

TITLE VI NON-DISCRIMINATION POLICY  
360 Transit LLC

360 Transit LLC complies with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and all related civil rights laws. No person shall be excluded from participation in, denied benefits of, or subjected to discrimination in any transportation service we provide.

We do not discriminate based on race, color, national origin, limited English proficiency (LEP), age, disability, sex, religion, or income status. All passengers and members of the public must receive fair, equal, and respectful service.

This policy applies to all transportation services, employees, contractors, drivers, administrative staff, and any program or activity funded by federal, state, or local agencies.

Management ensures compliance, training, and documentation. Drivers & Staff must provide equal service, follow LEP procedures, and report concerns immediately.

360 Transit LLC provides reasonable access for individuals with limited English proficiency, including interpreter assistance, translated materials when available, and allowing passengers to use their own interpreter. No one is denied service due to language barriers.

Individuals may file a Title VI complaint within 180 days of the incident, verbally or in writing. Complaints should include contact information, a description of the incident, date/time/location, names of involved individuals (if known), and any supporting documents or witnesses.

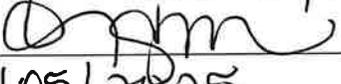
**Submit complaints to:**

360 Transit LLC – Title VI Coordinator  
3208 Sunset Ave Suite C, Rocky Mount, NC 27804  
Phone: 252-200-2967  
Email: my360transitllc@outlook.com

Complaints are acknowledged within 10 business days and investigated within 30–45 days.

This policy is posted in vehicles, the office lobby, the passenger handbook, and on the company website. All complaints, training records, and compliance documents are retained for at least three (3) years. Employees and drivers complete annual Title VI training. The policy is reviewed annually and updated as required.

**Title VI Coordinator Signature:**

Title VI Coordinator: Tammy D. Dupree  
Signature:   
Date: 12/05/2025