



Workforce development and community cohesion in post war Sudan

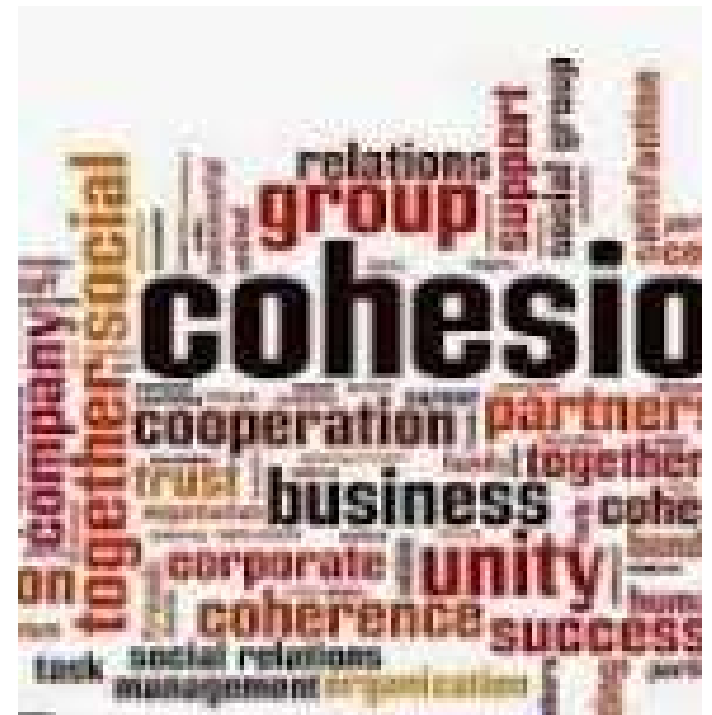
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- Why workforce development and community cohesion ?
 - Nine elements;
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Establishing community cohesion commission

- Formal bodies;
- Its main roles are :
 - develop deep understanding of the impact of war on community cohesion
 - Set laws and other interventions to promote community cohesion
 - Take responsibilities for healing the impact of war and promotes trust
 - Measuring the inequality gap and develop strategies to reduce the gaps



Promoting inclusive governance

Policies that promote justice ,
equality and fair representations

Ensuring that all ethnic and
religious groups are represented
in governmental and decision-
making processes.

Investing in education and social programmes

Education is a powerful tool for fostering understanding and tolerance

educational programs that promote peace, human rights, and inter-ethnic understanding, Sudan can cultivate a new generation committed to unity

Additionally, social programs that address the needs of war-affected populations—such as trauma counselling, healthcare, and job training—can help rebuild trust and solidarity.



Economic development

Post-war Sudan must prioritize economic development that benefits all community members.

This includes creating job opportunities, supporting small businesses, and ensuring equitable access to resources.

Economic stability can reduce tensions and promote a sense of shared purpose.



Inter-ethnic dialogue

- Helps to improve the benefits of diversity
 - Diversity is an assets
 - How ?
 - Organizing community forums, cultural exchanges, and joint projects can bring diverse groups together, fostering understanding and cooperation.
 - community leaders play a crucial role in initiating and sustaining these dialogues
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Strengthening civil society organisations

can bridge gaps between
different groups,

advocate for the rights of
marginalized populations, and
implement community-building
activities. Strengthening CSOs
through funding, training, and
support can enhance their
capacity to foster unity.

Implementing restorative justice practice

- Restorative justice practices focus on repairing the harm caused by conflict and restoring relationships.
- Implementing restorative justice can help rebuild trust and foster a sense of community responsibility.



Promoting cultural heritage and identity

- Celebrating and preserving Sudan's rich cultural heritage can promote a sense of pride and belonging among its people.
- Cultural festivals, museums, and heritage sites can serve as reminders of shared history and values, reinforcing community cohesion.
- Encouraging the expression of diverse cultural identities within a unified national identity is crucial for lasting peace.



