



PRESIDENT'S Message

A Year to Remember

Hello, ladies!

As my term as President comes to an end, I've been doing a lot of reflecting on this past year. And while I'm excited to see what the next Board has in store for Chapter 76, I have to admit—I'm a little emotional about this chapter of my NAWIC journey coming to an end. When I look back at everything we have accomplished together, I am truly proud of our chapter and, more importantly, proud of the women who make Chapter 76 what it

is.

We had so many wonderful opportunities this year.

We started with a **social mixer with ASHRAE**, giving us a chance to connect with others in our industry and make new friendships.

Jennifer Cearley introduced us to the **1256 Movement**, which is working to restore 1,256 homes in Tulsa's African American community, honoring the homes that were lost during the Tulsa Race Massacre. It was a meaningful opportunity to learn more about our community and the difference we can make when we come together.

In February, we held our **Block Kids event at Lewis and Clark Elementary School**. A special thank-you to Christi Wyatt for doing such a wonderful job organizing the event. Watching the kids get excited about building and creating was a great reminder of why introducing young people to our industry is so important.

March brought our **WIC Week** and annual **golf tournament**, and what a fun week and great tournament it was! I believe we raised more money in a single year than we have since I've been involved with NAWIC. That is an incredible accomplishment! Thanks to our amazing **Ways & Means Committee**, we were also able to get the **OSUIT endowed scholarship paid in full**. That is something our entire chapter should be very proud of.

In April, we represented NAWIC at the **Tulsa Tech Lemley Campus Annual Career Fair** and **Women in Industry Day at OSUIT in Okmulgee**. These events gave us the opportunity to talk with students, introduce them to careers in construction, and hopefully inspire some future members of our industry.

The Home Builders Association also invited Chapter 76 to attend a special Designer Showcase House designed by **Carolyn Cole, the first female licensed architect in Oklahoma in 1950**. Learning about a woman who helped pave the way for so many women who came after her was a very special experience.

We also enjoyed several **job site tours**, giving us the chance to get out of the office, see what others are doing, learn from one another, and spend time together.

And, of course, there was **Spring Forum in Hot Springs** and the **National Conference in Reno**. Both were amazing experiences. We met new friends, caught up with old ones, learned from other chapters, laughed, shared ideas, and came home inspired.

But as I look back, I realize that the events themselves aren't what I will remember most.

I will remember the people.

I will remember the women who stepped up when something needed to be done. The women who volunteered their time, shared their knowledge, encouraged others, and showed up.

I will remember the conversations, the laughter, the road trips, the meetings, the job site tours, and all the little moments in between.

I will remember watching our chapter grow and seeing women take on new challenges and new leadership roles.

And I will remember how fortunate I was to serve as your President.

There were certainly days when I wondered what I had gotten myself into! But those days were far outweighed by the friendships, the accomplishments, and the support I received from all of you.

Serving as President has been an experience that I am **truly grateful for and humbled by**. You trusted me to lead this chapter, and I will always be thankful for that opportunity.

So, to every person who helped make this year successful—whether you served on the Board, chaired a committee, volunteered at an event, helped behind the scenes, attended a meeting, traveled with us, or simply showed up and supported NAWIC—**thank you**.

You may not realize how much your time and support meant, but it made a difference.

As I pass the torch to the next Board, I am excited to see what comes next. I know there are great things ahead for Chapter 76, and I am excited to watch this chapter continue to grow, support women in our industry, and make a difference in our community.

My term may be coming to an end, but my love for NAWIC and for this chapter certainly isn't.

I will always be proud to have been your President.

I will always be grateful for the friendships I've made.

And I will always be proud to call the women of Chapter 76 my **NAWIC sisters**.

Thank you for an incredible year, for believing in me, for supporting me, and for making this experience one I will never forget.

It has truly been an honor.

With a very grateful heart,

Paula Fennell,
NAWIC Tulsa Chapter 76 President 2025-26



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NEXT MEETING:

4th Tuesday of the Month
Membership Meeting
New BOD Installation

LOCATION:

AGC Office

12121 E. 51st St.

Tulsa, OK 74146

RSVP email by EOB 09/18

kostler@flemingconstructiongroup.com

UPCOMING EVENTS

SEPTEMBER	BOD Meeting—09/01 11:30 am Teams New BOD Installation —09/22 6:00 PM AGC Office
OCTOBER	New BOD/New Year



UPCOMING WEBINARS: www.nawic.org

National has stepped up and provided NAWIC members with some outstanding webinars throughout the upcoming year with the focus in two areas:

**Professional Development
& Education (PD&E)
& Membership**

The webinars should be available on the national website to view at your convenience if you can't attend the initial airing. The webinars are also listed in the Calendar of Events.

Celebrating Our NAWIC Sisters!

