



March 17th, 2026
Regular Board Meeting at 4:00 pm

Board Meeting Board Members

Board Members

Al Hofer
Tom Herr (Virtual)
Larry Rowland (Virtual)
Alan Grinsfelder (Virtual)
Michael Lindvall (Virtual)
Thamay Paw

Board Members (Absent)

Fred Eckart
Dr. Romona Coleman

Staff

Dawn Starks (Superintendent/School Leader)
Dr. Brad Yoder (School Leader)
Mikael Badgett (Data)
Kaylie Davidhizar

CIES

Brain Anderson

Trine University

Emily Gaskill

Member of the Public

None

4625 Werling Drive
Fort Wayne, Indiana 46806

I. Call to Order and Roll Call

Present at the meeting: Al Hofer (3:47 pm), Alan Grinsfelder (3:49 pm), Tom Herr (3:53 pm), President Larry Rowland (3:57 pm), Michael Lindvall (3:58 pm), Thamay Paw (4:11 pm)

Board Chair President Larry Rowland calls the meeting to order at 4:01 pm.

II. Approval of Agenda

Motion made by Al Hofer, seconded by Tom Herr. All members present voted aye.

III. Consent Calendar

- a. Review and Approval of January 20, 2026 Board Mtg Minutes

Motion made by Michael Lindvall, seconded by Tom Herr. All members present voted aye.

IV. Correspondence

- a. None at this time

V. Financial Report

- a. Review and Approval of January 20, 2026 Financial Report

Brian Anderson presented the financial report provided to the board. Al Hofer asked questions about expenses, about the stipend, and what they are. Dawn discussed how they are usually paid out of grants, which is additional pay for after-school activities. He also asked about the corporate analysis charge. Brian discussed how it is a bank charge, which is used for fraud protection. Larry Rowland asked what needs to be done to have the audit early. Brian said he just needs the okay from the leadership team to move forward.

All members present voted aye.

VI. Hearing of the Public (Limited to Agenda-Related Items)

- a. None at this time

VII. Old Business

- a. None at this time

VIII. New Business

- 1. New board members

a. Tom Herr shared Thamay Paw as a new board member, approved by the governance committee. Tom Herr proposed a formal vote for a three-year term. All members present voted aye, none opposed. Unanimous vote for approval.

2. Wellness Policy- Dawn Starks discussed the wellness policy and asked if there was any input for the wellness policy. Tom Herr and Larry Rowland asked if we follow the policy and who is responsible for following the policy. Dawn said to herself and the leadership team, as well as the nutrition director.

TomHerr made the motion for approval, and Michael Lindvall seconded the motion. All members voted aye.

3. Next steps in strategic planning- Dr. Yoder discussed the strategic planning in the next steps, and the plan is focusing on supporting and helping families understand westernized education. Another step is a discussion of how we can find additional funding for cultural events. Larry discussed how we can look to the Foellinger Foundation. Dr. Yoder said we will provide an executive summary to the board for the funding that is needed. Thamay Paw said she would like to assist in the Culture Event for Timothy L Johnson.

4. Board Survey - Emily discussed that the board survey is a tool for the board and what Education One is looking for in board participation. Its a tool that Education One uses to support school boards. The survey will be done online, and it was sent to the board to complete. The goal is for it to be done by the end of May.

IX. Management Reports

A. School Leader – Dawn Starks/Brad Yoder

Dawn Starks discussed that she is excited about the diverse staff Timothy L Johnson has, and how that is important to our school. Registration and intent to return look good, and we will be shifting to more online registration. She also discussed that end-of-year evaluations are coming up, and currently working on those. She discussed field trips, and Trine University students will be visiting our school after spring break.

Dr. Yoder discussed the professional development that has focused on rigor and the four elements of rigor. He discussed that we are spending a lot of time on the timing of lessons, and how a majority of the lesson needs to live in the struggle. He discussed that this will help scholars produce independently.

B. Education One Report – Emily Gaskill

Emily discussed that we are in lag time for performance data. The school is meeting standards in all metrics across the board in the financials. She discussed field trips that scholars are taking to Trine.

C. Board Member Questions

No questions at this time. Tom Herr said he will send out a revised roster of board members, and reminded the members to include May in any correspondence.

X. Hearing of the Public (Related to Non-Agenda Items)

None at this time

XI. Discussion (Non- Agenda Items)

None at this time

XII. Reconfirmation of Next Meeting and Organizational Meeting

Date: May 19, 2026, at 4:00 pm

Adjournment

President Rowland adjourned the meeting without a vote at 4:55 pm.

Minutes submitted by Kaylie Davidhizar

Minutes approved by _____

Individuals wishing to address the Board are requested to sign in with the Board Secretary before the start of the meeting. Individual comments are limited to no more than three (3) minutes each and a total time allowance not to exceed (30) minutes.

Complaints or concerns regarding board members or school employees associated with the Academy shall first be addressed in writing and delivered to the Board President at least five (5) days prior to the board meeting, or such complaints or concerns shall not be heard by the Board. The Board will not verbally respond to public comments but may follow up in the most appropriate and time-effective manner. This is a meeting of the Board of Directors in public for the purpose of conducting the Academy's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated.

The proposed minutes of this meeting will be available for public inspection at TLJA, located at 4625 Werling Drive, Fort Wayne, IN 46806, eight (8) business days after the meeting. Approved minutes are available within five (5) business days after the meeting at which they are approved (in accordance with the Open Meetings Act, Public Act 267).