Email from Ross Davis on April 10th, 2025:

I have read Ms. Lambert's 4/1 email. First, I am not an attorney and never claimed to be. Second, I did not advise her in anyway as she describes. She brought up the complaint and I advised to follow whatever City protocols there are for complaints against any employee by a citizen.

I would ensure you follow whatever due process is required by law and would ensure your City Charter is constitutional, in light of the Corvallis case where a District Court determined the wording in their Charter was unconstitutional relating to the due process and removal of a Councilor.

As I discussed with Dann and with Ms. Lambert, my recommendation is to follow your charter and protocols and follow the advice of your City attorney.

Thank you.

Ross

Ross Davies | Property Liability Claims Supervisor
CIS | 15875 Boones Ferry Rd. #1469 | Lake Oswego, OR 97035
503-763-3878
cisoregon.org