



## **G.L.O.W. Conferences**

### **Waiver and Release of Liability**

In consideration of any risk of injury while participating in Global Leaders for Organizational Welfare Conferences, and as consideration for the right to participate in the Conference, I hereby, for myself, my heirs, executors, administrators, or personal representatives, knowingly and voluntarily enter into this waiver and release of liability and hereby waive any and all rights, claims or causes of action of any kind whatsoever arising out of my participation in the Conference, and do hereby release and forever discharge Global Leaders for Organizational Welfare, [ssak@glowconferences.org](mailto:ssak@glowconferences.org), located in Los Angeles, held in Napa Valley, California, 94558-94559, their affiliates, managers, members, agents, attorneys, staff, volunteers, heirs, representatives, predecessors, and successors for any physical or psychological injury, including but not limited to illness, paralysis, death, damages, economical or emotional loss, that may suffer as a direct result of my participation in the aforementioned Conference, including traveling to and from an event related to this Conference.

**I AM VOLUNTARILY PARTICIPATING IN THE AFOREMENTIONED CONFERENCE AND I AM PARTICIPATING IN THE CONFERENCE ENTIRELY AT MY OWN RISK. I AM AWARE OF THE RISKS ASSOCIATED WITH TRAVELING TO AND FROM AS WELL AS PARTICIPATING IN THIS CONFERENCE, I UNDERSTAND THAT INJURIES OR OUTCOMES MAY ARISE FROM MY OWN OR OTHERS' NEGLIGENCE, CONDITIONS RELATED TO TRAVEL, OR THE CONDITION OF THE CONFERENCE LOCATION (S). NONETHELESS, I ASSUME ALL RELATED RISKS, BOTH KNOWN AND UNKNOWN TO ME, OF MY PARTICIPATION IN THIS CONFERENCE, INCLUDING TRAVEL TO, FROM AND DURING THIS CONFERENCE.**

I agree to indemnify and hold harmless Global Leaders for Organizational Welfare against any and all claims, suits, or actions of any kind whatsoever for liability, damages, compensation or otherwise brought by me or anyone on my behalf, including attorney's fee and any related costs, if litigation arises pursuant to any claims made by me or by anyone else acting on my behalf. If Global Leaders for Organizational Welfare incurs any of these types of expenses, I agree to reimburse Global Leaders for Organizational Welfare.

I acknowledge that Global Leaders for Organizational Welfare and their co-founders, directors, officers, volunteers, representatives and agents are not responsible for errors, omissions, acts or failures to act of any party or entity conducting a specific event or event at the Conference on behalf of Global Leaders for Organizational Welfare.

**I ACKNOWLEDGE THAT ALL PAYMENTS MADE ARE NON-REFUNDABLE AND TAKE FULL RESPONSIBILITY IN PARTICIPATING AT THE GLOBAL LEADERS FOR ORGANIZATIONAL WELFARE CONFERENCES.** The risks may include, but are not limited to, those caused by terrain, facilities, temperature, weather, lack of hydration, condition of participants, equipment, vehicular traffic and actions of others, including but not limited to, participants, volunteers, spectators, coaches, event officials, and event monitors, and/or producers of the event.

To the extent that statute or case law does not prohibit releases for negligence, this release is also for negligence on the part of Global Leaders for Organizational Welfare, Global Leaders for Organizational Welfare Conferences, Global Leaders for Organizational Welfare Journal, its agents and employees.

In the event that I should require medical care or treatment I agree to be financially responsible for any costs incurred as a result of such treatment. I am aware and understand that I should carry my own health insurance.

In the event that any damage to equipment or facilities occurs as a result of my or my family's willful actions, neglect or recklessness, I acknowledge and agree to be held liable for any and all costs associated with any actions of neglect or recklessness.

This Agreement was entered into at arm's-length, without duress or coercion, and is to be interpreted as an agreement between two parties of equal bargaining strength. Both the

Participant, \_\_\_\_\_, and Global Leaders for Organizational Welfare agree that this Agreement is clear and unambiguous as to its terms, and that no other evidence will be used or admitted to alter or explain the terms of this Agreement, but that it will be interpreted based on the language in accordance with the purposes for which it is entered into.

In the event that any provision contained within this Release of Liability shall be deemed to be severable or invalid, or if any term, condition, phrase or portion of this agreement shall be determined to be unlawful or otherwise unenforceable, the remainder of this agreement shall remain in full force and effect, so long as the clause severed does not affect the intent of the parties. If a court should find that any provision of this agreement to be invalid or unenforceable, then said provision shall be deemed to be written, construed and enforced as so limited.

In the event of an emergency, please contact the following person(s) in the order presented:

**EMERGENCY CONTACT**

**CONTACT RELATIONSHIP**

**CONTACT TELEPHONE**

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I, the undersigned participant, affirm that I am of the age 18 years or older, and that I am freely signing this agreement. I certify that I have read this agreement, that I fully understand its content and that this release cannot be modified orally. I am aware that this is a release of liability and a contract and that I am signing it of my own free will.

**Participants Name:** \_\_\_\_\_

**Participants Home Address:** \_\_\_\_\_

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**Signature of Participant:** \_\_\_\_\_

**Date:** \_\_\_\_\_