July 14th, 2026
Organizational Board Meeting at 4:00 pm

Board Meeting Board Members
Board Members
Al Hofer
Tom Herr
Larry Rowland
Thamay Paw
Fred Eckart
Michael Lindvall (Virtual)

Board Members (Absent)
Fred Eckart
Alan Grinsfelder

Staff
Dawn Starks (Superintendent/School Leader)
Dr. Brad Yoder (School Leader)
Mikael Badgett (Data)
Kaylie Davidhizar

CIES
Brain Anderson

Trine University
Emily Gaskill
Member of the Public
None
4625 Werling Drive
Fort Wayne, Indiana 46806

I. **Call to Order and Roll Call**
Present at the meeting: Al Hofer (3:56), Tom Herr (3:50), President Larry Rowland (3:50), Thamay Paw(3:50), Michael Lindvall (3:57)

Board Chair President Larry Rowland calls the meeting to order at 3:57 pm.

II. **Hearing of The Public (Limited to Agenda Items)**
None at this time

III. **Business Items**

A. Election of Officers

1. President

Larry Rowland

2. Vice President

Tom Hofer

3. Secretary

Al Hofer

4. Treasurer

No appointment

All ran unopposed.
All Members present voted aye.

B. Adoption of Calendar of Regularly Scheduled Meeting Dates & Times for Academy Board

Motion made by Tom Herr, seconded by Al Hofer. All members present voted aye.

C. Adoption of Resolution Designating the Person Responsible for Posting Regularly Scheduled & Special Board Meeting Date Notice and Public Places to Post Calendar, Meeting Notices, and Agenda for the Academy Board

Motion made by Tom Herr, seconded by Al Hofer. All members present voted aye.

D. Adoption of Resolution Designating Depository for Academy Funds

Continuing with PNC

Motion made by Tom Herr, seconded by Al Hofer. All members present voted aye.

E. Adoption of Resolution Designating Board Members & Personnel Eligible to Sign Academy Checks

Dawn, President Larry Rowland, and Dr. Brad Ydoer can all sign checks

Motion made by Tom Herr, seconded by Al Hofer. All members present voted aye.

F. Appointment of Title IX, Freedom of Information, Copyright Agent, Sexual Harassment, and Civil Rights Coordinators

Dawn Starks is the coordinator appointed.

Motion made by Tom Herr, seconded by Al Hofer. All members present voted aye.

G. Reappointment of Legal Counsel

Remaining with the same firm, Barret Law Firm

Motion made by Tom Herr, seconded by Al Hofer. All members present voted aye.

IV. Hearing of the Public (related to non-agenda items)

None

V. Adjournment

President Larry Rowland concluded the meeting at 4:04 pm

.Minutes submitted by Kaylie Davidhizar

Minutes approved by ____________________

Individuals wishing to address the Board are requested to sign in with the Board Secretary before the start of the meeting. Individual comments are limited to no more than three (3) minutes each and a total time allowance not to exceed (30) minutes.
Complaints or concerns regarding board members or school employees associated with the Academy shall first be addressed in writing and delivered to the Board President at least five (5) days before the board meeting, or such complaints or concerns shall not be heard by the Board.
The Board will not verbally respond to public comments but may follow up in the most appropriate and time-effective manner. This is a meeting of the Board of Directors in public for the purpose of conducting the Academy's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated.
The proposed minutes of this meeting will be available for public inspection at TLJA, located at 4625 Werling Drive, Fort Wayne, IN 46806, eight (8) business days after the meeting. Approved minutes are available within five (5) business days after the meeting at which they are approved (in accordance with the Open Meetings Act, Public Act 267).

July 14th, 2026
Regular Board Meeting at 4:00 pm

Board Meeting Board Members
Board Members
Al Hofer
Tom Herr
Larry Rowland
Thamay Paw
Michael Lindvall (Virtual)

Board Members (Absent)
Fred Eckart
Alan Grinsfelder

Staff
Dawn Starks (Superintendent/School Leader)
Dr. Brad Yoder (School Leader)
Mikael Badgett (Data)
Kaylie Davidhizar
Rachale Bushong (Virtual)

CIES
Brian Anderson (Virtual)

Trine University
Emily Gaskill
Member of the Public
None
4625 Werling Drive
Fort Wayne, Indiana 46806

I. **Call to Order and Roll Call**

Present at the meeting: Al Hofer (3:56), Tom Herr (3:50), President Larry Rowland (3:50), Thamay Paw(3:50), Michael Lindvall (3:57, Virtual)

Board Chair President Larry Rowland calls the meeting to order at 4:04 pm.

