

Resort Village of Tobin Lake

Visitor Proof of COVID-19 Vaccination Policy

Approved by Council of the Resort Village of Tobin Lake

Resolution #175/2021

Effective: October 25, 2021

POLICY STATEMENT

The Resort Village of Tobin Lake is committed to maintaining the health and safety of its workplaces and to protecting its employees from the hazards of COVID-19.

PURPOSE

The purpose of the Visitor Proof of COVID-19 Vaccination Policy (the “**Policy**”) is to reduce the risks of COVID-19 in the workplace and to provide a safe environment for employees and visitors accessing and using the Village Office & Community Hall. COVID-19 is a highly contagious communicable disease. It is critical that the Resort Village of Tobin Lake use all available tools at its disposal to ensure that its workplaces are as safe as possible. In that regard, federal and provincial health authorities have indicated that the COVID-19 vaccines approved for use in Canada are, in combination with health and safety precautions, safe and effective ways to reduce the chances of acquiring and spreading COVID-19 in the workplace and to reduce the chances of individuals experiencing negative health outcomes should they contract COVID-19. Individuals who are not vaccinated thus pose a greater risk to their personal health and safety and to the health and safety of those around them.

Because COVID-19 vaccines reduce these risks, the Resort Village of Tobin Lake encourages all visitors to the Office and Community Hall other than any for whom it is not medically recommended – to obtain COVID-19 vaccinations at their first opportunity. As a result of the COVID-19 pandemic, individuals who are not vaccinated pose a greater risk to their personal health and safety, as well as the safety of those around them at the worksite. Accordingly, this Policy implements certain requirements regarding the COVID-19 vaccination, such that the risk of transmission at the worksite is reduced.

1. SCOPE

- 1.1 This Policy applies to all individuals who are seeking to access and/or attend at the Office & Community Hall for Council Meetings (individually, the “**Visitor**” and collectively, the “**Visitors**”). The Policy will be reviewed on a regular basis and amended as required as the information, data, public health guidance and provincial legislation regarding the COVID-19 pandemic changes.

2. DEFINITIONS

2.1 For the purposes of this Policy:

- a. “**Authorized Testing Device**” means a Health Canada Authorized COVID-19 testing device paid for by the employee.
- b. “**COVID-19 Vaccination**” means a dose of single course COVID-19 immunization or dual course COVID-19 immunization series approved for use in Canada (as may be updated from time to time) and which currently includes:

- i. Pfizer-BioNTech COVID-19 Vaccine/Pfizer BioNTech Comirnaty® COVID-19 Vaccine;
- ii. Moderna COVID-19 Vaccine/Moderna Spikevax® COVID-19 Vaccine;
- iii. AstraZeneca COVISHIELD COVID-19 Vaccine/AstraZeneca Vaxzevria® COVID-19 Vaccine;
or
- iv. Janssen (Johnson & Johnson) COVID-19 Vaccine.
- c. **“Fully Vaccinated”** means:
 - i. two (2) weeks after either:
 - A. a person who has received the Single Dose of a single course COVID-19 Vaccination;
or
 - B. a person who has received the Second Dose of a dual course COVID-19 Vaccination;
or
 - ii. where multiple doses of a COVID-19 multiple-dose vaccination or series of vaccination doses approved for use in Canada are required, a person who has received the most advanced vaccination dose that the individual is eligible for.
- d. **“Second Dose”** means the second dose of a dual course COVID-19 immunization series approved for use in Canada.
- e. **“Single Dose”** means the first dose of a single course COVID-19 immunization series approved for use in Canada.

3. POLICY

- 3.1 Subject to the provisions of this Policy, prior to entering the Office or Community Hall, each Visitor shall:
- i. provide confirmation that the Visitor is Fully Vaccinated pursuant to s. 4.1; or
 - ii. provide proof of negative COVID-19 test results in accordance with ss. 5.1 – 5.2 of this Policy;

4. PROOF OF VACCINATION

- 4.1 Each Visitor may confirm they are Fully Vaccinated for the purposes of ss. 3.1(a) and (b) by showing one of the following to the designated individual:
- a. a government issued vaccination card or vaccination certificate;
 - b. evidence of a government issued digital immunization record (including from a government website such as eHealth Saskatchewan); or
 - c. a copy of a government email confirmation of vaccination status.

5. CONTINUED COMPLIANCE WITH HEALTH AND SAFETY MEASURE

- 5.1 Visitors must continue to adhere to all applicable laws related to COVID-19, including but not limited to public health orders issued pursuant to *The Public Health Act, 1994* and *The Disease Control Regulations*.
- 5.2 All Visitors must continue to adhere to all applicable policies, procedures and directions of the Resort Village of Tobin Lake related to COVID-19 including but not limited to using and

maintaining personal protective equipment, wearing appropriate masks and maintaining physical distancing as required.

- 5.3 Visitors must not attend the Office or Community Hall if they have any symptom of COVID-19. For clarity, this includes Visitors who are Fully Vaccinated.

6. FAILURE TO COMPLY

- 6.1 Visitors who refuse to comply with the requirements of this Policy will not be permitted in the Office or Community Hall.

7. COLLECTION OF INFORMATION AND PRIVACY CONSIDERATIONS

- 7.1 The proof of vaccination or negative test will be shown to the Administrator. No copy of personal information will be kept just that verification of proof of vaccination and or negative test result.