Happy Birthday

09/04 Chealsea Wozniak
09/06 Kristi Ostler
09/06 Sydney Stehm

Welcome New Members

Congratulations On Your Anniversary

09/2017 Paullei Tanner
09/2022 Paula Fennel
09/2023 Jennifer Cearley

If you have changed companies, please update your information on the National Website. Also, please forward preferred email, cell number, your birthday and month to Jaylee if not yet done so.

Thank you. jklempa@pmgtulsa.com

Safety Notes for September:

SHORTER DAYS, GREATER RISKS

Staying Safe as Summer Turns to Fall

September brings cooler mornings, busier school zones, and gradually shorter days. While the change in season may be welcome, it can also introduce additional safety risks on construction sites and during the daily commute. Reduced daylight can make workers, vehicles, equipment, uneven surfaces, and other hazards more difficult to see. As the days grow shorter, everyone must take a few extra moments to stay alert and make safety a priority.

Be Seen

High-visibility clothing is essential when working around traffic, trucks, and heavy equipment. Before beginning work, inspect reflective vests and replace those that are faded, damaged, or difficult to see. Equipment operators and drivers should confirm that headlights, brake lights, warning lights, mirrors, cameras, and backup alarms are clean and working properly. Never assume an operator can see you. Make eye contact and wait for acknowledgment before entering an equipment work zone.

Inspect Jobsite Lighting

Work areas that were well-lit during the summer may become difficult to navigate as daylight hours decrease. Review lighting around entrances, parking areas, stairs, walkways, material-storage areas, and active work zones.

Temporary lighting should be positioned to provide adequate visibility without creating glare or deep shadows. Employees working during early-morning or evening hours should carry a flashlight when appropriate.

Watch Your Step

Poor visibility increases the likelihood of slips, trips, and falls. Keep walkways clear of tools, cords, scrap material, and debris. Mark uneven ground, openings, and elevation changes so they can be easily recognized. Morning dew and changing weather can also create slippery conditions on ladders, scaffolding, equipment steps, and walking surfaces. Inspect these areas before use and correct unsafe conditions immediately.

Stay Alert Behind the Wheel

September also means increased school traffic, buses, pedestrians, and changing weather conditions. Allow additional travel time, reduce speed when visibility is limited, and avoid distractions.

Drivers should use extra caution when entering and leaving jobsites, backing vehicles, or traveling through school and residential areas. A few additional seconds of patience can prevent a serious incident.

Prepare for Seasonal Changes

Now is a good time to review emergency procedures, check first-aid supplies, and prepare for severe weather. Employees should know where to go, who to contact, and what steps to follow during an emergency. Although temperatures may begin to cool, heat illness can still occur. Continue drinking water, taking appropriate breaks, and watching coworkers for signs of heat-related stress.

September Safety Challenge

Before beginning work each day, take one minute to ask:

- Can I clearly see the people and hazards around me?
- Can drivers and equipment operators clearly see me?
- Is my work area properly lit and free of trip hazards?
- Am I allowing enough time to complete my work safely?

As daylight hours decrease, visibility and awareness become even more important. Take a few extra minutes to inspect your surroundings, make yourself visible, and look out for those working beside you.

Shorter days may bring greater risks—but preparation, awareness, and teamwork can help ensure everyone returns home safely.



Please remember our NAWIC Endowed Scholarship at OSU

Whenever you're in a giving mood. The full name of our scholarship is the

NAWIC Tulsa Chapter 76 Endowed Scholarship In Honor of Gene Harris Fund.

On your checks or online donations,
please note the fund number: 26-75750

On-line donations: <https://osugiving.com/>
please see the "Give" tab at the top right.

Mailing Address:
OSU Foundation
400 S. Monroe, Stillwater, OK 74074

Your Scholarship Committee thanks you!!
We will add the information for our OSUIT scholarship as
soon as we can!

Had Fundraiser Mixer for August Meeting—no minutes



Tulsa, OK

Membership Meeting
Board Installation

Tuesday September 22nd @ 6:00 pm

5:30 pm networking

AGC Office

12121 E 51st St.

Tulsa OK, 74146

RSVP EOB September 18th to kostler@flemingconstructiongroup.com

EVERYONE HAS A VOICE

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We Value Your Feedback!

Please use this new QR code for you to easily share any comments, questions, concerns, or compliments. If you have suggestions on how we can address a concern or improve something, we'd love to hear from you. Likewise, if there are any ideas or features, you'd like to see, please let us know!

If you'd like your comment to not be anonymous, please feel free to include your name.

We are committed to providing transparent communication, and each newsletter will feature updates on any concerns, questions, or compliments we've received, along with responses when appropriate.

Thank you for helping us improve!

NOTES November Edition:

Question 1 - N/A



Please know we have a Private Membership page on Facebook

It's a private group and you may post your own prayer

Requests, birthday celebrations, congratulations or announcements at any time.