II. **Approval of Agenda**

Motion made by Tom Herr, seconded by Al Hofer. All members present voted aye.

III. **Consent Calendar**

a. Review and Approval of May 19th Board Meeting Minutes, 2026 Board Mtg. Minutes

Motion made by Al Hofer, seconded by Tom Herr. All members present voted aye.

IV. **Correspondence**

Dawn Starks shared Michael Lindvall's resignation, and Michael Lindvall presented his resignation. He would like his resignation to take place by October.

Dawn Starks shared that she will be meeting with a potential board member next week and asked for any recommendations from the board.

V. **Financial Report**

a. Review and Approval of May 19th, 2026 Financial Report

Brian Anderson presented the financial report. No questions for Brian.

Motion made by Tom Herr, seconded by Al Hofer. All members present voted aye.

VI. **Hearing of the Public (Limited to Agenda-Related Items)**

a.None at this time

VII. **Old Business**

1. Strategic Discussion-Structure and Facilities

   Dawn Starks shared the visit to Saint Louis Academy, where they viewed the wing they added to the building. She also discussed visiting other schools with a more pullbarn-style addition.

   No questions at this time

VIII. New Business

1. Approval of School Calendar

Motion made by Tom Herr, seconded by Al Hofer. All members present voted aye.

2. Approval of Handbooks

This is for all the handbooks for the new school year.

Motion made by Tom Herr, seconded by Al Hofer. All members present voted aye.

3. Approval of the Global Psychological Services contract

Dawn discussed that this is a service we contract for OT, Speech, and testing for special services. It's the same company we have used; payroll has increased as stated in the document. Dawn is making sure the document is changed in paragraph F from Illinois to Indiana.

Motion made by Tom Herr, seconded by Al Hofer. All members present voted aye.

IX. Management Reports

A. School Leader – Dawn Starks/Brad Yoder

Dawn discussed that the projected enrollment is 640 between the two schools. Enrollment is increasing, and there is a waiting list in 4th grade. All positions are filled, except for a bus monitor position.

Dr. Yoder would like to have some time at the next board meeting to discuss new lesson planning protocols and expectations.

Mikael discussed that the iLearn scores are being held till September.

B. Education One Report – Emily Gaskill

Emily presented findings in the annual review. Both schools were in the approaching standard for academic performance. TLJA has outperformed comparable schools in ELL scholars. The school is helping scholars learn how to learn, and engagement has increased. Financial performance is meeting the standard, and she compliments the leader's ability to have a strong financial plan. Organizational performance meets the standard, board member engagement has increased, and the board provides strong fiduciary oversight. Instructional leadership has led with data-driven decision-making and commends leadership for having a fully licensed staff.

Recommendations Emily states are increasing proficiency rates, specifically for black scholars and scholars in special education, and looking into the root cause for the gap in proficiency for this population of scholars. Continue to refine literacy acceleration strategies to close the gap in scholars who are already behind. As well as continuing math instruction and intervention. In financial performance, the suggestion is to develop a comprehensive financial transition plan. The organization's performance recommendation is to continue the strategic planning process. As well as continuing the depth of conversations regarding student academic outcomes, and strengthening instruction in math, specifically in upper elementary school and middle school.

C. Board Member Questions

Tom asked questions about the performance of legacy and non-legacy students. Emily discussed how she would want legacy scholars to have a higher proficiency than non-legacy scholars.

X. Hearing of the Public (Related to Non-Agenda Items)
None at this time

XI. Discussion (Non-Agenda Items)
None at this time

XII. Reconfirmation of Next Meeting and Organizational Meeting
Date: September 15th, 2026, at 4:00 pm

Adjournment
President Rowland made a motion to adjourn at 5:00 pm

Minutes submitted by Kaylie Davidhizar
Minutes approved by ______________________

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