictulsa.org

We have links to the national website along with current calendar events four our chapter and you can also find past newsletters at your fingertips!

Feel free to email if you have any questions: TulsaNAWIC76info@gmail.com

FOLLOW US ON SOCIAL MEDIA:

https://www.facebook.com/people/NAWIC-Tulsa-Chapter-76/100081323531711/

https://www.instagram.com/tulsa.nawic.76

https://www.linkedin.com/company/tulsa-nawic/

https://www.x.com/TulsaNAWIC

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CHAPTER MEETINGS, DINNERS, EVENTS POLICIES

A reminder of our Tulsa Chapter policies concerning all dinners and events. Please RSVP by the deadlines. We need confirmed counts for our restaurants and caterers ahead of time. If you are bringing guest(s), please supply their name and company.

1st time guests (if they are potential members) are paid for by the chapter, as week as new members.

Once you RSVP, if you do not cancel by the RSVP deadline, you will be billed for that meeting.

We very much appreciate your understanding and cooperation!
Krisit Ostler, Tulsa Chapter Treasurer
kostler@flemingconstructiongroup.com

New Mailing Address:

NAWIC Tulsa Chapter 76
12315 E 86th St N, Suite 101
Owasso, OK 74055

Hey, do you have something to report? Any exciting news, notices or information from your committee, awards received by members?

Please forward info to Jaylee Klempa by EOB first Friday of the month to get it in the Newsletter! jklempa@pmgtulsa.com

NAWIC Tulsa Committee Info

Block Kids

Ladies - we are sooo excited to offer Block Kids again this year. If you would like to be on the committee please send an email to Chrsiti@wyatt-tech.net or dawn.reside@insurica.com. Once we get our team together we will meet to make plans for the coming year. This is a great way to get connected no matter if you are brand new or have been here for awhile. Look forward to serving along side you!

Christi Farr, Block Kids Chair

Looking for a meaningful way to get involved? Join the Ways and Means Committee! This committee plays a vital role in organizing fundraising activities throughout the year to support our scholarship programs for students and chapter members. Whether you enjoy event planning, generating new ideas, or connecting with others, your contributions will help expand opportunities and strengthen our chapter's impact. Together, we can raise the funds needed to invest in the future of our members and the communities we serve.

Kaitlynn Stockam, Ways and Means Committee Chair

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Rose Recipient NAWIC Tulsa

NATIONAL ASSOCIATON OF WOMEN IN CONSTRUCTION

As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

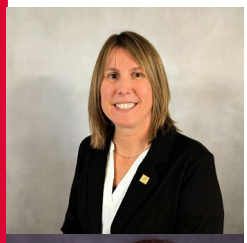
Dana Cookson bestowed the Red Rose to Jaylee Klempa in September.

Jaylee is a construction management professional and owner's representative with a passion for project oversight, collaboration, and advancing excellence within and for women in the industry. She has been an active member of the Tulsa NAWIC chapter since 2019. Throughout her membership, she has demonstrated a strong commitment to the organization's mission of strengthening and amplifying the role of women in the construction industry. She has served on the Board of Directors for 5+ years and is past chapter president. Jaylee values the friendships and sisterhood that come from connecting with women in construction. She believes in the importance of mentoring, encouraging, and creating opportunities for women to learn from one another and grow to build meaningful careers. Her dedication reflects her belief that a stronger industry and chapter begin with collaboration, shared knowledge, and helping others succeed.



NAWIC Tulsa Board of Directors

2026-27 Board/Committee Chair Contact List



President
Strategic Planning Chair
Nicole Stagner
918-613-9330
nlstagner@garverusa.com



Vice President
Scholarship Chair
Shannon Hudson
918-504-7630
Shannon@hudsonprince.com



President Elect
Membership Chair
Jennifer Cearley
918-269-1345
jcearley@murraywomble.com



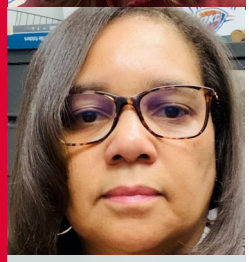
Treasurer
Finance Chair
Kristi Ostler
918-260-0044
kostler@flemingconstructiongroup.com



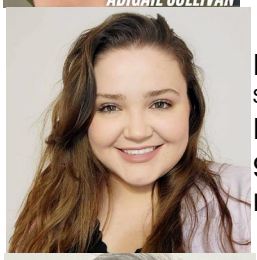
Recording Secretary
Marketing Chair
Jaylee Klempa
918-991-9221
jklempa@pmgtulsa.com



Corresponding Secretary
Safety Chair
Abigail Sullivan
903-932-3817
abigails@aswmfg.com



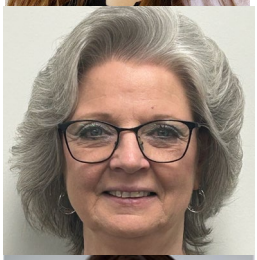
Past President
Scholarship Co-chair
Paula Fennell
918-271-1210
pfennell@craftsmenresources.com



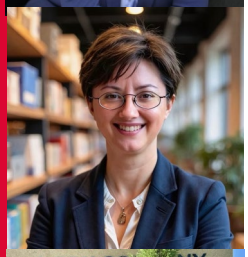
Director
Social Chair
Kylie Belden
918-740-0333
Kylie.belden@nabholz.com



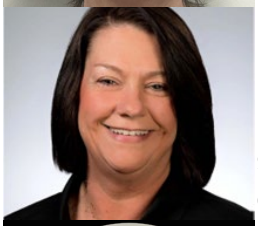
Director
WIC Week Co-chair
Paula Fennell
918-277-3927
sarahh@hudsonprince.com



Director
Block Kids Co-chair
Dawn Reside
918-346-6967
dawn.reside@insurica.com



Director
Sustainability Chair
Paula Esposito
918-779-5032
paulakay@mac.com



Parliamentarian

Dana Cookson
918-671-9370
danacookson@stoutconstruction.com



Ways & Means Chair
Kaitlynn Stockam
402-949-9065
kstockam@olsson.com



Block Kids Chair
Christi Farr
918-388-6500
christi@wyatt-tech.com