Or if you'd rather, please e-mail Jaylee and she'll post them for you.

This is open to all members but is strictly optional. We would ask that you read the pinned post at the top of the page.



If you'd like to join the page, simply request to be added. If you have any issues with that, please contact me: jklempa@pmgtulsa.com

Thanks, Jaylee Klempa
NAWIC Membership Support

We have an email for all questions:

Email: TulsaNAWIC76info@gmail.com

Check out our website on the go!

Find us at: nawictulsa.org

We have links to the national website along with current calendar events for our chapter and each newsletter at your fingertips!

FOLLOW US ON SOCIAL MEDIA:





NAWIC Meetings/ Dinners/Events Policies

A reminder of our Tulsa chapter policies concerning all of dinners and events. Please RSVP by the deadlines. We need confirmed counts for our restaurants ahead of time. If you are bringing guest(s), please supply their name and company.

All guests are paid for by the chapter the first time they visit, as well as new members—your first meeting is on us! After that, meetings/events will be charged unless otherwise indicated.

Members shall RSVP to attend the monthly meeting the Friday prior to the meeting (unless otherwise communicated) and will be billed for said meeting. Even if you cancel at the last minute, we need you to pay.

Our BOD has decided we need to be more vigilant. We run the risk of losing money as a chapter without this policy and we can't afford that.

We very much appreciate your understanding and your cooperation!

Kristi Ostler, Tulsa Chapter Treasurer kostler@flemingconstructiongroup.com

NAWIC Chapter 76 mailing address
NAWIC
PO Box 1743
Owasso, OK 74055

Do you have something to report?

Exciting News / Your Committee / Awards

Please forward info to Jaylee Klempa by
EOB last Friday of the month to get it in the Newsletter.
jklempa@pmgtulsa.com

NAWIC Tulsa Committee Info



SUMMER FUNDRAISING SOCIAL EVENT SUCCESS!

Thank you to everyone who joined us for the Fundraising Mixer! We had a wonderful evening networking, playing games and enjoying time together at the Hard Rock!

Congratulations to all the silent auction winners and thank you again for your support in making the night such a success!

Social Committee, Jennifer Cearly

Thank you for all of your hard work, fundraising efforts, and dedication to the Ways and Means Committee. Because of your commitment and teamwork, we have accomplished so much this year. Your time, creativity, and willingness to help have made a lasting impact on our organization. We sincerely appreciate everything you have done to contribute to the committee's success and look forward to building on these accomplishments together!

Kaitlyn Stockam, Ways & Means Chair

Fun • Fellowship • Fundraising 



As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

Dana Cookson has not had the opportunity to bestow the Red Rose since receiving.

2025-2026 BOARD/COMMITTEE

CONTACT LIST



President
Finance/Strategic Planning
Paula Fennell

Email: pfennell@craftsmenresources.com
Cell: 918-271-1210



Vice President
Finance/Strategic Planning, Membership Chair
Jaylee Klempa

Email: jklempa@pmgtulsa.com
Cell: 918-991-9221



Recording Secretary
Social Committee Chair
Jennifer Cearley

Email: jcearly@murraywomble.com
Cell: 918-269-1345



Immediate Past President
Finance/Strategic Planning, Safety Chair
Dana Cookson

Email: danacookson@stoutconstruction.net
Cell: 918-671-9370



Director
Outreach Committee Chair, By-Laws Chair
Paullei Tanner

Email: paullei.tanner@gmail.com
Cell: 405-642-4767



Director
PD&E Chair
Kylie Belden

Email: kylie.belden@nabholz.com
Cell: 620-960-0521



Director
Abigail Sullivan

Email: abigail.s@aswmfg.com
Cell: 903-932-3817



Block Kids Chair
Christi Farr

Email: Christi@wyatt-tech.net
Cell: 918-808-1887



President-Elect
Finance/Strategic Planning, WIC Week Chair
Nicole Stagner

Email: nlstagner@garverusa.com
Cell: 918-271-1210



Treasurer
Strategic Planning/Finance Chair
Kristi Ostler

Email: kostler@flemmingconstructiongroup.com
Cell: 918-260-0044



Corresponding Secretary
Marketing Committee Chair
Sarah Hopper

Email: sarahh@hudsonprince.com
Cell: 918-277-3927



Director
Ways & Means Chair
Kaitlynn Stockam

Email: Kaitlynn.stockam@apac.com
Cell: 402-949-9065



Director
Jennifer Helms

Email: Jennifer.Helms@insurica.com
Cell: 918-630-5652



Director
Karley Potter

Email: kpotter@murraywomble.com
Cell: 402-942-4527



Parliamentarian
Chrissie Humphrey

Email: chrissiehumphrey@stoutconstruction.net
Cell: 918-530-9183



Scholarship Committee Chair
Shannon Hudson

Email: shannon@hudsonprince.com
Cell: 918-504-7630